Strategic Plan Mission:
The mission of Decatur Public Schools, the destination district of our community, is to unlock students’ unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- commitment to the whole person resulting in student growth and confidence
- relevant, innovative, personalized academic pathways that promote passion and pride
- a learning environment that fosters curiosity and the thirst for achievement and discovery
- a culture of diversity, adaptability, and resilience
- meaningful and lasting relationships
- extraordinary school and community connections

The Board of Education Parameters that Guide Our Work:
- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

AI 1.0 CALL TO ORDER

CALL FOR EXECUTIVE SESSION
The Board of Education will meet in Closed Executive Session to conduct employee discipline hearings and to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and discussion of collective negotiating matters between the Board and representatives of its employees.

Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

AI 3.0 APPROVAL OF AGENDA MAY 23, 2023

IO 4.0 DISTRICT HIGHLIGHTS
- Hope Academy’s Published Authors
- Montessori Academy for Peace
IO 5.0 PUBLIC PARTICIPATION
• Identify oneself and be brief.
• Comments should be limited to 3 minutes.
• Any public comments submitted to the Board Secretary will be included in the record.

DI 6.0 STUDENT AMBASSADORS’ REPORT

BOARD DISCUSSION

AI 7.0 CONSENT ITEMS
A. Minutes: Open/Closed Meetings May 09, 2023
B. Financial Conditions Report
C. Treasurer’s Report
D. Illinois Association of School Boards (IASB) 2023-2024 Membership Dues

AI 8.0 ROLL CALL ACTION ITEMS
A. Possible Suspension Without Pay or other Disciplinary Action of a Custodial Employee
B. Possible Suspension Without Pay or other Disciplinary Action of a Teaching Assistant
C. Possible Discipline and/or Dismissal of a Schedule B Employee
D. Possible Discipline and/or Dismissal of a Schedule B Employee
E. Rescind the Vote for an Assistant Principal Transfer from Hope Academy to Montessori Academy for Peace
F. Transfer of an Assistant Principal from Hope Academy to Montessori Academy for Peace
G. Personnel Action Items
H. Professional Development – Achieving Excellence in Leadership Conference for School Leaders
J. Renaissance Fastbridge Subscription One (1) Year Renewal
K. St. Mary’s Hospital Athletic Trainer Services Agreement – Second (2nd) Amendment
L. Resolution: Heartland Vocational Region Intergovernmental Agreement

IO 9.0 ANNOUNCEMENTS
The Board of Education and Administration sends condolences to the family of:

Kay Green, who passed away Sunday, May 14, 2023. Mrs. Green was a retired Elementary Teacher from Decatur Public Schools.

IO 10.0 IMPORTANT DATES
May 29 Memorial Day Holiday
– District Offices are Closed
June 06 Special Closed Executive Session Meeting
05 – 29 Summer School Programs for PreK through 12th Grades
– Monday through Thursday, 8:00 AM to 12:00 PM
Please note: For any and all questions regarding the Summer School Programs, please contact the Director of P12 Teaching and Learning Office, Dr. Larry Gray, at 217 362-3041 and/or via email at ldgray@dps61.org.

NEXT MEETING
The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, June 13, 2023 at the Keil Administration Building.

AI 11.0 ADJOURNMENT
Mary Anderson- Principal 1st Semester
Nathaniel Tallent- Interim Principal 2nd Semester
Pamela Helm- Assistant Principal
Mission: Montessori Academy for Peace, a Decatur public school, that is committed to providing a strong academic program that meets the needs of the whole child by offering a curriculum based on the principles and practices of Dr. Maria Montessori.

Vision: As a public Montessori school, our purpose is to educate and develop the whole child within a peaceful environment that encourages independence and student ownership of individualized learning.
Data

684 Students

Summative Designation
Commendable School

A school that has no underperforming student groups, a graduation rate greater than 67%, and whose performance is not in the top 10% of schools statewide.
Community Partners

- Girl Scouts
- Lampstand Church Partner
- 4H and U of I Extension
- Rotary Club
- Richland Community College
- Milikin University
- Heartland Technical Academy
- Shelton Academics
- Owen Raleigh & Cassie Shaffer - Super Scream Bro’s
- Northeast Community Fund - Cereal Drive
- Growing Strong
- Boy Scouts - Recently reached out to grow a partnership
- Think it on a Shirt
- DPS Foundation
- READiculous
Incredible Student Accomplishments

- 8th grade Boys Basketball went to State
- 7th grade Girls Basketball Regional Champs
- 7th grade Girls Volleyball Regional Champs
- Math Bowl Champions
- Student go to Regional Spelling Bee
- High School Musical- 2 sold out shows
- Student went to state for Track
- MS Orchestra 1st place in Missouri Competition
- MS students taking High School math
School Events

- Book Fair
- Crafts and Cocoa
- Gourd Gala
- Orchestra, Band, & Choir Concerts
- Sports, academic competitions
- Musical
- Various fundraisers and drives
- Upcoming- Zoo Night- Tomorrow, May 24th
Students
Staff
DATE/TIME: May 09, 2023
LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Alana Banks
Al Scheider
Jason Dion, Vice President
Kevin Collins-Brown

ABSENT: Mark Reynolds and Will Wetzel

STAFF: Superintendent Dr. Rochelle Clark, Board Secretary Melissa Bradford, Attorney Brian Braun and others

President Clevenger called the meeting to order at 4:30 PM.

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<td>Call for Closed Executive Session</td>
<td>President Clevenger called the meeting to order and moved into Closed Executive Session to conduct a student discipline hearing, discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending litigation, and discussion of collective negotiating matters between the Board and representatives of its employees.</td>
<td>Board moved to Closed Executive Session at 4:30 PM.</td>
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President Clevenger called for a Roll Call Vote:
Aye: Dion, Scheider, Banks, Collins-Brown, Clevenger
Nay: None
Absent: Wetzel and Reynolds
Roll Call Vote: 5 Aye, 0 Nay, 2 Absent

For the record, Board Member Jason Dion left Closed Executive Session at 5:56 PM.

President Clevenger moved to return to Open Session, seconded by Ms. Banks. All were in favor.

Open Session Continued | President Clevenger noted that the Board of Education had been in Closed Executive Session to conduct a student discipline hearing and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending litigation, and discussion of collective negotiating matters between the Board and representatives of its employees. No action was taken during Closed Executive Session. |

Pledge of Allegiance | President Clevenger led the Pledge of Allegiance. |

Approval of Agenda | Superintendent Clark recommended the Board of Education approve the May 09, 2023 Open Session Board Meeting Agenda as presented. | Agenda was Approved as
May 09, 2023  Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks. All were in favor.

District

Highlights

Maria Robertson, Director of Community Engagement, introduced and/or acknowledged the following District highlights:

- **IPA Student Leadership Awards**
  - Two students from Decatur Public Schools received the Award of Excellence in Student Leadership at the IPA Student Recognition breakfast in Springfield:
    - 8th Grader Isabella Springer – Johns Hill Magnet School
    - Isabella was nominated by Assistant Principal Michelle Bonebrake.
    - Junior Azharien Perry – Eisenhower High School
    - AZ was nominated by Assistant Superintendent of Diversity, Equity and Inclusion Jeff Dase.

- **Stephen Decatur Middle School**
  - Interim Principal Jared Lamb presented information regarding several events at SDMS as follows:
    - Adopt a School Program – met great people and look forward to working with some of the groups next school year.
    - Highlighted 6th graders – they toured the school and visited some classrooms.
    - The new outside track and renovations in the building.
  - Mr. Lamb invited the Board Members to visit SDMS.

- **Hope Academy**
  - Dr. Collins-Brown noted that the 2nd grade class wrote a book that was published. The students were very excited and he was very proud of the school and students. He asked the Board Members to visit Hope Academy and to also read the book.

Public Participation

President Clevenger noted that during Public Participation, the Board of Education asked for the following:

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

For our listening audience, please note that during any Board of Education meeting and public participation, Board Members do NOT respond and/or comment to public comments; ALL COMMENTS ARE REFERRED TO ADMINISTRATION. Furthermore, the Board refrains from referring to specific students or staff members by name, and requests that public commenters refrain from doing so as well. The request that you omit names was made to protect you from allegations of libel or slander or from violations of the Illinois School Student Records Act. It was not intended to shield an employee from criticism.
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<tr>
<td><strong>Public Participation Continued</strong></td>
<td>The Board Secretary noted that a public comment from Sarah VanKirkley would be entered into the record with the May 09, 2023 Open Session minutes. Elizabeth Osborne, Teacher at Hope Academy, spoke to the Board regarding their support for Benjamin West. She asked him to remain at Hope. He was an excellent fit for any school and goes above and beyond for students and staff. Mr. West gives freely and takes the time to talk eye to eye to the students. She asked the Board to table the vote for Mr. West. She also presented two letters from others. Ms. Bradford noted that the two letters would be entered into the record with the May 09, 2023 Open Session minutes. Bailey Salyards, Teacher at Hope Academy, spoke to the Board regarding their support for Benjamin West (attached). Mr. West formed meaningful and lasting relationships with students and staff at Hope. Many positions, at Hope Academy, were filled by long-term substitutes and/or vacant. It was crucial for staff to remain at Hope Academy to build relationships and provide consistency with expectations. Mr. West has built those relationships with students. Mr. West was an advocate for retaining staff in order to improve the behavior and academics of students with a sense of consistency. Mr. West encourages and celebrates staff and goes above and beyond for others. Ms. Bailey asked the Board to reconsider the transfer of Mr. West. Ms. Bradford was handed another letter that would be entered into the record with the May 09, 2023 Open Session minutes. Michelle Mitchell, President of Decatur Federation of Teaching Assistants (DFTA), spoke to the Board regarding people at the table during negotiations. They need someone there who could make a difference and make decision, when needed. They have had five meetings at two hours each. She asked for the Board to be ready to bargain so that DFTA and the District could move forward. They were asking for simple things and will not suffer in silence.</td>
<td>Information only.</td>
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<tr>
<td><strong>Student Ambassadors Board Discussion</strong></td>
<td>No report. Ms. Banks thanked the Teaching and Learning Department for the nice mugs the Board Members received. Mr. Scheider asked about recruitment and retention. There was progress in the last year with recruitment, but he was concerned with the retention. He handed out a document to the Board Members with the following: 1. On a scale of 1 (worst) to 10 (best), rate the performance of the DPS 61 Board of Education. 2. Do you wish to see any changes in our policies regarding use of electronic devices in your classroom? 3. Given that &quot;curriculum&quot; can be defined as one of the following, a. the subject matter for a certain grade level</td>
<td>Information only. Information only.</td>
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<td>b. the methods used to teach that subject matter</td>
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<td>c. the courses offered in a middle or high school</td>
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<tr>
<td>d. the K-12 &quot;connections&quot; for each Core subject,</td>
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<td>e. please list below any comments/suggestions that you have regarding</td>
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<td>which particular above definition you are referencing.</td>
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President Clevenger asked for this to be referred to Superintendent Clark and her staff to review and discuss and asked them for their recommendations and thoughts.

**Consent Items**

Mr. Scheider asked to discuss and vote separately on Consent Item G. Learning Partner Contract with 95 Percent Group LLC and Parsons Elementary School.

Superintendent Clark recommended the Board of Education approve the Consent Items as presented, which included:

A. Minutes: Open/Closed Meetings April 25, 2023 and Special Open Session Meetings May 02, 2023
B. Freedom of Information Report
C. Bills
D. Acceptance of the Grant from the Community Foundation of Macon County for Franklin Grove Elementary
E. Resolution Authorizing Recycling of Technology Equipment
F. Resolution Authorizing the Sale of Technology Equipment
G. Learning Partner Contract with 95 Percent Group LLC and Parsons Elementary School – Voted on Separately (see below)

Ms. Banks moved to approve the recommendation, seconded by Mr. Scheider. Hearing no questions, President Clevenger called for a Roll Call Vote:

Aye: Clevenger, Collins-Brown, Scheider, Banks
Nay: None
Absent: Dion, Reynolds, Wetzel

Roll Call Vote: 4 Aye, 0 Nay, 3 Absent

**Consent Item G.** Superintendent Clark recommended the Board of Education approve Consent Item G. Learning Partner Contract with 95 Percent Group LLC and Parsons Elementary School as presented.

Ms. Banks moved to approve the recommendation, seconded by Dr. Collins-Brown.

Mr. Scheider asked for more information regarding this item. Mary Ann Schloz, Assistant Director of Finances, Grants and Special Projects, noted that this item was through Title I and grant funded. It would help frame the reading block component and provide supports. This item was for Parsons Elementary at this time.
Superintendent Clark noted that each school was working with people to help with their particular student population and needs. If other schools wanted to participate, they could if they chose to do so.

Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Clevenger, Collins-Brown, Scheider, Banks
Nay: None
Absent: Dion, Reynolds, Wetzel
Roll Call Vote: 4 Aye, 0 Nay, 3 Absent

**Potential Student 2223-0022 Expulsion**

Superintendent Clark recommended the Board of Education authorize the issuance of a decision in the expulsion case for Student #2223-0022 consistent with the findings from the Hearing Officer’s Report, and that Student #2223-0022 be expelled from the Decatur Public School District, all events, property and activities of the District for the remainder of the 2022-2023 school year and all of the 2023-2024 school year through April 18, 2025 (2024-2025 school year), with a stay for independent study until a placement could be made with an alternative setting; Student #2223-0022 return date to District 61 would be April 21, 2025.

Ms. Banks moved to approve the recommendation, seconded by Mr. Scheider.
Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Clevenger, Banks, Scheider
Nay: Collins-Brown (voted no because the student made progress with grades and attendance)
Absent: Wetzel, Reynolds, Dion
Roll Call Vote: 3 Aye, 1 Nay, 3 Absent

**Personnel Action Items**

Superintendent Clark recommended the Board of Education approve the Personnel Action Items listed in the Memo from Jason Fox, Director of Human Resources and the Human Resources Department as presented.

Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks.
Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Scheider, Banks, Collins-Brown, Clevenger
Nay: None
Absent: Reynolds, Dion, Wetzel
Roll Call Vote: 4 Aye, 0 Nay, 3 Absent

**Employment of a Principal at Baum Elementary**

Superintendent Clark recommended the Board of Education approve the Employment of Sergio Reyna as the Principal at Baum Elementary School, as presented.

Ms. Banks moved to approve the recommendation, seconded by Mr. Scheider.
Dr. Collins-Brown noted that he was getting personal phone calls, emails and text messages that some of these people did not want to move.
Employment of a Principal at Franklin-Grove Elementary

Superintendent Clark recommended the Board of Education approve the Employment of Heather England as the Principal at Franklin-Grove Elementary School, as presented.

Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks. 
Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Banks, Clevenger, Scheider, Collins-Brown
Nay: None
Absent: Reynolds, Dion, Wetzel
Roll Call Vote: 4 Aye, 0 Nay, 3 Absent

Motion carried. Heather England, Principal at FG, was approved as presented.
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<th>TOPIC</th>
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<tr>
<td>Employment of a Principal at Stephen Decatur Middle School</td>
<td>Superintendent Clark recommended the Board of Education approve the Employment of Jared Lamb as the Principal at Stephen Decatur Middle School, as presented.</td>
<td>Motion carried. Jared Lamb, Principal at SDMS, was approved as presented.</td>
</tr>
<tr>
<td>Employment of an Assist. Principal at Dennis Lab (Mosaic)</td>
<td>Superintendent Clark recommended the Board of Education approve the Employment of Karissa Tucker as the Assistant Principal at Dennis Lab School (Mosaic), as presented.</td>
<td>Motion carried. Karissa Tucker, AP at Dennis Lab (Mosaic), was approved as presented.</td>
</tr>
<tr>
<td>Employment of an Assist. Principal at Eisenhower High School</td>
<td>Superintendent Clark recommended the Board of Education approve the Employment of Austin Jesse as the Assistant Principal at Eisenhower High School, as presented.</td>
<td>Motion carried. Austin Jesse, AP at EHS, was approved as presented.</td>
</tr>
<tr>
<td>Employment of an Assist. Principal at Hope Academy</td>
<td>Superintendent Clark recommended the Board of Education approve the Employment of Brandon Jelks as the Assistant Principal at Hope Academy, as presented.</td>
<td>Motion carried. Brandon Jelks, AP at Hope, was approved as presented.</td>
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</table>

Ms. Banks moved to approve the recommendation, seconded by Dr. Collins-Brown. Hearing no questions, President Clevenger called for a Roll Call Vote:

- **Aye:** Collins-Brown, Scheider, Banks, Clevenger
- **Nay:** None
- **Absent:** Reynolds, Wetzel, Dion

Roll Call Vote: 4 Aye, 0 Nay, 3 Absent
## Employment of an Assist. Principal

### Johns Hill Magnet School

Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks.
Hearing no questions, President Clevenger called for a Roll Call Vote:
- **Aye:** Collins-Brown, Scheider, Clevenger, Banks
- **Nay:** None
- **Absent:** Reynolds, Wetzel, Dion
- **Roll Call Vote:** 4 Aye, 0 Nay, 3 Absent

### Stephen Decatur Middle School

Ms. Banks moved to approve the recommendation, seconded by Dr. Collins-Brown.
Hearing no questions, President Clevenger called for a Roll Call Vote:
- **Aye:** Scheider, Banks, Collins-Brown, Clevenger
- **Nay:** None
- **Absent:** Reynolds, Dion, Wetzel
- **Roll Call Vote:** 4 Aye, 0 Nay, 3 Absent

### Baum & Muffley Elementary Schools

Ms. Banks moved to approve the recommendation, seconded by Dr. Collins-Brown.
Hearing no questions, President Clevenger called for a Roll Call Vote:
- **Aye:** Banks, Collins-Brown, Scheider, Clevenger
- **Nay:** None
- **Absent:** Wetzel, Dion, Reynolds
- **Roll Call Vote:** 4 Aye, 0 Nay, 3 Absent

Superintendent Clark read the following statement:
For the listening audience, there is one personnel action item that will be placed on the May 23, 2023 Board agenda for further discussion.

### Intergovernmental Agreement

Superintendent Clark recommended the Board of Education approve the Intergovernmental Agreement for Futures Unlimited and Milligan Academy Programs between the Macon-Piatt Regional Office of Education 39 and Decatur Public School District 61, as presented.

Mr. Scheider moved to approve the recommendation, seconded by Ms. Banks.
Hearing no questions, President Clevenger called for a Roll Call Vote:
- **Aye:** Clevenger, Banks, Collins-Brown, Scheider
- **Nay:** None

Information only.

### Motion carried.

Jason Pals, AP at Johns Hill, was approved as presented.

Matthew Grossman, AP at SDMS, was approved as presented.

Maria Wiggins, .5 AP at Baum & .5 AP at Muffley, was approved as presented.
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<tr>
<td>Skyward Software Service</td>
<td>Superintendent Clark recommended the Board of Education approve the Skyward Software Service Annual Renewal, as presented.</td>
<td>Approval</td>
</tr>
<tr>
<td>Annual Renewal</td>
<td>Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks. Mr. Scheider noted that he was going to support the recommendation, but had concerns with Skyward as other staff had concerns as well.</td>
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<td>Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Scheider, Clevenger, Banks Nay: Collins-Brown Absent: Dion, Wetzel, Reynolds Roll Call Vote: 3 Aye, 1 Nay, 3 Absent</td>
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<tr>
<td>PD-Achieving Excellence in</td>
<td>Superintendent Clark recommended the Board of Education approve the Professional Development – Achieving Excellence in Leadership Conference for School Leaders, as presented.</td>
<td>Motion was NOT</td>
</tr>
<tr>
<td>Leadership Conference for</td>
<td>Ms. Banks moved to approve the recommendation, seconded by Mr. Scheider. Mr. Scheider asked for explanations of each conference. Mary Brady, Director of P12 shared information regarding the two conferences: • AEL – This conference is through Harvard and would share information regarding additional leadership skills that would help improve instruction for teachers and increase student growth. • ULS – This conference is through Harvard and show how leadership looks different in an urban school setting. Dr. Larry Gray noted that the conferences would help increase confidence and leadership skills.</td>
<td>carried to TABLE.</td>
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<tr>
<td>School Leaders</td>
<td>Mr. Scheider was in support of what was needed, but asked for the total cost before they vote.</td>
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<tr>
<td>PD-Achieving Excellence in</td>
<td>Mr. Scheider moved to table, seconded by Dr. Collins-Brown. Superintendent Clark noted that she shared this information with the Board Members previously and this was not a cost to the District.</td>
<td>Motion did NOT</td>
</tr>
<tr>
<td>Leadership Conference for</td>
<td>Dr. Collins-Brown noted that he had concerns too.</td>
<td>carry to TABLE.</td>
</tr>
<tr>
<td>School Leaders &amp; National</td>
<td>Ms. Bradford clarified that there was a motion and a second on the floor to table this item. Mr. Scheider noted that he motioned to table both items N. Professional Development – Achieving Excellence in Leadership Conference for School Leaders and O. Professional Development – National Institute for Urban School Leadership</td>
<td></td>
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<tr>
<td>Institute for Urban School</td>
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<tr>
<td>Leadership</td>
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Conference for School Leaders

Conference for School Leaders. Attorney Braun noted that there could be one vote to table both items N. and O.

Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Scheider, Collins-Brown
Nay: Banks, Clevenger
Absent: Wetzel, Reynolds, Dion
Roll Call Vote: 2 Aye, 2 Nay, 3 Absent

MOTION DID NOT CARRY TO TABLE ITEMS N. AND O.

Attorney Braun noted that the Board Members need to vote on each item N. and O. separately.

PD-Achieving Excellence in Leadership Conf for School Leaders

Superintendent Clark recommended the Board of Education approve the Professional Development – Achieving Excellence in Leadership Conference for School Leaders, as presented.

Ms. Banks moved to approve the recommendation, seconded by President Clevenger.
Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Clevenger, Banks,
Nay: Scheider (wants more information)
Abstain: Collins-Brown (wants more information)
Absent: Wetzel, Reynolds, Dion
Roll Call Vote: 2 Aye, 1 Nay, 1 Abstain, 3 Absent

MOTION DID NOT CARRY

PD-National Institute for Urban School Leadership Conference for School Leaders

Superintendent Clark recommended the Board of Education approve the Professional Development – National Institute for Urban School Leadership Conference for School Leaders, as presented.

Ms. Banks moved to approve the recommendation, seconded by President Clevenger.
Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Banks, Clevenger
Nay: Scheider (wants more information)
Abstain: Collins-Brown (wants more information)
Absent: Wetzel, Reynolds, Dion
Roll Call Vote: 2 Aye, 1 Nay, 1 Abstain, 3 Absent

MOTION DID NOT CARRY
### Important Dates

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| May 12 | 2023 DPS Retirement Celebration  
   - The Decatur Club, Doors Open at 5:30 PM, Program Starts at 6:00 PM |
| May 20 | MHS Class of 2023 Graduation Ceremony  
   - 11:00 AM, MHS Gymnasium |
| May 20 | EHS Class of 2023 Graduation Ceremony  
   - 2:00 PM, EHS Field (weather permitting)  
   - If needed, the ceremony will move into the EHS Gymnasium |
| May 29 | Memorial Day Holiday  
   - NO School for Students and District Offices are Closed |
| May 30 | Last Day of School Attendance for PreK – 12 |

### Next Meeting

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, May 23, 2023 at the Keil Administration Building.

### Adjournment

President Clevenger asked for a motioned to adjourn. Dr. Collins-Brown motioned, seconded by Mr. Scheider. All were in favor.
May 9, 2023

DPS 61 SCHOOL BOARD
101 W. CERRO GORDO/ DECATUR, IL 62523

Last week, Mrs. Burks announced the board's decision to transfer Mr. West to another school and out of Hope. I am very dismayed at this decision! Hope needs Mr. West. The students in our school see constant change. Without consistency, behaviors will continue to be unruly. Mr. West has created and shown genuine care for the community and school where he is serving. The relationships he has built will improve referral numbers. Please do not transfer him!

I understand that the district has openings; however, the needs of Hope seem to far outweigh those of other schools. We have higher student/staff ratio's due to subs and teachers leaving. The openings at Hope always exceed those of other schools.

Mr. West is doing a great job at Hope. Why fix what isn't broken? On the contrary, he is a caring compassionate leader and needs to stay here at Hope!

SINCERELY,

[Signature]

SHARA SCHUTTER
Good evening. I am writing in regard to our Hope Academy Assistant Principal's, Ben West, placement for the next 2023-2024 school year. Keeping him at Hope Academy, where he is needed, would be the best decision. We have a high turnover rate, and keeping team members who want to be here is vital to our success. Ben loves Hope Academy. He is working to make the changes we have talked about during my three years at Hope. Hope has a certain reputation that makes it difficult to find staff. With Ben we have someone who legitimately wants to stay and make a difference.

Furthermore, we have a strong team, who work well together, and are making strides in the right direction with our staff and students. Moving a key member would cause us to take a step backward. Our staff and students need stability. Our K-3 has had tremendous improvements this year and I attribute much of that to the leadership of Ben West.

I love Hope Academy and I love my students. Even I, however, have considered changing districts due to the instability and lack of support. Having a supportive admin, like Ben, who wants to stay but may be forced to move, makes it even more frustrating. Especially when things seem to be heading in the right direction.

Please consider letting Ben West stay with us at Hope Academy. He is dedicated to Hope, he wants to be here, and he makes a huge impact on our staff and students!

Alexandria Pomorin
2nd Grade Teacher
Hope Academy
May 9th, 2023

Dear School Board Members and Superintendent:

Mr. Benjamin West has been a huge asset to Hope Academy this year, and I know I can speak for the majority of our staff when I say the news of his transfer was heartbreaking. Mr. West has formed meaningful and lasting relationships with so many students and staff this school year, and I can’t imagine being at Hope without him.

