

**DECATUR PUBLIC SCHOOL DISTRICT #61
SPECIAL BOARD OF EDUCATION
AGENDA**

Regular Meeting
Keil Administration Building
1st Floor Board Room
3rd Floor Conference Room

January 03, 2019
2:00 PM Open Session

Closed Session Following Open Session

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:

The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

IO 1.0 CALL TO ORDER
Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

AI 3.0 APPROVAL OF AGENDA, JANUARY 03, 2019

IO 4.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.

DI 5.0 BOARD DISCUSSION ITEMS

- A. Decatur Public School District 61 Facility Plan
- B. Board Committee Updates and other Discussion

IO 6.0 IMPORTANT DATES

- January**
- 11 The 7th DPS 61 Athletic Hall of Fame Induction Ceremony
 - During Half Time of the EHS versus MHS Boys Varsity Basketball Game at MacArthur High School – Tipoff is at 7:30 PM
 - Junior Varsity will begin at 6:00 PM
 - 18 Dr. Martin Luther King Jr. Annual Banquet Decatur Conference Center
 - Doors open at 6:15 PM
 - Dinner served at 7:00 PM; Program Immediately Following
 - 21 Dr. Martin Luther King Jr. Holiday
 - **No School and District Offices are Closed**

NEXT MEETING

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, January 08, 2019 in the 1st Floor Board Room at the Keil Administration Building.

AI 7.0 CALL FOR EXECUTIVE SESSION

The Board of Education will meet in Closed Executive Session (at the end of the special Open Session) to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.

Facilities Planning

**Board of Education
Workshop**

**Decatur Public
School District #61**

January 3, 2019



Agenda

- **Oak Grove vs. Franklin**
- **Master Schedule**
- **Financing – Anne Noble**
- **Planning (Think Big) Schedule**
- **Minority Participation**
- **Communications – Rod Wright**

Presenters

Mike O'Shea	O'Shea Builders	mikeoshea@osheabuilders.com
Tim Hickey	O'Shea Builders	thickey@osheabuilders.com
Anne Noble	Stifel	noblea@stifel.com
Rod Wright	Unicom ARC	rwright@unicomarc.com
Sam Johnson	BLDD Architects	sam.johnson@bldd.com

DPS #61

Facility Assessment / Comparison

Date: 12/20/18



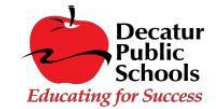
Oak Grove & Franklin Elementary Schools

Description	Pros	Cons	
Oak Grove School			a busier area of town
spacious site	X		
building in fair condition - in need of numerous repairs		X	
building addition: subfloor deterioration beneath carpet		X	
musty smell in addition / carpeted areas		X	
tile floors and terrazzo in toilet rooms in good condition	X		
gym/multi-purpose/lunch dining/stage are shared space			
unused chimney in need of demo or brick repair		X	
3 boilers & water heater are new, isolation valves added for A/C	X		
new transformer and new electrical service to bldg	X		
boiler room location not conducive to bldg expansion			
musty odor from old coal storage room off boiler room		X	
problematic windows		X	
mapes panels over windows are unattractive, need paint		X	
tuckpointing needed in many locations		X	
roofing was replaced with temporary (5 yr membrane)			

Description	Pros	Cons	
Franklin School			a more quiet neighborhood
limited site - tight access for bus		X	ample space to the East
building in good condition - 10 years newer than Oak Grove	X		
carpet throughout most of the building - good condition	X		
glazed block walls throughout most of the bldg	X		
tile floor in the toilet rooms in good condition	X		
gym/multi-purpose/lunch dining separate from auditorium		X	discussed leveling the floor
corridors are wider and ample space for secured entry	X		
boiler		X	Brian comments? presumably needs upgrade?
electrical service		X	
generally less maintenance issues in this building	X		
aluminum windows in good condition	X		
aluminum insulated panels over windows in good condition	X		
exterior masonry in good condition	X		
roofing			?

Schedule - Option 1

[illegible]



