



DECATUR PUBLIC SCHOOL DISTRICT #61  
BOARD OF EDUCATION  
AGENDA

Regular Meeting  
Keil Administration Building  
3<sup>rd</sup> Floor Conference Room  
1<sup>st</sup> Floor Board Room

September 25, 2018  
5:00 PM Open Session  
Closed Session Immediately Following  
6:30 PM Open Session Continuing

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Legend: AI = Action Item      DI = Discussion Item      IO = Information Only

**Strategic Plan Mission:**

*The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:*

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

**The Board of Education Parameters that Guide Our Work:**

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

**6:30 PM: Public Hearing regarding the Adoption of the Decatur Public School District 61  
FY19 Budget**

**IO 1.0 CALL TO ORDER**  
Roll Call

**IO 2.0 CALL FOR EXECUTIVE SESSION**  
The Board of Education will meet in Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending and/or imminent litigation(s) and discussion of collective negotiating matters between the Board and representatives of its employees.

**IO 3.0 PLEDGE OF ALLEGIANCE**

**AI 4.0 APPROVAL OF AGENDA, SEPTEMBER 25, 2018**

**IO 5.0 SPECIAL PRESENTATIONS AND DISTRICT HIGHLIGHTS**

- **Community Spotlight: Andy Manar (S5)**
- **School Spotlight: Muffley Elementary School (S1)**

**IO 6.0 PUBLIC PARTICIPATION**

- Identify oneself and be brief.
- Comments should be limited to 3 minutes.

**AI 7.0 CONSENT ITEMS**

- A. Minutes: Open/Closed Meetings September 11, 2018
- B. Financial Conditions Report
- C. Treasurer's Report
- D. IMRF Compensation Report
- E. Administrator and Teacher Salary and Benefits Report
- F. Bid Award for Oak Grove's Roof Repair **(S2)**
- G. Consideration and potential approval of an agreement with SmithGroup for athletic field consulting and investigatory services at Eisenhower High School **(S2)**
- H. National Louis University Reading Recovery **(S1)**
- I. Brecht's Database Solutions, Inc. PowerIEP Website License Agreement
- J. Contract for Jimmy Casas Professional Development Day **(S4)**
- K. Acceptance of a Gift from Apple Inc. for a Conference **(S4)**

**AI 8.0 ROLL CALL ACTION ITEMS**

- A. Personnel Action Items **(S4)**
- B. Administrator Contracts **(S4)**
- C. Resolution to Adopt the FY19 Budget for Decatur Public School District 61

**IO 9.0 SUPERINTENDENT'S REPORT**

- A. Trauma Informed Partnerships and Initiatives **(S1 & S3)**
- B. Alternative Education Updates **(S1)**

**DI 10.0 BOARD DISCUSSION ITEMS**

- A. Board Committee Updates and other Discussion

**IO 11.0 IMPORTANT DATES**

- September** 26 Half Day of School for Students  
– Contact your home school for dismissal times on student half days  
28 MHS Homecoming Game  
29 MHS Homecoming
- October** 08 Columbus Day Holiday  
– NO School and District Offices are Closed

**NEXT MEETING**

The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, October 09, 2018 in the 1<sup>st</sup> Floor Board Room at the Keil Administration Building.

**12.0 ADJOURNMENT**

# Muffley Spotlight





## Trauma-Informed Journey

### TIP Team:

- ROE
- IEA
- SIU School of Medicine
- EdCo
- Franklin & Muffley

### Special thanks:

- ▣ Jill Reedy
- ▣ Julie Hoyland
- ▣ Jeanie Kohler

# Trauma Traits

## **#1 Greeting students name - beginning and end of the day**

- The kids love it when we know their names. It's the only one they'll have their entire life. It's who they are.
- "I want my students to know that I respect them for the whole person they are, including their beautiful names."

# Trauma Traits - Continued

## #2 Daily movement

- ☐ exhibit better focus,
- ☐ faster cognitive process,
- ☐ more successful memory retention
- ☐ Keeping the body active promotes mental clarity by increasing blood flow to the brain, making activity vital to both learning and physical and neurological health.

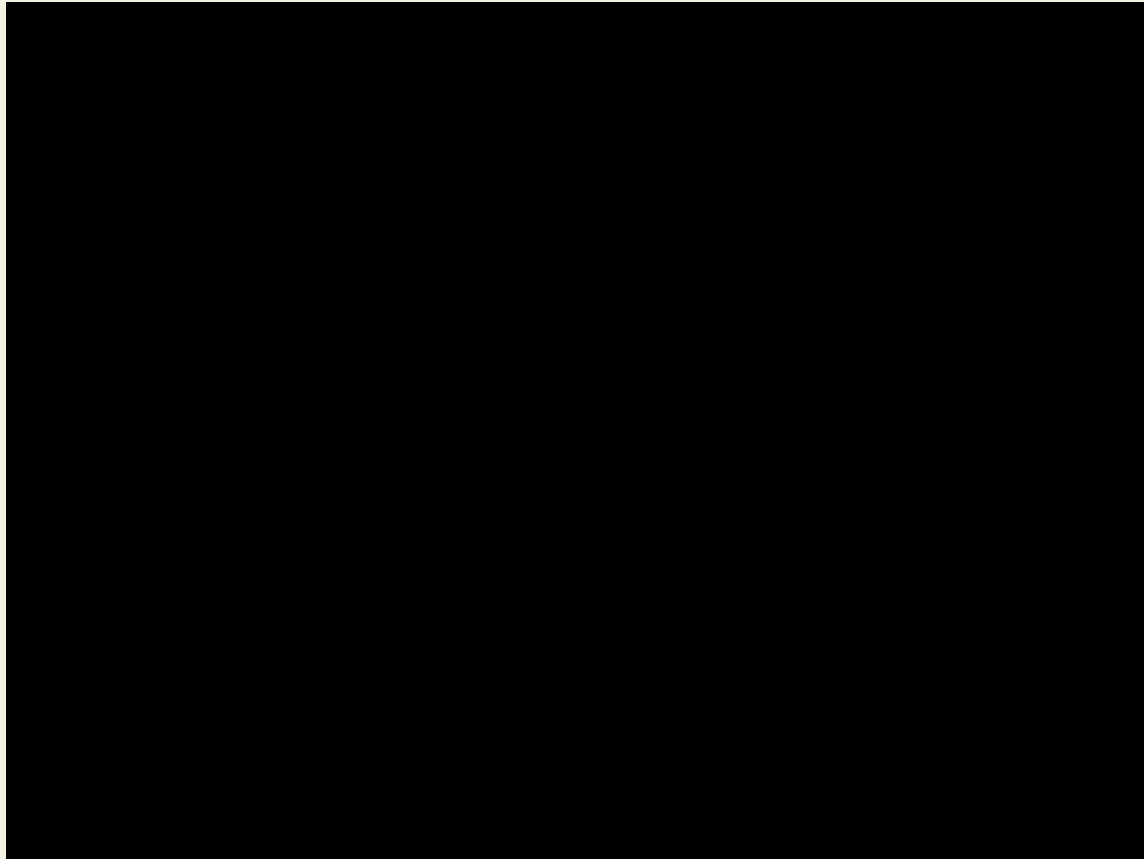
Examples:

- Dance Breaks
- Yoga
- Muffley Mile
- Go Noodle

## #3 Breathing Exercises

- ☐ benefits of deep breathing: the control it gives participants
  - ☐ over their emotions,
  - ☐ their learning,
  - ☐ their own lives.
- ☐ breathing exercises can help them regain control.
- ☐ Some examples:
  - Flower breath
  - Hissing breath
  - Bear breath
  - Bunny breath
  - Hulk breath

# Hulk Breathing!



Brought to you by James :)

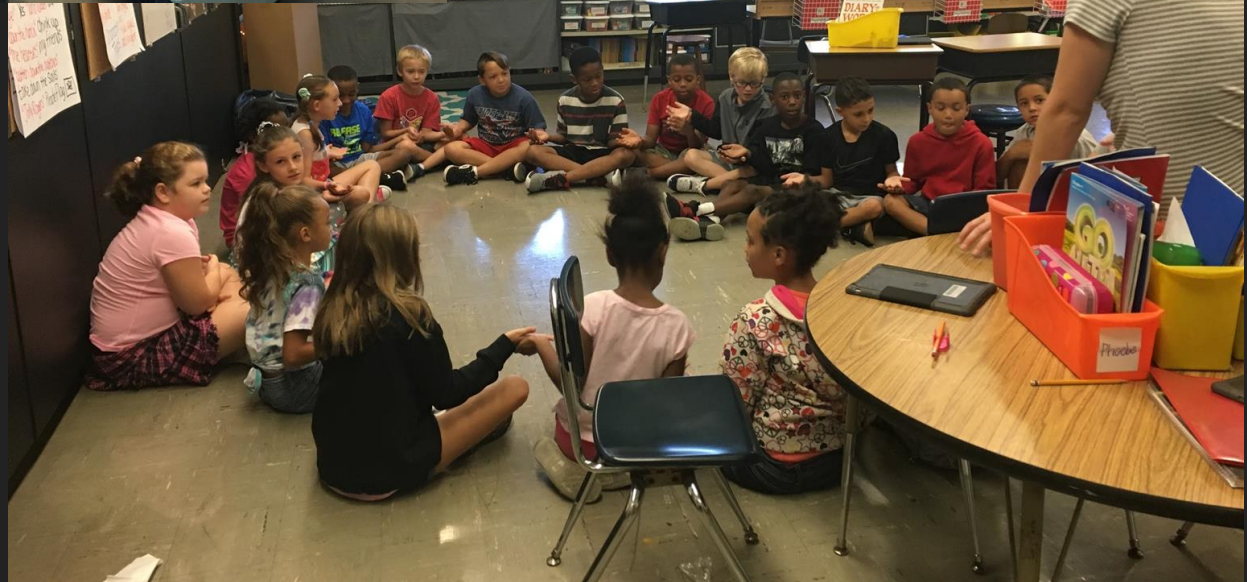
## Trauma Traits – Continued

### #4 Mustang Round-up

Peace Circles move us from us away from punitive discipline to restorative practice.

- They help to develop relationship building skills.
- They can be used to address/resolve conflict.
- The expectations for a circle have to be taught.

# 3rd Grade Round-ups



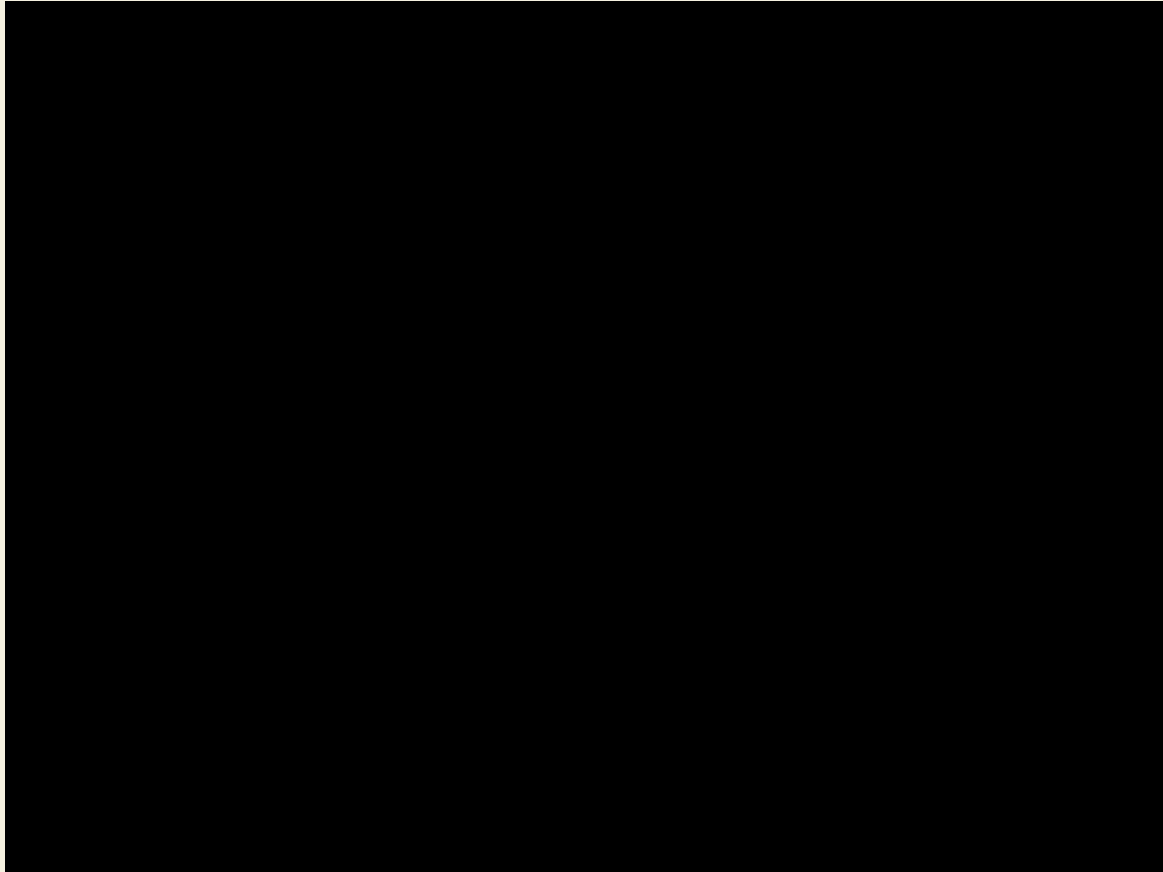
## Trauma Traits - Continued

### #5 Muffley Message

“You're constantly talking to yourself — all the time. Your mind is talking to you. You're talking to yourself right now.”

