



DECATUR PUBLIC SCHOOL DISTRICT #61
BOARD OF EDUCATION
AGENDA

Special Open Session Board Meeting
Keil Administration Building
1st Floor Board of Education Room

August 14, 2017
7:00 AM Special Open Session
No Closed Executive Session

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Board of Education Mission Statement:

“As elected representatives of the community, the Decatur Public School Board establishes, promotes, reviews, and evaluates policies and programs, while setting high expectations for student learning and utilizing resources to foster a creative, effective and safe educational environment.”

IO 1.0 CALL TO ORDER

AI Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

AI 3.0 APPROVAL OF AGENDA, AUGUST 14, 2017

IO 4.0 PUBLIC PARTICIPATION

AI 5.0 ROLL CALL ACTION ITEM

A. Personnel Action Items

IO 6.0 IMPORTANT DATES

August 14 First Official Day for Teachers for the 2017-2018 School Year
 14 Elementary and K-8 Schools Open Houses
 15 Teacher Work Day
 16 First Day of Student Attendance for the 2017-2018 School Year
 21 Middle School Open Houses
 28 High School Open Houses

***Please contact your home school for additional Open House information**

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, August 22, 2017 in the 1st Floor Board Room at the Keil Administration Building.

AI 7.0 ADJOURNMENT



**Board of Education
Decatur Public School District #61**

Date: August 14, 2017	Subject: Personnel Action
Initiated By: Deanne Hillman, Director of Human Resources and the Human Resources Department	Attachments: 6 Pages of Personnel Action
Reviewed By: Dr. Paul Fregeau, Superintendent	

District Goal #3: Align organizational structure and resources to improve efficiency, effectiveness, and the financial health of the school district

BACKGROUND INFORMATION:

Per Board Policy 5:30 Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:

All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:

These positions are in the budget.

STAFF RECOMMENDATION:

The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:

- Approval
- Information
- Discussion

BOARD ACTION: _____

To: Board of Education
Fr: Deanne Hillman
Human Resources Director
Date: August 11, 2017
Board Date: August 14, 2017
Re: Personnel Action

EMPLOYMENT RECOMMENDATIONS

TEACHERS:

Name	Position	Effective Date
Kelly Bassett	Grade 3, French Academy	August 14, 2017
Christine Bierbrodt	Grade 2, Stevenson	August 14, 2017
Albulena Emroski	Grade 5, Hope Academy	August 14, 2017
Kathleen Prine	Science, Stephen Decatur	August 14, 2017
Crystal Rora	Grade 6, South Shores (<i>Pending Licensure</i>)	August 14, 2017
Alicia Smith	Pre-Kindergarten, Richland Pre K	August 14, 2017

Pending Licensure- will begin as a Substitute Teacher in the position until Illinois Teacher Licensure is received.

OUTREACH PERSONNEL:

Name	Position	Effective Date
Tiffany Battey	Hourly School Nurse, French/Southeast/Richland Pre K	August 11, 2017
Arika Campbell	Family Liaison, Muffley, 4.5 hours per day	August 14, 2017

TEACHING ASSISTANTS:

Name	Position	Effective Date
Molly Rude	Library Media Assistant, Garfield, 5 hours per day	August 14, 2017
Brenna Waite	Special Ed Teaching Assistant, South Shores, 6 hours per day	August 14, 2017

SCHEDULE B:

Name	Position	Effective Date
Jacob Albert	Assistant Boys Soccer Coach, Eisenhower	August 9, 2017
Marcy Bialeschki	School Behavioral Support Coach, Eisenhower	August 14, 2017
Michelle Brown	School Behavioral Support Coach, Hope Academy	August 14, 2017
Brittney Jones	Head Girls Volleyball Coach, Eisenhower	August 9, 2017
Jarod Oldham	Middle School Boys Basketball Coach, Johns Hill	August 16, 2017
Joseph Ray	Elementary Girls Basketball Coach, Oak Grove	October 9, 2017

ADMINISTRATOR:

Name	Position	Effective Date
Denise Renee Burdick	Trainer, District Wide (not to exceed 50 days)	August 14, 2017