DPS #61 Expansion and Renovations

Cash Flow Analysis

1/3/2019

Accelerated Schedule

OPTION 1

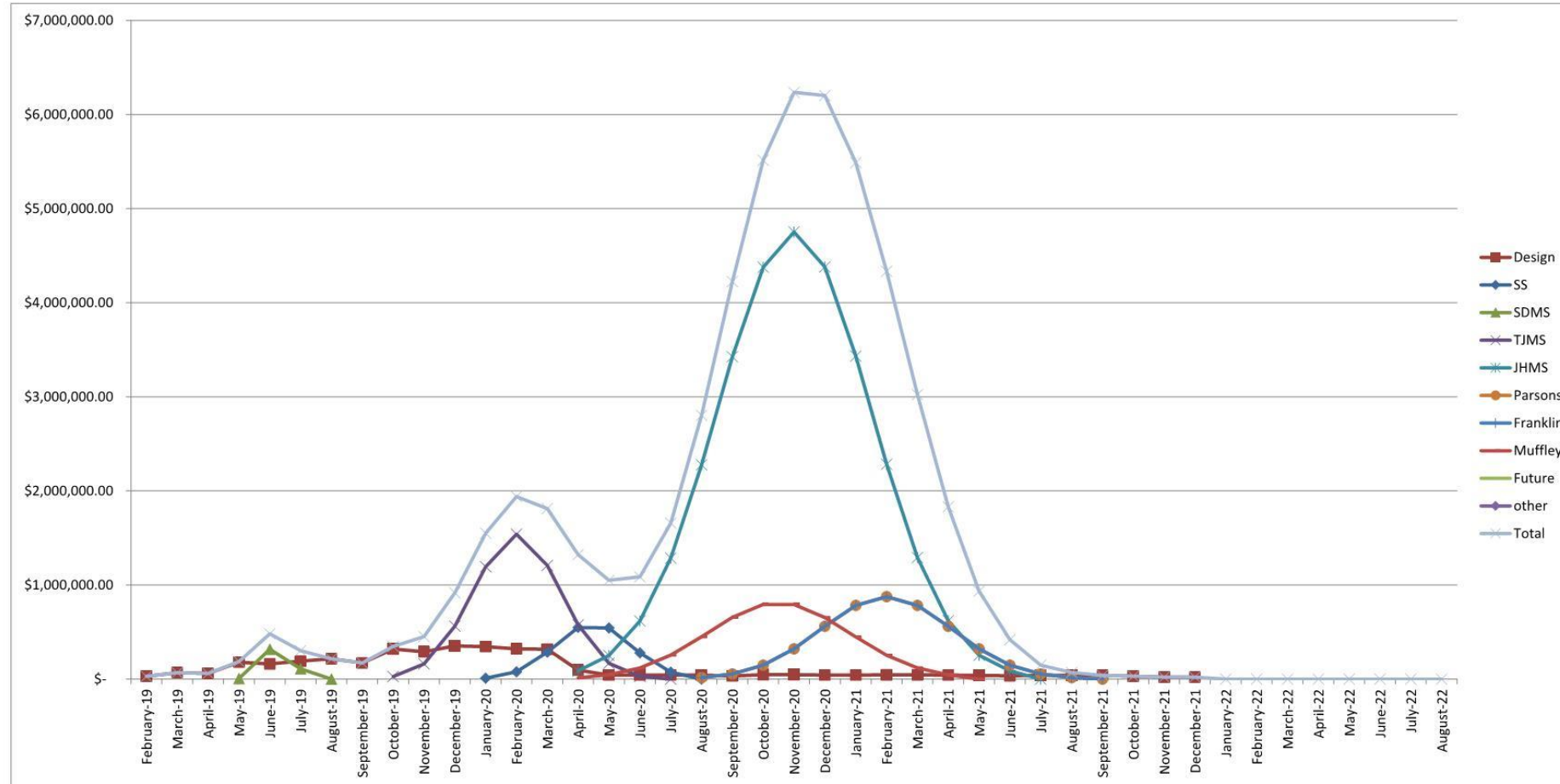
DATE	Design	SDMS	TJMS	SS	JHMS	Muffley	Parsons	Franklin	Future	other	Total	DATE	Annual Spending
February-19	\$ 29,100.00										\$ 29,100.00	February-19	
March-19	\$ 67,725.00										\$ 67,725.00	March-19	
April-19	\$ 60,425.00										\$ 60,425.00	April-19	
May-19	\$ 179,875.00	\$ 7,065.44									\$ 186,940.44	May-19	
June-19	\$ 162,875.00	\$ 317,813.45									\$ 480,688.45	June-19	
July-19	\$ 191,625.00	\$ 110,121.11									\$ 301,746.11	July-19	
August-19	\$ 216,875.00	\$ -									\$ 216,875.00	August-19	
September-19	\$ 171,600.00										\$ 171,600.00	September-19	
October-19	\$ 319,650.00		\$ 28,218.75								\$ 347,868.75	October-19	
November-19	\$ 289,900.00		\$ 161,723.23								\$ 451,623.23	November-19	
December-19	\$ 353,400.00		\$ 563,695.79								\$ 917,095.79	December-19	\$3,231,687.77
January-20	\$ 344,580.00		\$ 1,194,964.20	\$ 10,862.67							\$ 1,550,406.87	January-20	
February-20	\$ 321,185.00		\$ 1,540,645.56	\$ 77,600.13							\$ 1,939,430.69	February-20	
March-20	\$ 317,185.00		\$ 1,208,059.47	\$ 286,886.05							\$ 1,812,130.52	March-20	
April-20	\$ 95,200.00		\$ 576,118.24	\$ 548,880.17	\$ 87,040.42	\$ 14,878.50					\$ 1,322,117.32	April-20	
May-20	\$ 42,610.00		\$ 167,098.55	\$ 543,458.97	\$ 251,442.36	\$ 46,391.22					\$ 1,051,001.09	May-20	
June-20	\$ 42,610.00		\$ 29,476.20	\$ 278,469.15	\$ 617,029.87	\$ 119,648.04					\$ 1,087,233.27	June-20	
July-20	\$ 42,610.00		\$ -	\$ 73,842.87	\$ 1,286,246.42	\$ 255,251.66					\$ 1,657,950.95	July-20	
August-20	\$ 42,610.00			\$ -	\$ 2,277,678.47	\$ 450,427.30	\$ 16,048.76	\$ 16,048.76			\$ 2,802,813.30	August-20	
September-20	\$ 32,710.00				\$ 3,426,185.74	\$ 657,467.04	\$ 54,481.11	\$ 54,481.11			\$ 4,225,324.99	September-20	