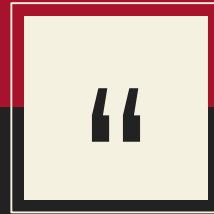
- Speak: 150-200 WPM
- Listen: 500-600 WPM
- Internal dialogue: 1300 WPM

# Muffley Message



Brought to you by Mrs. Kelson's 2nd graders





# *Calm Care Room*



# *Second Step*

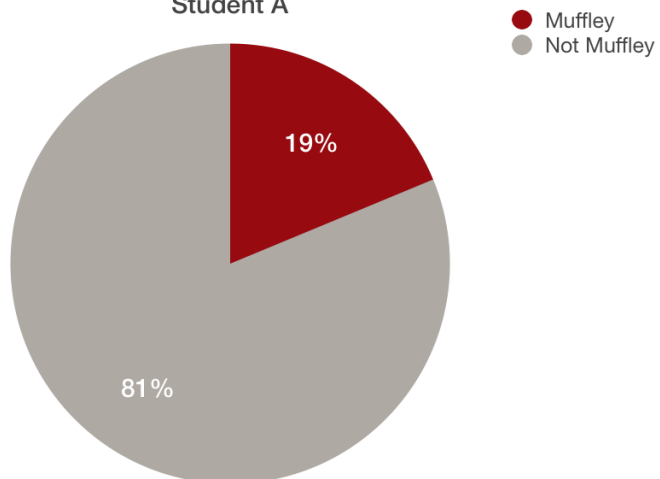


**Are the trauma  
traits making an  
impact?**

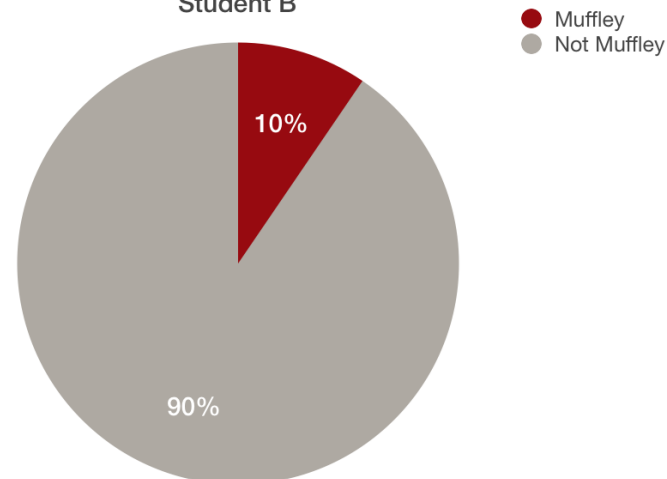
■ Went to another school at sometime ■ Since coming to Muffley



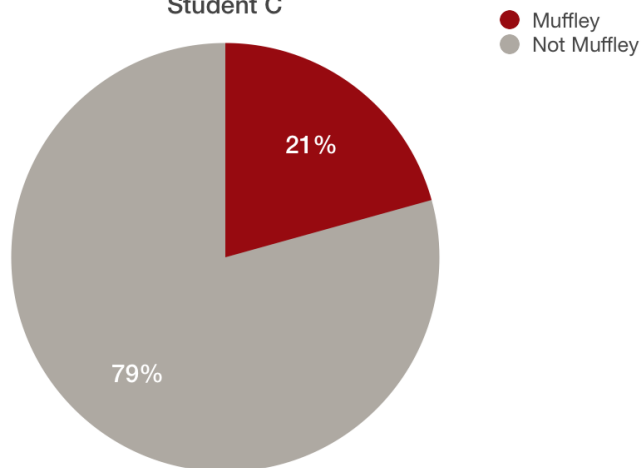
Student A



Student B



Student C



## K-6 Muffley Students Discipline (25 Students)

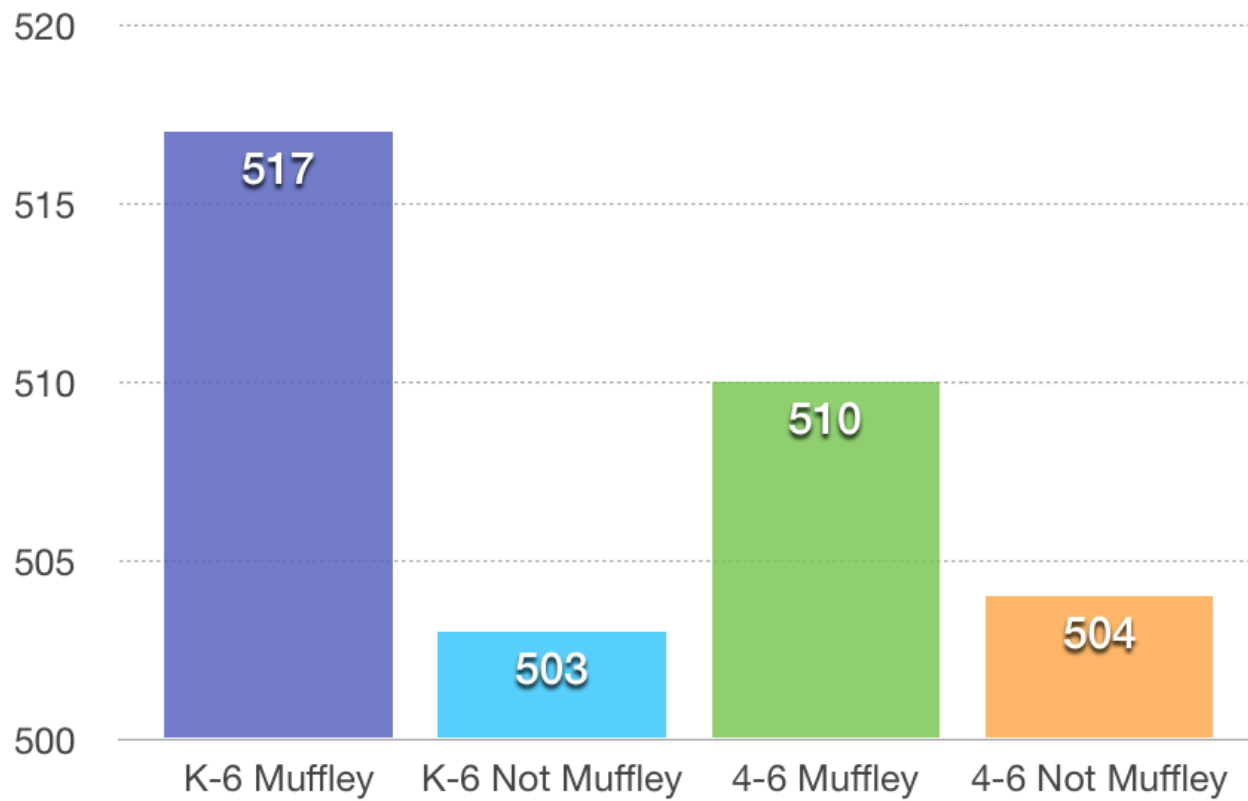
	K-6 Total	K-3 (before our trauma informed journey)	4-6 (during our trauma informed journey)
Students with 0 Referrals	<b>64%</b>	<b>72%</b>	<b>72%</b>
Students with only 1 Referral	<b>12%</b>	<b>12%</b>	<b>20%</b>
Students with more than 1 Referral	<b>24%</b>	<b>16%</b>	<b>8%</b>

## Our Current 6th Grade Students

	NSGRA (mode)	aReading	aMath
K-6 Muffley	<b>Z</b>	<b>517</b>	<b>213</b>
Trauma Informed Journey (4th-6th)	<b>W</b>	<b>510</b>	<b>213</b>
Went to another school at some time	<b>U</b>	<b>504</b>	<b>213</b>

## aReading

aReading FastBridge Average



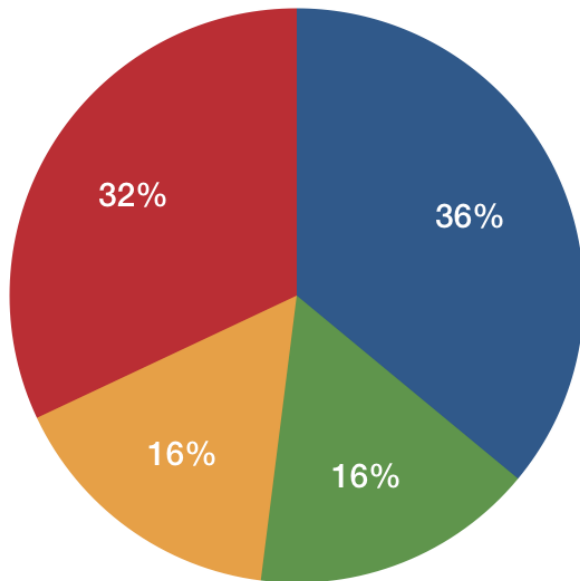
# NSGRA

- College Pathway (X-Z)
- No Risk (V-W)
- Low Risk (S-U)
- High Risk (A-R)

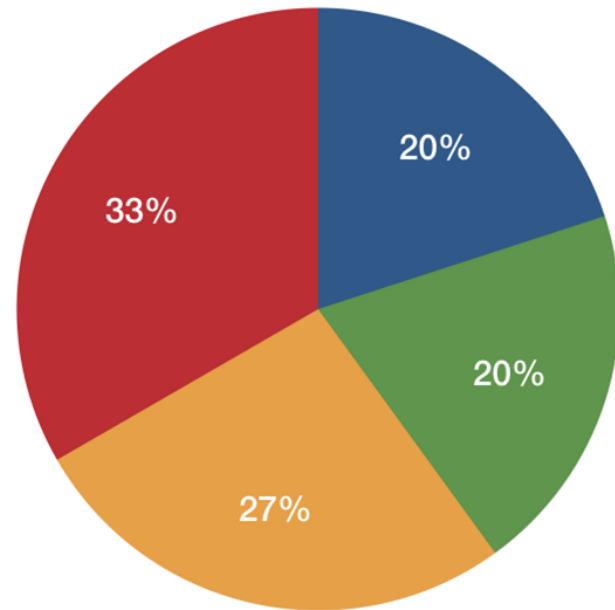


# NSGRA

K-6 Muffley

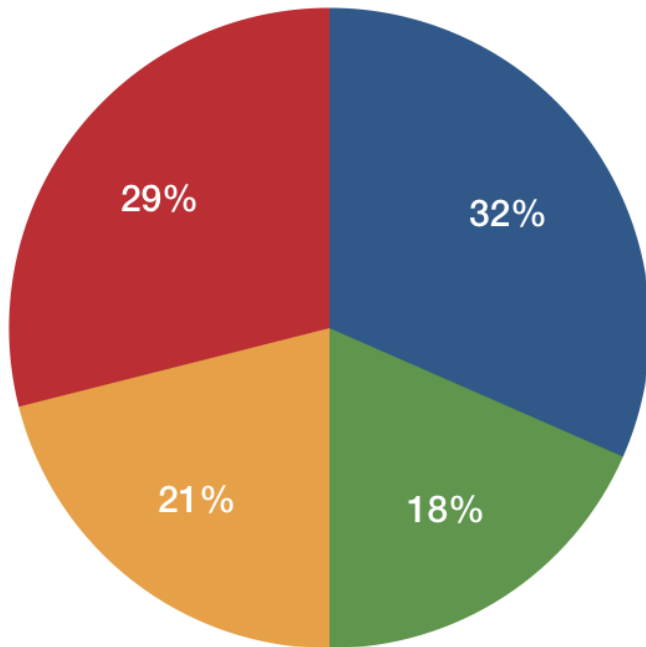


K-6 Not Muffley

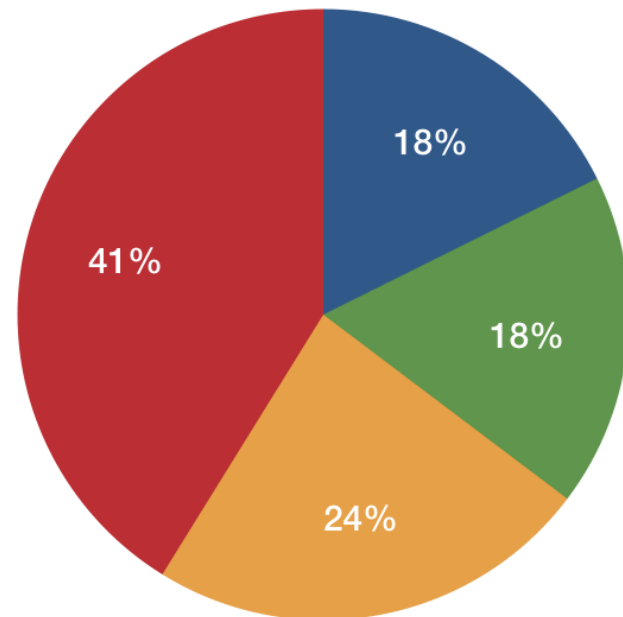


# NSGRA

4th-6th Trauma Informed Muffley



4th-6th Not Muffley





# SAMARITAN'S FEET SHOE DRIVE







Thanks!