Hope Academy has a 54.5% teacher retention rate, which is very low in comparison to other schools in the district and outside of it (Illinois Report Card). Many of our positions are filled with long-term substitutes or left completely vacant. This results in a lack of consistency in structure, routine, and discipline throughout the school. Our students are quite familiar with teachers leaving in the middle of the year and even more familiar with teachers not returning the following school year.

With as many referrals and behavior concerns as our school has, it’s crucial for teachers, administrators, and other staff members to remain at Hope for years to come in order to build relationships with students and provide consistency in expectations. Mr. West has already built so many relationships with students from kindergarten to 8th grade, and my own 3rd graders have made it clear how much they love him. The last thing they need is for an assistant principal who they love and respect to be gone the following school year, especially when Mr. West himself is passionate about staying. I know my students would be crushed to find out Mr. West won’t be returning to Hope Academy.

Mr. West himself has been an advocate for retaining as many strong teachers as possible in order to improve the behavior and academics of our school. He’s told me personally that what Hope needs is teachers and staff who are committed to staying for the students and giving the school some sense of consistency. He is someone who would be in it for the long haul to really see our school at its best and give teachers the support we need to do the same.

As a first-year teacher, this school year has been very overwhelming, but Mr. West is one of the reasons I decided to stay at Hope. He’s encouraged me on the bad days and celebrated my good days with me. He’s already discussed changes he’s made to scheduling and communication for the 2023-2024 school year that made me feel more reassured about teaching at Hope. In only one school year, he’s taken on so much to try to make our school a better place.

I have never seen an administrator go above and beyond like Mr. West has. From mopping the cafeteria floors to planning field trips to serving green eggs and ham in a Cat in the Hat suit, he is truly open to doing anything that he believes is beneficial to our students. He understands our students because he takes the time to listen to them and empathize with them, even though he has so many things he could be doing instead. He stays for hours after school to complete work and meet with teachers or students because he clearly has a passion for working here.

I’ve always felt comfortable going to Mr. West with any concerns, questions, or even simple celebrations. Almost any colleague I’ve spoken about this with has said they feel the same way.
This is the kind of admin support that is absolutely necessary to keep teachers at Hope, especially during a time when there’s so much turnover.

Please reconsider transferring Mr. West out of Hope Academy because we truly need him here, and we would not be the same without him. We need more people like him at Hope, and it’s unfair to our students, staff, and admin for him to be removed from our school. I can guarantee our students are looking forward to seeing his smiling face again next school year.

Sincerely,

[Signature]

Bailey Salyards
3rd Grade Teacher, Hope Academy
From: Sarah VanKirkley <svanr01s@gmail.com>
Sent: Tuesday, May 9, 2023 3:06 PM
To: Melissa Bradford <MBradford@dps61.org>
Subject: Comments for Board Meeting - Sarah VanKirkley on No Playground at Garfield

The Alternative Education Program is a temporary placement. Therefore, there is no Parent-Teacher Organization with the resources to raise funds; there is also no budget for this program. While new playground equipment was installed at schools with existing playgrounds, there seem to be no plans for any playground at Garfield, not even to repurpose equipment from other schools. The only work planned for Garfield was the installation of a secured vestibule. While both Muffley and South Shores had more playground equipment installed, Garfield still does not have a secured entry, and of course no playground. Garfield’s building has a vibrant entryway from when it was a magnet school, but they mismatch the now empty school yard where a playground once sat.

Garfield’s resolute faculty and staff rely on card or board games in the classroom and a whole lot of creativity, as some hope for gym access during recess or request extra PE time trying to squeeze recess into an already chaotic day full of behavior challenges. This should not be part of already underpaid yet often overqualified faculties’ battles. Can we research the feasibility of repurposing playground equipment from the schools that received new equipment?

Now the story being told is that there is a playground for Garfield, but it just hasn’t been installed yet. Why? Installing a playground would not disrupt school operations at this building? Providing K-8 students at every other school in the district campus playgrounds and/or adjacent park playgrounds, while denying access to any playground equipment for students sent to an alternative education setting is discriminatory and unacceptable.
BACKGROUND INFORMATION:
The attached report illustrates the District’s year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

CURRENT CONSIDERATIONS:
As the District completes April, the tenth month of FY23, the Macon-Piatt Special Education District has expended 64.62% of its overall budget; Decatur 61 has expended 60.32% of its overall budget.

As of May 17, 2023 the State Comptroller is holding FY23 ISBE vouchers in the amount of $2,731,257.92 of which $2,686,387 is associated with Evidence-Based Funding.

The District’s April 2023 month-end, Education Fund balance is $41,756,603; the April 2022 month-end Education Fund balance was $30,378,864.

FINANCIAL CONSIDERATIONS:
n/a

STAFF RECOMMENDATION:
The Administration respectfully requests that the Board of Education approve the Monthly Financial Conditions Report as presented.

RECOMMENDED ACTION:
_X_ Approval
___ Information
___ Discussion

BOARD ACTION: ____________________
# Fund Balance Summary - April 30, 2023

## District # 61

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fund Balance 07/01/22</th>
<th>Revenues To Date</th>
<th>Expenditures To Date</th>
<th>Net Cash Flow</th>
<th>Change in Fund Balance</th>
<th>Balance 04/30/23</th>
<th>Estimated Balance 06/30/23</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Education</strong></td>
<td>$24,297,686</td>
<td>$98,044,949</td>
<td>$80,586,032</td>
<td>$17,458,917</td>
<td>$0</td>
<td>$41,756,603</td>
<td>$25,270,369</td>
</tr>
<tr>
<td><strong>Operation &amp; Maintenance</strong></td>
<td>$1,726,331</td>
<td>$6,245,772</td>
<td>$6,682,885</td>
<td>($437,113)</td>
<td>$0</td>
<td>$1,289,218</td>
<td>$1,804,288</td>
</tr>
<tr>
<td><strong>Debt Service</strong></td>
<td>$9,828,518</td>
<td>$7,659,653</td>
<td>$5,621,519</td>
<td>$2,038,134</td>
<td>$0</td>
<td>$11,866,652</td>
<td>$7,154,534</td>
</tr>
<tr>
<td><strong>Transportation</strong></td>
<td>$3,672,575</td>
<td>$4,272,090</td>
<td>$3,916,465</td>
<td>$355,624</td>
<td>$0</td>
<td>$4,028,199</td>
<td>$1,945,821</td>
</tr>
<tr>
<td><strong>IMRF</strong></td>
<td>$135,342</td>
<td>$3,592,455</td>
<td>$2,783,889</td>
<td>$808,566</td>
<td>$0</td>
<td>$943,908</td>
<td>($194,654)</td>
</tr>
<tr>
<td><strong>Social Security/Medicare</strong></td>
<td>$929,217</td>
<td>$1,889,919</td>
<td>$2,029,519</td>
<td>($139,600)</td>
<td>$0</td>
<td>$789,617</td>
<td>$552,240</td>
</tr>
<tr>
<td><strong>Capital Projects Fund</strong></td>
<td>$9,147,766</td>
<td>$51,320</td>
<td>$2,447,343</td>
<td>($2,396,023)</td>
<td>$0</td>
<td>$6,751,743</td>
<td>$8,483,227</td>
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<tr>
<td><strong>Working Cash</strong></td>
<td>$5,926,430</td>
<td>$490,467</td>
<td>$0</td>
<td>$490,467</td>
<td>$0</td>
<td>$6,416,897</td>
<td>$6,286,330</td>
</tr>
<tr>
<td><strong>Tort Immunity/Judgment</strong></td>
<td>$5,093,239</td>
<td>$3,148,237</td>
<td>$2,483,370</td>
<td>$664,867</td>
<td>($350,365)</td>
<td>$5,407,741</td>
<td>$5,521,547</td>
</tr>
<tr>
<td><strong>Fire Prevention/Safety</strong></td>
<td>$5,752,167</td>
<td>$447,619</td>
<td>$3,475,125</td>
<td>($3,027,506)</td>
<td>$0</td>
<td>$2,724,661</td>
<td>$ -</td>
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<tr>
<td><strong>Totals District 61</strong></td>
<td>$66,509,271</td>
<td>$125,842,480</td>
<td>$110,026,147</td>
<td>$15,816,334</td>
<td>($350,365)</td>
<td>$81,975,239</td>
<td>$56,823,702</td>
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<tr>
<td><strong>Macon-Piatt Special Ed District</strong></td>
<td>$7,480,866</td>
<td>$14,271,624</td>
<td>$13,163,587</td>
<td>$1,108,037</td>
<td>$0</td>
<td>$8,588,903</td>
<td>$6,156,512</td>
</tr>
</tbody>
</table>
Macon-Piatt Special Education District  
Report Date: April 2023  
Financial Condition as of April 30, 2023

Percent of year passed: 83%

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Adopted Budget</th>
<th>Actual Y-T-D</th>
<th>Percent Received/Used</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 Education</td>
<td>19,046,786</td>
<td>14,271,624</td>
<td>74.93%</td>
</tr>
<tr>
<td>22 Operation &amp; Maintenance</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td>42 Transportation</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td>52 IMRF</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>19,046,786</strong></td>
<td><strong>14,271,624</strong></td>
<td><strong>74.93%</strong></td>
</tr>
</tbody>
</table>

**Expenditures**

| Education        | 18,545,439     | 12,047,380   | 64.96%                |
| Operation & Maintenance | 448,980     | 162,048      | 36.09%                |
| Transportation   | 21,750         | 8,480        | 38.99%                |
| IMRF             | 1,354,971      | 945,679      | 69.79%                |
| **Total Expenditures** | **20,371,140** | **13,163,587** | **64.62%**            |

**Net Cash**

<table>
<thead>
<tr>
<th>Total Revenues</th>
<th>19,046,786</th>
<th>14,271,624</th>
<th>74.93%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenditures</td>
<td>20,371,140</td>
<td>13,163,587</td>
<td>64.62%</td>
</tr>
<tr>
<td><strong>Net Cash</strong></td>
<td><strong>(1,324,354)</strong></td>
<td><strong>1,108,037</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Fund Balances**

<table>
<thead>
<tr>
<th>Education</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>12 Education</td>
<td>8,588,903</td>
</tr>
</tbody>
</table>
Decatur Public School District #61  
Report Date: April 2023  
Financial Condition as of April 30, 2023

Percent of year passed: 83%

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Budget</th>
<th>Actual Y-T-D</th>
<th>Percent Received/Used</th>
<th>FY 22 Percent Received/Used As Of 4/30/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Education</td>
<td>141,006,354</td>
<td>98,044,949</td>
<td>69.53%</td>
<td>71.29%</td>
</tr>
<tr>
<td>20 Operation &amp; Maintenance</td>
<td>7,946,441</td>
<td>6,245,772</td>
<td>78.60%</td>
<td>89.93%</td>
</tr>
<tr>
<td>30 Debt Service</td>
<td>5,363,921</td>
<td>7,659,653</td>
<td>142.80%</td>
<td>107.95%</td>
</tr>
<tr>
<td>40 Transportation</td>
<td>4,332,976</td>
<td>4,272,090</td>
<td>98.59%</td>
<td>105.40%</td>
</tr>
<tr>
<td>50 IMRF</td>
<td>2,615,500</td>
<td>3,592,455</td>
<td>137.35%</td>
<td>72.29%</td>
</tr>
<tr>
<td>51 Social Security</td>
<td>1,910,450</td>
<td>1,889,919</td>
<td>98.93%</td>
<td>99.63%</td>
</tr>
<tr>
<td>60 Capital Projects</td>
<td>5,700,000</td>
<td>51,320</td>
<td>0.90%</td>
<td>81.04%</td>
</tr>
<tr>
<td>70 Working Cash</td>
<td>359,900</td>
<td>490,467</td>
<td>136.28%</td>
<td>102.61%</td>
</tr>
<tr>
<td>80 Tort Immunity/Judgment</td>
<td>3,101,500</td>
<td>3,148,237</td>
<td>101.51%</td>
<td>104.39%</td>
</tr>
<tr>
<td>90 Fire Prevention/Safety</td>
<td>367,900</td>
<td>447,619</td>
<td>121.67%</td>
<td>102.25%</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>172,704,942</strong></td>
<td><strong>125,842,480</strong></td>
<td><strong>72.87%</strong></td>
<td><strong>75.75%</strong></td>
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</table>