October-20	\$ 46,710.00				\$ 4,378,039.13	\$ 793,809.71	\$ 148,095.00	\$ 148,095.00			\$ 5,514,748.84	October-20	
November-20	\$ 46,710.00				\$ 4,752,242.82	\$ 792,778.71	\$ 322,348.01	\$ 322,348.01			\$ 6,236,427.55	November-20	
December-20	\$ 42,210.00				\$ 4,381,954.43	\$ 654,908.60	\$ 561,823.25	\$ 561,823.25			\$ 6,202,719.52	December-20	\$35,402,304.91
January-21	\$ 42,210.00				\$ 3,432,316.59	\$ 447,509.80	\$ 784,087.50	\$ 784,087.50			\$ 5,490,211.40	January-21	
February-21	\$ 45,710.00				\$ 2,283,794.75	\$ 252,940.03	\$ 876,232.74	\$ 876,232.74			\$ 4,334,910.25	February-21	
March-21	\$ 45,710.00				\$ 1,290,853.78	\$ 118,256.69	\$ 784,087.50	\$ 784,087.50			\$ 3,022,995.48	March-21	
April-21	\$ 42,210.00				\$ 619,793.88	\$ 45,732.72	\$ 561,823.25	\$ 561,823.25			\$ 1,831,383.09	April-21	
May-21	\$ 38,710.00				\$ 252,794.58	\$ -	\$ 322,348.01	\$ 322,348.01			\$ 936,200.60	May-21	
June-21	\$ 35,210.00				\$ 87,586.77		\$ 148,095.00	\$ 148,095.00			\$ 418,986.77	June-21	
July-21	\$ 38,710.00				\$ -		\$ 54,481.11	\$ 54,481.11			\$ 147,672.21	July-21	
August-21	\$ 38,710.00						\$ 16,048.76	\$ 16,048.76			\$ 70,807.52	August-21	
September-21	\$ 38,710.00						\$ -	\$ -			\$ 38,710.00	September-21	
October-21	\$ 31,710.00										\$ 31,710.00	October-21	
November-21	\$ 21,210.00										\$ 21,210.00	November-21	
December-21	\$ 21,210.00										\$ 21,210.00	December-21	\$16,366,007.32
January-22											\$ -	January-22	
February-22											\$ -	February-22	
March-22											\$ -	March-22	
April-22											\$ -	April-22	
May-22											\$ -	May-22	
June-22											\$ -	June-22	
July-22											\$ -	July-22	\$0.00
August-22											\$ -	August-22	
Totals	\$ 3,900,000.00	\$435,000.00	\$5,470,000.00	\$1,820,000.00	\$29,425,000.00	\$4,650,000.00	\$4,650,000.00	\$4,650,000.00	\$0.00	\$0.00	\$55,000,000.00		