**ANY QUESTIONS?**



**DECATUR DISTRICT 61 BOARD OF EDUCATION  
REGULAR MEETING MINUTES**

DATE/TIME: September 11, 2018

5:00 PM

LOCATION: Keil Administration Building  
3<sup>rd</sup> Floor Conference Room and  
1<sup>st</sup> Floor Board Room

PRESENT: Dan Oakes, President  
Kendall Briscoe  
Beth Creighton  
Sherri Perkins

Beth Nolan, Vice President  
Courtney Carson  
Brian Hodges

STAFF: Superintendent Dr. Paul Fregeau, Board Secretary Melissa Bradford, Attorney Jeff Funk and others

President Oakes called the meeting to order at 5:00 PM.

TOPIC	DISCUSSION	ACTION
<b>Call for Closed Executive Session</b>	President Oakes called the meeting to order and moved into Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending and/or imminent litigation(s) and discussion of collective negotiating matters between the Board and representatives of its employees, seconded by Mrs. Perkins.  Hearing no questions, President Oakes called for a Roll Call Vote: Aye: Hodges, Carson, Perkins, Oakes, Briscoe, Nolan, Creighton Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Board moved to Closed Executive Session at 5:00 PM.
<b>Return to Open Session</b>	President Oakes motioned to return to Open Session, seconded by Mrs. Perkins. All were in favor.	Board returned to Open Session at 6:15 PM.
<b>Open Session Continued</b>	President Oakes noted that the Board of Education had been in Closed Executive Session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, pending and/or imminent litigation(s) and discussion of collective negotiating matters between the Board and representatives of its employees. No action was taken during Closed Executive Session.	
<b>Pledge of Allegiance</b>	President Oakes led the Pledge of Allegiance.	
<b>Student Ambassadors</b>	President Oakes noted that Student Ambassadors Londarius Hayes and Alison McCrady were present.	
<b>Approval of Agenda, September 11, 2018</b>	Superintendent Fregeau recommended the Board approve the September 11, 2018 Open Session Board Meeting agenda as presented.  Mr. Carson moved to approve the recommendation, seconded by Mrs. Briscoe.	Agenda was approved as presented.

TOPIC	DISCUSSION	ACTION
	All were in favor.	
<b>Special Presentations and District Highlights</b>	<p>Maria Robertson, Director of Community Engagement, noted that the school spotlight was Franklin Elementary School. Stephanie Strang, Principal at Franklin, noted that information was aligned with the District's Strategic Plan as follows:</p> <ul style="list-style-type: none"> <li>• Strategic Plan #1: We will ensure unique innovative learning experiences for all students. <ul style="list-style-type: none"> <li>○ Balanced Literacy.</li> <li>○ Hands-on and special projects.</li> </ul> </li> <li>• Strategic Plan #2: We will ensure a <b>student-focused</b> environment that expands learning beyond the traditional expectations to engage students. <ul style="list-style-type: none"> <li>○ Students were not in a traditional seating setting. <ul style="list-style-type: none"> <li>▪ Flexible seating was used.</li> </ul> </li> <li>○ Reading and Science combined.</li> </ul> </li> <li>• Strategic Plan #3: We will establish a support network that will identify and address students' physical, social/emotional, and mental health needs to allow each student to reach their <b>full</b> potential. <ul style="list-style-type: none"> <li>○ Trauma-informed school.</li> <li>○ Circles.</li> <li>○ Kindness is the "new cool."</li> <li>○ Second step lessons.</li> </ul> </li> <li>• Strategic Plan #4: We will attract and retain talented and invested staff by ensuring they feel <b>valued and supported</b>. <ul style="list-style-type: none"> <li>○ Retaining staff through mentoring and instructional coach.</li> <li>○ Staff circles to help deepen relationships.</li> </ul> </li> <li>• Strategic Plan #5: We will create and foster mutually beneficial relationships <b>throughout</b> the community. <ul style="list-style-type: none"> <li>○ Caring Black Men.</li> <li>○ Girl Scouts.</li> <li>○ Central Christian Church.</li> <li>○ Oak Grove Church of the Nazarene.</li> <li>○ Moundford Free Methodist Church.</li> <li>○ Student Council.</li> </ul> </li> <li>• Trauma Informed Practices: <ul style="list-style-type: none"> <li>○ Self-regulation techniques.</li> <li>○ Mood cups.</li> <li>○ Restorative practices.</li> <li>○ Behavior cue cards.</li> <li>○ Peace corners.</li> <li>○ Social/Emotional lessons.</li> <li>○ Professional development for staff assisted with implementing these practices if an issue occurred.</li> </ul> </li> <li>• Care Room – Nurturing Environment: <ul style="list-style-type: none"> <li>○ Mediation.</li> <li>○ Kid-friendly furniture.</li> </ul> </li> </ul>	Information only.

TOPIC	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>○ Calming strategies.</li> <li>○ Identifying emotional triggers.</li> <li>○ Relationship building takes place between student and staff.</li> </ul> <p>Principal Strange noted that there were currently two vacancies, 3<sup>rd</sup> and 5<sup>th</sup> grades, filled by retired teachers. Due to the mobility of the student population, it was difficult to track the academic progress of students that needed the trauma-informed practices.</p>	
<b>Public Participation</b>	<p>President Oakes noted that during Public Participation, the Board of Education asked for the following:</p> <ul style="list-style-type: none"> <li>● Identify oneself and be brief</li> <li>● Comments should be limited to 3 minutes</li> </ul> <p>Tiffany Todd, PTO Board Member and parent of Johns Hill Magnet School (JHMS), spoke to the Board regarding JHMS as a neighborhood school. Mrs. Todd noted that parents want the quality education and arts integration that has been offered at JHMS; it is a very diverse and successful school. The strength of a magnet school comes from the parents that choose and believe in the philosophy.</p> <p>Eric Dabner, community member and parent, spoke to the Board regarding Johns Hill Magnet School (JHMS). Mr. Dabner trusts the process of the lottery regarding JHMS and would like to keep it a magnet school. He asked the Board to consider keeping JHMS as a magnet school.</p>	Information only.
<b>Consent Items</b>	<p>Superintendent Fregeau recommended the Board approve the Consent Items as presented, which included:</p> <ul style="list-style-type: none"> <li>A. Minutes: Special Intra-governmental Work Session (City of Decatur, DPS 61 and Decatur Park District) August 22, 2018 and Open/Closed Meetings August 28, 2018</li> <li>B. Freedom of Information Report</li> <li>C. Bills</li> <li>D. Accepting a Gift from TimeClockPlus</li> <li>E. Purchase of Apple Devices and Cases for Students and Staff</li> </ul> <p>Vice President Nolan moved to approve the recommendation, seconded by Mr. Carson. Hearing no further discussion, President Oakes called for a Roll Call Vote:  Aye: Perkins, Nolan, Briscoe, Carson, Hodges, Creighton, Oakes  Nay: None  Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	Motion carried. The Consent Items were approved as presented.
<b>Supt's Report Enrollment and Opening of Schools</b>	<p>Lawrence Trimble, Director of Student Services, presented an update on enrollment, PODS and general opening of schools.</p> <ul style="list-style-type: none"> <li>● The information was after the 12 day count.</li> <li>● As it relates to PODS, enrollment numbers were kept to align with class sizes.</li> <li>● Enrollment was down at this time with a possible increase due to transfers.</li> </ul>	Information only.



TOPIC	DISCUSSION	ACTION
	<ul style="list-style-type: none"> <li>Due to the mobility of students, enrollment comparisons will vary.</li> <li>The District has 240 homeless students.</li> </ul>	
<b>District Facilities</b>	<p>Superintendent Fregeau presented information regarding the District's facilities with considerations and timelines. The District is striving to be the "Destination District" and cannot look the same five years from now.</p> <ul style="list-style-type: none"> <li>Decrease waitlists.</li> <li>All buildings with AC.</li> <li>Maximize resources               <ul style="list-style-type: none"> <li>Neighboring Districts have less buildings with similar enrollment numbers as District 61.</li> </ul> </li> <li>Safety upgrades during facility considerations.</li> </ul> <p>Proposed Timelines:</p> <p><b><u>2018-2019</u></b></p> <ul style="list-style-type: none"> <li>Submit Health Life Safety Amendments to ISBE</li> <li>Safety Upgrades</li> <li>Plan for Transitions for next year:               <ul style="list-style-type: none"> <li>Harris to become Alternative Ed site                   <ul style="list-style-type: none"> <li>Need more space for alternative program.</li> </ul> </li> <li>TJ and SD combined to one site at SDMS                   <ul style="list-style-type: none"> <li>SDMS was currently under-utilized.</li> </ul> </li> <li>Harris to Hope and other locations</li> <li>Special Education</li> </ul> </li> </ul> <p><b><u>2019-2020</u></b></p> <ul style="list-style-type: none"> <li>Johns Hill remains open</li> <li>Durfee remains open</li> <li>One middle school at Stephen Decatur</li> <li>Renovation of TJ for Montessori Campus</li> <li>Addition to South Shores with A/C</li> <li>Harris becomes Alternative Ed site</li> <li>Air Condition Enterprise</li> <li>Safety Upgrades</li> <li>Consider Boundary Changes for 2020-2021 year (task force)</li> <li>Plan for Transitions for following year:               <ul style="list-style-type: none"> <li>Durfee</li> <li>Garfield</li> <li>Enterprise</li> <li>Special Education</li> <li>French</li> <li>Dennis</li> </ul> </li> </ul> <p><b><u>2020-2021</u></b></p> <ul style="list-style-type: none"> <li>Durfee officially closes</li> <li>New Johns Hill opens</li> </ul>	Information only.

TOPIC	DISCUSSION	ACTION
<b>District Facilities Continued</b>	<ul style="list-style-type: none"> <li>TJMS becomes Montessori campus</li> <li>Addition to South Shores completed with A/C</li> <li>French STEM moves to Enterprise campus</li> <li>Dennis Lab expansion to two campuses (French &amp; Dennis) with A/C</li> <li>Construction of additions to Muffley, Franklin, Parsons with A/C</li> <li>Develop transition plans for combining elementary schools for next year</li> <li>Safety Upgrades</li> </ul> <p><b><u>2021-2022</u></b></p> <ul style="list-style-type: none"> <li>Combine Muffley and Baum at Muffley with completed addition</li> <li>Combine Franklin and Oak Grove at Franklin with completed addition</li> <li>Combine Parsons and Stevenson at Parsons campus with completed addition</li> <li>Safety Upgrades</li> </ul> <p><b><u>Summary</u></b></p> <ul style="list-style-type: none"> <li>Increased capacity at Johns Hill, Montessori, Dennis and French</li> <li>All buildings with students will have air-conditioning</li> <li>Supporting five fewer school buildings</li> <li>Better utilize building capacity at SDMS and Hope</li> <li>Safety Upgrades</li> </ul> <p><b><u>Future Considerations</u></b></p> <ul style="list-style-type: none"> <li>Transition to one high school</li> <li>New playgrounds at elementary buildings</li> <li>Upgrade of outdoor athletic facilities</li> <li>Innovation Center</li> <li>Keil Building Consolidation (Admin, B&amp;G, PDI, Student Services)</li> </ul>	Information only.

Transition meetings will take place with all buildings affected.

President Oakes noted that Johns Hill will remain a magnet school and options will be considered for additional neighborhood children regarding the lottery. Superintendent Fregeau noted that there will be some targeted marketing in the neighborhood so that families are aware of the lottery process. There will only be a certain number of slots and families must be interested in the Fine Arts program at JHMS.

Superintendent Fregeau noted that staffing for buildings would be ongoing conversations.

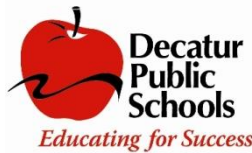
Superintendent Fregeau noted that if the Health/Life Safety Amendment is approved, the process will begin with the state of IL. Due to the Facilities Plan, the District would be better for students five years from now. He asked the Board Members to steer questions, if any, back to Central Office.

Vice President Nolan stated that once the process was completed with the state of IL, the administration needs to bring the Facilities Plan recommendation for a vote during a future Board meeting. There will be input from building administration and staff regarding the transitions etc.

