

### DECATUR PUBLIC SCHOOL DISTRICT #61 BOARD OF EDUCATION AGENDA

**REVISED** 

Regular Meeting Keil Administration Building 101 W. Cerro Gordo Street Decatur, IL 62523 November 01, 2022 4:30 PM Open Session Closed Session Immediately Following 6:30 PM Open Session Reconvened

Legend: AI = Action Item

DI = Discussion Item

IO = Information Only

#### Strategic Plan Mission:

The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- commitment to the whole person resulting in student growth and confidence
- relevant, innovative, personalized academic pathways that promote passion and pride
- a learning environment that fosters curiosity and the thirst for achievement and discovery
- a culture of diversity, adaptability, and resilience
- meaningful and lasting relationships
- extraordinary school and community connections

#### The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

#### AI 1.0 CALL TO ORDER

#### CALL FOR EXECUTIVE SESSION

The Board of Education will meet in Closed Executive Session to conduct a student expulsion hearing, to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, and discussion of collective negotiating matters between the Board and representatives of its employees.

Roll Call

- IO 2.0 PLEDGE OF ALLEGIANCE
- AI 3.0 APPROVAL OF AGENDA NOVEMBER 01, 2022
- IO 4.0 DISTRICT HIGHLIGHTS
  - Hope Academy

#### • Celebration of School Board Member Day, November 15, 2022!

Thank you, School Board Members, for volunteering your service and commitment to the students, staff, families and the Decatur community!

The Decatur Public School District 61 Board of Education: Andrew Taylor, President, Jason Dion, Vice President, Alana Banks, Kevin Collins-Brown, Bill Clevenger, Regan Lewis, Al Scheider

#### IO 5.0 PUBLIC PARTICIPATION

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.
- Any public comments submitted to the Board Secretary will be included in the record.

#### IO 6.0 STUDENT AMBASSADORS' REPORT

#### DI 7.0 BOARD DISCUSSION

#### IO 8.0 REPORTS FROM ADMINISTRATION

- Facilities Update
- General Opening of School and P12 Assessment Updates

#### AI 9.0 CONSENT ITEMS

- A. Minutes: Open/Closed Session Meeting October 25, 2022
- B. Freedom of Information Report
- C. Invoice from Macon-Piatt Special Education District regarding Services from Urbana School District 116

#### AI 10.0 ROLL CALL ACTION ITEMS

- A. Personnel Action Items
- B. Vote on a Potential Student 2223-0002 (242289) Expulsion
- C. Motion to Release Closed Session Recordings in Compliance with the PAC 72503 Order

#### **IO 11.0 ANNOUNCEMENTS**

The Board of Education and Administration sends condolences to the families of:

James Conway Forrester, who passed away Thursday, October 20, 2022. Mr. Forrester was a social worker for the Macon-Piatt Special Education District at SELA.

Suzanne Purcell Pritchett, who passed away Sunday, October 23, 2022. Mrs. Pritchett was a retired teacher and school librarian from Decatur Public Schools.

Barry A. "BA" Buttz, who passed away Monday, October 24, 2022. BA was a former Special Education and Elementary Teacher, Coach, Principal and Director of Schools for Instruction. Upon his retirement, he was the Director of Special Programs in Central Office. BA served in education for 52 years and was a Member of the Decatur Public Schools Board of Education from 2013 - 2017.

#### IO 12.0 IMPORTANT DATES

November 05 Legacy of Learning Alumni Award Banquet at the Millikin University

- For more information, please contact Zach Shields, Executive Director of Decatur Public Schools Foundation, at 217 362-3042 and/or at <u>zshields@dps61.org</u>
- 08 Election Day
  - NO School for Students and District Offices are Closed '
- 09 District-wide Half Day of School for ALL Students
  - NO Half Day Afternoon PreK Programs
- 11 Veteran's Day Holiday
  - School is in Session: Full Day of School for ALL Students
- 11 Interim Progress Reports

#### NEXT MEETING

The public portion of the next <u>regular</u> meeting of the Board of Education will be at 3:30 PM, Tuesday, November 15, 2022 at the Keil Administration Building with an Open Work Session. The Board of Education will move into Closed Executive Session at 5:00 PM and resume Open Session at 6:30 PM at the Keil Administration Building.

**Please Note:** The Board of Education will begin the November 15, 2022 Board of Education Meeting at 3:30 PM with an Open Work Session regarding next steps with the Strategic Plan.

AI 13.0 ADJOURNMENT



# **Facilities Update**

November 1, 2022 Presented by Kent Metzger Director of Bldgs. & Grounds

# Presentation

- Discussion Categories
  - Review the BOLD Plan Progress
  - Review 2022 Projects Completed
  - Update FY22/23 Projects to be Accomplished
  - Plans Moving Forward
    - New Magnet School Construction
    - Facilities Management Plan

# **BOLD Plan Project Progress**

- ✓ American Dreamer STEM Academy Addition
- ✓ Franklin Grove Addition
- ✓ Harris Reuse
- Montessori Academy for Peace Renovation
- ✓ Muffley School Addition
- ✓ Oak Grove Elementary Demolition
- ✓ Parsons School Addition
- ✓ Pershing Early Learning Center
- $\checkmark$  South Shores Elementary Addition
- ✓ Stephen Decatur Middle School
- ✓ Stevenson Elementary Closure

- ✓ Oak Grove Demolition
- ✓ Johns Hill Demolition

- × Johns Hill Construction
- × Southeast Elementary Demolition
- × Baum Elementary Reconfiguration
- × Keil Building Consolidation

# **Review – 2022 Projects Completed**

- Buildings & Grounds
  - ✓ Reroof of truck garage
- Dennis Kaleidoscope
  - $\checkmark$  Created a secured entry
- Franklin Grove
  - Installation of playground at the northwest corner of the building
  - Asbestos abatement in the boiler room
- ✓ Garfield
  - ✓ Electrical Upgrade
  - ✓ A/C Installation
- ✓ Pershing
  - $\checkmark$  New windows and exterior doors
  - Asbestos abatement in the boiler room

- ✓ South Shores
  - $\checkmark$  New windows and exterior doors
- ✓ Harris
  - ✓ Reroof
  - ✓ North wing renovation for MPSED
- ✓ Stevenson
  - ✓ Electrical Upgrade
  - ✓ A/C Installation
  - ✓ Office renovation
  - Security camera and technology upgrades
- ✓ Keil Building
  - ✓ Sewer backup repair
  - ✓ Security camera upgrades
- ✓ PDI Building
  - ✓ Sewer backup repair
  - ✓ Security camera upgrades