*cost escalation should be expected as the schedule extends out

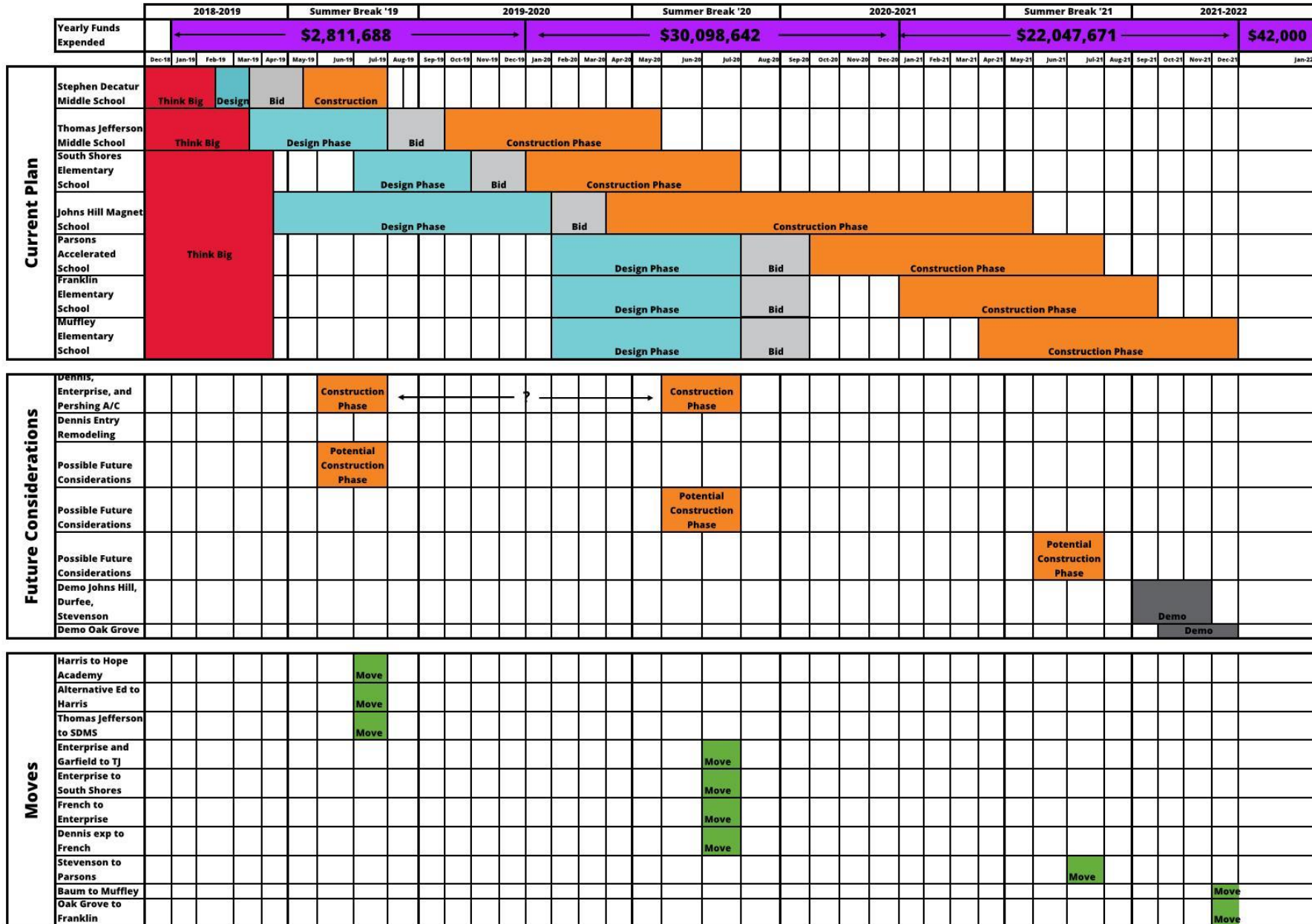


DPS #61 Expansion and Renovations
Cash Flow Analysis
1/3/2019

Accelerated Schedule
OPTION 1



Schedule - Option 2



*cost escalation should be expected as the schedule extends out



DPS #61 Expansion and Renovations
Cash Flow Analysis
1/3/2019

Expanded Schedule
OPTION 2



DATE	Design	SDMS	TJMS	SS	JHMS	Parsons	Franklin	Muffley	Future	other	Total	DATE	Annual Spending
February-19	\$ 29,100.00										\$ 29,100.00	February-19	
March-19	\$ 67,725.00										\$ 67,725.00	March-19	
April-19	\$ 60,425.00										\$ 60,425.00	April-19	
May-19	\$ 179,875.00	\$ 7,065.44									\$ 186,940.44	May-19	
June-19	\$ 162,875.00	\$ 317,813.45									\$ 480,688.45	June-19	
July-19	\$ 191,625.00	\$ 110,121.11									\$ 301,746.11	July-19	
August-19	\$ 216,875.00	\$ -									\$ 216,875.00	August-19	
September-19	\$ 171,600.00										\$ 171,600.00	September-19	
October-19	\$ 162,150.00		\$ 28,218.75								\$ 190,368.75	October-19	
November-19	\$ 158,650.00		\$ 161,723.23								\$ 320,373.23	November-19	
December-19	\$ 222,150.00		\$ 563,695.79								\$ 785,845.79	December-19	\$2,811,687.77
January-20	\$ 222,150.00		\$ 1,194,964.20	\$ 10,862.67							\$ 1,427,976.87	January-20	
February-20	\$ 198,650.00		\$ 1,540,645.56	\$ 77,600.13							\$ 1,816,895.69	February-20	
March-20	\$ 194,650.00		\$ 1,208,059.47	\$ 286,886.05							\$ 1,689,595.52	March-20	
April-20	\$ 252,700.00		\$ 576,118.24	\$ 548,880.17	\$ 87,040.42						\$ 1,464,738.82	April-20	
May-20	\$ 166,860.00		\$ 167,098.55	\$ 543,458.97	\$ 251,442.36						\$ 1,128,859.88	May-20	
June-20	\$ 166,860.00		\$ 29,476.20	\$ 278,469.15	\$ 617,029.87						\$ 1,091,835.23	June-20	
July-20	\$ 158,040.00		\$ -	\$ 73,842.87	\$ 1,286,246.42						\$ 1,518,129.29	July-20	
August-20	\$ 158,145.00			\$ -	\$ 2,277,678.47						\$ 2,435,823.47	August-20	
September-20	\$ 148,245.00				\$ 3,426,185.74						\$ 3,574,430.74	September-20	