TOPIC	DISCUSSION	ACTION
<b>District Facilities Continued</b>	<p>The Board asked for a link to be added to the website regarding any interest in serving Information on upcoming committees. Superintendent Fregeau noted there will also be a running Q&amp;A on the website regarding the Facilities Plan for the District. The move of 6<sup>th</sup> graders to middle school has been placed on hold for now.</p> <p>Londarius Hayes, Student Ambassador, asked would the District track the impact of the Facilities Plan. Superintendent Fregeau replied that through the Strategic Plan there would be various metrics regarding student performance etc. along with surveys; these would be quarterly updates.</p> <p>Alison McCrady, Student Ambassador, asked if the high schools were combined, would it be at an existing high school or a new building. The Board Members and Superintendent Fregeau replied that there would be several considerations discussed for the high schools.</p> <p>Dr. Fred Bouchard, Executive Director, would be in charge of the task force regarding the District boundaries. Superintendent Fregeau asked the Board Members to contact Dr. Bouchard with any additional neighborhood groups (Southside Association, realtors etc.). The goal is to eliminate the POD system.</p> <p>Superintendent Fregeau noted that as it related to the Strategic Plan, the Facilities Plan aligns with it as follows:</p> <ul style="list-style-type: none"> <li>• Maximize opportunities for high quality learning programs.</li> <li>• Reduction of buildings allows for additional services pertaining to the needs of the whole student.</li> <li>• Due to the improvement of buildings, the District would recruit more and maintain staff.</li> <li>• Community partnerships would increase as we theme the existing buildings.</li> <li>• Safety upgrades.</li> </ul> <p>Deanne Hillman, Director of Human Resources, introduced Maurice Payne, Director of Information Technology. Mr. Payne was approved for hire during a previous Board of Education meeting.</p>	<p>Information only.</p>
<b>Personnel Action Items</b>	<p>Superintendent Fregeau recommended the Board approve the Personnel Action Items listed in the Memo from Deanne Hillman, Director of Human Resources, as presented.</p> <p>Mr. Hodges moved to approve the recommendation, seconded by Mrs. Briscoe. Hearing no further discussion, President Oakes called for a Roll Call Vote: Aye: Hodges, Nolan, Carson, Briscoe, Oakes, Perkins, Creighton Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. The Personnel Action Items were approved as presented.</p>

TOPIC	DISCUSSION	ACTION
<b>Principal Mentorship Contract</b>	<p>Superintendent Fregeau recommended the Board approve the Principal Mentorship Contract as presented.</p> <p>Mrs. Briscoe moved to approve the recommendation, seconded by Mrs. Perkins.</p> <p>Dr. Josh Peters, Director of Curriculum and Instruction-Secondary, noted that the ultimate goal was to ensure that principals have the capacity to lead change and become better effective leaders within their own building. The principals appreciated the professional development with Jimmy Casas and associates; other programs were sought too.</p> <p>Some of the Board Members were concerned with the total cost and the funding stream for the contracted services. They would also like to know the full scope of the project for more than just year one. The Board continued discussion and some asked to table the motion.</p> <p>Mr. Oakes moved to table the motion, seconded by Vice President Nolan. Hearing no discussion, President Oakes called for a Roll Call Vote:  Aye: Oakes, Perkins, Creighton, Nolan, Hodges  Nay: Briscoe and Carson  Roll Call Vote: 5 Aye, 2 Nay, 0 Absent</p> <p>Dr. Peters will simplify and recommend a different contract at the next Board meeting.</p>	<p>Motion carried. The Principal Mentorship Contract was tabled.</p>
<b>Health/Life Safety Funds Building Replacement Process</b>	<p>Superintendent Fregeau recommended the Board authorize and approve the use of Health/Life Safety Funds through the Building Replacement Process of Johns Hill Magnet and Durfee Magnet Schools with the Construction of a New Johns Hill on the Johns Hill Site and Additions at Franklin Elementary, Muffley Elementary, Parsons Elementary and South Shores Elementary Schools as presented.</p> <p>Mr. Carson moved to approve the recommendation, seconded by Mrs. Perkins. Hearing no discussion, President Oakes called for a Roll Call Vote:  Aye: Nolan, Oakes, Perkins, Briscoe, Hodges, Creighton, Carson  Nay: None  Roll Call Vote: 7 Aye, 0 Nay, 0 Absent</p>	<p>Motion carried. The use of Health Life Safety Funds through the building replacement process was approved as presented.</p>
<b>Board Discussion Items</b>	<p><u>Board Committee Updates</u></p> <p>Mrs. Perkins noted that she, along with Mr. Carson and Dr. Fregeau, met with the Inter-governmental Group. They drafted a mission statement and discussed quick wins. They will meet once a month and the next two meetings will be October 15<sup>th</sup> at 7:00 AM and November 5<sup>th</sup> at 7:00 AM. More information forthcoming.</p> <p>Vice President Nolan noted that the Finance Committee met and planned to have a special Open meeting on September 17<sup>th</sup> at 7:00 AM.</p>	<p>Information only.</p>

TOPIC	DISCUSSION	ACTION
	Vice President Nolan noted that a parent contacted her and would like to create a Parent Advisory Committee to the Board and Administration. This parent group would be a sounding board. The consensus from the Board was to move forward.	Information only.
	<u>Board Discussion</u> None at this time.	Information only.
<b>Announcements</b>	The Board of Education sends condolences to the families of:  Roger Phillip Propst, who passed away Tuesday, September 04, 2018. Mr. Propst was the father of Carl Phil Propst and grandfather of Toby Propst, Custodians in Decatur Public Schools.  Larry Reed, who passed away Sunday, September 09, 2018. Mr. Reed was a retiree from DPS 61 and the uncle of Kathleen Dudley, School Health Secretary and brother-in-law to Karen Reed, Substitute Teacher in Decatur Public Schools.	Information only.
<b>Important Dates</b>	<u>September</u> 12 Half Day of School for Students – Contact your home school for dismissal times on student half days 14 First Quarter Mid-term 17 Due date for Immunizations and Physicals in DPS 61 21 Mid-term Distribution 21 EHS Homecoming Game 22 EHS Homecoming 26 Half Day of School for Students – Contact your home school for dismissal times on student half days 28 MHS Homecoming Game 29 MHS Homecoming	Information only.
	<b>NEXT MEETING</b> The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, September 25, 2018, in the 1 <sup>st</sup> Floor Board Room at the Keil Administration Building.	
<b>Adjournment</b>	President Oakes asked for a motion to adjourn. Mrs. Briscoe moved to adjourn, seconded by Mr. Hodges. All were in favor.	Board adjourned at 8:21 PM.



## Board of Education Decatur Public School District 61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Monthly Financial Conditions Report
<b>Initiated By:</b> Todd Covault, EdD, Chief Operational Officer	<b>Attachments:</b> Financial Conditions Report
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

### BACKGROUND INFORMATION:

The attached report illustrates the District's year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

### CURRENT CONSIDERATIONS:

As the District completes August, the second month of FY19, the Macon-Piatt Special Education District has expended 5.89% of its overall budget; Decatur 61 has expended 8.76% of its overall budget.

As of September 20, 2018, the State Comptroller is holding FY19 ISBE vouchers in the amount of \$2,362,675 of which \$2,337,586 is associated with Evidence Based Funding (EBF). Typically the Comptroller releases EBF within a day or two of notification from the Illinois State Board of Education. The State Comptroller is holding FY18 ISBE vouchers in the amount of \$1,729,910 of which \$907,648 is associated with transportation; and, \$324,264 is associated with the Early Childhood Block Grant.

The District's August 2018 month-end education fund balance is \$20,166,772; the August 2017 month-end education fund balance was \$14,697,159.

### FINANCIAL CONSIDERATIONS:

n/a

### STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the Monthly Financial Conditions Report as presented.

### RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

**2018-2019 Decatur Public S.D. #61**  
**Fund Balance Summary - August 31, 2018**

<u>Fund</u>	<u>Pre Audit Fund Balance 07/01/18</u>	<u>Revenues Year to Date</u>	<u>Expenditures Year to Date</u>	<u>Net Cash Flow</u>	<u>Change in Fund Balance</u>	<u>Balance 08/31/18</u>	<u>Budget Balance 06/30/19</u>
<b>DISTRICT # 61</b>							
<b>Education</b>	\$10,874,486	\$17,340,415	\$8,048,129	\$9,292,286	\$0	<b>\$20,166,772</b>	<b>\$ 7,852,472</b>
<b>Operation &amp; Maintenance</b>	\$2,118,280	\$1,873,268	\$1,215,162	\$658,106	\$0	<b>\$2,776,386</b>	<b>\$ 2,118,280</b>
<b>Debt Service</b>	\$906,083	\$2,554,699	\$1,606	\$2,553,093	\$0	<b>\$3,459,176</b>	<b>\$ 1,484,183</b>
<b>Transportation</b>	\$2,836,093	\$757,496	\$121,593	\$635,903	\$0	<b>\$3,471,996</b>	<b>\$ 2,836,093</b>
<b>IMRF</b>	\$883,941	\$1,385,370	\$671,201	\$714,169	\$0	<b>\$1,598,110</b>	<b>\$ 1,084,513</b>
<b>Social Security/Medicare</b>	\$1,682,346	\$770,616	\$485,044	\$285,572	\$0	<b>\$1,967,918</b>	<b>\$ 773,749</b>
<b>Capital Projects Fund</b>	\$3,088,535	\$2,967	\$22,960	(\$19,993)	\$0	<b>\$3,068,542</b>	<b>\$ 2,066,035</b>
<b>Working Cash</b>	\$4,395,079	\$199,699	\$0	\$199,699	\$0	<b>\$4,594,778</b>	<b>\$ 4,766,244</b>
<b>Tort Immunity/Judgment</b>	\$2,000,597	\$1,513,146	\$420,574	\$1,092,572	(\$160,656)	<b>\$2,932,513</b>	<b>\$ 1,941,337</b>
<b>Fire Prevention/Safety</b>	\$3,340,258	\$192,528	\$6,107	\$186,421	\$0	<b>\$3,526,679</b>	<b>\$ 1,097,183</b>
<b><i>Totals District 61</i></b>	<b>\$32,125,698</b>	<b>\$26,590,204</b>	<b>\$10,992,376</b>	<b>\$15,597,828</b>	<b>(\$160,656)</b>	<b>\$47,562,870</b>	<b>\$26,020,089</b>
<b>Macon-Piatt Special Ed District</b>	<b>\$3,875,617</b>	<b>\$1,252,672</b>	<b>\$1,275,235</b>	<b>(\$22,563)</b>	<b>\$0</b>	<b>\$3,853,054</b>	<b>\$ 3,875,617</b>

**Macon-Piatt Special Education District**  
**Report Date: August 2018**  
**Financial Condition as of August 31, 2018**

**Percent of year passed: 17%**

	<b>Revenues</b>	<b>Budget</b>	<b>Actual Year to Date</b>	<b>Percent Received/Used</b>
12	Education	21,646,481	1,252,672	5.79%
22	Operation & Maintenance	-	-	0.00%
42	Transportation	-	-	0.00%
52	IMRF	-	-	0.00%
	Total Revenues	21,646,481	1,252,672	5.79%

	<b>Expenditures</b>			
12	Education	20,051,945	1,201,573	5.99%
22	Operation & Maintenance	358,470	3,398	0.95%
42	Transportation	26,150	644	2.46%
52	IMRF	1,209,916	69,620	5.75%
	Total Expenditures	21,646,481	1,275,235	5.89%

	<b>Net Cash</b>			
	Total Revenues	21,646,481	1,252,672	5.79%
	Total Expenditures	21,646,481	1,275,235	5.89%
	Net Cash	-	(22,563)	

	<b>Fund Balances</b>	<b>Actual</b>
12	Education	3,853,054



**Decatur Public School District #61**  
**Report Date: August 2018**  
**Financial Condition as of August 31, 2018**

**Percent of year passed: 17%**

			<b>Percent</b>	<b>FY 18 Percent</b>
	<b>Revenues</b>	<b>Budget</b>	<b>Received/Used</b>	<b>Received/Used</b>
		<b>Actual Y-T-D</b>		<b>As Of 8/31/17</b>
10	Education	90,523,564	17,340,415	5.17%
20	Operation & Maintenance	5,858,250	1,873,268	0.23%
30	Debt Service	8,117,100	2,554,699	10.75%
40	Transportation	6,882,287	757,496	11.22%
50	IMRF	2,878,063	1,385,370	0.14%
51	Social Security	1,442,245	770,616	0.22%
60	Capital Projects	210,000	2,967	2.39%
70	Working Cash	371,165	199,699	0.32%
80	Tort Immunity/Judgment	2,791,640	1,513,146	0.09%
90	Fire Prevention/Safety	373,425	192,528	1.10%
	<b>Total Revenues</b>	<b>119,447,739</b>	<b>26,590,204</b>	<b>5.12%</b>

	<b>Expenditures</b>			
10	Education	93,545,578	8,048,129	6.14%
20	Operation & Maintenance	5,858,250	1,215,162	16.05%
30	Debt Service	7,539,000	1,606	0.17%
40	Transportation	6,882,287	121,593	1.12%
50	IMRF	2,677,491	671,201	7.50%
51	Social Security	2,350,842	485,044	5.00%
60	Capital Projects	1,232,500	22,960	26.13%
70	Working Cash	-	-	0.00%
80	Tort Immunity/Judgment	2,850,900	420,574	14.47%
90	Fire Prevention/Safety	2,616,500	6,107	33.39%
	<b>Total Expenditures</b>	<b>125,553,348</b>	<b>10,992,376</b>	<b>6.46%</b>

<b>Net Cash</b>			
Total Revenues	119,447,739	26,590,204	22.26%
Total Expenditures	125,553,348	10,992,376	8.76%
Net Cash	(6,105,609)	15,597,828	

	<b>Fund Balances</b>	<b>Actual</b>
10	Education	20,166,772
20	Operation & Maintenance	2,776,386
30	Debt Service	3,459,176
40	Transportation	3,471,996
50	IMRF	1,598,110
51	Social Security/Medicare	1,967,918
60	Capital Projects	3,068,542
70	Working Cash	4,594,778
80	Tort Immunity/Judgment	2,932,513
90	Fire Prevention/Safety	3,526,679
	<b>Total Funds</b>	<b>47,562,870</b>



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Treasurer's Report
<b>Initiated By:</b> Todd Covault, EdD, Chief Operational Officer	<b>Attachments:</b> Treasurer's Report
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

**BACKGROUND INFORMATION:**

The attached report details the District's investments and the status of the District's cash as of August 31, 2018.

**CURRENT CONSIDERATIONS:**

N/A

**FINANCIAL CONSIDERATIONS:**

N/A

**STAFF RECOMMENDATION:**

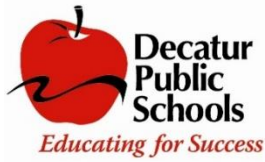
The Administration respectfully requests that the Board of Education approve the Treasurer's Report as presented.