Expenditures

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Budget</th>
<th>Actual Y-T-D</th>
<th>Percent Received/Used</th>
<th>FY 22 Percent Received/Used As Of 4/30/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>10 Education</td>
<td>140,033,671</td>
<td>80,586,032</td>
<td>57.55%</td>
<td>58.18%</td>
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<tr>
<td>20 Operation &amp; Maintenance</td>
<td>7,868,484</td>
<td>6,682,885</td>
<td>84.93%</td>
<td>86.26%</td>
</tr>
<tr>
<td>30 Debt Service</td>
<td>8,037,905</td>
<td>5,621,519</td>
<td>69.94%</td>
<td>65.31%</td>
</tr>
<tr>
<td>40 Transportation</td>
<td>6,059,730</td>
<td>3,916,465</td>
<td>64.63%</td>
<td>63.33%</td>
</tr>
<tr>
<td>50 IMRF</td>
<td>2,945,496</td>
<td>2,783,889</td>
<td>94.51%</td>
<td>89.15%</td>
</tr>
<tr>
<td>51 Social Security</td>
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<td>2,029,519</td>
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<td>79.06%</td>
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<tr>
<td>60 Capital Projects</td>
<td>6,364,539</td>
<td>2,447,343</td>
<td>38.45%</td>
<td>86.44%</td>
</tr>
<tr>
<td>70 Working Cash</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>Fund</td>
<td>Actual</td>
<td>Fund</td>
<td>Actual</td>
<td></td>
</tr>
<tr>
<td>-------------</td>
<td>--------------</td>
<td>-------------</td>
<td>--------------</td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>41,756,603</td>
<td>Operation &amp; Maintenance</td>
<td>1,289,218</td>
<td></td>
</tr>
<tr>
<td>Debt Service</td>
<td>11,866,652</td>
<td>Transportation</td>
<td>4,028,199</td>
<td></td>
</tr>
<tr>
<td>IMRF</td>
<td>943,908</td>
<td>Social Security</td>
<td>789,617</td>
<td></td>
</tr>
<tr>
<td>Capital Projects</td>
<td>6,751,743</td>
<td>Working Cash</td>
<td>6,416,897</td>
<td></td>
</tr>
<tr>
<td>Tort Immunity/Judgment</td>
<td>5,407,741</td>
<td>Fire Prevention/Safety</td>
<td>2,724,661</td>
<td></td>
</tr>
<tr>
<td>Total Funds</td>
<td>81,975,239</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Net Cash**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenues</td>
<td>172,704,942</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>182,390,511</td>
</tr>
<tr>
<td>Net Cash</td>
<td>(9,685,569)</td>
</tr>
</tbody>
</table>

**Fund Balances**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>41,756,603</td>
</tr>
<tr>
<td>Operation &amp; Maintenance</td>
<td>1,289,218</td>
</tr>
<tr>
<td>Debt Service</td>
<td>11,866,652</td>
</tr>
<tr>
<td>Transportation</td>
<td>4,028,199</td>
</tr>
<tr>
<td>IMRF</td>
<td>943,908</td>
</tr>
<tr>
<td>Social Security</td>
<td>789,617</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>6,751,743</td>
</tr>
<tr>
<td>Working Cash</td>
<td>6,416,897</td>
</tr>
<tr>
<td>Tort Immunity/Judgment</td>
<td>5,407,741</td>
</tr>
<tr>
<td>Fire Prevention/Safety</td>
<td>2,724,661</td>
</tr>
<tr>
<td>Total Funds</td>
<td>81,975,239</td>
</tr>
</tbody>
</table>
Date: May 23, 2023

Subject: Treasurer’s Report

Initiated By: Dr. Mike Curry, Chief Operational Officer

Attachments: Treasurer’s Report

Reviewed By: Dr. Rochelle Clark, Superintendent

BACKGROUND INFORMATION:
The attached report details the district’s investments and the status of the district’s cash as of March 31, 2023.

CURRENT CONSIDERATIONS:
N/A

FINANCIAL CONSIDERATIONS:
N/A

STAFF RECOMMENDATION:
The Administration respectfully requests that the Board of Education approve the Treasurer’s Report as presented.

RECOMMENDED ACTION:

X Approval

Information

Discussion

BOARD ACTION: ________________________
## DECATUR PUBLIC SCHOOL DISTRICT #61
### TREASURER'S REPORT
#### March 2023

<table>
<thead>
<tr>
<th>Category</th>
<th>Cash/Investments as of 02/28/23</th>
<th>Receipts</th>
<th>Disbursements</th>
<th>Change/Interest</th>
<th>Cash/Investments as of 03/31/23</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>48,332,636.73</td>
<td>7,520,186.93</td>
<td>11,254,406.47</td>
<td>30.77</td>
<td>44,598,447.96</td>
</tr>
<tr>
<td>Operations &amp; Maintenance</td>
<td>(259,962.99)</td>
<td>2,688,566.53</td>
<td>577,347.54</td>
<td>0.00</td>
<td>1,851,256.00</td>
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<tr>
<td>Debt Service</td>
<td>10,735,902.93</td>
<td>646,334.35</td>
<td>0.00</td>
<td>0.00</td>
<td>11,382,237.28</td>
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<tr>
<td>Transportation</td>
<td>3,805,309.55</td>
<td>0.00</td>
<td>105,288.68</td>
<td>0.00</td>
<td>3,700,020.87</td>
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<tr>
<td>IMRF</td>
<td>874,418.96</td>
<td>504,734.46</td>
<td>205,581.60</td>
<td>0.00</td>
<td>1,173,571.82</td>
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<tr>
<td>Social Security</td>
<td>1,125,893.91</td>
<td>2,793.36</td>
<td>162,833.32</td>
<td>0.00</td>
<td>965,853.95</td>
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<tr>
<td>Capital Projects</td>
<td>7,404,622.36</td>
<td>0.00</td>
<td>182,341.79</td>
<td>0.00</td>
<td>7,222,280.57</td>
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<tr>
<td>Working Cash</td>
<td>6,416,897.18</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>6,416,897.18</td>
</tr>
<tr>
<td>Tort/Judgment Immunity</td>
<td>5,762,197.82</td>
<td>996.09</td>
<td>191,265.75</td>
<td>0.00</td>
<td>5,571,928.16</td>
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<td>Fire Prevention &amp; Safety</td>
<td>3,326,006.52</td>
<td>0.00</td>
<td>601,345.86</td>
<td>0.00</td>
<td>2,724,660.66</td>
</tr>
<tr>
<td>Macon-Platt Special Education</td>
<td>8,670,737.06</td>
<td>1,526,751.30</td>
<td>1,194,638.05</td>
<td>0.00</td>
<td>9,002,850.31</td>
</tr>
<tr>
<td>Activities</td>
<td>554,226.80</td>
<td>22,128.26</td>
<td>29,667.47</td>
<td>0.00</td>
<td>546,687.59</td>
</tr>
</tbody>
</table>

### Total

| Total                           | 96,748,886.83                    | 12,912,491.28 | 14,504,716.53 | 0.00            | 95,156,692.35                  |

---

Dr. Michael Curry 05/08/23
BACKGROUND INFORMATION:
Decatur Public Schools has been a member of the Illinois Association of School Boards (IASB) for many years. This membership provides many services for its members such as their website (including a news blog, videos, Facebook posts and Twitter feeds) print publications (including the Illinois School Board Journal), lobbying, consultations with staff and a reduced fee for service programs such as executive searches, policy services, in-district and regional workshops and the annual conference. IASB also provides many workshops and mandatory trainings for school boards and superintendent’s secretaries.

In addition, IASB provides the Policy Reference Education Subscription Service, which is known as PRESS. This resource is used by school districts to help access current policies and procedures along with any additions and/or deletions that would affect your students and staff. It also provides the legal references and rationale that supports them. Our District is using this feature extensively in order to maintain updates to all of our Board of Education Policies and Procedures, which in turn, helps make sure our policy implementation is professional and legal.

CURRENT CONSIDERATIONS:
A school district’s dues increase only if its enrollment increases beyond its range or if the district’s operating expenses goes up. IASB limits the dues increase by capping the increase each year. The Board is requested to renew its membership for the 2023-2024 in the amount of $13,488.00.

FINANCIAL CONSIDERATIONS:
The membership dues are $13,488.00 for 2023-2024 and are budgeted in the Board of Education Membership Dues line item.

STAFF RECOMMENDATION:
The Administration respectfully requests that the Board of Education approve continuation of its membership in the amount of $13,488.00 with the Illinois Association of School Boards (IASB) for the 2023-2024 Fiscal Year as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION: ____________________
Remit Payment To:

Illinois Association of School Boards
2921 Baker Drive
Springfield, Illinois 62703-5929

Total Due: $13,488.00
Amt Remitted: ____________

Bill To:
Customer #: 550610
Invoice #: 378419
Decatur SD 61
101 W Cerro Gordo St
Decatur, IL 62523-1001

Select Payment Method

☐ Check Enclosed  Check Number ____________

If you wish to use another form of payment, please contact IASB at 217/528-9688, ext. 1145. Please note that due to processing fees, payment via credit card will incur an additional 3% transaction fee.

PLEASE DETACH AND REMIT WITH YOUR PAYMENT

ILLINOIS ASSOCIATION OF SCHOOL BOARDS

Customer #: 550610

BILL TO
Decatur SD 61
101 W Cerro Gordo St
Decatur, IL 62523-1001

Annual Dues

Current Year Dues $13,488.00
Previous Year Dues $13,095.00

AMOUNT DUE: $13,488.00

Please note: By accepting membership in the Illinois Assn. of School Boards you are consenting to the receipt of faxed and e-mailed solicitations.
To: Board of Education  
From: Jason E. Fox, Director of Human Resources  
Date: May 4, 2023  
Board Date: May 23, 2023  
Re: Personnel Action

EMPLOYMENT RECOMMENDATION

TRANSFER
ADMINISTRATORS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benjamin West</td>
<td>From Assistant Principal, Hope Academy to</td>
<td>July 24, 2023</td>
</tr>
<tr>
<td></td>
<td>Assistant Principal, Montessori Academy</td>
<td></td>
</tr>
</tbody>
</table>
To: Board of Education
From: Jason E. Fox, Director of Human Resources
Date: May 4, 2023
Board Date: May 23, 2023
Re: Personnel Action

EMPLOYMENT RECOMMENDATION

TRANSFER
ADMINISTRATORS:

<table>
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<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Benjamin West</td>
<td>From Assistant Principal, Hope Academy to Assistant Principal, Montessori Academy</td>
<td>July 24, 2023</td>
</tr>
</tbody>
</table>
BACKGROUND INFORMATION:
Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:
All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:
These positions are in the budget.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:____________________
To: Board of Education  
From: Jason E. Fox, Director of Human Resources  
Date: May 19, 2023  
Board Date: May 23, 2023  
Re: Personnel Action

**EMPLOYMENT RECOMMENDATIONS**

**TEACHER:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Knox</td>
<td>Cross Categorical, American Dreamer</td>
<td>August 10, 2023</td>
</tr>
</tbody>
</table>

ADMINISTRATIVE SUPPORT:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheyanne Patterson</td>
<td>Coordinator of Budgets &amp; Accounting, Business Office</td>
<td>May 30, 2023</td>
</tr>
</tbody>
</table>

**TEACHING ASSISTANTS:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lisa Feriozzi</td>
<td>K/2 Assistant, Dennis Kaleidoscope, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Gabrielle Fletcher</td>
<td>K/2 Assistant, South Shores, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Elizabeth Herbord</td>
<td>Special Ed (SELA) Assistant, SELA, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Justin Neufeld</td>
<td>K/2 Assistant, Dennis Kaleidoscope, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Malaysia Phillips</td>
<td>K/2 Assistant, Dennis Mosaic, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Tami Wildersman</td>
<td>Special Ed Assistant (SELA), SELA, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Melody Wilkinson</td>
<td>K/2 Assistant, Johns Hill, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
</tbody>
</table>
### OUTREACH PERSONNEL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ouniel Perez</td>
<td>TAEOP Caseworker, Stephen Decatur</td>
<td>August 10, 2023</td>
</tr>
</tbody>
</table>

### SUMMER SCHOOL 2023

#### ADMINISTRATORS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison Brinkoetter</td>
<td>Principal, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Matt Grossman</td>
<td>Principal, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Eric Newbon</td>
<td>Principal, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
</tbody>
</table>

### SUMMER SCHOOL 2023

#### TEACHERS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer Boyd</td>
<td>Pre K-Grade 2, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Devan Ingram</td>
<td>Cross Categorical, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Ashley Petrie</td>
<td>Grades 3-6, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Dennis Robinson</td>
<td>Floater, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
</tbody>
</table>

### SUMMER SCHOOL 2023

#### SECURITY PERSONNEL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adam Banner</td>
<td>Security Officer, Eisenhower</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Terise Bryson</td>
<td>Security Officer, MacArthur</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Sheila Green</td>
<td>Security Officer, Eisenhower</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Ameisha Johnson</td>
<td>Security Officer, MacArthur</td>
<td>June 5, 2023</td>
</tr>
<tr>
<td>Tyris Matthews</td>
<td>Security Officer, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
</tbody>
</table>
### SUMMER SCHOOL 2023

**OFFICE PERSONNEL:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Creath</td>
<td>Summer School Secretary, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
</tbody>
</table>

### SUMMER SCHOOL 2023

**TEACHING ASSISTANT:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shalyn Shull</td>
<td>Teaching Assistant, Hope Academy</td>
<td>June 5, 2023</td>
</tr>
</tbody>
</table>

### SCHEDULE B:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Vy Williams</td>
<td>Yearbook Advisor, MacArthur</td>
<td>August 10, 2022</td>
</tr>
</tbody>
</table>