# **Review – 2022 Projects Completed -**

## continued

- Montessori Academy
  - ✓ Renovation of MPSED classroom
- ✓ Muffley
  - Asbestos abatement in the boiler room and auditorium
  - ✓ 3-bay sink installation
- Stephen Decatur MS
  - ✓ Installation of baseball fencing
  - ✓ New scoreboards
  - Security camera and technology upgrades
  - ✓ Track & field venue improvements
  - ✓ Restoration of field house
  - ✓ New gymnasium bleachers

✓ Gym floor refinishing

- ✓ Parsons
  - $\checkmark$  Asbestos abatement in the boiler room

# **Review – 2022 Projects Completed**



## **Review – 2022 Projects Completed**



## Update – FY22/23 Projects to be Accomplished

- ✓ Franklin Grove
  - Installation of playground east of the building
  - ✓ 3-bay sink installation
  - $\checkmark$  New windows and exterior doors
- ✓ Hope Academy
  - Installation of the playground play surface
  - ✓ Installation of a secured entry
  - ✓ Upgrade of telephone and intercom system

### Pershing

- Installation of the south entry canopy
- ✓ Completion of reroofing project
- ✓ Window covering installation

- ✓ Johns Hill
  - ✓ Completion of punch list items

✓ Baum

- $\checkmark$  Installation of a secured entry
- ✓ Reconfiguration of office area
- ✓ 3-bay sink installation
- ✓ Harris
  - ✓ South wing renovation for MPSED
  - ✓ 3-bay sink installation
- ✓ Dennis Kaleidoscope
  - ✓ Tuckpointing of parapet wall
- Eisenhower High School
  - ✓ Improve geo-loop entry/exit temps
  - ✓ Security camera upgrades

## Update – FY22/23 Projects to be Accomplished – Continued

- ✓ MacArthur High School
  - ✓ Football field venue improvements
  - ✓ Security camera upgrades
  - Audio/visual upgrades in classrooms

### Dennis Mosaic

✓ 3-bay sink installation

### ✓ Parsons

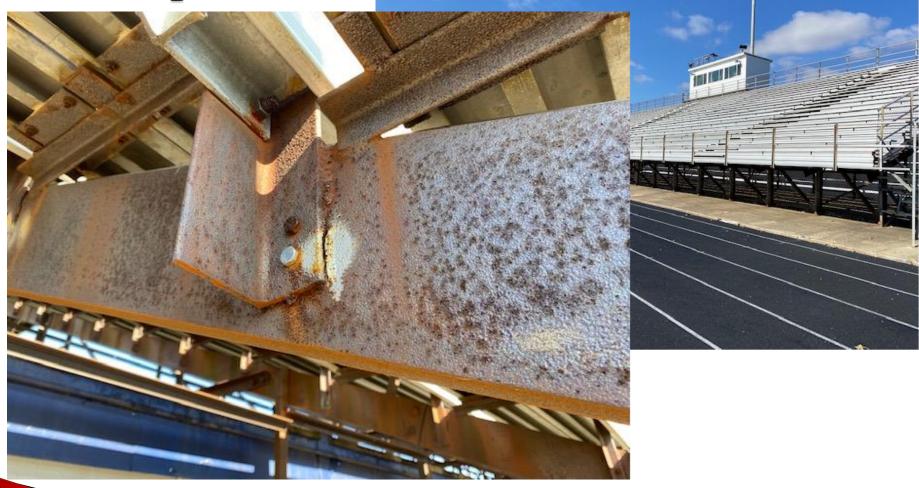
- Playground installation
- ✓ Roof restoration
- Window & exterior door installation

### ✓ Stephen Decatur MS

- ✓ West gym door replacement
- ✓ Tuckpointing west gym wall

- ✓ Garfield
  - $\checkmark$  Installation of a secured entry
- ✓ Muffley
  - ✓ Reroofing
  - Playground installation
  - ✓ Auditorium reuse renovation
- ✓ South Shores
  - ✓ Completion of reroofing project
  - ✓ Playground installation
  - ✓ Window covering installation

## Update – FY22/23 Projects to be Accomplished



# **Plans Moving Forward**

- New Magnet School Construction
  - Planning to make a presentation to the BOE on November 15th
- Facilities Management Plan

# **Questions?**



# 2022-2023 Annual Enrollment Update

LAWRENCE TRIMBLE, DIRECTOR OF STUDENT SERVICES NOVEMBER 1, 2022

### BOE Policy 6:200 Instructional Arrangements

Grade	Target Class Size
K-2	22
3-6	25

2

There is a two student buffer per classroom at each grade level

### Basis for Class Size Adjustments

Grade Level	Target Class Size	Max	PT Assistant	FT Assistant	New Classroom
K-1	22	24	NA	27	30
2	22	24	25	27	30
3-6	25	27	28	30	33

### Online Registration 2022-2023

- Online registration for the 2022-2023 school year included students new to DPS, as well as returning students.
- As of 8/15 the school district was at 87% registered, up from 85.91% last year.
  - 1,091 returning students information not updated/verified
- List of non-registered students sent to every school administrator.
- Looking toward 2023-2024 school year
  - Early marketing push for registration
  - Incentives
  - Online quick tips



### Grade Span Comparisons

Grade Span	2021-2022	2022-2023	Difference +/-	
PK	509	482	-27	
K-6	4360	4304	-56	
7-8	1164	1142	-22	
9-12	2238	2084	-154	
TOTAL	8271	8012	-259	z

### Elementary Building Enrollment Comparisons

School	2021-2022 School Year	2022-2023 School Year	Difference +/-
Baum Elementary	339	310	-29
Dennis Lab School	530	535	+5
Franklin Grove Elementary	472	452	-20
American Dreamer STEM	403	390	-13
Hope Academy	555	571	+16
Johns Hill Magnet School	573	641	+68
Montessori Academy	693	702	+9
Muffley Elementary	402	368	-34
Parsons Elementary	511	443	-68
Pershing Early Learning	391	358	-33
Garfield Learning Academy	5	11	+6
Roberson Charter	312	294	-18
Social Emotional Learning	36	47	+11
South Shores Elementary	306	317	+11

### Secondary Building Enrollment Comparisons

**Schools** 2021-2022 Difference +/-2022-2023 Stephen Decatur 506 465 -41 Garfield Learning 5 19 +14Academy Social Emotional 36 27 -9 Learning Academy Eisenhower H.S. 1032 936 -96 MacArthur H.S. -61 1149 1088