**RECOMMENDED ACTION:**

☒ Approval  
☐ Information  
☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

<b>DECATUR PUBLIC SCHOOL DISTRICT #61</b>					
<b>TREASURER'S REPORT</b>					
<b>AUGUST 2018</b>					
	Cash/Investments				Cash/Investments
	as of				as of
	07/31/18	Receipts	Disbursements	Change/Interest	08/31/18
Education	22,009,593.62	6,605,856.73	7,262,673.16	48,137.49	21,400,914.68
Operations & Maintenance	3,388,565.50	15,081.40	634,453.90	6,393.84	2,775,586.84
Debt Service	2,541,036.61	913,489.13	750.00	5,399.84	3,459,175.58
Transportation	3,485,230.86	4,563.00	126,234.44	7,458.24	3,371,017.66
IMRF	2,210,615.96	3,783.67	619,960.79	3,671.39	1,598,110.23
Social Security	2,415,639.92	2,026.54	454,239.08	4,491.03	1,967,918.41
Capital Projects	3,089,228.28	0.00	22,634.09	1,947.15	3,068,541.34
Working Cash	4,584,894.55	0.00	0.00	9,883.36	4,594,777.91
Tort/Judgment Immunity	3,304,969.37	0.00	399,160.52	6,704.20	2,912,513.05
Fire Prevention & Safety	3,523,338.06	0.00	1,514.25	4,854.38	3,526,678.19
Macon-Piatt Special Education	3,922,204.47	1,004,302.94	1,082,760.22	8,707.70	3,852,454.89
Activities	528,187.66	10,107.29	29,026.02	1,042.19	510,311.12
	55,003,504.86	8,559,210.70	10,633,406.47	108,690.81	53,037,999.90
				Dr. Todd Covault	08/31/18



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> IMRF Compensation Report
<b>Initiated By:</b> Todd Covault, EdD, Chief Operational Officer	<b>Attachments:</b> IMRF Compensation Report
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

**BACKGROUND INFORMATION:**

In accordance with Illinois Statute 5 ILCS 120/7.3, within six (6) business days after an employer approves a budget, the employer must post on its website information pertaining to benefits offered through the Illinois Municipal Retirement Fund (IMRF). Specifically the employer must post the total compensation package for each employee having an aggregate package that exceeds \$75,000 per year.

**CURRENT CONSIDERATIONS:**

The attached IMRF Compensation Report represents information from FY 2017-18. The IMRF Compensation Report will be posted on the District's website beginning September 26, 2018.

**FINANCIAL CONSIDERATIONS:**

There are no financial considerations.

**STAFF RECOMMENDATION:**

The Administration respectfully requests that the Board of Education approve this IMRF Compensation Report as presented.

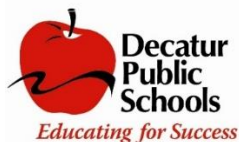
**RECOMMENDED ACTION:**

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

Public Act 097-0609  
IMRF Compensation Report 2018

Name	Assignment	Fiscal Year Total Earnings	Health Insurance	Compensation Package
ALTIG, JAMES W	DIRECTOR OF INFORMATION TECHNOLOGY	98,933.07	21,424.45	120,357.52
ANDREWS, JAMES R	NETWORK MANAGER	85,044.05	6,373.40	91,417.45
ATWATER, RYAN	MAINTENANCE	59,558.77	21,424.45	80,983.22
BALES, STEPHANIE	COORDINATOR OF PAYROLL	75,661.14	8,284.00	83,945.14
BARNETT, P CHRIS	ELECTRONICS TECHNICIAN	67,236.35	8,284.00	75,520.35
BOLT, FLOYD M	MAINTENANCE	65,313.95	21,424.45	86,738.40
BROWN, JAMES B	CUSTODIAN	56,267.97	21,424.45	77,692.42
BROWN, MARK R	MAINTENANCE	64,978.65	21,424.45	86,403.10
BURROWS, GWEN M	SENIOR RESEARCH ANALYST	82,434.83	8,284.00	90,718.83
CAMPBELL, DAVID III	MAINTENANCE	60,396.61	21,424.45	81,821.06
DALTON, BRAD L	TEAMSTER	61,013.10	21,424.45	82,437.55
DOTSON, RANDY	COORDINATOR OF TRANSPORTATION	80,922.71	8,284.00	89,206.71
ELLIOTT, MARK D	MAINTENANCE	66,477.21	18,131.63	84,608.84
FREEMAN, BOBBY L	CUSTODIAN	53,660.16	21,424.45	75,084.61
FUITEN, DONALD KENT	MAINTENANCE	66,779.11	8,284.00	75,063.11
GESKEY, KAY MARIE	COORDINATOR OF BUDGETS & ACCOUNTING	75,805.35	21,424.45	97,229.80
HARRIS, BROOKE R	STUDENT SERVICES PROJECT MANAGER	57,166.00	21,424.45	78,590.45
HAWKINS SR, HARRY L	MAINTENANCE	61,000.32	21,424.45	82,424.77
HELD, ANGELA	PHYSICAL THERAPIST	78,480.23	-	78,480.23
HELM, TIMOTHY	TEAMSTER	66,820.58	8,284.00	75,104.58
HENRY, SHANNON	MAINTENANCE	61,464.25	21,424.45	82,888.70
HINES, RAMONDA Y	TECH SUPPORT LEVEL 3	71,283.63	21,424.45	92,708.08
HORVATH, GARY N	MAINTENANCE	65,855.84	21,424.45	87,280.29
JOHNSON, JAMES SCOTT	MAINTENANCE	61,624.28	21,424.45	83,048.73
KLINE, STEVEN C	DIRECTOR OF BUILDINGS AND GROUNDS	76,641.94	18,127.79	94,769.73
KNIERIM, ROBERT E	MAINTENANCE	63,892.70	21,424.45	85,317.15
LEWIS, MICHELLE	PHYSICAL THERAPIST	88,908.60	-	88,908.60
PECK, DWIGHT D	MAINTENANCE	67,134.62	21,424.45	88,559.07
ROBERTSON, MARIA F	DIRECTOR OF COMMUNITY ENGAGEMENT	81,000.21	21,424.45	102,424.66
SHEPHERD, DUANE D	MAINTENANCE	62,577.05	21,424.45	84,001.50
SHIELDS, ZACHARY P	FOUNDATION DIRECTOR	84,456.33	21,424.45	105,880.78
STEPNEY, GILBERT A	MAINTENANCE	63,945.51	21,424.45	85,369.96
TAPSCOTT, PHILIP A	ASSISTANT DIRECTOR BUILDING AND GROUNDS	90,745.51	21,424.45	112,169.96
TAPSCOTT, SCOTT E	MAINTENANCE	64,387.97	21,424.45	85,812.42
TIPTON, NOAH F	MAINTENANCE	60,664.36	21,424.45	82,088.81
TRIMBLE, LAWRENCE	DIRECTOR OF STUDENT SERVICES	93,796.82	21,424.45	115,221.27
TUGGLE, JENNIFER	TECH SUPPORT LEVEL 3	71,283.63	21,424.45	92,708.08



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Administrator and Teacher Salary and Benefits Report
<b>Initiated By:</b> Deanne Hillman, Director of Human Resources	<b>Attachments:</b> Administrator and Teacher Salary and Benefits Report
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

**BACKGROUND INFORMATION:**

In accordance with Illinois Statute 105 ILCS 5/10-20.47, the District is required to report to the State Board of Education the base salary and benefits of the District Superintendent, all Administrators, and Teachers employed by the District.

**CURRENT CONSIDERATIONS:**

The attached Salary Compensation Report represents the dates for FY 2017-18. The Salary Compensation Report will be posted on the District's website beginning September 26, 2018, and a copy will be forwarded to the Regional Superintendent for Macon-Piatt.

**FINANCIAL CONSIDERATIONS:**

There are no financial considerations.

**STAFF RECOMMENDATION:**

The Administration respectfully requests that the Board of Education approve the Administrator and Teacher Salary and Benefits Report as presented.

**RECOMMENDED ACTION:**

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2018

9/20/2018 11:42 am

## Decatur SD 61 101 W Cerro Gordo St, Decatur, IL 62523 390550610250000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ABERNATHY, CODY A	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
ACREE, BRITTANY A	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$1,939.62
ACREE, CODY M	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$16,770.75
ADAMS, ANGELINA J	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$23.00
ADAMS, KRISTI B	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$27.60
AKERS, ANN ELIZABETH	200-Teacher	\$58,870.79	1.000	0	12	\$0.00	\$0.00	\$5,822.44	\$19,803.72
ALLEN, CHRISTOPHER B	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.11	\$7,667.36
ALLEN, JODI L	250-Special Education Teacher	\$45,781.05	1.000	0	12	\$0.00	\$0.00	\$4,614.96	\$7,674.26
ALLEN, LINDA M	200-Teacher	\$76,095.57	1.000	0	12	\$0.00	\$0.00	\$7,670.69	\$19,796.82
ALLEN-SMITH, KELLY	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$7,674.26
ANDERSON, MARY J	103-Principal	\$94,134.00	1.000	5	13	\$0.00	\$0.00	\$9,310.07	\$7,907.54
ANDERSON-BIRD, KARRIE L	250-Special Education Teacher	\$60,660.66	1.000	0	12	\$0.00	\$0.00	\$5,999.50	\$19,803.72
ANDREWS, JULIE A	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.02	\$27.60
ANDREWS, MATTHEW J	103-Principal	\$94,263.00	1.000	5	13	\$0.00	\$0.00	\$9,322.82	\$260.88
ANDROFF, DANIEL S	200-Teacher	\$62,602.19	1.000	0	12	\$0.00	\$0.00	\$6,191.39	\$15,759.76
ANGLE, CHRISTINA	200-Teacher	\$18,400.00	0.500	0	6	\$0.00	\$0.00	\$1,819.84	\$18.40
ASAY, DIANNE	200-Teacher	\$76,497.47	1.000	0	8	\$0.00	\$0.00	\$7,711.22	\$19,796.82
ATEN, KEVIN PAUL	200-Teacher	\$76,095.70	1.000	0	10	\$0.00	\$0.00	\$7,670.69	\$19,796.82
ATHEY, TRICIA	200-Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$7,674.26
AUSTIN, JUDITH F	200-Teacher	\$81,977.93	1.000	0	8	\$0.00	\$0.00	\$8,263.69	\$7,667.36
AUSTIN, RICK DEAN	200-Teacher	\$69,422.23	1.000	0	8	\$0.00	\$0.00	\$6,997.89	\$19,796.82
BAER, JUSTIN	200-Teacher	\$40,000.00	1.000	0	12	\$0.00	\$0.00	\$3,956.16	\$7,674.26
BAILEY, KELLY K	200-Teacher	\$53,497.17	1.000	0	12	\$0.00	\$0.00	\$5,290.99	\$19,803.72
BAKER, DANIEL R	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
BAKER, JOSHUA R	200-Teacher	\$4,800.00	0.130	0	12	\$0.00	\$0.00	\$474.72	\$641.94
BALES, TONYA R	250-Special Education Teacher	\$56,451.15	1.000	0	12	\$0.00	\$0.00	\$5,582.98	\$19,803.72
BARISTA, DAVID J	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$19,806.02
BARNABE, ELIZABETH	200-Teacher	\$76,095.70	1.000	0	10	\$0.00	\$0.00	\$7,670.69	\$19,796.82
BARNES, SUSAN	200-Teacher	\$57,933.93	1.000	0	12	\$0.00	\$0.00	\$5,703.75	\$19,803.72
BARNETT, SARA E	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,674.26

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BARRETT, BRIANNE	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$27.60
BART, KIMBERLY K	200-Teacher	\$62,602.19	1.000	0	12	\$0.00	\$0.00	\$6,191.39	\$19,803.72
BARTIMUS, ELIZABETH L	200-Teacher	\$81,386.95	1.000	0	6	\$0.00	\$0.00	\$8,174.52	\$7,674.26
BASSETT, KELLY E	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,676.56
BECK, KELSEY	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$27.60
BEHM, DAVID R	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.02	\$7,674.26
BELL, SARAH M	250-Special Education Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$7,674.26
BELLER, STEPHENE	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
BELLER, THOMAS	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$27.60
BELUE, ANNETTE J	103-Principal	\$81,967.00	1.000	5	13	\$0.00	\$0.00	\$8,106.54	\$7,849.06
BENNETT, DANIEL W	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$11,715.80
BETHARD, TAYLOR R	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,486.27	\$19,803.72
BETZER, LISA E	200-Teacher	\$62,936.65	1.000	0	12	\$0.00	\$0.00	\$6,344.13	\$19,803.72
BIERBRODT, CHRISTINE T	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.93	\$7,669.66
BIRD, SHARON	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$27.60
BLACK, MARIANNE	153-Special Education Supervisor	\$64,899.00	1.000	5	13	\$0.00	\$0.00	\$6,418.62	\$19,955.52
BLACKER, JOSHUA T	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.30	\$6,064.42
BLACKETER, HANNAH	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$19,803.72
BLACKWELL, CAROL K	200-Teacher	\$43,795.71	1.000	0	8	\$0.00	\$0.00	\$4,414.66	\$7,667.36
BLADES, PAMELA S	200-Teacher	\$50,000.00	1.000	0	12	\$0.00	\$0.00	\$4,944.95	\$19,803.72
BLOOMFIELD, DOLORES R	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$5,124.90
BODZIN, SARA	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
BOERGER, DEBBIE L	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$27.60
BOHANNON, AUDREY	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
BOHANNON, NATHAN R	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,641.91	\$7,676.56
BOHNSACK, MARIA	200-Teacher	\$67,862.32	1.000	0	12	\$0.00	\$0.00	\$6,711.64	\$7,674.26
BOITNOTT, SARAH CHRISTINE	151-Assistant Special Education Director	\$96,681.00	1.000	16	15	\$0.00	\$0.00	\$9,561.76	\$21,714.48
BOLES, MOLLI E	250-Special Education Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$2,824.82	\$7,674.26
BOLINE, SARAH E	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,482.00
BONDS, PAMELA R	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.47	\$27.60
BONEBRAKE, MICHELLE R	104-Assistant Principal	\$66,506.00	1.000	0	13	\$0.00	\$0.00	\$6,577.49	\$18,944.53
BOOMER, KRISTINE D	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
BOWMAN, GAYLE	200-Teacher	\$57,817.16	1.000	0	12	\$0.00	\$0.00	\$5,718.19	\$7,674.26
BOYD, KARI B	200-Teacher	\$84,777.21	1.000	0	12	\$0.00	\$0.00	\$8,545.74	\$19,796.82
BOYD, SUMMER B	200-Teacher	\$50,000.00	1.000	0	12	\$0.00	\$0.00	\$4,944.95	\$7,674.26
BRACKETT, PATRICIA J	200-Teacher	\$63,204.85	1.000	0	12	\$0.00	\$0.00	\$6,250.93	\$7,674.26
BRADSHAW, MICAH	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
BRADSHAW, RENEE L	250-Special Education Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.52	\$20.70



Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BRANDT, DIANNE M	103-Principal	\$79,651.00	1.000	5	13	\$0.00	\$0.00	\$7,877.48	\$7,861.94
BRANSON, MERIJHA	200-Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$5,007.61	\$19,803.72
BREWER, CHELSEA	250-Special Education Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$19,803.72
BRICE, SARAH E	200-Teacher	\$48,500.00	1.000	0	12	\$0.00	\$0.00	\$4,770.09	\$15,759.76
BRINKMAN, BARBARA	250-Special Education Teacher	\$71,768.74	1.000	0	12	\$0.00	\$0.00	\$7,213.80	\$27.60
BRINKMEYER, DANYEL	250-Special Education Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$7,674.26
BRINKOETTER, ALLISON	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
BRINKOETTER, ELIZABETH A	200-Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$19,803.72
BRINKOETTER, JESSICA A	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$13,210.40
BROWN, AMY DIANE	250-Special Education Teacher	\$62,048.68	1.000	0	12	\$0.00	\$0.00	\$6,254.79	\$27.60
BROWN, CHARISSE A	250-Special Education Teacher	\$22,500.00	0.500	0	12	\$0.00	\$0.00	\$2,225.22	\$5,857.52
BROWN, DELORIS V	103-Principal	\$93,056.00	1.000	20	15	\$0.00	\$0.00	\$9,203.22	\$8,542.12
BROWN, JARRY	200-Teacher	\$45,100.00	1.000	0	12	\$0.00	\$0.00	\$4,448.03	\$19,803.72
BROWN, KATHERINE D	250-Special Education Teacher	\$34,364.76	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BROWN, MICHELLE K	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$7,674.26
BROWN, PETER Z	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BROWNING, TAMI L	200-Teacher	\$53,497.17	1.000	0	12	\$0.00	\$0.00	\$5,290.99	\$7,674.26
BRYAN, ELDON D	200-Teacher	\$59,332.82	1.000	0	12	\$0.00	\$0.00	\$5,868.20	\$7,674.26
BRYANT, KIMBERLY JO	250-Special Education Teacher	\$22,121.71	1.000	0	12	\$0.00	\$0.00	\$1,782.02	\$4,951.89
BRYLES, ANGELA	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,388.80	\$19,803.72
BURNHAM, LINDA	200-Teacher	\$81,368.95	1.000	0	9	\$0.00	\$0.00	\$8,204.11	\$7,674.26
BUSCH, KATHERINE	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
BUTLER, AMBER L	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
BYCZYNSKI, ARTHUR A	250-Special Education Teacher	\$61,721.32	1.000	0	12	\$0.00	\$0.00	\$6,104.29	\$7,674.26
BYLER, HYE-SEUNG	250-Special Education Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,254.92	\$27.60
CADIEUX, BAILEY	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
CAMACHO, DAWN	250-Special Education Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$5,007.61	\$7,674.26
CAMERON, JESSICA M	203-English as a Second Language Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.90	\$7,674.26
CAMILLO, BRENT W	200-Teacher	\$26,000.00	0.720	0	8	\$0.00	\$0.00	\$2,571.45	\$6,394.98
CAMP, SARAH E	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
CARLISLE, ADAM W	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$27.60
CARTER, SHANNON E	250-Special Education Teacher	\$71,004.13	1.000	0	12	\$0.00	\$0.00	\$7,022.34	\$19,803.72
CARVER, TAMMY L	200-Teacher	\$65,737.98	1.000	0	12	\$0.00	\$0.00	\$6,501.56	\$19,803.72
CASE, ELIZABETH	250-Special Education Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$27.60
CASSIDY, STEPHANIE	250-Special Education Teacher	\$60,660.66	1.000	0	12	\$0.00	\$0.00	\$5,999.50	\$7,674.26
CHABAK, SHELLY A	200-Teacher	\$69,323.19	1.000	0	12	\$0.00	\$0.00	\$6,988.05	\$7,674.26
CHRISTENSEN, ABIGAIL	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
CHUMBLEY, ALISON LYNNE	250-Special Education Teacher	\$48,287.27	1.000	0	12	\$0.00	\$0.00	\$4,775.69	\$7,674.26

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
CLARK, BOBBI C	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$27.60
CLARK, CLAUDIA	250-Special Education Teacher	\$47,500.00	1.000	0	12	\$0.00	\$0.00	\$4,697.79	\$19,803.72
CLAYTON, JODELLE F	250-Special Education Teacher	\$69,828.80	1.000	0	12	\$0.00	\$0.00	\$7,038.93	\$7,674.26
CLEARY, SUSAN	200-Teacher	\$61,841.76	1.000	0	10	\$0.00	\$0.00	\$6,233.85	\$7,667.36
CLELAND, LEIGH ANN	200-Teacher	\$10,832.40	0.160	0	12	\$0.00	\$0.00	\$1,071.34	\$641.94
CLICK, NATALIE	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$19,803.72
CLUBBS, JAMIE M	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$7,674.26
COLE, LINDA J	250-Special Education Teacher	\$55,987.12	1.000	0	12	\$0.00	\$0.00	\$5,506.46	\$7,674.26
COLEMAN, CHRISTINE T	104-Assistant Principal	\$58,164.00	1.000	0	13	\$0.00	\$0.00	\$5,723.00	\$8,458.98
CONAWAY, BAILEE Y	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$19,803.72
CONN, ELDON K	103-Principal	\$79,651.00	1.000	5	13	\$0.00	\$0.00	\$7,877.48	\$19,996.92
COOK, AMANDA L	200-Teacher	\$52,039.77	1.000	0	12	\$0.00	\$0.00	\$5,146.70	\$19,803.72
COOPER, ANNE E	200-Teacher	\$61,146.80	1.000	0	12	\$0.00	\$0.00	\$6,047.60	\$19,803.72
CORDOVA, REBECCA L	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,523.42	\$19,803.72
COVAULT, TODD	114-Chief School Business Official	\$166,796.00	1.000	20	15	\$0.00	\$0.00	\$16,496.22	\$21,923.78
COZIAHR, MICHAEL	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,382.69	\$19,806.02
CRAVEN, CARISSA F	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
CREASON, JACKALYN N	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
CREIGHTON, KEITH A	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$19,803.72
CRIFE, MELISSA A	200-Teacher	\$52,039.77	1.000	0	12	\$0.00	\$0.00	\$5,146.70	\$19,803.72
CROOK, MEREDITH T	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
CROSS, AMY	200-Teacher	\$19,066.67	1.000	0	12	\$0.00	\$0.00	\$1,885.70	\$3,198.20
CRUTCHER, JASON D	200-Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$5,007.61	\$12,729.09
CUNNINGHAM, ELIZABETH A	200-Teacher	\$7,800.00	0.220	0	0	\$0.00	\$0.00	\$0.00	\$0.00
CUNNINGHAM, NICOLE A	200-Teacher	\$48,100.00	1.000	0	12	\$0.00	\$0.00	\$4,757.20	\$6,620.92
DALY, JULIE	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,884.81	\$19,803.72
DANBURY, JESSE	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$19,803.72
DANCE, CAROL	200-Teacher	\$48,500.00	1.000	0	12	\$0.00	\$0.00	\$4,796.74	\$8,311.60
DANYUS, ROXIE K	200-Teacher	\$49,318.80	1.000	0	12	\$0.00	\$0.00	\$4,877.62	\$19,796.82
DAVENPORT, AMY M	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$27.60
DAVIS, NICOLE	250-Special Education Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$19,803.72
DAVIS, RISE	250-Special Education Teacher	\$67,862.32	1.000	0	12	\$0.00	\$0.00	\$6,711.64	\$7,674.26
DAVIS, SCOTT B	200-Teacher	\$55,606.44	1.000	0	12	\$0.00	\$0.00	\$5,499.52	\$7,676.56
DAVIS-KITSON, HOLLY L	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.82	\$19,803.72
DAWSON, JAMES M	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$27.60
DECESARO, KIMBERLEE R	250-Special Education Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$19,803.72
DEHORITY, CARLA SUE	200-Teacher	\$84,777.21	1.000	0	2	\$0.00	\$0.00	\$8,539.80	\$7,667.36
DESANTO, CHRISTOPHER	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$7,674.26

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
DETMERS, JENNIFER M	250-Special Education Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$19,803.72
DEVER, TIMOTHY	104-Assistant Principal	\$83,634.00	1.000	20	15	\$0.00	\$0.00	\$8,271.39	\$8,535.16
DEVORE, SARA	250-Special Education Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,676.56
DEXTER, SANDRA	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.82	\$19,803.72
DIAZ, TARYN	200-Teacher	\$46,087.60	1.000	0	12	\$0.00	\$0.00	\$4,558.06	\$19,803.72
DILBECK, KATHERINE	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$19,803.72
DISNEY, BARBARA	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,667.36
DIXON, TRACI A	200-Teacher	\$15,698.88	0.270	0	3	\$0.00	\$0.00	\$1,536.48	\$9,899.94
DONAHUE, THOMAS E	250-Special Education Teacher	\$53,807.53	1.000	0	12	\$0.00	\$0.00	\$5,321.68	\$19,803.72
DOOLIN, JAN M	200-Teacher	\$26,461.92	0.500	0	12	\$0.00	\$0.00	\$3,560.44	\$5,127.20
DOTY, ASHTON C	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$5,127.20
DOUGLASS, JENNIFER	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$27.60
DOWNEY, ANN M	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
DOWNING, AUBREY T	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$27.60
DOYLE, JENNIFER L	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
DRESTE, PHILIP M	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
DUFF, MELISSA	200-Teacher	\$64,999.73	1.000	0	12	\$0.00	\$0.00	\$6,428.51	\$19,803.72
DUGAN, MICHAEL J	101-Assistant/Associate District Superintendent	\$154,181.00	1.000	18	15	\$0.00	\$0.00	\$15,248.73	\$21,815.39
DUNHAM, TERESA LYNN	200-Teacher	\$84,777.21	1.000	0	11	\$0.00	\$0.00	\$8,540.46	\$7,667.36
DUNKAK, LESLIE	200-Teacher	\$42,738.21	1.000	0	3	\$0.00	\$0.00	\$4,308.11	\$19,796.82
DUNNING, PENNY I	200-Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$7,674.26
DYKE, KELSEY	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
EAGLE, HEIDI	200-Teacher	\$51,916.22	1.000	0	13	\$0.00	\$0.00	\$5,134.48	\$27.60
EASTIN, LARRY R	200-Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$5,007.61	\$19,806.02
EDRINGTON, AMY M	200-Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$19,806.02
EDRINGTON, JEANENE	200-Teacher	\$70,227.30	1.000	0	12	\$0.00	\$0.00	\$7,044.28	\$20,814.71
EICHEN, KATHRYN	250-Special Education Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,866.16	\$19,799.12
EILERS, CRYSTAL	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$19,803.72
ELAM, PATRICIA L	200-Teacher	\$51,000.00	1.000	0	12	\$0.00	\$0.00	\$5,043.99	\$19,803.72
ELLIOTT, VICKI	200-Teacher	\$69,323.16	1.000	0	12	\$0.00	\$0.00	\$6,988.04	\$7,674.26
ELLIS, TERRI L	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
ELLISON, JESSICA M	155-Supervisor of One School Support Personnel Area	\$83,548.00	1.000	5	13	\$0.00	\$0.00	\$8,263.06	\$231.84
EMROSKI, ALBULENA	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
ENGLAND, HEATHER M	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$19,803.72
ETHELL, HEATHER K	104-Assistant Principal	\$64,013.00	1.000	0	13	\$0.00	\$0.00	\$6,330.99	\$192.92
FAIRCHILD, AMANDA K	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.02	\$19,803.72
FALK, ASHLEY N	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$27.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FALKENHEIM, BARBARA L	250-Special Education Teacher	\$59,332.82	1.000	0	12	\$0.00	\$0.00	\$5,868.20	\$27.60
FANE, JULIE D	103-Principal	\$78,894.00	1.000	5	13	\$0.00	\$0.00	\$7,802.62	\$19,994.16
FAULKNER, ASHLEY M	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
Fenderson, Niki R	103-Principal		1.000						
FERRIELL, COURTNEY	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.78	\$19,796.82
FITZGERALD, SANDRA L	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,669.66
FLAHERTY, SEAN	250-Special Education Teacher	\$53,206.89	1.000	0	12	\$0.00	\$0.00	\$5,262.14	\$19,803.72
FLANIGAN, JOSEPH	200-Teacher	\$55,403.55	1.000	0	12	\$0.00	\$0.00	\$5,479.49	\$19,803.72
FLEMING, KAYLA M	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$17,781.74
FLEMING, LORI A	250-Special Education Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
FLOURNOY, JASON M	126-Dean of Students Teacher no admin endorsement)	\$55,983.00	1.000	0	13	\$0.00	\$0.00	\$5,536.72	\$19,915.50
FORNEAR, KATHLEEN	250-Special Education Teacher	\$48,287.27	1.000	0	12	\$0.00	\$0.00	\$4,775.68	\$7,674.26
FOSTER, LISA M	250-Special Education Teacher	\$71,004.13	1.000	0	12	\$0.00	\$0.00	\$7,022.35	\$19,803.72
FOUST, MOLLY REEDER	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$19,493.15
FOWLER, GAROLD	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
FREGEAU, PAUL D	100-District Superintendent	\$197,000.00	1.000	15	15	\$0.00	\$0.00	\$19,483.62	\$13,925.56
FRICK, TABETHA JEAN	250-Special Education Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.22	\$19,796.82
FRIDAY, JILL A	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.30	\$19,803.72
FRITZGERALD, JENNIFER	250-Special Education Teacher	\$66,255.25	1.000	0	12	\$0.00	\$0.00	\$6,552.77	\$19,803.72
FUITEN, CARYN J	200-Teacher	\$58,870.79	1.000	0	12	\$0.00	\$0.00	\$5,822.43	\$7,674.26
FULLER, LINDSEY	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
GALKA, MARLA K	250-Special Education Teacher	\$76,497.56	1.000	0	10	\$0.00	\$0.00	\$7,711.23	\$19,796.82
GALLIGAN, MARY	103-Principal	\$78,144.00	1.000	5	13	\$0.00	\$0.00	\$7,728.50	\$7,859.18
GANLEY, KATHERINE	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$19,803.72
GANLEY, RHONDA	200-Teacher	\$71,004.13	1.000	0	12	\$0.00	\$0.00	\$7,022.34	\$19,803.72
GARNER, TODD	200-Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$5,007.61	\$7,674.26
GARRETT, ASHLEY N	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
GARRISON, HALEY N	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
GENET, NICOLE A	200-Teacher	\$50,000.00	1.000	0	12	\$0.00	\$0.00	\$4,944.95	\$27.60
GIBBONS, KATHRYN	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.28	\$7,676.56
GILBERT, STEPHANIE R	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,674.26
GILLIS, MACIE M	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$5,127.20
GIORDANO-BURNS, CHIERSTAN	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.28	\$19,803.72
GOODMAN, JAIME	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
GRADY, JEWEL M	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$19,803.72
GREEN, GREGORY J	200-Teacher	\$47,147.26	1.000	0	12	\$0.00	\$0.00	\$4,636.96	\$7,674.26
GREEN, KAY V	200-Teacher	\$52,500.00	1.000	0	12	\$0.00	\$0.00	\$5,192.21	\$7,674.26