### TRANSFERS

**TEACHERS:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dalton Collins</td>
<td>From Grade 3, Johns Hill to Grade 5, Johns Hill</td>
<td>August 10, 2023</td>
</tr>
<tr>
<td>Amy Gillen</td>
<td>From School Social Worker, Dennis Mosaic to School Social Worker, MacArthur</td>
<td>August 10, 2023</td>
</tr>
<tr>
<td>David Harding</td>
<td>From Social Studies, Stephen Decatur to Middle School Social Studies, American Dreamer</td>
<td>August 10, 2023</td>
</tr>
<tr>
<td>Sarah Jones</td>
<td>From Math, Stephen Decatur to Middle School Math, American Dreamer</td>
<td>August 10, 2023</td>
</tr>
<tr>
<td>Nicole Long</td>
<td>From Language Arts, Stephen Decatur to Grade 6, American Dreamer</td>
<td>August 10, 2023</td>
</tr>
<tr>
<td>Laura Marino</td>
<td>From Grade 5, Johns Hill to Grade 3, Johns Hill</td>
<td>August 10, 2023</td>
</tr>
<tr>
<td>Barbara Scarlett</td>
<td>From Grades 4-6, Montessori Academy to Grade 4, Franklin Grove</td>
<td>August 10, 2023</td>
</tr>
</tbody>
</table>
## TEACHING ASSISTANTS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tami Fowler</td>
<td>From One on One Assistant, Johns Hill, 6 hours per day to K/2 Assistant, Johns Hill, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Erin Hedges</td>
<td>From Special Ed Assistant, Parsons, 6 hours per day to K/2 Assistant, Parsons, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Janet Loehr</td>
<td>From Library Media Assistant, Dennis Mosaic, 6 hour per day to Library Media Assistant, South Shores, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
<tr>
<td>Kaylee Rigsby</td>
<td>From Special Ed Assistant, Franklin Grove, 6 hours per day to K/2 Assistant, Franklin Grove, 6 hours per day</td>
<td>August 9, 2023</td>
</tr>
</tbody>
</table>

## OUTREACH PERSONNEL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Chapman</td>
<td>From Hourly School Nurse, Hope Academy to Hourly School Nurse, Hope Academy/SELA</td>
<td>August 10, 2023</td>
</tr>
</tbody>
</table>

## EXTENDED DAY:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeAnte Smith</td>
<td>From Non Certified Staff, Franklin Grove to Non Certified Staff, American Dreamer</td>
<td>May 5, 2023</td>
</tr>
</tbody>
</table>

## CUSTODIAN:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derrick Bradshaw</td>
<td>From 2nd Shift Custodian, Hope Academy to 2nd Shift Custodian, Baum/Montessori Academy</td>
<td>May 2, 2023</td>
</tr>
</tbody>
</table>
### CATEGORY CHANGE:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer York</td>
<td>From Secretary to the Assistant Principal, Eisenhower to Medicaid/Home Study Coordinator, Macon Piatt</td>
<td>June 5, 2023</td>
</tr>
</tbody>
</table>

### RESIGNATIONS
#### TEACHERS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paige Brehm</td>
<td>Science, MacArthur</td>
<td>June 29, 2023</td>
</tr>
<tr>
<td>Christian Castro</td>
<td>English, Eisenhower</td>
<td>May 5, 2023</td>
</tr>
<tr>
<td>Charles Durst</td>
<td>Grade 5, Franklin Grove</td>
<td>End of the 2022-2023 School Year</td>
</tr>
<tr>
<td>Marissa Gibbens</td>
<td>English, MacArthur</td>
<td>End of the 2022-2023 School Year</td>
</tr>
<tr>
<td>Courtney Kirk</td>
<td>Grade 1, American Dreamer</td>
<td>June 30, 2023</td>
</tr>
<tr>
<td>Mary Rossi</td>
<td>Grade 3, American Dreamer</td>
<td>May 30, 2023</td>
</tr>
<tr>
<td>Caroline Schorsch</td>
<td>SED, Eisenhower</td>
<td>End of the 2022-2023 School Year</td>
</tr>
</tbody>
</table>

#### TEACHING ASSISTANTS:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mikhala Sumption-Brown</td>
<td>Grant Funded Assistant, Parsons</td>
<td>End of the 2022-2023 School Year</td>
</tr>
<tr>
<td>Markeyla Warden</td>
<td>Special Ed Assistant (Early Childhood), Pershing</td>
<td>May 9, 2023</td>
</tr>
</tbody>
</table>

### SCHEDULE B:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paige Brehm</td>
<td>Freshman Volleyball Coach, MacArthur</td>
<td>May 30, 2023</td>
</tr>
</tbody>
</table>
Steve Thompson  Assistant Football Coach, MacArthur  End of the 2022-2023 school year

SECURITY PERSONNEL:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark Thomas</td>
<td>School Security Officer, Hope Academy</td>
<td>May 3, 2023</td>
</tr>
</tbody>
</table>

EXTENDED DAY:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lekisha Lloyd</td>
<td>Non Certified Staff, Johns Hill</td>
<td>May 12, 2023</td>
</tr>
</tbody>
</table>

COMPENSATION RECOMMENDATIONS:

- The following staff members should be compensated $24.99 for participating in New Educator Academy on May 2, 2023 at PDI:
  - Stacey Knutson
  - Kelsey Rigsby
  - Olivia Triplett
  - Raymond Hoffman
  - Katelyn Voce
  - Rachel Roberts
  - Ben Kuxmann
  - Katie Thomas
  - Alicia Atkins
  - Heidi Perales
  - Marissa Gibbens
  - Taylor Mitchell
  - Christina Cullison
  - Nathan Gipson
  - Stephen Massey
  - Grace Oxley
  - Stacie Patterson
  - Caitlyn Brock
  - Madison Lima
  - Dalton Collins
  - Sarah Adams
  - Cindy Lewis
  - Amber Rezinas
  - Elizabeth Osborne
  - Aric Greenberg
  - Christina Menna
  - Bette Felstead
  - Kate McCray
  - Robert O’Brien

- The following staff members should be compensated $16.67 for participating in PRIDE/PBIS Team Meeting on May 11, 2023 at Muffley:
  - Diane Orr
  - Vanessa Kelson
  - Stephanie Meis
  - Natalie Gower
  - Jennifer Eastham
  - Christine Cullison
  - Katie Thomas
  - Jody Giberson

- The following staff members should be compensated for participating in Encore Curriculum Work Session on April 27, 2023 at PDI:
  - Julie Andrews $57.75
  - Nathan Schorfheide $33.00
The following staff members should be compensated $750.00 for participating in Building Leadership Team during the 2022-2023 school year at Pershing:
- Jaclyn Augustine
- Kelsi Squires
- Ashley Major
- Camille Benning
- Brittney Moran

The following staff member should be compensated $99.00 for participating in Planning on April 11, 2023 at Dennis Mosaic/Kaleidoscope:
- Renee Comstock

The following staff members should be compensated for participating in Dual Credit Teacher on January-May 2023 at Eisenhower:
- Delia Jackson $1,500.00
- Ron Lybarger $1,500.00
- Rick Koetje $1,500.00
- Jennifer Morrow $1,500.00
- Stuart Leo $3,000.00
- Angela Thomas $1,500.00
- Rick Koetje $3,000.00
- Jennifer Morrow $1,500.00
- Stuart Leo $3,000.00
- Angela Thomas $1,500.00
- Rick Koetje $3,000.00
- Jennifer Morrow $1,500.00
- Stuart Leo $3,000.00
- Angela Thomas $1,500.00
- Rick Koetje $3,000.00
- Jennifer Morrow $1,500.00
- Stuart Leo $3,000.00
- Angela Thomas $1,500.00
- Rick Koetje $3,000.00
- Jennifer Morrow $1,500.00
- Stuart Leo $3,000.00
- Angela Thomas $1,500.00

The following staff members should be compensated $25.00 for participating in Long Term Subs Faculty Meeting on April 27, 2023 at American Dreamer:
- Jennifer Hutton
- Michaela Wolfman
- Krissty Jackson
- Paree Evans
- Katherine Macri

The following staff member should be compensated $33.00 for participating in Interpreting on April 24, 2023 at Pershing:
- Ruth Dendariarena

The following staff members should be compensated $16.67 for participating in CCE Team Meeting on March 28, 2023 at Muffley:
- Melissa Cripe
- Jennifer Eastham
- Julie Comerford
- Stacie Patterson

The following staff members should be compensated $16.67 for participating in PCE Team Meeting on March 22, 2023 at Muffley:
- Libby Kirkland
- Kelly Thomas-Millburg
- Joseph Krouse
- Kimberlee Decesaro
- Tressa James

The following staff members should be compensated $16.67 for participating in School Improvement Plan Team on March 8, 2023 at Muffley:
- Megan Noel
- Vanessa Kelson
- Melissa Cripe
- Jamie Reed
- Diane Orr
● The following staff members should be compensated $33.34 for participating in Instructional Leadership Team on March 21 & April 11, 2023 at Muffley:
  Kelly Bailey
  Melissa Prasun
  Jamie Reed
  Ashley Robinson
  Susan Barnes
  Libby Kirkland

● The following staff members should be compensated $16.67 for participating in Data Review Team on April 6, 2023 at Muffley:
  Jessica Meier
  Megan Noel
  Jamie Reed
  Jobeth Sweeney

● The following staff members should be compensated $33.34 for participating in PRIDE/PBIS Team Meeting on March 5, 2023 at Muffley:
  Diane Orr
  Vanessa Kelson
  Stephanie Meis
  Skyler Flesch
  Natalie Gower
  Jennifer Eastham
  Christine Cullison
  Katie Thomas
  Jody Giberson
  Kelly Thomas-Millburg

● The following staff members should be compensated for participating in Special Education Team on January 30 & March 27, 2023 at Muffley:
  Jamie Reed $33.34
  Kimberlee Decesaro $33.34
  Natalie Gower $16.67
  Julie Comerford $16.67
  Jennifer Eastham $16.67

● The following staff members should be compensated for participating in Pre Calculus Planning on April 15, 2023 at Eisenhower:
  Kelli Murray $66.00
  Hannah Lybarger $132.00
  Kim Vy Williams $132.00

● The following staff members should be compensated $33.00 for participating in ESSA Planning on May 15, 2023 at Johns Hill:
  Kris Boomer
  Patricia Elam
  Billie Hall
  Leslie Johnson
  Verndene Wells $750.00
  Katherine White $750.00

● The following staff members should be compensated for participating in Mentoring during 2nd Semester of the 2022-2023 school year at PDI:
  Tina Calhoun $750.00
  Melissa Schulz $750.00
  Elizabeth Case $750.00
  Katherine Moore $750.00
  Kathryn Rodgers $750.00
  Merry Lanker $1,500.00
  Joni Grubbs $750.00
  Jennifer Young $1,500.00
  Krista Hudson $250.00
  Angela Thomas $750.00
  Sarah Pritts $750.00
  Kelli Murray $1,750.00
  Vernadene Wells $750.00
  Katherine White $750.00
Sara Kelly $750.00  Lori Griffy $1,500.00  
Joshua Fazekas $750.00  Ron Lybarger $1,500.00  
Ashlee Smith $750.00  Jennifer Morrow $1,000.00  
Ann Downey $1,000.00  Jamie Reed $250.00  
Chelsea Brewer $1,500.00  Jennifer Roberson $250.00  
Sharon Bird $1,875.00  Dena Flanigan $750.00  
Samantha Stark $750.00  Cassie Mann $1,500.00  
Diane Orr $750.00  Sarah Boline $750.00  
Alex Moody $750.00  Dorothy Nisbet $250.00  
Stacey Long $250.00  Katie Jostes $750.00  
Denisha Patrick $750.00  Carrie Haley $750.00  
Terri Ellis $1,500.00  Sean Flaherty $1,500.00  
Jaclyn Augustine $750.00  Paula Patterson $750.00  
Sam Mills $750.00  Jessica Meier $1,500.00  
Melissa Durbin-Staples $250.00  Benjamin Troung $750.00  
Elizabeth Turner $1,500.00  Libby Kirkland $750.00  
Karen McFadin $750.00  Brandon Phillips $750.00  
Yolanda Minor $250.00  Brenna Tripp $1,000.00  
Rhonda Thomas-Cox $2,250.00  Kristi Adams $750.00  
Krystina Petitt $1,500.00  

- The following staff members should be compensated **$132.00** for participating in 4th Quarter Tutoring from May 8-10, 2023 at Parsons:

<table>
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<th>Amount</th>
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<td>Heather Groves</td>
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<td>Thersessa Tozer</td>
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<td>Hannah Bird</td>
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<tr>
<td>Christina Woo</td>
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<tr>
<td>Caitlin Brock</td>
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</tbody>
</table>

- The following staff members should be compensated for participating in Talk Moves Book Study on April 6, 13, 27 & May 4, 2023 at Parsons:

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Heather Groves</td>
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<tr>
<td>Elizabeth Case</td>
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<tr>
<td>Stacey Wilson</td>
<td>$100.02</td>
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BACKGROUND INFORMATION:
Per Board Policy 4:60 – Purchases and Contracts – The District requires purchases over $25,000 to be approved by the Board.