### Live Counts After Drops for 2022-2023 School Year

School	PreK 3	PreK 4	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Self Contained	TOTAL
Am. Dreamer			38	44	39	44	44	40	49	46	46						390
Baum			52	42	45	54	40	36	33							8	310
Dennis			66	54	60	55	53	60	57	67	63						535
EHS												250	237	253	196		936
Franklin			75	65	70	82	53	56	51								452
Норе			60	76	48	66	67	60	45	50	39					60	571
Johns Hill			69	63	68	69	73	75	71	78	75						641
MHS												285	294	260	249		1088
Montessori	62	64	69	63	62	73	58	58	60	60	49					24	702
Muffley			52	56	52	54	58	52	44								368
Parsons			65	79	78	52	50	61	58								443
Pershing	120	238															358
Garfield				1	2	2	3	2	1	2	5	1	2	6	3		30
Robertson			23	30	30	29	27	27	47	35	46						294
SDMS										255	210						465
SELA			2	1	7	10	13	6	8	4	5	6	6	3	3		74
South Shores			53	54	48	46	44	35	37								317
TOTAL	182	300	646	642	626	649	589	578	574	602	540	544	552	531	457	92	8012

\*\*Milligan Academy has 38 DPS students

Enrollment	2020-2021	2021-2022	2022-2023	Difference
District-Wide	8,600	8,271	8,012	-259



### **Classes Over Cap**

Grade	Contractual Student Cap
K-2	24
3-6	27

### **Current Conditions**

- South Shores
  - ► KG over cap by 2
  - 1st grade over cap by 1



### Staffing Adjustments

- One KG class at Parsons was eliminated and the teacher moved to Pershing.
- DEA contract language and Class Size meetings were held to come to a resolution regarding classes that are over cap.
- DPS Administration has been monitoring classes in relation to Administrative Procedure 7:30, which was updated this year.

### Staff Vacancies

- At this time, there are 71 regular education and cross categorical teacher vacancies.
- At this time last year, there were 66 regular education and cross categorical teacher vacancies.



10

### **Procedure 7:30 Appeals**

All students' school assignments are based on the boundary in which the family currently lives. Transfer requests are reviewed by the Appeals Committee and a decision is made regarding the requested school of attendance.

Transfer Requests for 2022-2023 School Year				
Denied	39			
Approved	13			
Not Needed	3			
TOTAL	55			





# 2022-2023 Annual Enrollment Update





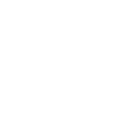
# 2022-2023 FALL Assessment Update

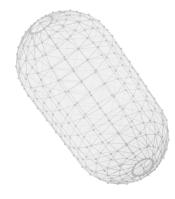
JEFF DASE, ASSISTANT SUPERINTENDENT OF TEACHING AND LEARNING NOVEMBER 1, 2022



# FastBridge

Martin A. Low

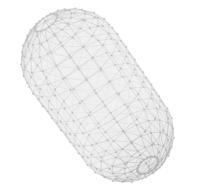






# Reading

Martin Arthough





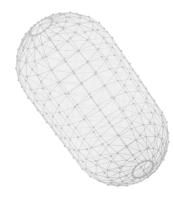
# District- Reading

Grade	Fall 50+ Percentile	Winter 50+ Percentile	Spring 50+ Percentile	Fall 50+ Percentile
	21-22	21-22	21-22	22-23
PreK	48.6%	40.7%	43.4%	67.9%
Kindergarten	19.9%	15.0%	17.8%	23.4%
lst	12.6%	14.1%	14.3%	16.9%
2nd	15.4%	19.0%	20.4%	15.1%
3rd	18.2%	21.7%	20.0%	25.4%
4th	21.8%	18.2%	16.9%	21.9%
5th	15.6%	19.6%	18.3%	17.2%
6th	21.3%	25.1%	24.7%	22.7%
7th	19.6%	19.8%	19.6%	21.6%
8th	24.6%	24.8%	24.9%	20.4%
9th	26.9%	27.4%	27.5%	25.8%
10th*	n/a	n/a	n/a	30.0%
District	19.7%	20.2%	20.6%	22.1%



# Math

Martin Hard





# District- Math

Grade	Fall 50+ Percentile 21-22	Winter 50+ Percentile 21-22	Spring 50+ Percentile 21-22	Fall 50+ Percentile 22-23
PreK	35.5%	57.7%	63.2%	57.7%
Kindergarten	37.4%	39.4%	36.6%	43.9%
lst	22.4%	33.0%	33.8%	29.9%
2nd	11.5%	17.1%	15.8%	13.1%
3rd	10.6%	13.3%	13.5%	15.6%
4th	12.1%	11.8%	10.3%	12.7%
5th	8.0%	5.3%	4.7%	10.6%
6th	10.1%	9.1%	8.7%	8.4%
7th	6.0%	7.4%	8.3%	9.2%
8th	10.6%	11.6%	10.8%	8.2%
9th	14.5%	14.4%	15.8%	10.1%
10th	n/a	n/a	n/a	14.5%
District	14.8%	16.3%	16.8%	17.0%

### FastBridge 50+ Percentile

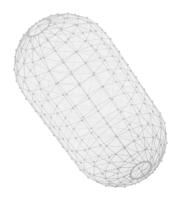
	Fall 21–22	Winter 21–22	Spring 21-22	Fall 22–23
Total	1340	1447	1434	1681
Special Ed	80	87	96	104



# Illinois Assessment of Readiness (IAR)

Minister A. Lorder





# **District Overall**

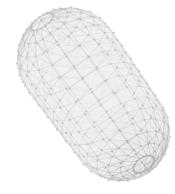
District IAR Results						
Grade	Meet/Exceed 20-21 ELA	Meet/Exceed 21-22 ELA	Meet/Exceed 20-21 Math	Meet/Exceed 21-22 Math		
3	4.8%	3.8%	3.6%	4.8%		
4	4.0%	6.5%	1.2%	3.0%		
5	4.3%	6.7%	1.9%	1.8%		
6	4.5%	5.2%	1.1%	2.5%		
7	3.7%	5.5%	3.5%	2.7%		
8	8.0%	6.2%	2.3%	2.8%		
District	4.8%	5.7%	2.3%	2.9%		



# ACCESS

Martin Andrew P







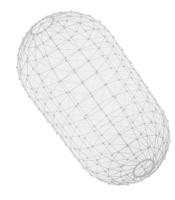
ACCESS									
Students Tested 2022: 187									
Students F	Students Proficient (4.8+) in 2022: 1								
20	)18	20	019	20	20	2021 2022			22
Number	Average	Number	Average	Number	Average	Number	Average	Number	Average
Tested	Score	Tested	Score	Tested	Score	Tested	Score	Tested	Score
109	2.96	133	3.16	189	3.27	152	3.12	187	3.02