October-20	\$ 25,710.00				\$ 4,378,039.13	\$ 19,341.21					\$ 4,423,090.34	October-20	
November-20	\$ 32,710.00				\$ 4,752,242.82	\$ 81,690.68					\$ 4,866,643.50	November-20	
December-20	\$ 28,210.00				\$ 4,381,954.43	\$ 250,457.85					\$ 4,660,622.27	December-20	\$30,098,641.63
January-21	\$ 28,210.00				\$ 3,432,316.59	\$ 557,404.06	\$ 21,538.72				\$ 4,039,469.37	January-21	
February-21	\$ 38,710.00				\$ 2,283,794.75	\$ 900,490.11	\$ 104,993.30				\$ 3,327,988.16	February-21	
March-21	\$ 38,710.00				\$ 1,290,853.78	\$ 1,055,993.17	\$ 344,021.88				\$ 2,729,578.82	March-21	
April-21	\$ 35,210.00				\$ 619,793.88	\$ 898,910.82	\$ 757,693.22	\$ 23,988.52			\$ 2,335,596.44	April-21	
May-21	\$ 42,210.00				\$ 252,794.58	\$ 555,450.61	\$ 1,121,717.80	\$ 137,479.53			\$ 2,109,652.52	May-21	
June-21	\$ 42,210.00				\$ 87,586.77	\$ 249,142.39	\$ 1,116,237.71	\$ 479,192.94			\$ 1,974,369.81	June-21	
July-21	\$ 45,710.00				\$ -	\$ 81,119.11	\$ 746,642.37	\$ 1,015,828.80			\$ 1,889,300.28	July-21	
August-21	\$ 45,710.00					\$ -	\$ 335,700.08	\$ 1,309,689.56			\$ 1,691,099.64	August-21	
September-21	\$ 45,710.00						\$ 101,454.92	\$ 1,026,960.98			\$ 1,174,125.90	September-21	
October-21	\$ 45,710.00						\$ -	\$ 489,753.17			\$ 535,463.17	October-21	
November-21	\$ 38,710.00							\$ 142,049.04			\$ 180,759.04	November-21	
December-21	\$ 35,210.00							\$ 25,057.46			\$ 60,267.46	December-21	\$22,047,670.60
January-22	\$ 14,000.00							\$ -			\$ 14,000.00	January-22	
February-22	\$ 10,500.00										\$ 10,500.00	February-22	
March-22	\$ 7,000.00										\$ 7,000.00	March-22	
April-22	\$ 7,000.00										\$ 7,000.00	April-22	
May-22	\$ 3,500.00										\$ 3,500.00	May-22	
June-22											\$ -	June-22	
July-22											\$ -	July-22	
August-22											\$ -	August-22	\$42,000.00
Totals	\$ 3,900,000.00	\$435,000.00	\$5,470,000.00	\$1,820,000.00	\$29,425,000.00	\$4,650,000.00	\$4,650,000.00	\$4,650,000.00	\$0.00	\$0.00	\$55,000,000.00		

