

DECATUR FEDERATION OF TEACHING ASSISTANTS

NEGOTIATIONS FACT CHECKER



DISTRICT COVERAGE

Teaching assistants pay for nine months of insurance and are provided three months of free coverage. The district is offering to lessen the burden of insurance costs by paying 74-85% of the employee benefit.

EXPENSIVE HEALTH INSURANCE COSTS

Our insurance is going up and will cost us \$900 per month and this is an 247% increase.

WAGE COMPARISON

The district's beginning wage for teaching assistants is higher than all large districts in central Illinois, by \$3 to \$4 more. \$26,850 average salary for DPS Teaching Assistants and some make over \$36,000.

AVERAGE SALARY FOR TAs

*Union leaders had said the district's health insurance proposal would cost too much for teaching assistants whose average salary is \$20,000.
- Statement to Herald & Review*

INSURANCE NEGOTIATIONS COMMITTEE

The insurance plans was unanimously approved by the Insurance Negotiations Committee in July, which included a DFTA member.

UNION CLAIMS

*We have not received any details of the high-deductible silver plan. "We are not aware what the deductible or coverage levels would be," Towler said.
- Quote in Herald & Review October 24, 2019 article*