# PSAT / SAT

Million Articles







9th Grade	Met Both Fall 21-22 PSAT 8/9	Met Both Spring 21-22 PSAT 8/9	Met EBRW Fall 21-22 PSAT 8/9	Met EBRW Spring 21-22 PSAT 8/9	Met Math Fall 21-22 PSAT 8/9	Met Math Spring 21-22 PSAT 8/9
Eisenhower	< 10%	< 10%	31%	37%	10%	10%
MacArthur	11%	12%	30%	38%	14%	14%
Harris	n/a	< 10%	n/a	< 10%	n/a	< 10%
District	11%	10%	31%	37%	12%	12%
State	29%	35%	51%	59%	32%	37%



10th Grade	Met Both Fall 21-22 PSAT	Met Both Spring 21-22 PSAT10	Met EBRW Fall 21-22 PSAT	Met EBRW Spring 21-22 PSAT10	Met Math Fall 21-22 PSAT	Met Math Spring 21-22 PSAT10
Eisenhower	< 10%	< 10%	25%	31%	< 10%	< 10%
MacArthur	< 10%	< 10%	33%	29%	< 10%	< 10%
Harris	n/a	< 10%	n/a	< 10%	n/a	< 10%
District	7%	7%	30%	29%	7%	9%
State	27%	30%	53%	56%	29%	32%

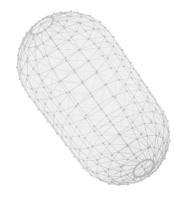
## Eleventh Grade

11th Grade	Met Both Fall 21-22 PSAT	Met E Spring SA	21-22	Met EBRW Fall 21-22 PSAT	Met EBRW Spring 21-22 SAT	Met Math Fall 21-22 PSAT		
Eisenhower	< 10%	< 10	)%	28%	22%	< 10%	< 10%	
MacArthur	< 10%	119	6	34%	28%	< 10%	11%	
Harris	n/a	< 10	)%	n/a	< 10%	n/a	< 10%	
District	6%	109	%	31%	26%	8%	10%	
State	35%	30	%	61%	51%	37%	32%	
			SAT Sp	oring Essay	Scores			
School/Group			Mea	n Reading Score	Mean Ana Score	-	Mean Writing Score	
Ei	senhower			3 2			3	
MacArthur			3		2		4	
Harris			1		1		1.5	
District				3	2		3	
State			4 3			5		
			*hi	ghest score	- 8			



# Advanced Placement (AP)

Martin Aller



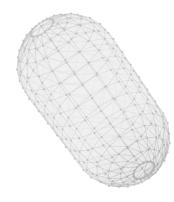


Building	Test Taken	Score	of 3+
Eisenhower	200	29	14.8%
MacArthur	201	55	27.4%
District	401	84	21.2%

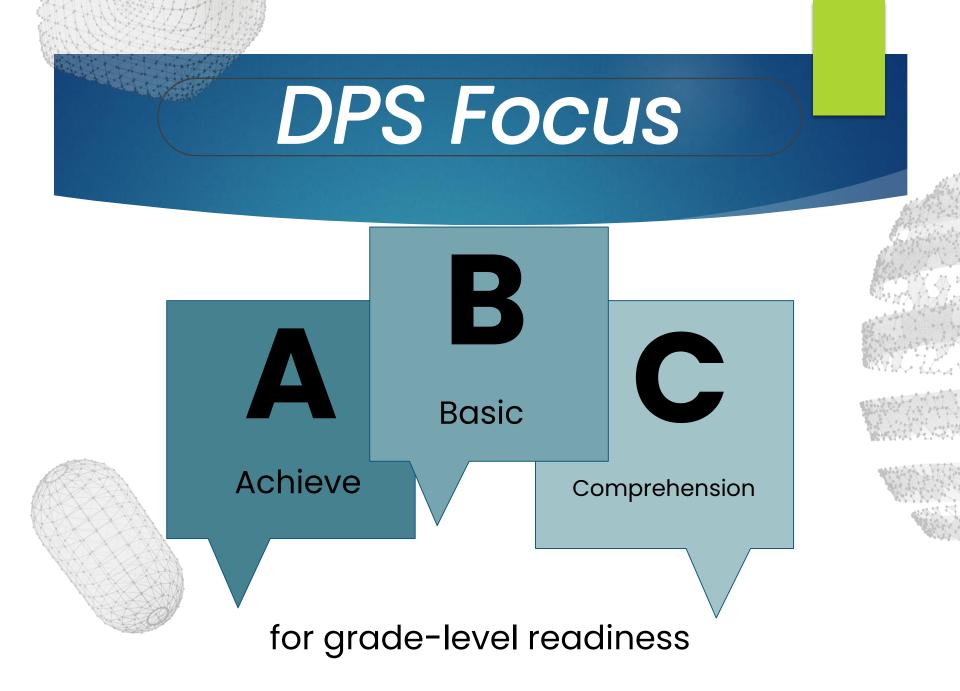


# Next Steps

Million Andrews









- Partnership with Birth to Five Illinois (Birth to Five Action Council)
- Department of Teaching and Learning continued support
- Foundation and Build Approach to school and district Improvement
  - Reading
  - Writing
  - Arithmetic
  - Social Emotional
  - Culture and Climate
  - Student Involvement
- Invest and encourage capacity building for teaching staff and school leaders



IAR Writing					
Grade	Written Expression	Knowledge and Use of Language Conventions			
3	5.8%	7.5%			
4	3.2%	3.5%			
5	6.4%	7.4%			
6	3.3%	3.3%			
7	3.0%	4.0%			
8	5.3%	5.5%			
District	4.5%	5.2%			

Data represents students scoring a 1 in Written Expression and Knowledge and Use of Language Conventions- a score of 1 indicates "Meets or Exceeds Expectations" and is consistent with a Performance level of 4 or 5

## Writing Assessment

- Curriculum-Based Measurement- Written Expression
- Research-based method to monitor student progress in mechanics and conventions of writing
- Administered in Grades 2-8
- 2022-2023 School year in Winter and Spring
- Starting 2023-2024- All benchmarking periods
- 3 Prompts per grade level have been created and will be shared with teachers- all students at a grade level will be writing about the same thing.

### **3 Year Rollout Process**

2022-2023 Total Words Written 2023-2024 Add Correctly Spelled Words 2024-2025 Add Correct Word Sequences

## Writing Assessment

Teachers will administer a whole group 4 minute Writing Fluency Assessment. The teacher will read the prompt and give students one minute to think about what they are going to write. Students will write for 3 minutes. Teacher will collect and score assessments.