CURRENT CONSIDERATIONS:
Being a school principal means attending to a seemingly endless series of urgent tasks that can challenge your resilience and confidence. Achieving Excellence: Leadership Development for Principals (AEL) is designed to give school leaders a chance to step away from day-to-day challenges, deeply explore their values as educators, and build a concrete plan that centers those values for the benefit of their school communities. This six-day institute brings together new and experienced principals from across the country and around the world to engage in dialogue and define educational frameworks that empower school leaders, students, families, and staff.

FINANCIAL CONSIDERATIONS:
Title II Funds will be utilized. Individual Cost $4,425.00 – 10 Administrators Total Cost $44,250.00

STAFF RECOMMENDATION:
The Administration respectfully requests that the Board of Education approve the invoice for the Professional Development – Achieving Excellence in Leadership (AEL) July 09-14, 2023 for School Leaders as presented.

RECOMMENDED ACTION:
_ X_ Approval  
___ Information  
___ Discussion

BOARD ACTION: ___________________
Invoice

Professional Education
Harvard Graduate School of Education

**Payment Terms**: Payment in full is due by the payment deadline indicated below, or your enrollment will be automatically withdrawn. Please note that your enrollment is not complete unless full tuition payment is received by the indicated date.

**Payment Instructions**

**Purchase Order**: Please send a copy to our finance department by email at ppefinar@gse.harvard.edu. A purchase order will reserve your participation. However, full payment is still required by the payment deadline indicated in this invoice.

**Check**: Make payable to 'Harvard University'. Federal Tax ID 04-2103580. Include the Invoice number and Participant Name on all checks. US funds only (USD). Remittance must be mailed to: Finance Department, Professional Education, HGSE, 13 Appian Way, 5th Floor, Cambridge, MA 02138.


**Credit Card**: Credit card payments can be made online in the Professional Education Community, under My Learning.

**Bill to**: Mary Brady

**Institution Information**: TPN Self Registered

**Decatur Public Schools AEL 7/9/2023**: Holly Kitson, Kamra Meador, Kristi Mullinix, Kelley Morrison, Larry Gray, Michelle Bonebrake, Nate Tallent, Paul Ranstead, Sergio Reyna

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<td>10</td>
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**Grand Total**: $44250.00

**Payments Total**: $0.00

**Amount Due**: $44250.00

**Terms and Conditions**:

**Cash Payments**: We are not able to accept cash payments.

**Refund Policy**: Please see the website below:
https://www.gse.harvard.edu/ppe/professional-education-refund-and-withdrawal-policies
BACKGROUND INFORMATION:
Per Board Policy 4:60 – Purchases and Contracts – The District requires purchases over $25,000 to be approved by the Board.

CURRENT CONSIDERATIONS:
In today's environment of high-stakes accountability and limited resources, urban educators must be able to address urgent challenges on multiple fronts. Urban school leaders are on the front line of this work, and research points to the important role they play in creating the conditions to improve student achievement.

The National Institute for Urban School Leaders, a program of The Principals’ Center, examines best practices and research-based techniques in for leading school improvement efforts in urban schools. The program provides an in-depth exploration of the leadership skills needed to set high expectations for all and to accelerate learning across classrooms.

FINANCIAL CONSIDERATIONS:
Title II funds will be utilized. The individual cost is $3995.00. The total cost for 10 individuals is $39,995.00

STAFF RECOMMENDATION:
The Administration respectfully requests that the Board of Education approve the invoice for the Professional Development – National Institute for Urban School Leadership July 24-28, 2023 for School Leaders as presented.

RECOMMENDED ACTION:
_X_ Approval
___ Information
___ Discussion

BOARD ACTION: ________________
Invoice

Professional Education
Harvard Graduate School of Education

Payment Terms: Payment in full is due by the payment deadline indicated below, or your enrollment will be automatically withdrawn. Please note that your enrollment is not complete unless full tuition payment is received by the indicated date.

Payment Instructions

Purchase Order: Please send a copy to our finance department by email at ppefinar@gse.harvard.edu. A purchase order will reserve your participation. However, full payment is still required by the payment deadline indicated in this invoice.

Check: Make payable to ‘Harvard University’. Federal Tax ID 04-2103580. Include the Invoice number and Participant Name on all checks. US funds only (USD). Remittance must be mailed to: Finance Department, Professional Education, HGSE, 13 Appian Way, 5th Floor, Cambridge, MA 02138.


Credit Card: Credit card payments can be made online in the Professional Education Community, under My Learning.

Bill to: Mary Brady

Institution Information: TPN Self Registered

Decatur Public Schools USL 7/24/2023: Cordell Ingram, Holly Kitson, Kamra Meador, Kristi Mullinix, Kelley Morrison, Larry Gray, Michelle Bonebrake, Paul Ranstead, Querida Ellis

Program Charges

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<tr>
<td>Amount Due</td>
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<td></td>
<td>$39950.00</td>
</tr>
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Terms and Conditions:

Cash Payments: We are not able to accept cash payments.

Refund Policy: Please see the website below:
https://www.gse.harvard.edu/ppe/professional-education-refund-and-withdrawal-policies

ppefinar@gse.harvard.edu | 800-545-1849 | 13 Appian Way, 5th Floor | Cambridge, MA, 02138
Renaissance is the provider of FastBridge. FastBridge is the assessment tool that is currently utilized as the Universal Screener, Progress Monitoring tool, and source of Tier 2 and Tier 3 interventions for students in Reading and Mathematics.

The attached is the quote for a 1 year subscription renewal.

The subscription will be paid in full using Title I funds.

The Administration respectfully requests that the Board of Education approve the Subscription Renewal with Renaissance for FastBridge as presented.

RECOMMENDED ACTION:
_X_ Approval
___ Information
___ Discussion

BOARD ACTION: ____________________
Decatur School District 61 - 186558
101 W Cerro Gordo St
Decatur, IL 62523-1001
Contact: Jay Marino - (217) 362-3000
Email: jjmarino@dps61.org

Quote Summary

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<td>Renaissance Products &amp; Services Total</td>
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<td>Applied Discounts</td>
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<td>Shipping and Processing</td>
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<td>Sales Tax</td>
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<td>Grand Total</td>
<td>USD $59,189.00</td>
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This quote includes: FastBridge.

By signing below, Customer:

- acknowledges that the Person signing this Quote is authorized to do so;
- agrees that this Quote, any other quotes issued to Customer during the Subscription Period and Customer and its Authorized Users access to and use of the Products and Services are subject to the Renaissance Terms of Service and License located at https://doc.renlearn.com/KMNet/R62416.pdf which are incorporated herein by reference;
- acknowledges receipt of the Notice of Renaissance’s Practices Relating to Children’s Online Privacy https://docs.renaissance.com/R63870 directed to you as the school official responsible for authorizing the use of the Renaissance Products and Services in the educational context; and,
- consents on behalf of parents/legal guardians to the collection, use, and disclosure of the personal information of children under the age of 13 with respect to use of the Renaissance Products and Services, as described in Renaissance’s Children’s Online Privacy Notice https://docs.renaissance.com/R63871

Please check here if your organization requires a purchase order prior to invoicing: [ ]

Renaissance Learning, Inc.

Name: Ted Wolf
Title: VP - Corporate Controller
Date: 3/20/2023

Decatur School District 61 - 186558

Name: 
Title: 
Date: 
Invoice Date: 

Email: electronicorders@renaissance.com

If your billing address is different from the address at the top of this Quote, please add that billing address below.

Bill To: 

Reference ID: 645583
Subscription Ends: 6/30/2023
Quote #: RPRNQ2935460
If changes are necessary, or additional information is required, please contact your account executive at (800) 338-4204, Thank You.
All quotes and orders are subject to availability of merchandise. This Quote is valid for 60 days from the date under Renaissance's signature. Professional development expires one year from purchase date. Alterations to this quote will not be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax (‘TPT’). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O’ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers’ effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we’re here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.
# Subscription Renewal

**Quote Details**

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<th>Unit Price</th>
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<td><strong>Professional Services</strong></td>
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**Decatur School District 61 Total**

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<td><strong>Total</strong></td>
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<td><strong>$59,189.00</strong></td>
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Date: May 23, 2023  
Subject: Approval of Second Amendment to the Athletic Trainer Services Agreement  

Initiated By: Dr. Mike Curry, Chief Operational Officer and Craig Bundy, District Athletic Coordinator  
Attachments: Amendment to the Athletic Trainer Services Agreement  

Reviewed By: Dr. Rochelle Clark, Superintendent  

BACKGROUND INFORMATION:
HSHS St. Mary’s Hospital was contracted to provide athletic trainer services from July 1, 2021, through June 30, 2022. Services include, but not limited to, daily visits during in-school education days, practice coverage availability (on campus or central location), regular season events, post season play and special events and tournaments. The services include the athletic trainer time, travel time, services performed, and all needed medical supplies. In April of 2022, an amendment was approved to amend the original agreement by extending the athletic trainer service from July 1, 2022 through June 30, 2026.

CURRENT CONSIDERATIONS:
St. Mary’s Hospital has provided the attached second amendment to the athletic trainer services agreement. The amended agreement shall provide an athletic trainer for each institution covered in the district. The current agreement provides two (2) Athletic Trainers for the District with one (1) Athletic Trainer dedicated to each District high school.

FINANCIAL CONSIDERATIONS:
From July 1, 2023, through June 30, 2026, the District will continue to be invoiced at a monthly rate of $5,800 ($2,900 per high school) for an annual amount of $69,600. The contract will terminate on June 30, 2026, and may be renewed upon agreement of the parties.

STAFF RECOMMENDATION:
The Administration respectfully requests that the Board of Education approve the second amendment to the athletic trainer services agreement as presented.

RECOMMENDED ACTION:
X Approval  
☐ Information  
☐ Discussion  

BOARD ACTION:________________________
SECOND AMENDMENT TO ATHLETIC TRAINER SERVICES AGREEMENT

This Second Amendment to Athletic Trainer Services Agreement (“Second Amendment”) is entered into as of the last date of signature below (“Second Amendment Effective Date”) by and between Decatur Public School District 61 (“District”) and St. Mary’s Hospital, Decatur, of the Hospital Sisters of the Third Order of St. Francis (“Hospital”) (individually, each a “Party”, collectively, the “Parties”).

WHEREAS, District and Hospital entered into an Athletic Trainer Services Agreement effective March 11, 2021, and a First Amendment to Athletic Trainer Services Agreement effective April 12, 2022 (collectively, the “Agreement”); and

WHEREAS, Hospital and District wish to amend the Agreement as set-forth below.

NOW, THEREFORE, in consideration of the terms and conditions contained herein, the Parties hereby agree as follows:

1. Section I. Hospital Responsibilities. As of the Second Amendment Effective Date, Section I(D) of the Agreement is deleted in its entirety and replaced with the following language:

   D. It is understood that the Hospital shall provide an Athletic Trainer for each institution covered in the District.

2. Effect of Amendment. This Second Amendment shall be incorporated into and made a part of the Agreement. All provisions of the Agreement not expressly modified or amended herein shall remain in full force and effect.

3. Defined Terms. Capitalized terms not otherwise defined herein shall have the meanings ascribed to such terms in the Agreement.

IN WITNESS WHEREOF, a duly authorized representative of the Parties has executed this Second Amendment to Athletic Trainer Services Agreement as of the day and year written below.

HOSPITAL:

Theresa Rutherford
President and CEO

4/24/2023 | 10:52:25 EDT
Date

DISTRICT:

Dr. Rochelle Clark
Superintendent

____________________
Date
HEARTLAND VOCATIONAL REGION
INTERGOVERNMENTAL AGREEMENT

THIS AGREEMENT is entered into this ___ day of __________ , 2023 by and between
the Board of Education of the Argenta-Oreana Community Unit School District No. 1, the Board
of Education of the Central A & M Community Unit School District No. 21, the Board of
Education of the Cerro Gordo Community Unit School District No. 100, the Board of Education
of the Decatur Public Schools No. 61, the Board of Education of the Deland-Weldon Community
Unit School District No. 57, the Board of Education of the Maroa-Forsyth Community Unit School
District No. 2, the Board of Education of the Meridian Community Unit School District No. 15,
the Board of Education of the Mt. Zion Community Unit School District No. 3, the Board of
Education of the Sangamon Valley Community Unit School District No. 9, and the Board of
Education of the Warrensburg-Latham Community Unit School District No. 11 (collectively
referred to as “Member Districts” or “Boards of Education”).