TEMPORARY ASSIGNMENT OF RETIRED TEACHERS (not to constitute continuous contractual employment)

TEACHERS:

Name	Position	Effective Date
Janelle Beedle	.35 FTE Parochial Cross Categorical, Macon Piatt	August 14, 2017
Katherine Brown	Social Emotional Development, Muffley	August 14, 2017
Beth Coit	.5 FTE Cross Categorical, Harris	August 14, 2017
Jan Doolin	Science, MacArthur	August 14, 2017
Leara Evans	Special Ed SEAP, Southeast/SEAP	August 14, 2017
Judith Glosser	.5 FTE Cross Categorical, Hope Academy	August 14, 2017
Kathleen Johnstone-Luecke	.35 FTE Parochial Cross Categorical, Macon Piatt	August 14, 2017
Vicki Miller	Math, Stephen Decatur	August 14, 2017
Connie Smallwood	.5 FTE Cross Categorical, Hope Academy	August 14, 2017
Ollie Taylor	English Second Language (ESL), MacArthur	August 14, 2017

TRANSFERS**TEACHERS:**

Name	Position	Effective Date
Michael Karas	From High School Alternative Education, Phoenix, to Social Studies, Eisenhower	August 14, 2017
Lori Lilly	From .8 FTE Psychologist, Macon Piatt to 1.0 FTE Psychologist, Macon Piatt	August 14, 2017
Sonya Long	From Grade 3, Harris to Grade 2, Durfee	August 14, 2017

TEACHING ASSISTANTS:

Name	Position	Effective Date
Jill Kemp	From K/1 Instructional Teaching Assistant, Hope, 6 hours per day to K/1 Instructional Teaching Assistant, Parsons, 6 hours per day	August 14, 2017
Michael Phillips	From Life Skills Teaching Assistant, Harris, 6 hours per day to Essential Skills Teaching Assistant, Thomas Jefferson, 6.25 hours per day	August 14, 2017
Dante Ridgeway	From STEP Teaching Assistant, South Shores, 6.25 hours per day to STEP Teaching Assistant, Phoenix, 6.25 hours per day	August 14, 2017

CUSTODIAN:

Name	Position	Effective Date
Rory Waller	From 2nd Shift Custodian, Durfee to 1st Shift Head Custodian, Johns Hill	August 14, 2017

SCHEDULE B:

Name	Position	Effective Date
Thomas Donahue	From .5 FTE Special Ed Department Head, Eisenhower to 1.0 FTE Special Ed Department Head, Eisenhower	August 14, 2017

Jennifer Fritzgerald	From .5 FTE Special Ed Department Head, MacArthur to 1.0 FTE Special Ed Department Head, MacArthur	August 14, 2017
Christine Lipe	From .5 FTE Special Ed Department Head, MacArthur to 1.0 FTE Special Ed Department Head, MacArthur	August 14, 2017
Melissa Staples	From .5 FTE Special Ed Department Head, Eisenhower to 1.0 FTE Special Ed Department Head, Eisenhower	August 14, 2017

TRANSFERS cont.

TEMPORARY ASSIGNMENT OF RETIRED TEACHERS (not to constitute continuous contractual employment)

TEACHER:

Name	Position	Effective Date
Diana Sullivan	From Life Skills, Eisenhower to .5 FTE Cross Categorical, Harris	August 14, 2017

LEAVE OF ABSENCE

TEACHER:

Name	Leave	Effective Date
Craig Hampton	Professional Leave	August 14, 2017

RESIGNATIONS

TEACHERS:

Name	Position	Effective Date
Amy Degenhardt	K-8 Music, Dennis	August 14, 2017
Kevin Dunn	Instructional Technology Coach, PDI	August 11, 2017
Bruce Korensky	Special Ed SEAP, Southeast/SEAP	August 14, 2017
Laura Pearson	Psychologist, Macon Piatt	August 5, 2017

SCHEDULE B:

Name	Position	Effective Date
Larry Eastin	Elementary Cross Country Coach, Hope Academy	August 8, 2017
Brittney Jones	JV Girls Volleyball Coach, Eisenhower	August 8, 2017
Rebecca Kern	Assistant Girls Softball Coach, MacArthur	August 4, 2017
Rebecca Kern	Fresh/Soph Class Advisor, MacArthur	August 4, 2017
Sharon Lopez	Scholastic Bowl Coach, Eisenhower	August 10, 2017

TEACHING ASSISTANT:

Name	Position	Effective Date
David Alderson	K/1 Instructional Teaching Assistant, Durfee	August 8, 2017
Erica Byrne	Special Ed Teaching Assistant, Harris	August 7, 2017
Michelle Willian	Pre K for All Teaching Assistant, Southeast	August 26, 2017

OUTREACH PERSONNEL:

Name	Position	Effective Date
Heather Eads	Hourly School Nurse, French/Southeast/Richland Pre K	August 16, 2017
Diane Curry	Job Coach, Macon Piatt	August 7, 2017

COMPENSATION RECOMMENDATIONS:

- The following staff members should be compensated for participating in CPI Refresher Training on August 2, 2017 at the IEA Office:

Karrie Anderson-Bird	\$50.00	Karla Martins	\$50.00
Chelsea Brewer	\$50.00	Becca Massey	\$50.00
Danyel Brinkmeyer	\$50.00	Jessica St Pierre	\$50.00
Abbey Jordan	\$50.00	Rise' Davis	\$100.00
Christina Lipe	\$50.00	Dorothy Kitzmiller	\$50.00
- The following staff members should be compensated for participating in CPI Initial Training on August 3, 2017 at the IEA Office:

Rise' Davis	\$200.00	Blayne Therien	\$100.00
Abby Steele	\$200.00		

- The following staff members should be compensated for participating in Basic Use of Macbook Training on July 31, 2017 at PDI:

Michael Coziahr	\$50.00	Marcy Bialeschki	\$50.00
Lori Fleming	\$50.00	Jane Brownfield	\$50.00
Kathryn Eichen	\$50.00	Angela Bryles	\$50.00
Tonya Bales	\$50.00	Kathy Fornear	\$50.00
Melissa Prasun	\$50.00	Dana Maisel	\$50.00
Judith Wood	\$50.00	Callie Stanley	\$100.00
Sara Barnett	\$50.00	Michelle Tucker	\$50.00

- The following staff members should be compensated **\$100.00** for participating in Advanced Creation with iPads and App Core Training on July 31, 2017 at PDI:

Michael Coziahr	Kelli Murray
Lori Fleming	Melissa Prasun
Christine Lowe	Judith Wood

- The following staff members should be compensated **\$100.00** for participating in SAT Math Lesson Creation and Planning on July 27, 2017 at PDI:

Hannah Blacketer	Sonja Tillery-Aten
Christopher DeSanto	Jason Vicich
Hannah Lybarger	

- The following staff members should be compensated for participating in K-5 Social Studies/Science Curriculum Team Training on July 17, 2017 at PDI:

Sharon Bird	\$198.00	Jill Robertson	\$198.00
Pamela Blades	\$198.00	Megan Flanigan	\$231.00
Ashley Daniels	\$198.00	Sarah Andrews	\$132.00
April Parpart	\$198.00		

- The following staff members should be compensated **\$100.00** for participating in EHS New Teacher Retreat Training on July 31, 2017 at Eisenhower:

Carrie Haley	Stuart Leo
Kelsey Dyke	Dirk Shelton
Ryan Morgan	Sam Mills
Charity Mannix	Tarin Mills
Matthew Gremo	Kevin Hale
Nathan Bohannon	Chris Shugart

- The following staff members should be compensated for participating in Middle School (6-8) Social Studies Curriculum Design Training on July 10-11, 2017 at PDI:

Lori Fleming	\$396.00	Sara Bodzin	\$396.00
Sharon Bird	\$396.00	Leslie Johnson	\$396.00
Jamie Mansfield	\$396.00	Christy Lowe	\$396.00
Michael Coziahr	\$396.00	Jen Thomas	\$396.00

Deborah Rapson \$396.00
Penny Jones \$198.00

Megan Flanigan \$429.00