### Scoring:

Figure 2: CBM writing sample scored for Total Words Written:

I woud drink water from the ocean	7 words
and I woud eat the fruit off of	8 words
the trees. Then I woud bilit a	7 words
house out of trees, and I woud	7 words
gather firewood to stay warm. I	6 words
woud try and fix my boat in my	8 words
spare time.	2 words
	Total=45 words

## Writing Assessment







# 2022-2023 FALL Assessment Update



### DECATUR DISTRICT 61 BOARD OF EDUCATION REGULAR MEETING MINUTES

DATE/TI	ME:	October 25, 2022	5:00 PM				
LOCATIO	ON:	Keil Administration Building 101 W. Cerro Gordo Street Decatur, IL 62523					
PRESEN	Т:	Jason Dion, Vice President Kevin Collins-Brown Regan Lewis	Alana Banks Bill Clevenger Al Scheider				
ABSENT	:	Andrew Taylor, President					
STAFF:		Superintendent Dr. Rochelle Clark, Board Se Braun and others	ecretary Melissa Bradford, Attorney E	Brian			
		Vice President Dion called the meeting to or	der at 5:00 PM.				
TOPIC	٦	DISCUSSION	ACTION	J			
	Via Ses em bet Bro	ice President Dion called the meeting to order and moved into Closed Executive ession to conduct an employee discipline hearing, to discuss the appointment, mployment, compensation, discipline, performance or dismissal of specific mployees of the public body and discussion of collective negotiating matters etween the Board and representatives of its employees, seconded by Dr. Collins- to Closed Executive Session at 5:00 PM. 5:00 PM. 5:00 PM.					
	Ab	y: None ssent: Taylor ll Call Vote: 6 Aye, 0 Nay, 1 Absent					
	Ex	r the record, the Board of Education and other ecutive Session meeting to the 1 <sup>st</sup> floor Board ilding to conduct the employee discipline hea	Room in the Keil Administration	Moved to 1 <sup>st</sup> floor at 5:22 PM.			
	Ro	r the record, the Board of Education and other om in the Keil Administration Building and re reting.					
Return to Open Session		ce President Dion moved to return to Open Se l were in favor.	ssion, seconded by Ms. Banks.	Open Session at 6:20 PM.			
Open Session Continued	Ses em em	ce President Dion noted that the Board of Edu ssion to conduct an employee discipline hearing ployment, compensation, discipline, performan ployees of the public body and discussion of sween the Board and representatives of its emp	ng, to discuss the appointment, ance or dismissal of specific collective negotiating matters	Information only.			

TOPIO	CDISCUSSIONACT	TION
	No action was taken during Closed Executive Session.	
Pledge of Allegiance	Vice President Dion led the Pledge of Allegiance.	
Approval of Agenda, October 25,	Superintendent Clark recommended the Board approve the October 25, 2022 Oper Session Board Meeting Agenda as presented.	Agenda was approved as presented.
2022	Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Bank All were in favor.	-
District Highlights	Maya Fombelle, Middle School Counselor at American Dreamer STEM Academy (ADSA), presented information regarding the "ADSA Girl's Day In." This event was grant funded and focused on middle school girls. The following were guest speakers and/or activity hosts for the event:	Information only.
	<ul> <li>Dr. Jarmese Sherrod, S.I.M.P., Inc.</li> <li>Ashely Grayned, Executive Director of Innovative Programs for DPS 61</li> <li>Audra Cottrell, Director of Outreach, Girl Scouts of Central IL.</li> <li>Laura Jones, MacArthur High School Student.</li> <li>Gussie Reed, Retired Director of Ameren Operations.</li> <li>Chelsea Walters, ADSA (activity)</li> <li>Maya Fombelle, ADSA (activity)</li> </ul>	
	The "Boys Day In" event was planned for Wednesday, October 26, 2022.	
	The events will continue every year or every other year since it was geared toward $7^{\text{th}}$ and $8^{\text{th}}$ graders.	\$
	Jeff Dase, Assistant Superintendent of P12 Teaching and Learning, shared addition information regarding curriculum videos for parents regarding home-school connection. The video was about "thankful writing."	nal
Public Participation	<ul> <li>Vice President Dion noted that during Public Participation, the Board of Education asked for the following:</li> <li>Identify oneself and be brief.</li> <li>Comments should be limited to 3 minutes.</li> <li>Any public comments submitted to the Board Secretary will be included in the record.</li> <li>Please note that during any Board of Education meeting and public participation, Board Members do NOT respond and/or comment to public comments; ALL COMMENTS ARE REFERRED TO ADMINISTRATION. Furthermore, the Board</li> </ul>	only.

refrains from referring to specific students or staff members by name, and requests that public commenters refrain from doing so as well. The request that you omit names was made to protect you from allegations of libel or slander or from violations

TOPI	CDISCUSSIONA	ACTION
	of the Illinois School Student Records Act. It was not intended to shield an emp from criticism.	oloyee
	The Board Secretary noted that a public comment from Lloyd Davis will be add record with the October 25, 2022 Open Session minutes.	led to
	William Wetzel, Community Member, spoke to the Board regarding their inabit take transparency, accountability and openness seriously. It's embarrassing to k that the Board of Education violated the Open Meetings Act (OMA). They have embarrassed our community and violated the public's trust.	know
Student Ambassadors	There was no Student Ambassador report.	Information only.
Anibassadors Board Discussion	Dr. Collins-Brown noted that Louise Hyneman had reached out to Board Membregarding nutritional concerns. He asked for an update. Superintendent Clark re that she would follow-up.	bers Information
	Mr. Scheider asked for a report from the Policy Committee. Mrs. Lewis replied they discussed Mr. Scheider's idea of teaching assistants in every classroom. A time, there was discussion, but no recommendation from the Policy Committee is a topic that needs to be bargained with the union group. Superintendent Clark that administration knew this was Mr. Scheider's goal and they were discussing	t this . This < noted

that administration knew this was Mr. Scheider's goal and they were discussing and will report out in the near future; there were several variables that must factor in. This was not an actual policy, but how TAs were added into the classrooms, due to class sizes and the need from students. Mr. Scheider wants to mandate a TA in every classroom, however, the financial and realistic sides must be examined. Mr. Scheider replied that he never used the word mandate. He asked to set an ongoing goal of trying to get as many TAs due to the national shortage of educational employees, but he realized it was not possible; he did not want the number of TAs limited.

Mr. Scheider noted that about 90% of elementary teachers would want a TA in their classroom. It would be more assistance as there is a crisis in education with students. As a Board, they should make a statement saying they want as many TAs as possible as the elementary level could use them. This would inform the community, help with teacher morale and retentions. This would also help with educational improvement for our students. He felt as if the District was in very good shape financially.