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GREENE, KEVIN M	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,648.03	\$4,667.97
GREENWOOD, JUDY L	250-Special Education Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.02	\$11,562.07
GREMO, MATTHEW D	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
GROSS, RICHARD L	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$29.90
GROSSMAN, MATTHEW R	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,151.08	\$19,470.74
GROVES, HEATHER	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
GRUBBS, JONI M	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$19,803.72
GUERRERO, ANDREA R	124-Dean of Students Admin (admin endorsement held)	\$38,906.74	0.630	0	13	\$0.00	\$0.00	\$3,847.88	\$11,638.97
GUNTLE, ASHLEY N	250-Special Education Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$8,311.60
GUZMAN, JOSEPH	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.11	\$7,674.26
HAAS, SHELLEY	200-Teacher	\$55,403.55	1.000	0	12	\$0.00	\$0.00	\$5,479.49	\$7,667.36
HACKMAN, JILL K	250-Special Education Teacher	\$58,870.79	1.000	0	12	\$0.00	\$0.00	\$5,822.43	\$19,803.72
HAINLINE, KIMBERLY	200-Teacher	\$65,737.98	1.000	0	12	\$0.00	\$0.00	\$6,501.56	\$19,803.72
HALE, KEVIN R	200-Teacher	\$61,721.32	1.000	0	12	\$0.00	\$0.00	\$6,104.29	\$19,803.72
HALE, LINDSAY	250-Special Education Teacher	\$60,701.84	1.000	0	12	\$0.00	\$0.00	\$6,003.41	\$7,674.26
HALEY, CARRIE L	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$27.60
HALL, BILLIE J	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$19,803.72
HARDING, DAVID	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,605.87	\$27.60
HARDING, ELIZABETH	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$13,210.40
HARGROVE, ERIN	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.82	\$19,803.72
HARM, ERIK N	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
HARMAN, REBECCA	200-Teacher	\$47,500.00	1.000	0	12	\$0.00	\$0.00	\$4,697.82	\$7,676.56
HARPER, DEBRA A	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$7,674.26
HARTZMARK, JONATHAN L	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,674.26
HAUSLER, BARBARA K	250-Special Education Teacher	\$40,000.00	1.000	0	12	\$0.00	\$0.00	\$3,956.16	\$7,674.26
HAWK, MATTHEW	250-Special Education Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
HAWKINS, DAWN RENE	200-Teacher	\$68,582.48	1.000	0	12	\$0.00	\$0.00	\$6,783.16	\$15,759.76
HAWKSHAW, SHELBY	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
HAY, MARIANNE	250-Special Education Teacher	\$39,875.00	1.000	0	12	\$0.00	\$0.00	\$3,971.28	\$7,034.62
HAYES, JACQUELYN	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.82	\$19,803.72
HAYS, TALITHA N	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$15,759.76
HAYS-OWENS, KETURAH M	200-Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,075.86	\$19,200.19
HAYWARD, TRACI	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
HAZELRIGG, MICHELLE L	200-Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$19,803.72
HEARN, JESSICA J	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,654.60
HECTOR, NINA F	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$7,674.26
HEICK, JILL	200-Teacher	\$63,995.32	1.000	0	12	\$0.00	\$0.00	\$6,329.18	\$19,803.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HELM, PAMELA	200-Teacher	\$53,807.53	1.000	0	12	\$0.00	\$0.00	\$5,321.67	\$27.60
HEMPHILL, SUMMER L	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
HENTZ, DENITA L	200-Teacher	\$60,660.66	1.000	0	12	\$0.00	\$0.00	\$5,999.50	\$19,803.72
HERRON, HEATHER	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
HILL, KATIE L	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$7,674.26
HILL, TARA SUE	250-Special Education Teacher	\$53,497.17	1.000	0	12	\$0.00	\$0.00	\$5,290.99	\$19,803.72
HILLMAN, DEANNE SUE	107-General Administrator or General Supervisor	\$126,361.00	1.000	20	15	\$0.00	\$0.00	\$12,497.16	\$378.30
HILLMAN, HARL L	250-Special Education Teacher	\$59,612.05	1.000	0	12	\$0.00	\$0.00	\$5,895.76	\$19,803.72
HIRSCH, KELSEA L	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
HODGE, KATHERINE C	200-Teacher	\$77,993.00	1.000	0	12	\$0.00	\$0.00	\$7,861.88	\$19,796.82
HOGUE, CARRIE M	103-Principal	\$81,188.00	1.000	5	13	\$0.00	\$0.00	\$8,029.57	\$7,871.66
HOLMES, LISA A	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$27.01
HOLT, MEGAN E	200-Teacher	\$51,000.00	1.000	0	12	\$0.00	\$0.00	\$5,043.99	\$7,674.26
HONEYCUTT, AUBREY	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$7,674.26
HOPKINS, GARY MIKE	200-Teacher	\$72,008.54	1.000	0	12	\$0.00	\$0.00	\$7,121.66	\$19,803.72
HOPKINS, JENNIFER L	200-Teacher	\$72,008.54	1.000	0	12	\$0.00	\$0.00	\$7,121.67	\$27.60
HOPKINS, MELISSA L	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.02	\$19,803.72
HORATH, KATHLEEN R	152-Special Education Director	\$121,974.00	1.000	20	15	\$0.00	\$0.00	\$12,063.47	\$21,789.23
HORCHEM, SARA	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$27.60
HORN, JAMES M	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$7,674.26
HORVATH, ANGELA K	250-Special Education Teacher	\$76,095.70	1.000	0	6	\$0.00	\$0.00	\$7,670.68	\$20.70
HOTT, SARAH E	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$27.60
HOUCHINS, MICHELLE L	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$7,674.26
HOWARD, BRITTANY	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$7,674.26
HOWLAND, SUSAN	250-Special Education Teacher	\$69,422.21	1.000	0	12	\$0.00	\$0.00	\$6,940.89	\$9,689.34
HOYT, BRENDA K	200-Teacher	\$54,412.19	1.000	0	12	\$0.00	\$0.00	\$5,381.47	\$19,803.72
HUBBARD, JILL	200-Teacher	\$59,332.82	1.000	0	12	\$0.00	\$0.00	\$5,868.18	\$19,803.72
HUDSON, JENNIFER	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$7,671.96
HUDSON, KRISTA D	200-Teacher	\$48,287.27	1.000	0	12	\$0.00	\$0.00	\$4,775.69	\$14,751.19
HUGHES, CARIE B	200-Teacher	\$52,039.77	1.000	0	12	\$0.00	\$0.00	\$5,146.70	\$27.60
HUGHES, MARK J	153-Special Education Supervisor	\$63,066.00	1.000	5	13	\$0.00	\$0.00	\$6,237.40	\$19,951.44
HULL, MEGAN	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
INGRAM, CORDELL M	103-Principal	\$138,327.00	1.000	16	15	\$0.00	\$0.00	\$13,680.68	\$8,698.18
INGRAM, SARA	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
JACKSON, CHERYL D	250-Special Education Teacher	\$67,129.68	1.000	0	12	\$0.00	\$0.00	\$6,760.04	\$7,674.26
JAKOBITZ, CODY	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
JAMES, TRESSA	200-Teacher	\$55,403.55	1.000	0	12	\$0.00	\$0.00	\$5,479.49	\$19,803.72
JAMRUK, HANNAH R	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,667.36

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
JELKS, BRANDON D	200-Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$3,908.82	\$19,803.72
JENNINGS, ASHLEY	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$7,674.26
JOHANSEN, ERIK	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$19,803.72
JOHNSON, COLLEEN	250-Special Education Teacher	\$55,001.78	1.000	0	12	\$0.00	\$0.00	\$5,439.71	\$19,803.72
JOHNSON, LESLIE A	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$7,674.26
JONES, ANDREW C	200-Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$4,005.56	\$7,674.26
JONES, ANDREW T	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
JONES, CATHALYN D	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$15,759.76
JONES, KEVIN W	250-Special Education Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
JONES, NICOLE E	250-Special Education Teacher	\$51,000.00	1.000	0	12	\$0.00	\$0.00	\$5,043.99	\$27.60
JONES, PENNY L	200-Teacher	\$56,559.64	1.000	0	12	\$0.00	\$0.00	\$5,604.04	\$7,674.26
JONES, SARAH H	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
JORDAN, ABIGAIL K	250-Special Education Teacher	\$19,166.67	1.000	0	0	\$0.00	\$0.00	\$3,708.89	\$2.30
JOSTES, KATHRYN	250-Special Education Teacher	\$19,677.78	0.510	0	6	\$0.00	\$0.00	\$1,935.52	\$4,478.36
JOYNER, TEMETHIA T	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
KACZYNSKI, ASHLEY E	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,674.26
KAPCHINSKE, JENNIFER A	200-Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$4,993.70	\$7,676.56
KARAS, MICHAEL A	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$19,803.72
KATES, TONYA S	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$19,803.72
KAUFMAN, COURTNEY M	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
KEIZER, CAROLYNN J	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$19,803.72
KELLER, JILL	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
KELLY, SARA J	200-Teacher	\$40,000.00	1.000	0	12	\$0.00	\$0.00	\$3,956.16	\$7,674.26
KENNEDY, ALYX R	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.87	\$7,669.66
KENNEDY, C ROXANN	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$7,674.26
KENNEDY, MARLA K	250-Special Education Teacher	\$68,725.32	1.000	0	12	\$0.00	\$0.00	\$6,185.36	\$7,674.26
KENNEDY, SARA K	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$19,803.72
KERN, REBECCA	126-Dean of Students Teacher no admin endorsement)	\$55,983.00	1.000	0	13	\$0.00	\$0.00	\$5,536.71	\$7,811.80
KING, JEREMY D	200-Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$4,005.56	\$19,803.72
KIRKLAND, LIBBY M	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
KIRKPATRICK, ANNETTE	200-Teacher	\$74,941.08	1.000	0	12	\$0.00	\$0.00	\$7,554.34	\$7,674.26
KIRSCHNER, CHELSIE	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.27	\$19,803.72
KITSON, ASHLEY B	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$3,127.77
KNUPPEL, SARAH E	103-Principal	\$85,160.00	1.000	5	13	\$0.00	\$0.00	\$8,422.45	\$20,012.16
KOCHER, LINDSEY S	153-Special Education Supervisor	\$48,674.25	1.000	4	9	\$0.00	\$0.00	\$4,813.91	\$7,781.90
KOERWITZ, CHRISTOPHER	153-Special Education Supervisor	\$67,427.00	1.000	5	13	\$0.00	\$0.00	\$6,668.60	\$8,485.89
KOETJE, RICK A	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$7,674.26