*cost escalation should be expected as the schedule extends out



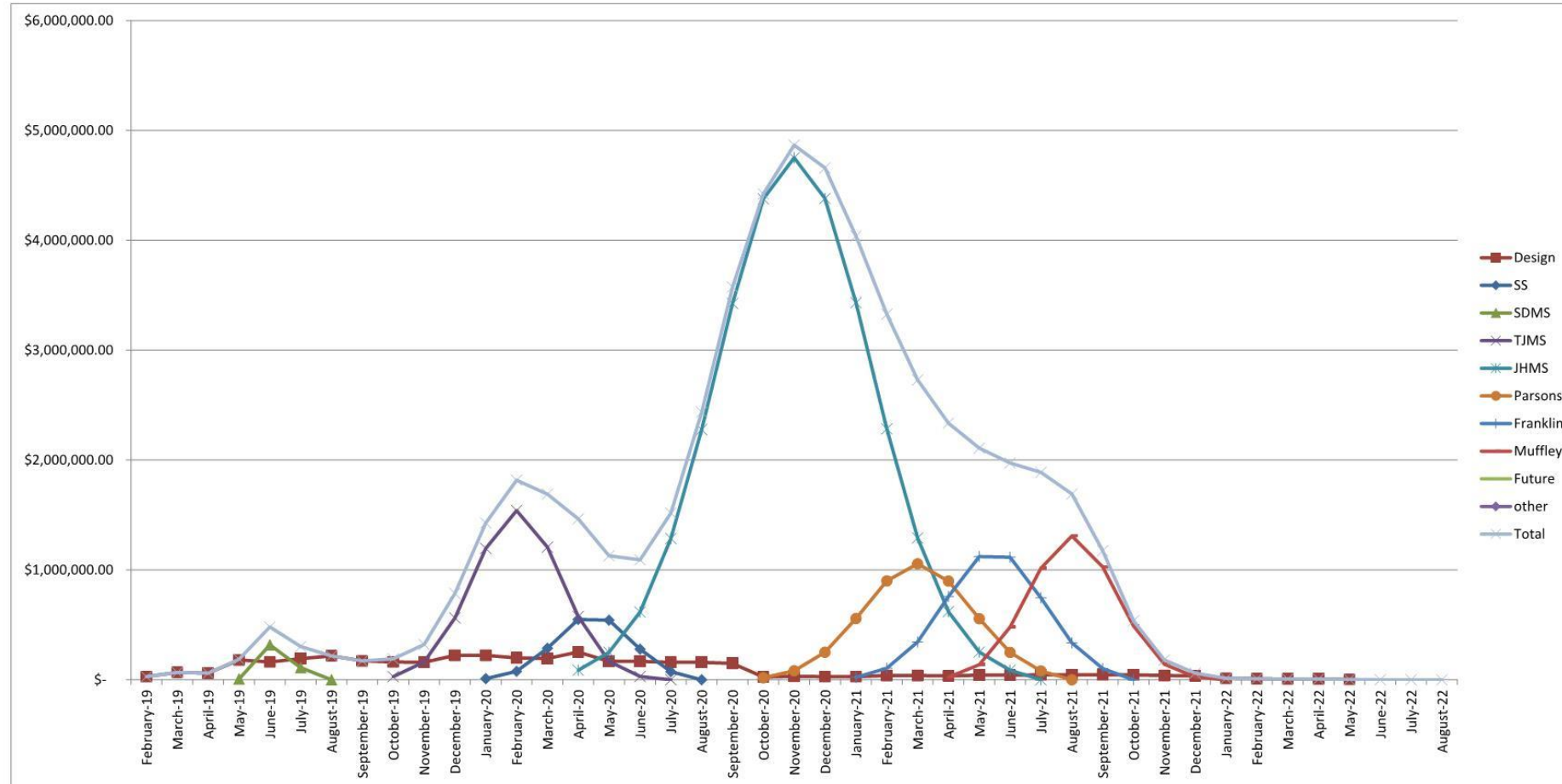
DPS #61 Expansion and Renovations

Cash Flow Analysis

1/3/2019

Expanded Schedule

OPTION 2



Schedule - Option 3

	2018-2019					Summer Break '19					2019-2020					Summer Break '20					2020-2021					Summer Break '21					2021-2022																		
Yearly Funds Expended	<div><div></div></div>																																																
	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22					
Stephen Decatur Middle School	Think Big	Design		Bid	Construction																																												
Thomas Jefferson Middle School	Think Big		Design Phase		Bid		Construction Phase																																										
Johns Hill Magnet School	Think Big						Design Phase						Bid		Construction																																		
South Shores Elementary School							Design Phase					Bid		Construction Phase																																			
Parsons Accelerated School																																																	
Franklin Elementary School																																																	
Muffley Elementary School																																																	
Dennis, Enterprise, and Pershing A/C							Construction Phase								Construction Phase																																		
Dennis Entry Remodeling																																																	
Possible Future Considerations							Potential Construction Phase																																										
Possible Future Considerations															Potential Construction Phase																																		
Possible Future Considerations																																	Potential Constructi on Phase																
Harris to Hope Academy							Move																																										
Alternative Ed to Harris							Move																																										
Thomas Jefferson to SDMS							Move																																										
Enterprise and Garfield to TJ																				Move																													
Enterprise to South Shores																				Move																													
French to Enterprise																				Move																													
Dennis exp to French																				Move																													
Stevenson to Parsons																																																	Move
Baum to Muffley																																																	Move
Oak Grove to Franklin																																																	Move