Mr. Dion asked if it should be a policy. Mr. Scheider replied it should be a statement to the public.

Mr. Clevenger noted that there was a surplus today, but what would it look like five years from now? This has been a unique situation with some benefits. As we move forward, how many open teacher positions are there currently? It is easy for us to add positions, but three or four years from now we would be worried about layoffs, funding and if we made the impact we expected.

TOP	DISCUSSION	ACTION				
Board Discussion Continued	Should we look at the overall picture for three – ten years from no physical analysis of what the implications could be with adding so would the financial picture look like as we move forward? There regarding a significant student achievement decline coming out o District has to get focused on the K-3 level especially. Superinter that Mr. Clevenger asked for the financial impact that would inclu (currently filling those positions) and the cost to hire in these posi-	uch positions. What only. was a news report f COVID. The ident Clark clarified ude the subs	nation			
	Attorney Braun reminded the Board of Education that this was a titem and no one has seen their proposal.	DFTA bargaining				
	Dr. Mike Curry, Chief Operational Officer, noted that this could p soon as a projection.	cossibly be done				
	Mrs. Lewis noted that Board Members have conversations with staff regarding their needs. She agreed that the District should focus on K-2, but what about the next grade levels. Would it be helpful to know the input administration had with staff when they present the plan? Everyone was working hard and we want them to feel supported. There needs to be a full picture. Superintendent Clark replied that administration was hearing from all grade levels, but we have to be fair and the Board needs to allow them to do the work.					
	Ms. Banks asked if there could be a teacher survey regarding if the could help financially. Superintendent Clark replied that she was wants one.	•				
	Mr. Clevenger noted that daily Superintendent Clark has to priori District. The Board of Education creates policy and we have to he issues are the most important for the Decatur community so that a help make the District more successful.	elp determine which				
	Vice President Dion noted that the news report was nation-wide.					
	Mr. Scheider felt as if there were a savings of funds and the bigge education. He asked for the financial analysis and the District's p 15 <sup>th</sup> .					
	Ms. Banks asked if administration would have feedback, from DI 15 <sup>th</sup> . Attorney Braun noted that you discuss the amount of money commit to DFTA bargaining because it would have to go towards Mr. Scheider felt as if this does not have to be discussed because of savings and you were not taking away.	you were willing to salary increases.				

Attorney Braun noted that there would be a cost in any bargaining unit and he wanted to make sure the Board of Education understood.

TOPIC	CDISCUSSIONACTIC Superintendent Clark recommended the Board approve the Consent Items as	N Consent Items
Consent items	<ul> <li>Superintendent Clark recommended the Board approve the Consent items as presented:</li> <li>A. Minutes: Open/Closed Session Meeting October 11, 2022</li> <li>B. Early Release of October 2022 Bill Payments</li> <li>C. Monthly Financial Conditions Report</li> <li>D. Treasurer's Report</li> </ul>	were approved as presented.
	Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks. Hearing no questions, Vice President Dion called for a Roll Call Vote: Aye: Collins-Brown, Lewis, Scheider, Banks, Clevenger, Dion Nay: None Absent: Taylor Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	
Personnel Action Items	Superintendent Clark recommended the Board approve the Personnel Action Items listed in the Memo from Jason Fox, Director of Human Resources and the Human Resources Department as presented.	Motion carried. Personnel Action Items were approved
	Dr. Collins-Brown moved to approve the recommendation, seconded by Ms. Banks. Hearing no questions, Vice President Dion called for a Roll Call Vote: Aye: Clevenger, Banks, Scheider, Lewis, Dion, Collins-Brown Nay: None Absent: Taylor Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	as presented.
Possible Discipline or	Superintendent Clark recommended the Board approve the Termination of Rob Lane, a Custodial Employee, effective October 26, 2022 as presented.	Termination of
Termination of a Custodial Employee	Dr. Collins-Brown moved to approve the recommendation, seconded by Mr. Clevenger. Hearing no questions, Vice President Dion called for a Roll Call Vote: Aye: Scheider, Dion, Collins-Brown, Banks, Lewis, Clevenger Nay: None Absent: Taylor Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	Rob Lane, effective 10/26/22, was approved as presented.
	Superintendent Clark recommended the Board approve the FY23 Amended Rate of Pay for Ancillary Employee Positions, as presented.	Motion carried. FY23 Ancillary
	Ms. Banks moved to approve the recommendation, seconded by Mr. Scheider. Hearing no questions, Vice President Dion called for a Roll Call Vote: Aye: Dion, Lewis, Clevenger, Scheider, Banks, Collins-Brown	Wages Updates were approved as presented.

Aye: Dion, Lewis, Clevenger, Scheider, Banks, Collins-Brown Nay: None Absent: Taylor Roll Call Vote: 6 Aye, 0 Nay, 1 Absent

TOPIC	CDISCUSSIONACTIO	N
Ongoing	Superintendent Clark recommended the Board approve the Ongoing Agreement	Motion carried.
_	with Education Lane, LLC Consulting Agreement with Stephen Decatur Middle	Ongoing
,	School as presented.	Agreement
Consulting	Ms. Banks moved to approve the recommendation, seconded by Mrs. Lewis.	with Ed Lane Consulting
SDMS	wis. Danks moved to approve the recommendation, seconded by wis. Lewis.	Agreement
	Superintendent Clark noted that this agreement would assist with the school	with SDMS
	improvement plans (academic improvement, truancy, coaching, testing) to help move	was approved
	the needle. This is for the 2022-2023 school year. Also, building principals were	as presented.
	charged with helping to decrease discipline and increase academic achievement; Central office was supporting their efforts.	
	Mr. Clevenger asked if contracts could be district-wide. Superintendent Clark replied that this year had already started for 2022-2023 school year, but if this was the direction from the Board, administration could review this for next school year. Mr. Clevenger asked administration to review and he felt it would help the District financially.	
	Hearing no questions, Vice President Dion called for a Roll Call Vote: Aye: Banks, Scheider, Dion, Collins-Brown, Lewis, Clevenger Nay: None Absent: Taylor Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	
High Impact Tutoring Services with	Superintendent Clark recommended the Board approve the High Impact Tutoring Services with Illinois Tutoring Initiative as presented.	Motion carried. High Impact Tutoring
	gMs. Banks moved to approve the recommendation, seconded by Dr. Collins-Brown.	Services with IL Tutoring
	Mr. Scheider noted that this was a wonderful opportunity for free tutoring.	Initiative was approved
	Hearing no questions, Vice President Dion called for a Roll Call Vote: Aye: Lewis, Clevenger, Banks, Collins-Brown, Dion, Scheider Nay: None Absent: Taylor Roll Call Vote: 6 Aye, 0 Nay, 1 Absent	as presented.
	Kon Can vole. O Aye, O Nay, I Absent	
Announcements	The Board of Education and Administration sends condolences to the families of:	Information only.
	Robert L. "Bob" Patterson, who passed away Friday, October 07, 2022. Mr. Patterson was a retired Teacher and Principal from Decatur Public Schools.	•
	Robert E. Russell, who passed away Saturday, October 08, 2022. Mr. Russell was the grandfather of Tara Pitt, Cross Cat Teacher at American Dreamer Stem Academy.	