RECITALS

WHEREAS, the Member Districts are school districts organized and operating under The
School Code, as amended; and

WHEREAS, Section 10 of the Constitution of the State of Illinois and the
Intergovernmental Cooperation Act authorize units of local government and school districts to
contract and otherwise associate among themselves to obtain or share services and to exercise,
combine or transfer any power or function in any manner not prohibited by law; and

WHEREAS, Section 10-22.31a of The School Code authorizes Boards of Education to
enter into Joint Agreements with other school boards or public institutions of higher education to
establish an authorized educational program; and
WHEREAS, on or about 1986, the Illinois State Board of Education (the “ISBE”) established certain Education for Employment regions (commonly referred to as EFE) with such EFE regions to provide certain vocational-technical educational programs to students of Member Districts; and

WHEREAS, the Member Districts have been assigned by the ISBE to the Heartland Vocational Region; and

WHEREAS, certain vocational funds can only be accessed through an Illinois State Board of Education EFE; and

WHEREAS, in 1986, the Member Districts formed the Heartland Vocational Region Joint Agreement (hereinafter “Heartland” or “Joint Agreement”), a joint educational program that has been organized to provide vocational-technical programming for students of the Member Districts; and

WHEREAS, under the terms of the Intergovernmental Cooperation Act, an agreement is necessary to establish the obligations of the Member Districts to the Heartland Region Vocational Joint Agreement and the obligations of the Heartland Region Vocational Joint Agreement to the Member Districts.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals, the mutual covenants herein contained, and other good and valuable consideration (the adequacy, sufficiency, and delivery of which are acknowledged by the parties by their execution hereof), the parties agree as follow:
ARTICLE I

ORGANIZATIONAL STRUCTURE

Section 1.1 The name of this Joint Agreement shall be the Heartland Region Vocational Joint Agreement (hereinafter “Heartland” or “Joint Agreement”).

Section 1.2 This Joint Agreement is established as a Joint Agreement pursuant to the authority of the Intergovernmental Cooperation Act and Section 10-22.31a of The School Code.

Section 1.3 The Joint Agreement shall be administered consistent with the terms of this Joint Agreement, or as hereinafter amended.

ARTICLE II

ADMINISTRATIVE AGENT

Section 2.1 As provided for by Section 10-22.31a of The School Code, the administrative agent shall serve as the legal and fiscal agent on behalf of the Joint Agreement. A member district board of education or Regional Superintendent of Schools (hereinafter “Administrative Agent”), as authorized by 105 ILCS 5/3-13.14, may serve as such legal and fiscal agent.

Section 2.2 The Administrative Agent’s term shall coincide with the fiscal year of the Joint Agreement with such appointment continuing until the occurrence of one of the events contained in Section 2.3, below.

Section 2.3 The Administrative Agent will serve in its capacity as the legal and fiscal agent on behalf of the Joint Agreement until one of the following events occur:

Section 2.3.a The designated Administrative Agent provides notice to the Chairperson of the Board of Control and the Vocational Director no later than July 1 of its intent to no longer serve as the legal and fiscal agent for the following fiscal year. By way of illustration of the preceding sentence, if the Administrative Agent determines that it will
no longer serve as the administrative district commencing July 1, 2012, notice to the Board of Control Chairperson and Vocational Director must be provided by July 1, 2011.

Section 2.3.b The Board of Control, by majority vote of the entire Board of Control, names a successor administrative agent. In such event, at least one year’s notice (on or before July 1) prior to the effective change in legal and fiscal agent shall be provided to the both the current and successor legal and fiscal agent. Any such transition of Administrative Agent shall occur at Midnight on July 1.

Section 2.4 The Administrative Agent shall have no power to levy taxes, or to incur any indebtedness, except within the annual budget for the Joint Agreement or as may be provided by and consistent with any existing law, regulation, or rule.

Section 2.5 The Administrative Agent shall exercise those powers required under The School Code, including but not limited to, the following:

Section 2.5.a Hold an annual budget hearing and approve the final budget. Such authority to approve a final budget shall only be exercised following a majority vote of the entire Board of Control.

Section 2.5.b Enter into contracts for the appointment and employment of persons, including a Vocational Director, to operate the Joint Agreement’s programs. Such authority to enter into such contracts or terminate such employment contracts or call for the dismissal of employees shall only be exercised following a majority vote of the entire Board of Control.

Section 2.5.c Enter into other agreements, including the purchase and/or lease of facilities, as necessary for the efficient and effective provision of vocational education services to students residing in the Joint Agreement territory. Such authority to enter into other agreement shall only be exercised following a majority vote of the entire Board of Control.

Section 2.5.d Take any action which by law may only be taken by the designated legal and fiscal agent. No programs shall be instituted and no additional funds expended without approval of a majority vote of the entire Board of Control.

Section 2.5.f Authorize the incurring of indebtedness within the annual budget for the Joint Agreement. Indebtedness shall only be authorized following approval by a majority vote of the entire Board of Control.

Section 2.6 The Joint Agreement and its member districts assume full and complete responsibility for the proper and lawful operation of the Joint Agreement, its financial
responsibilities, programming, personnel and services, to the maximum extent permitted by law, and for advising, recommending or approving such actions to the Administrative Agent as are needed or required for the Joint Agreement to properly and lawfully function. The relationship of the Administrative Agent to the Joint Agreement shall be solely as the agent of the Joint Agreement, to complete or ratify such legal, financial or operational actions, recommendations or decisions as may be made by the Joint Agreement and required of the Administrative Agent for the proper, lawful operation of the Joint Agreement. The Joint Agreement and its member districts hereby assume joint liability for any actions or omissions by, consequences to or claims or actions against the Administrative Agent while the Administrative Agent is serving in its role as the legal and fiscal agent for the Joint Agreement. The Joint Agreement and its member districts further agree to hold the Administrative Agent, its employees and agents, harmless from any and all claims, actions, or liabilities, including the costs and fees related to the defense thereof, resulting from the Administrative Agent serving in the capacity of legal and fiscal agent for the Joint Agreement, and in the implementation of the responsibilities of the Administrative Agent under this Agreement.

The above protections are not intended to cover or apply to disputes which may arise solely between the Joint Agreement and/or its member districts or any single member district, and the Administrative Agent, in relation to the operation of the Joint Agreement or the proper implementation of this Agreement.

Section 2.7 Heartland shall maintain on its behalf normal and customary policy(ies) of insurance. Such policy(ies) shall protect Heartland for any errors and omissions of its Board of Control and its Administrative Agent (for those actions taken on behalf of Heartland by the Administrative Agent), liability for property and/or personal injury, and insurance protecting
against worker’s compensation claims. All insurance policies shall name the Member Districts as an additional insured, insuring them against all actions by and on behalf of Heartland.

ARTICLE III

ORGANIZATIONAL STRUCTURE - BOARD OF CONTROL

Section 3.1 The Board of Control shall have the authority to direct the ongoing operations of the Joint Agreement in accordance with the terms of this Agreement.

Section 3.2 The Board of Control shall consist of the appointed Superintendents of Member Districts (or his/her authorized designee). The Regional Superintendent of Schools of the Counties of Macon and Piatt shall be an ex officio member of the Board of Control, and, therefore, be non-voting, advisory member. Further, the Regional Superintendent’s presence or absence from such a meeting shall not be determinative of whether or not a quorum exists. If, however, the Regional Superintendent of Schools serves as the Administrative Agent for the Joint Agreement, the Regional Superintendent of Schools of the Counties of Macon and Piatt shall be a voting member of the Board of Control and the Regional Superintendent’s presence shall be considered when determining whether or not a quorum exists.

Section 3.3 The Board of Control shall meet regularly and shall elect its own officers and establish procedures for the conduct of its meeting and business. A quorum shall consist of a majority of the Board of Control. Unless otherwise stated herein, measures shall be deemed passed when approved by a majority of those Board of Control members present who vote on an issue. Each member shall have one vote. An abstention shall not be considered a vote. The Board of Control is subject to The Open Meetings Act and shall operate in accordance with such Act. Further, its meetings shall be held in accordance with the policies adopted by Heartland.
Section 3.4  Annually, the Board of Control shall appoint, by a majority vote of those attending a duly called meeting, a Chairperson, a Vice-Chairperson and a Secretary. The Secretary may, but is not required to be, a member of the Board of Control.

Section 3.5  The Board of Control shall exercise such powers and duties consistent with this Agreement and in the best interest of Heartland. Such duties shall include, but not be limited to the following:

Section 3.5.a Employ a Vocational Director upon majority approval of the entire Board of Control.

Section 3.5.b Employ other professional employees of the Joint Agreement upon majority approval of the entire Board of Control.

Section 3.5.c Provide for administration, staff, programs, financing, housing, and transportation for the benefit of the student served by the Joint Agreement.

Section 3.5.d Operate the Joint Agreement in accordance with the approved budget.

Section 3.5.e Negotiate, or direct the Administrative Agent on behalf of the Joint Agreement to enter into collective bargaining agreements with sole and exclusive bargaining agents, as certified by the Illinois Educational Labor Relations Board in respect to persons employed by the Joint Agreement.

ARTICLE IV

ADMINISTRATION

Section 4.1  The Administrative Agent, with the advice and consent of the Board of Control, shall appoint a Vocational Director. The Vocational Director shall be the head of the Joint Agreement and shall, as such, be the chief administrative officer of the program. The Vocational Director shall be evaluated by and report to the Board of Control.

Section 4.2  The Board of Control shall define and provide for the scope and limit of duties, responsibilities and authority of the Vocational Director. The Vocational Director shall be responsible for reporting to the Board of Control regarding the operations of the
Heartland Technical Academy. Further, the Director shall exercise the following duties on behalf of the Board of Control:

(a) Submit all grant applications and comply with the terms of such grants, including compliance with GATA accountability and reporting, submitting grant budget amendments, and submitting grant performance reports as required by the Illinois State Board of Education;

(b) Implement and provide oversight of all CTE programming and grant activities; and

(c) Assess and evaluate the operations of the Heartland Technical Academy, consistent with any Perkins Secondary Performance Indicators and as required by the Perkins Grant and provide the assessment and evaluation as required by the Illinois State Board of Education.

Section 4.3 The Board of Control recognizes the importance of equity, diversity and inclusion in programs offered by the Heartland Technical Academy. Annually, with the oversight of the Board of Control, the Vocational Director will:

(a) Provide equitable access for all students wanting to participate in the Heartland Technical Academy's programs;

(b) Provide targeted, supported activities, informed by evidence-based practices, to support students from diverse backgrounds;

(c) Provide evidence-based professional learning and resources to Member Districts to assist the Heartland Technical Academy and Member Districts in collecting and using data to improve activities and services to support equity, diversity and inclusion in programs offered; and

(d) Seek collaboration and support from various organizations within the communities comprising the Heartland Technical Academy to provide support to students from all backgrounds that are interested in technical education opportunities.
ARTICLE V
FINANCIAL OBLIGATIONS OF HEARTLAND AND THE RESPECTIVE MEMBER DISTRICTS

Section 5.1 Annually, the Administrative Agent, with majority approval of the entire Board of Control, shall approve a Budget for the Joint Agreement programs. Such Budget shall be approved in accordance with the following:

Section 5.1.a The Director shall present a tentative budget to the Board of Control at its regular meeting on or before the Board of Control’s July regular meeting of the applicable fiscal year in order that the Board of Control may make recommendations for a final budget. Such final recommended budget shall be approved by a majority of the entire Board of Control. Such final budget shall be approved by the Administrative Agent no later than September 30 of the applicable fiscal year.

Section 5.1.b Within five (5) days after adoption the Secretary shall serve by United States mail, a copy thereof, as finally approved by the Administrative Agent, upon the Secretary of the Board of Education of each Member District and the County Clerk of each County encompassed by the Joint Agreement.

Section 5.1.c After adoption of the budget for any fiscal year, the Administrative Agent may amend the same, or any items, thereof. Such proposed budget amendment(s) shall first be approved by a majority vote of the entire Board of Control. Budgetary increases and amendments shall conform to The School Code.

Section 5.1.d Within five (5) days after such revision in the budget, the Secretary shall serve by United States mail a copy of the revised budget upon the Secretary of the Board of Education of each Member District and the County Clerk of each County encompassed by the Joint Agreement.

Section 5.1.e A copy of such budget shall be provided to the Illinois State Board of Education, consistent with any requirement it imposes, any agency or department of the State of Illinois and/or United States of America.

Section 5.1.f The Director or designee is responsible for submitting to the Illinois State Board of Education any required expenditure reports.

Section 5.1.g An annual audit of the Heartland Technical Academy’s financial records shall be completed after the end of the fiscal year. The Director or designee shall work cooperatively with the auditor to ensure timely completion of such audit.
Section 5.2 Each Member District shall, and hereby agrees to pay to the Joint Agreement, its pro rata share of the operational costs as provided for in this Article.

Section 5.2.a Annually, the Board of Control shall determine the operating costs for the Joint Agreement programs.

Section 5.2.b After off-setting any and all monies received from grants or other non-Member District funding sources, the Director shall determine a program participation cost for participation in Joint Agreement programs (hereinafter “program participation cost”). Such program participation cost shall be annually approved by a majority of the Board of Control members.

Section 5.2.c Each Member District shall, on a semester basis, be assessed a program participation cost for each Member District student participating in Joint Agreement program(s) for such semester.