*cost escalation should be expected as the schedule extends out

Financing

- ASSUMPTIONS:
- HLS replacement bonds of \$32.6 million per ISBE approvals that can only be used for JHMS
- Available Working Cash borrowing capacity of \$10 million – requires petition period
- Balance of financing must come from Funding Bonds – 2 step process with petition period
- Bonds modeling based on:
 - No EAV growth
 - Holding bond tax rate flat by abating bond payment with operating revenues for 22 years

Financing

Decatur School District Number 61

Macon County, Illinois

Levy Projection and Breakdown of Outstanding Debt Service with \$58.15 Million Project Fund

Total Outstanding B&I Levy Debt Service											B&I Levy Debt Service After New Money Project					
EAV	Tax	Fiscal			Series 2007	Series 2013A	Series 2013B	Series 2017	Total	Reqd.	Series 2019	Series 2020	Series 2021	Total	Reqd.	Over
Year	Year	Year	EAV	Growth	Debt Serv.	Debt Serv.	Debt Serv.	Debt Serv.	Debt Serv.	Tax Rate	Debt Serv.	Debt Serv.	Debt Serv.	Debt Serv.	Tax Rate	.436 rate
2016	2017	2018	\$ 699,573,967		\$1,475,900	\$295,515	\$79,800		\$1,851,215	0.265				\$1,851,215	0.265	
2017	2018	2019	\$ 691,033,957	0.0%	\$571,200	\$295,515	\$1,005,900	\$1,139,668	\$3,012,283	0.436				\$3,012,283	0.436	
2018	2019	2020	\$ 691,033,957	0.0%		\$815,843	\$1,071,000	\$1,125,537	\$3,012,379	0.436	\$0	\$0	\$0	\$3,012,379	0.436	
2019	2020	2021	\$ 691,033,957	0.0%		\$1,908,703			\$1,908,703	0.276	\$491,750	\$1,242,794	\$0	\$3,643,247	0.527	630,867
2020	2021	2022	\$ 691,033,957	0.0%		\$1,929,380			\$1,929,380	0.279	\$491,750	\$1,340,250	\$512,734	\$4,274,114	0.619	1,261,735
2021	2022	2023	\$ 691,033,957	0.0%		\$1,946,363			\$1,946,363	0.282	\$491,750	\$1,340,250	\$1,126,620	\$4,904,982	0.710	1,892,603
2022	2023	2024	\$ 691,033,957	0.0%		\$1,227,600			\$1,227,600	0.178	\$491,750	\$1,340,250	\$2,476,250	\$5,535,850	0.801	2,523,471
2023	2024	2025	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,707,750	\$5,539,750	0.802	2,527,371
2024	2025	2026	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,703,250	\$5,535,250	0.801	2,522,871
2025	2026	2027	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,707,375	\$5,539,375	0.802	2,526,996
2026	2027	2028	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,704,750	\$5,536,750	0.801	2,524,371
2027	2028	2029	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,705,125	\$5,537,125	0.801	2,524,746
2028	2029	2030	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,703,125	\$5,535,125	0.801	2,522,746
2029	2030	2031	\$ 691,033,957	0.0%							\$491,750	\$1,340,250	\$3,703,375	\$5,535,375	0.801	2,522,996
2030	2031	2032	\$ 691,033,957	0.0%							\$491,750	\$3,207,375	\$1,838,250	\$5,537,375	0.801	2,524,996
2031	2032	2033	\$ 691,033,957	0.0%							\$491,750	\$4,774,000	\$270,000	\$5,535,750	0.801	2,523,371
2032	2033	2034	\$ 691,033,957	0.0%							\$491,750	\$4,773,375	\$270,000	\$5,535,125	0.801	2,522,746
2033	2034	2035	\$ 691,033,957	0.0%							\$491,750	\$4,773,250	\$270,000	\$5,535,000	0.801	2,522,621
2034	2035	2036	\$ 691,033,957	0.0%							\$491,750	\$4,773,125	\$270,000	\$5,534,875	0.801	2,522,496
2035	2036	2037	\$ 691,033,957	0.0%							\$789,125	\$4,480,000	\$270,000	\$5,539,125	0.802	2,526,746
2036	2037	2038	\$ 691,033,957	0.0%							\$5,005,375	\$257,000	\$270,000	\$5,532,375	0.801	2,519,996
2037	2038	2039	\$ 691,033,957	0.0%							\$5,007,125	\$257,000	\$270,000	\$5,534,125	0.801	2,521,746
2038	2039	2040	\$ 691,033,957	0.0%							\$0	\$5,268,500	\$270,000	\$5,538,500	0.801	2,526,121
2039	2040	2041	\$ 691,033,957	0.0%							\$0	\$0	\$5,535,000	\$5,535,000	0.801	2,522,621
2040	2041	2042	\$ 691,033,957	0.0%										\$0	0.000	
Totals					\$0	\$7,827,888	\$1,071,000	\$1,125,537	\$10,024,424		\$18,669,625	\$47,208,919	\$39,583,604	\$115,486,572		\$49,214,229