TO	PICDISCUSSIONACTI	ON	
	Carol Ann Price, who passed away Sunday, October 09, 2022. Mrs. Price was a retired Teacher from Decatur Public Schools.		
	Robert Martindale, who passed away Thursday, October 13, 2022. Mr. Martindale was the father of Marlo Willett, Math Teacher at MacArthur High School.		
	Arlen E. Lash, who passed away Thursday, October 13, 2022. Mr. Lash was the father of Kari Boyd, Care Room Assistant at Baum Elementary School.		
	Cynthia "Cindy" Ryan, who passed away October 18, 2022. Ms. Ryan was the sister of Debra Ryan, School Psychologist for Macon-Piatt Special Education District.		
	Lana C. Reed, who passed away Thursday, October 20, 2022. Mrs. Reed was the mother of Bobbi Williams, retired Assistant Superintendent and Interim Superintendent from Decatur Public Schools.		
Important Dates	<ul> <li>November 05 Legacy of Learning Alumni Award Banquet at the Millikin University         <ul> <li>For more information, please contact Zach Shields, Executive Director of Decatur Public Schools Foundation, at 217 362-3042 and/or at zshields@dps61.org</li> <li>08 Election Day                 <ul> <li>NO School for Students and District Offices are Closed</li> </ul> </li> </ul> </li> </ul>	Information only.	
	<ul> <li>09 District-wide Half Day of School for ALL Students</li> <li>NO Half Day Afternoon PreK Programs</li> </ul>		
	<ul> <li>11 Veteran's Day Holiday</li> <li>– School is in Session: Full Day of School for ALL Students</li> </ul>		
	11 Interim Progress Reports		
	<b>NEXT MEETING</b> The public portion of the next <u>regular</u> meeting of the Board of Education will be at 6:30 PM, Tuesday, November 01, 2022 at the Keil Administration Building.		
	<b>Please note:</b> The November 2022 Board of Education Meetings are the 1 <sup>st</sup> and 3 <sup>rd</sup> Tuesdays.		
Adjournment	t Vice President Dion asked for a motioned to adjourn. Ms. Banks motioned, seconded by Mrs. Lewis. All were in favor.	d Board adjourned at	

adjourned at 7:25 PM.

From: Lloyd Davis <hmdbeautyshop.barbershop@gmail.com>
Sent: Monday, October 24, 2022 9:37 PM
To: Melissa Bradford <MBradford@dps61.org>
Subject: Public participation for October 25th 2022 school board meeting

I apologize Melissa for this being so late this evening I please pray that you will accept this as a public participation for tomorrow's board meeting...

Good evening district 61 School board and president good evening Dr Clark good evening Mr Jeff Dase good evening Melissa

I'm sending this response in regards to a situation I had. I filed a complaint to human resources back in May of 2022 it was then forwarded on the student services in which a matter that should have been completed through human resources so it was channeled through to give me no available response. When I did receive a response I had an emergency come up requested a formal meeting with Mr Lawrence Trimble regarding this situation because it regarded a situation with my child which is a student who has an IEP. Now I called to reschedule with student services left a voicemail never received a response. My complaint which had complete and valid proof and verification of the complaint regarding a district employee was dismissed without any I then filed another complaint in August of 2022 regarding the same employee with proof that this employee unlawfully tampered and made changes to my child's IEP without parental consent or IEP teams consent. Let me ask you a question how does this context that this was a clerical ear this was devious inappropriate slandering to say that you make the changes but it was an error.. I'm asking you board and Dr Clark these are the type of people that you put in high positions and employee to put safeguards and protect our children and do what's best for their education while I sit back and watch you guys cover everything up.. the Kyle building is made up of nothing but politics it has nothing to do with children's education anymore I'm asking someone on the board to please help our children..

Sincerely Lloyd Davis



### Board of Education Decatur Public Schools District #61

<b>Date:</b> November 01, 2022	Subject: Freedom of Information Act (FOIA) Report
<b>Initiated By:</b> Melissa Bradford, Board Secretary and District's FOIA Officer	Attachment: None
Reviewed By: Dr. Rochelle Clark, Superintendent	

### **BACKGROUND INFORMATION:**

Full access to the District's public records is available to any person as provided in the Illinois Freedom of Information Act (FOIA). The Superintendent or designee shall: (1) provide the Board with sufficient information and data to permit the Board to monitor the District's compliance with FOIA and this policy, and (2) report any FOIA requests during the Board's regular meetings along with the status of the District's response. The Board Secretary serves as the District's FOIA Officer and will inform the Board of Education of any FOIA Reports from the previous month every first Board meeting of the month.

### **CURRENT CONSIDERATIONS:**

Please see the below FOIA Report from the District's FOIA Officer for Decatur Public Schools:

Date	Due	Extension	Requestor/	Topic/	Date
Received	Date	Due Date	Company	Summary	Responded
10/20/22	10/27/22	None.	T. Howley,	I would like to know who 1 <sup>st</sup> class	10/26/22
			Community	educators is and what service they are	
			Member	providing at Hope Academy.	
10/20/22	10/27/22	None.	T. Howley,	What is 1 <sup>st</sup> class educators contracted to	10/26/22
			Community	do at Hope Academy, the terms of their	
			Member	contract, length and payment that the	
				board agreed to a few weeks ago.	
10/21/22	11/21/22	None.	Karen Garcia,	Current employee: First Name, Last	None at
			SmartProcure	Name, Position Title, Department, Direct	this time.
				Phone Number (if does not exist, list	
				main phone number with extension),	
				Business Cell Phone (if provided by	
				Decatur Public Schools), Email Address	
				and Office Address (Address, City, State,	
				Zip)	
10/24/22	10/31/22	None.	T. Howley,	Final agreement between Hope Academy	10/26/22
			Community	and 1 <sup>st</sup> class Educator, the terms and	
			Member	conditions of this contract.	
10/24/22	10/31/22	None.	T. Howley,	SDMS tutoring service: terms and	None at
			Community	conditions of the contracts with DPS.	this time.
			Member		

### Freedom of Information Act Report

10/27/22	11/03/22	None.	Alyssa Patrick,	Emails or text messages from Mr. Jeff	None at
			WAND Reporter	Dase, Assistant Superintendent of	this time.
				DPS61, that include the name "William	
				Scott Wagner" or "Scott Wagner" from	
				August 1st, 2022 through October 26th,	
				2022.	
10/27/22	11/03/22	None.	Alyssa Patrick,	Information regarding the suspension,	10/27/22
			WAND Reporter	without pay, for Mr. William Scott	
				Wagner that was voted on during the	
				September 15th, 2022 Board meeting.	
				The resolution to suspend Mr. Wagner,	
				for two days, was approved by the Board	
				during the 7:30am meeting. I am	
				requesting details surrounding the	
				incident that led to Mr. Wagner's	
				suspension.	