Section 5.3.c In the event the Board Control determines that the assessed program participation costs exceeds the actual cost of operating the Joint Agreement programs, the Board of Control may (a) refund any excess proportionate share to such Member District; or (b) carry-over such proportionate share to the following fiscal year with such Member District receiving a credit for such carry-over.

Section 5.2.e In the event the Board of Control determines that there were not sufficient funds to meet the operational expenses an additional program participation cost assessment shall be assessed to Member Districts. Such assessment shall be based on Member District student participation in the Joint Agreement programs. Within thirty (30) days after the Board of Control makes such determination and provides notice to the Member District(s) of such Member District(s)’s assessed costs, the Member District shall pay all amounts due and owing to the Joint Agreement.

Section 5.3 Each Member District shall provide transportation for participating students in accordance with each Member District’s Board of Education policies. The Director shall make recommendations to the Board of Control regarding the joint transportation of students.
ARTICLE VI

TEACHERS AND OTHER PERSONNEL

Section 6.1 The Vocational Director shall annually establish the work assignment for teachers and other certified personnel. Such assignment shall be consistent with any collective bargaining agreement in effect.

Section 6.2 The Director shall annually establish the work assignment, including the work year schedule, for all Heartland employees, including but not limited to teachers, certified personnel and educational support personnel. Such assignment shall be consistent with any collective bargaining agreement in effect. Further, the Director shall evaluate Heartland employees.

Section 6.3 The Vocational Director is responsible for the certification and required approvals for all certified and, if required, for educational support personnel.

Section 6.3 Employment of certificated staff by the Joint Agreement is subject to the provisions of Sections 24-11 and 24-12 of The School Code.

Section 6.4 Dismissal procedures under The School Code or any other applicable law, statute or regulation shall be carried out by the Administrative Agent. Dismissal shall only occur upon the approval of a majority of the entire Board of Control.
ARTICLE VII

TITLE IN PROPERTY

Section 7.1 Title in all real and personal property shall be held in the name of the Administrative Agent, in its capacity as the legal and fiscal agent on behalf of the Joint Agreement. In the event of transfer of the Administrative Agent, all necessary acts shall be taken to transfer title to any and all real and personal property in the name of the newly designated Administrative Agent. Such designation shall state that title is held solely in its capacity as the legal and fiscal agent on behalf of the Joint Agreement. It is understood that no member district, in its own name, shall hold title to Joint Agreement property.

ARTICLE VIII

LEASE OF PROPERTY

Section 8.1 Annually, the Administrative Agent, with majority approval of the entire Board of Control, may lease certain real property to house the programs offered by the Joint Agreement. Such leased property shall be used for the exclusive use of the Joint Agreement programs, unless otherwise agreed to by majority approval of the entire Board of Control.

Section 8.2 The Administrative Agent, with majority approval of the entire Board of Control, may lease certain personal property for the continued operation of the Joint Agreement programs.
ARTICLE IX

IN VOLUNTARY REMOVAL OF A MEMBER DISTRICT

Section 9.1 Membership in the Joint Agreement is conditional upon compliance with obligations assumed by Member Districts upon joining the Joint Agreement. Hence, involuntary removal is not equivalent to a voluntary withdrawal and is not subject to voluntary removal procedures.

Section 9.2 The Administrative Agent may involuntarily remove a member school district if the Administrative Agent finds that a member school district has failed to comply with the requirements of the Agreement. Such action can only be taken by the Administrative Agent upon approval of a majority vote of the entire Board of Control.

ARTICLE X

WITHDRAWAL FROM THE JOINT AGREEMENT

Section 10.1 A member district wishing to withdraw from Heartland must provide written notice of its intent to withdraw to the Board of Control Chairperson and the Vocational Director at least one calendar year prior to the effective date of withdrawal. Such notice shall be sent the United States Postal Service, certified mail, return receipt requested. The Vocational Director shall provide such notice to the Superintendent of the appropriate Regional Office(s) of Education.

Section 10.2 A Withdrawing Member District (hereinafter referred to as “Withdrawing District”) may submit a petition to the Regional Board(s) of School Trustees in the form and manner consistent with Article VII and Section 22.31 of The School Code. It is hereby agreed between the parties to this Joint Agreement that at least one year’s notice must be provided to the Chairperson of the Board of Control before any such Petition can be filed with the Regional
Board(s) of School Trustees. If such withdrawal is approved by the Regional Board(s) of School Trustees, such withdrawal shall take effect on July 1 following approval by the Regional Board(s) of School Trustees.

Section 10.3 In the event of a Member District’s withdrawal from the Joint Agreement, the withdrawing school district shall remain responsible for that District’s Member assessments for the period prior to the date the withdrawal is effective, although such payment may occur after the effective date of the withdrawal. Further, the withdrawing school district’s share of the equipment and assets of the Joint Agreement shall be forfeited. The former Member District shall have no interest of any nature in the assets of the Joint Agreement.

ARTICLE XI

AMENDMENTS

Section 11.1 Proposed amendments to these Articles may be submitted at any time by a Member District through the Board of Control. The Board of Control must approve such proposed amendment by a majority of the entire membership of the Board of Control. Upon approval by the required majority, such amendment shall be forwarded to all Member Districts for approval. Within thirty days following Member District action, the Member District superintendent shall notify the Vocational Director, in writing, of the action taken by the Member District Board of Education. Any amendment to the Articles of this Joint Agreement must be approved by an eighty (80%) percent vote of the Member Districts.

Section 11.2 Any proposed amendment which receives the favorable vote shall become effective on the date that favorable approval is achieved or such subsequent effective date as specified in the proposed amendment.
ARTICLE XII

JOINT AGREEMENT WITH OTHER JOINT EDUCATIONAL
EDUCATION PROGRAMS AND COOPERATIVES

Section 12.1 The Administrative Agent, on behalf of the Joint Agreement, may enter into a joint agreement with other programs or cooperatives. Such joint agreement is only authorized upon a majority vote of the entire membership of the Board of Control.

ARTICLE XIII

SPECIAL AGREEMENTS

Section 13.1 The Joint Agreement may accept students from other than Member Districts. The Director will plan for placement and may negotiate necessary financial arrangements for the cost of such services. The decision whether to accept such student(s) shall lie with the Board of Control.

ARTICLE XIV

CONTRACTS

Section 14.1 Heartland shall receive all the assets and assume all the liabilities and obligations of Heartland, including Heartland’s liabilities and obligations under any contracts with its employees and any contracts with its suppliers.

ARTICLE XV

DISSOLUTION

Section 15.1 Voluntary dissolution of the Joint Agreement may be authorized by the affirmative vote of two-thirds (2/3) the Member District’s Board of Education. Such voluntary dissolution shall occur in the following manner:
Section 15.1.a Any Member District Board of Education may file a Resolution, in writing, with the Board of Control Chairperson proposing that the Joint Agreement be dissolved voluntarily, and that a question of such dissolution be submitted to a vote of each Member District.

Section 15.1.b Such written Resolution shall be filed at least twelve (12) months prior to the requested effective date of the dissolution with such dissolution occurring at 11:59 p.m. on the next June 30 after the twelve (12) months’ notice has been provided. Upon receipt of such written resolution by the Chair, the Chair shall provide a copy of the written resolution to the President of each Member District. Such Notice shall establish a date by which each Member District shall be required to act. Such Notice shall afford each Member District at least ninety (90) days to act on the proposed Resolution. Each Member District hereby acknowledges that it must act within the time specified in the Notice provided by the Chair. The failure of the Member District to act shall be considered as approval of the proposed Resolution.

Section 15.1.c Each Member District, after it has acted on the Resolution, shall, within 15 business days following action, notify the Board of Control Chairperson of the action taken by it. A certified copy of the Resolution adopted by the Member District shall be included.

Section 15.2 Dissolution of the Joint Agreement terminates its existence and upon dissolution, the Joint Agreement shall not thereafter carry on any business except that necessary to conclude and liquidate its business and affairs, including:

Section 15.2.a. Collecting its assets.

Section 15.2.b Liquidating and/or disposing of its assets.

Section 15.2.c Discharging or making provision for discharging its liabilities.

Section 15.2.d Distributing its remaining assets in the same proportion to the total assets for the final fiscal year of Heartland as the Member District’s student enrollment for such final fiscal year bears to the student enrollment of all Member Districts for such final fiscal year.

Section 15.2.e Causing the honorable dismissal of or otherwise termination the Joint Agreement’s employees.

Section 15.2.f Doing such other acts as are necessary to wind up and liquidate its business and affairs.
ARTICLE XVI

EFFECT OF AGREEMENT

Section 16.1 In the event of conflict between this Agreement, or any other Intergovernmental Agreements, this Agreement shall prevail and supersede the other agreement(s).

Section 16.2 In the event that any section or part of any section of this Joint Agreement violates any applicable statute or other binding rule and regulation, such section or part thereof shall be invalid and therefore shall not be binding on the parties. Such partial invalidation shall not in any way affect the validity of the remainder of the Agreement, which shall remain in full force and effect.

Section 16.3 This Agreement may be executed in counterparts and shall be effective when at least one such counterpart shall have been executed by at least two-thirds (2/3) of the Member Districts.

ARTICLE XVII

AREA SECONDARY VOCATIONAL CENTER DESIGNATION

Section 17.1 The Joint Agreement shall continue to operate Heartland Technical Academy in accordance with the Illinois State Board of Education regulations for a designated Area Secondary Vocational Center. This Intergovernmental Agreement shall serve as the participation agreement between all of the member districts of the joint agreement to participate in the Area Secondary Vocational Center program.

Section 17.2 The Director will take the necessary actions for continued approval of Heartland Technical Academy as a designated Area Secondary Vocational Center, in accordance with all of the requirements of Article 23 of the Illinois Administrative Code, Subpart T, Sections 254.2010-254.2098, or such other statutes or regulations as now exist or may be
amended that apply to Area Secondary Vocational Centers. The Director will notify the Board of Control of any actions that may jeopardize the status of Heartland Technical Academy as a designated Area Secondary Vocational Center.

APPROVED ON ___________, 2023.

Board of Education of the Argenta-Oreana Community Unit School District No. 1

By: __________________________
   Its President

ATTEST:

By: __________________________
   Its Secretary

Board of Education of the Central A & M Community Unit School District No. 21

By: __________________________
   Its President

ATTEST:

By: __________________________
   Its Secretary

Board of Education of the Cerro Gordo Community Unit School District No. 100

By: __________________________
   Its President

ATTEST:

By: __________________________
   Its Secretary

Board of Education of the Decatur Public School District No. 61

By: __________________________
   Its President

ATTEST:

By: __________________________
   Its Secretary

Board of Education of the Deland-Weldon Community Unit School District No. 57

By: __________________________
   Its President

ATTEST:

By: __________________________
   Its Secretary

Board of Education of the Maroa-Forsyth Community Unit School District No. 2

By: __________________________
   Its President

ATTEST:

By: __________________________
   Its Secretary
Board of Education of the Meridian Community Unit School District No. 15

By: __________________________
    Its President

ATTEST:

By: __________________________
    Its Secretary

Board of Education of the Mt. Zion Community Unit School District No. 3

By: __________________________
    Its President

ATTEST:

By: __________________________
    Its Secretary

Board of Education of the Sangamon Valley Community Unit School District No. 9

By: __________________________
    Its President

ATTEST:

By: __________________________
    Its Secretary

Board of Education of the Warrensburg-Latham Community Unit School District No. 11

By: __________________________
    Its President

ATTEST:

By: __________________________
    Its Secretary
RESOLUTION APPROVING AMENDMENT TO THE
HEARTLAND REGION VOCATIONAL JOINT AGREEMENT

WHEREAS, the Board of Education of the SCHOOL DISTRICT is a Member District participating in the Heartland Region Vocational Joint Agreement (hereinafter the “Heartland”); and

WHEREAS, the Board of Control has determined that it is in the best interest of Heartland that the Joint Agreement be amended in order to comply with its obligations and responsibilities as imposed under law, including federal and state regulations; and

WHEREAS, this Board of Education has reviewed and considered the amendments to the Heartland Regional Vocational Joint Agreement and hereby finds that it is in the best interest of the SCHOOL DISTRICT to approve the amendment to the Heartland Region Vocational Joint Agreement.

NOW, THEREFORE, Be It Resolved by the Board of the SCHOOL DISTRICT, that:

SECTION 1: The Board of Education hereby approves the amended Heartland Region Vocational Joint Agreement (the “Agreement”). A copy of such Agreement is attached hereto and incorporated herein by reference as Exhibit A.

SECTION 2: The President of the Board of Education and Secretary are hereby authorized to sign the Heartland Region Vocational Joint Agreement.

SECTION 3: Within thirty (30) days, the Superintendent is hereby directed to provide a signed copy of the signed Agreement to the Director.

SECTION 4: The amendment to the Agreement shall be effective upon approval by 80% of the Member District’s Boards of Education.
ADOPTED this ___ day of ______, 2023, by the following vote:

AYES:

NAYS:

ABSENT:

__________________________
President, Board of Education of the SCHOOL DISTRICT

ATTEST:

__________________________
Secretary, Board of Education of the SCHOOL DISTRICT