“Think Big” Planning Schedule


School Site
Hack Team
Both

		Hacked Facilities							
		SDMS/TJ	Montessori	Baum	Johns Hill	South Shores	Parsons/Franklin/Muffley	Dennis/French	Enterprise
Think Big	Kickoff meeting	12/6/18	12/6/18	12/6/18					
	Meet with staff	Week of 12/10/18	1/7/19	1/23/19	1/23/19	1/23/19	1/23/19	1/23/19	1/23/19
	Futures workshop	12/17 - 1/9/19	1/14/19	2/7/19	2/7/19	2/7/19	2/7/19	2/7/19	2/7/19
	Exemplar visits		1/14-2/1/19	2/15/19	2/15/19	2/15/19	2/15/19	2/15/19	2/15/19
	Define	1/7/19	2/1 - 2/15/19	2/28/19	2/28/19	2/28/19	2/28/19	2/28/19	2/28/19
	Ideation	1/7/19	2/15/19	3/1/19	3/1/19	3/1/19	3/1/19	3/1/19	3/1/19
	Identify prototypes	1/21/19	2/15/19	3/15/19	3/15/19	3/15/19	3/15/19	3/15/19	3/15/19
	Build Prototypes	1/23 - 2/1/19	2/15 - 3/1/19	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019	3/15 - 4/1/2019
	Test	2/1 - 2/15/19	3/1 - 3/15/19	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019	4/1 - 4/15/2019
Design	Complete design documents		8/1/19	2/1/20	2/1/20	11/1/19	TBD	TBD	TBD
Bid	Out for Bids	3/15/19	8/1/19	2/1/20	2/1/20	11/1/19	TBD	TBD	TBD
	Review/Award Bids	4/15 - 5/15/19	9/1/19	3/1/20	3/1/20	12/1/19	TBD	TBD	TBD
Construction	Start construction	5/15/19	10/1/19	4/1/20	4/1/20	1/1/20	TBD	TBD	TBD
	Substantial completion	8/1/19	5/1/20	5/1/21	5/1/21	7/1/21	TBD	TBD	TBD
	Furnishings Installation	8/1/19	6/1 - 7/1/20	6/1/21	6/1/21	7/1/21			
	School move-in	8/1/19	8/1/20	7/1/21	7/1/21	8/1/21			



MINORITY PARTICIPATION PROCESS

How O'Shea works to fulfill workforce goals:

- Database of local and regional minority contractors.
 - Outreach events such as *Pre-Pre-Bid Meetings*.
 - One on one meetings with local contractors
 - Contractor meeting events and mixers
 - We have developed bid tabs for the BOE to communicate participation by contractors.
 - We follow this through construction with software that tracks the actual participation.
- 

MINORITY PARTICIPATION REQUIREMENTS

Minority Representation in Local Unions

Electrical – **6.3%**

Laborers – **22.0%**

Ironworkers – **7.6%**

Sheet Metal – **4.2%**

Plumbers, Steamfitters & HVAC – **4.2%**

Carpenters – **5.0%**

BEP Businesses in Macon, Contiguous Counties

Construction-Related – **5**



Minority Participation – Design Work

- Retaining Services of Coleman Associates
 - Diversity Consultant
- Available Minority Business Enterprises
 - IDG, Houston Based with a new Branch in Peoria
 - Chicago and St. Louis options
- Contacted by Black Chamber of Commerce
 - Setting a meeting date
- Long term efforts: Using the “InspireED” program to encourage and develop minority architects / interior designers who may remain in the Decatur / Central Illinois area

Tentative Timeline

- Charge/Leadership Group/Subcommittees Jan 3 – Jan 18
- Factfinding/Development of Short Term Plan Jan 7 – Feb 1
- Production of Communication Materials Feb 1 – Feb 28
- Round #1 Engagement: Design Thinking Prototypes/
Other 2019-20 Plan Issues Feb 1 – Feb 22
- Canvass/Invitations/Communications for Open Houses Mar 8 – Mar 29
- Round #2 of Engagement/Informational Open Houses Apr 2 – Apr 19
- 1st Report to Board of Education May 1 – May 30
- Development of Long Range Vision/Options/Materials May 1 – Aug 15
- Round #3 of Engagement Sep 1 – Nov 15
- 2nd and Final Report to Board/Board Action Dec 3 – Dec 21
- Information to Community on Board Action Jan 2 – Mar 30

Decatur Public School District #61

January 3, 2019

thank you!