### **STAFF RECOMMENDATION:**

The Administration respectfully request that the Board of Education approve this FOIA Report as presented.

### **RECOMMENDED ACTION:**

- **X** Approval
- □ Information
- □ Discussion

### BOARD ACTION:



### **Board of Education Decatur Public Schools District #61**

	<b>Subject:</b> Invoice from Macon-Piatt Special Education District regarding services from Urbana School District 116
<b>Initiated By:</b> Kathy Horath, Director of Macon- Piatt Special Education	Attachments: Invoice
<b>Reviewed By:</b> Dr. Rochelle Clark, Superintendent	

### **BACKGROUND INFORMATION:**

Macon-Piatt Special Education District has an agreement with Urbana School District 116 to provide Vision and Hearing support services for our students.

### **CURRENT CONSIDERATIONS:**

Contract is an annual one. Invoice attached is 75% of the estimated total.

### FINANCIAL CONSIDERATIONS:

Invoice is over \$25,000, but total amount is included in the MPSED budget.

### **STAFF RECOMMENDATION:**

The Administration respectfully requests the Board of Education to approve pay the invoice from Macon-Piatt Special Education District regarding the services from Urbana School District 116 as presented.

### **RECOMMENDED ACTION:**

- X Approval
- □ Information
- □ Discussion

BOARD ACTION: \_\_\_\_\_

### INVOICE

Date: October 11, 2022

Urbana School District #116 1101 E. University Ave. Suite B Urbana, Illinois 61802 217-384-3645 217-993-9581- Fax

TO Macon-Piatt County Spec. Ed.
 C/O Kathy Horath
 335 East Cerro Gordo St.
 Decatur, IL. 62523



Pam Duda - Vision 2022-2023 Estimated Total	34,702.77
Initial Amount Due= 75%	26,027.08
Bailee Gilbert- Orientation and Mobility Estimated Total	9,123.07
Initial Amount Due = 75%	6,842.30
150000 1240 0000 00 010000	
15R000 1342 0000 00 310000 TOTAL INITIAL DUE	32,869.38

Make all checks payable to Urbana School District #116 Thank you for your business!





### Board of Education Decatur Public Schools District #61

<b>Date:</b> November 01, 2022	Subject: Personnel Action
<b>Initiated By:</b> Jason E Fox, Director of Human Resources, and the Human Resources Department	Attachments: 3 Pages of Personnel Action
<b>Reviewed By:</b> Dr. Rochelle Clark, Superintendent	

### **BACKGROUND INFORMATION:**

Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

### **CURRENT CONSIDERATIONS:**

All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

### FINANCIAL CONSIDERATIONS:

These positions are in the budget.

### **STAFF RECOMMENDATION:**

The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

### **RECOMMENDED ACTION:**

- $\underline{\mathbf{X}}$  Approval
- □ Information
- **D**iscussion

BOARD ACTION:\_\_\_\_\_

# To: Board of Education From: Jason E Fox, Director of Human Resources Date: October 27, 2022 Board Date: November 1, 2022 Re: Personnel Action

### **EMPLOYMENT RECOMMENDATIONS**

### OUTREACH PERSONNEL:

Name	Position	Effective Date
Norma Gogins	School Family Liaison, Muffley	November 14, 2022

### EXTENDED DAY:

Name	Position	Effective Date
Brandan Abbott	Non Certified Teacher, Franklin Grove PM	October 31, 2022
Morgan McGraw	Non Certified Staff, Franklin Grove	October 24, 2022
Iesha O'Neal	Non Certified Staff, American Dreamer	October 24, 2022
Tenia Washington	Non Certified Staff, Johns Hill	October 27, 2022

### SCHEDULE B:

Name	Position	Effective Date
Jamian Holder	8th Grade Boys Basketball Coach, Hope Academy	October 25, 2022
David Martin	Elementary Girls Basketball Coach, Johns Hill	October 24, 2022
Mark Thomas	Middle School Boys 7th Grade Basketball Coach, Hope Academy	October 17, 2022

### **TRANSFERS**

### CATEGORY CHANGE:

Name	Position	Effective Date
Jennifer Bramel	From Special Ed Assistant, Hope Academy, 6.25 hours per day to Special Ed Essential Skills Teacher, Hope Academy ( <i>Pending</i> <i>Licensure</i> )	January 3, 2023

Pending Licensure- will begin as a Substitute Teacher in the position until Illinois Teacher Licensure is received.

### **RESIGNATIONS**

### OFFICE PERSONNEL:

Name	Position	Effective Date
Hailey Van Natta	Library Secretary Collections and Processing, Buildings & Grounds	November 4, 2022

#### MAINTENANCE:

Name	Position	Effective Date
Todd Dudley	Maintenance Worker, Buildings & Grounds	October 17, 2022

#### CUSTODIAN:

Name	Position	Effective Date
Tom Followell	2nd Shift Custodian, South Shores	November 4, 2022

#### SCHEDULE B:

Name	Position	Effective Date
Haley Burton	First Technical Challenge/Robotics Coach, MacArthur	August 12, 2022
Stephen Frech	Grades 2nd-6th Winter Wrestling Pilot Assistant Coach, Stephen Decatur	October 25, 2022
Alicia Morris	Middle School Volleyball Coach, American Dreamer	October 24, 2022

### **COMPENSATION RECOMMENDATIONS:**

- The following staff members should be compensated <u>\$100.00</u> for participating in PBIS Training on October 15, 2022 at Hope Academy:

   Terri Ellis
   Christine Lowe
   Dennis Robinson
   Alicia Alves
   Michelle Brown
- The following staff member should be compensated <u>\$16.66</u> for participating in Orton Gillingham Training from October 3-14, 2022 at Hope Academy: Ann Downey
- Correction: The following staff member should have been compensated <u>\$66.68</u> for participating in First Quarter Team Meeting Stipends from August 9-October 14, 2022 at Parsons: April Flint