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KRAEMER, GLENN R	200-Teacher	\$69,422.21	1.000	0	11	\$0.00	\$0.00	\$6,997.88	\$19,796.82
KRAUSE, JERI SUE	200-Teacher	\$66,907.74	1.000	0	12	\$0.00	\$0.00	\$6,740.04	\$19,803.72
KRUEGER, HANNAH R	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,846.39	\$9,696.24
KRUSE, LORI L	250-Special Education Teacher	\$64,999.73	1.000	0	12	\$0.00	\$0.00	\$6,428.50	\$19,803.72
KUBIL, SAMANTHA J	200-Teacher	\$18,400.00	0.510	0	6	\$0.00	\$0.00	\$1,819.84	\$18.40
KUNZEMAN, AMANDA S	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
KWASNY, DEBORAH J	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,660.63	\$19,803.72
LAMB, AMANDA	200-Teacher	\$47,500.00	1.000	0	12	\$0.00	\$0.00	\$4,541.24	\$19,803.72
LAMB, JARED M	104-Assistant Principal	\$75,994.00	1.000	5	13	\$0.00	\$0.00	\$7,515.81	\$209.76
LANDACRE, LISA	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
LANKER, MERRY K	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
LARRICK, KELLEY R	104-Assistant Principal	\$62,204.00	1.000	0	13	\$0.00	\$0.00	\$6,152.12	\$19,945.92
LAWARY, JAYA J	104-Assistant Principal	\$80,498.00	1.000	20	15	\$0.00	\$0.00	\$7,961.45	\$8,524.76
LEMANCZYK, LYND SAY N	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
LEO, STUART M	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.82	\$7,676.56
LERNER-SCHWARTZ, SANDRA C	250-Special Education Teacher	\$69,422.21	1.000	0	11	\$0.00	\$0.00	\$6,997.88	\$19,796.82
LIPE, CHRISTINA M	250-Special Education Teacher	\$53,497.17	1.000	0	12	\$0.00	\$0.00	\$5,232.19	\$19,803.72
LOFLAND, ASHLEY	200-Teacher	\$48,500.00	1.000	0	12	\$0.00	\$0.00	\$4,796.74	\$7,674.26
LONERGAN, BRIAN	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.11	\$7,667.36
LONG, NICOLE R	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$7,674.26
LONG, SONYA L	200-Teacher	\$71,768.73	1.000	0	12	\$0.00	\$0.00	\$7,234.50	\$7,674.26
LONG, STACEY M	200-Teacher	\$40,000.00	1.000	0	12	\$0.00	\$0.00	\$3,956.16	\$19,803.72
LONGHI, JONATHAN D	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,380.19
LOPEZ, MARIA	153-Special Education Supervisor	\$69,388.00	1.000	5	13	\$0.00	\$0.00	\$6,862.44	\$7,838.54
LOPEZ, SHARON	200-Teacher	\$63,204.85	1.000	0	12	\$0.00	\$0.00	\$6,250.95	\$19,803.72
LOURASH, AUTUMN L	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$0.00
LOWE, CHRISTINE L	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
LOZANO, BOBBIE JO	250-Special Education Teacher	\$49,461.43	1.000	0	12	\$0.00	\$0.00	\$4,891.90	\$19,803.72
LUCKENBILL, PAULA	200-Teacher	\$79,554.37	1.000	0	0	\$0.00	\$0.00	\$8,019.40	\$7,667.36
LYBARGER, HANNAH R	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$19,803.72
LYBARGER, RONALD	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.30	\$24.50
MACKEY, SUELLEN H	200-Teacher	\$67,862.32	1.000	0	12	\$0.00	\$0.00	\$6,711.64	\$7,674.26
MACKINS, TIARA L	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,676.56
MAISEL, DANA	250-Special Education Teacher	\$49,318.80	1.000	0	12	\$0.00	\$0.00	\$4,877.61	\$19,803.72
MAJOR, ASHLEY	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$19,803.72
MAJOR, LORRAINE C	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$19,803.72
MAMRAK, PATRICIA J	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
MANN, ANGELA F	250-Special Education Teacher	\$45,100.00	1.000	0	12	\$0.00	\$0.00	\$4,435.64	\$19,806.02



Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MANN, CASSANDRA N	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
MANNIX, CHARITY	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
MANNLEIN, OLIVIA M	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
MANSFIELD, JAMIE	200-Teacher	\$48,100.00	1.000	0	12	\$0.00	\$0.00	\$4,757.22	\$19,803.72
MANSUR, ANTHONY	200-Teacher	\$53,139.20	1.000	0	12	\$0.00	\$0.00	\$2,827.46	\$11,554.41
MAPLE, JACOB	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
MAPLE, TERI M	200-Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$7,674.26
MARCONI, PAUL J	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$19,806.02
MARTIN, ABBY L	200-Teacher	\$29,200.00	0.810	0	10	\$0.00	\$0.00	\$2,887.88	\$25.30
MARTINS, KARLA S	250-Special Education Teacher	\$74,418.77	1.000	0	12	\$0.00	\$0.00	\$7,501.62	\$7,674.26
MASSEY, BECCA	250-Special Education Teacher	\$57,993.93	1.000	0	12	\$0.00	\$0.00	\$5,703.75	\$7,674.26
MASTIO, H LINDA	153-Special Education Supervisor	\$72,783.00	1.000	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MATHIESON, ANN S	103-Principal	\$84,350.00	1.000	5	13	\$0.00	\$0.00	\$8,342.36	\$20,009.40
MAYHAUS, AMBER K	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$19,806.02
MCCABE, MAGGIE M	250-Special Education Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$2,576.96
MCCLURE, ELIZABETH R	200-Teacher	\$72,652.25	1.000	0	12	\$0.00	\$0.00	\$7,323.54	\$7,674.26
MCCOSKEY, KAREN MARIE	200-Teacher	\$74,941.08	1.000	0	12	\$0.00	\$0.00	\$7,554.34	\$19,803.72
MCCOY, DAVID	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,622.48	\$19,803.72
McCoy, Lori B	153-Special Education Supervisor	\$63,066.00	1.000	5	13	\$0.00	\$0.00	\$6,237.40	\$19,951.44
MCDONALD, FAYE C	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,667.36
MCFADIN, KAREN A	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
MCKENZIE, GLENNA	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$19,803.72
MEADOR, KAMRA J	200-Teacher	\$61,721.32	1.000	0	12	\$0.00	\$0.00	\$6,104.29	\$27.60
MEHR, ANGELINE E	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.82	\$19,803.72
MEIER, JESSICA H	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$19,803.72
MEINDERS, TESSA	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$27.60
MEIS, STEPHANIE	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
MERCER, KAREN L	200-Teacher	\$56,559.64	1.000	0	12	\$0.00	\$0.00	\$0.00	\$0.00
MILLER, ERIN M	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
MILLER, KIMBERLY A	200-Teacher	\$58,870.79	1.000	0	12	\$0.00	\$0.00	\$5,822.43	\$19,803.72
MILLER, MARY E	200-Teacher	\$66,708.78	1.000	0	7	\$0.00	\$0.00	\$6,724.39	\$19,796.82
MILLER, MOLLY E	200-Teacher	\$57,105.03	1.000	0	12	\$0.00	\$0.00	\$5,647.71	\$7,674.26
MILLER, THOMAS P	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$19,803.72
MILLS, SAMUEL J	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$27.32
MILLS, TARIN C	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.03	\$19,803.72
MINNETT, DORA L	200-Teacher	\$51,000.00	1.000	0	12	\$0.00	\$0.00	\$5,060.23	\$7,674.26
MINOR, YOLANDA R	250-Special Education Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$19,803.72
MINTON, ASHLEY D	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$19,803.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MOERY, ALCIA	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$7,674.26
MOORE, JEREMY	200-Teacher	\$47,147.26	1.000	0	12	\$0.00	\$0.00	\$4,662.86	\$19,803.72
MOORE, KATHERINE S	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.47	\$19,803.72
MOOTREY, TARIKA M	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
MORELAND, SHIRLEY J	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.87	\$7,669.66
MORGAN, RYAN N	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
MORREAU-SCHOLL, LIESA A	250-Special Education Teacher	\$66,901.10	1.000	0	12	\$0.00	\$0.00	\$6,739.25	\$19,803.72
MORROW, BARBARA A	103-Principal	\$81,934.00	1.000	5	13	\$0.00	\$0.00	\$8,104.21	\$7,870.22
MORROW, JENNIFER E	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.29	\$7,674.26
MORSE, JANELLEN	200-Teacher	\$65,433.97	1.000	0	6	\$0.00	\$0.00	\$6,595.88	\$7,674.26
MOWER, JULIE E	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,252.80	\$19,803.72
MULLINIX, KRISTI	200-Teacher	\$62,602.19	1.000	0	12	\$0.00	\$0.00	\$6,191.39	\$7,674.26
MUNOS, BRITTNEY	250-Special Education Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,638.92	\$27.60
MUNOS, GERRI L	250-Special Education Teacher	\$74,418.77	1.000	0	12	\$0.00	\$0.00	\$7,501.62	\$19,803.72
MURRAY, KELLI M	200-Teacher	\$52,039.77	1.000	0	12	\$0.00	\$0.00	\$5,146.72	\$7,674.26
NEAL, AMY L	200-Teacher	\$48,100.00	1.000	0	12	\$0.00	\$0.00	\$4,757.22	\$7,674.26
NEAL, TAMRA D	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
NEELEY, TISHA A	200-Teacher	\$48,287.27	1.000	0	12	\$0.00	\$0.00	\$4,775.68	\$19,803.72
NEILSON-PARKS, JENNIFER L	200-Teacher	\$48,100.00	1.000	0	12	\$0.00	\$0.00	\$4,757.22	\$27.60
NEWBON, ERIC L	126-Dean of Students Teacher no admin endorsement)	\$56,520.00	1.000	0	13	\$0.00	\$0.00	\$5,589.99	\$19,944.25
NIBLACK RICKARD, FRANCES	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$13,737.78
NICHOLLS, HILDA A	200-Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$4,005.55	\$7,674.26
NICHOLS, ALEXANDRA E	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$27.60
NICOL, JILL	200-Teacher	\$63,283.70	1.000	0	11	\$0.00	\$0.00	\$6,379.10	\$7,667.36
NIEBRUGGE, JESSICA R	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,254.88	\$7,674.26
NIESMAN, SUSAN D	250-Special Education Teacher	\$76,724.78	1.000	0	12	\$0.00	\$0.00	\$7,734.03	\$7,674.26
NISBET, DOROTHY ANN	250-Special Education Teacher	\$60,701.84	1.000	0	12	\$0.00	\$0.00	\$6,003.60	\$6,663.27
NIXON, MICHELLE D	250-Special Education Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.37	\$7,674.26
NOEL, MEGAN L	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$19,803.72
NOVAK, REBEKAH	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,868.54	\$8,311.60
OLSON, THAD E	200-Teacher	\$43,271.14	0.940	0	11	\$0.00	\$0.00	\$4,279.51	\$27.60
ORR, DIANE T	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$19,803.72
PACK, LYNNA S	250-Special Education Teacher	\$37,353.01	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
PAGE, JOBETH K	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
PALS, JASON R	250-Special Education Teacher	\$70,213.65	1.000	0	12	\$0.00	\$0.00	\$5,846.28	\$27.60
PARK, SHEREE	200-Teacher	\$52,500.00	1.000	0	12	\$0.00	\$0.00	\$5,192.21	\$7,674.26
PARKS, APRIL M	250-Special Education Teacher	\$52,039.77	1.000	0	12	\$0.00	\$0.00	\$5,146.70	\$19,803.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PARKS, MINDY	200-Teacher	\$20,533.33	1.000	0	12	\$0.00	\$0.00	\$2,030.74	\$8,253.15
PARPART, APRIL	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$27.60
PATRICK, MICHAEL R	200-Teacher	\$7,200.00	0.200	0	2	\$0.00	\$0.00	\$712.10	\$8,249.31
PATTERSON, PAULA	200-Teacher	\$52,500.00	1.000	0	12	\$0.00	\$0.00	\$5,192.21	\$15,759.76
PAULSON, PATRICIA L	103-Principal	\$88,477.00	1.000	5	13	\$0.00	\$0.00	\$8,750.56	\$21,689.13
PECKERT, HOLLIE R	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,290.28	\$19,803.72
PETERS, JOSHUA A	107-General Administrator or General Supervisor	\$114,846.00	1.000	15	15	\$0.00	\$0.00	\$11,358.37	\$21,794.75
PETITT, KRYSTINA ANN MEYER	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$19,803.72
PETRO, APRIL	250-Special Education Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
PHILLIPS, BRANDON W	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,642.25	\$27.60
PHILLIPS, SUE ELLEN	200-Teacher	\$69,422.21	1.000	0	2	\$0.00	\$0.00	\$6,997.88	\$7,667.36
PIERCE, SARAH	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$7,674.26
PISTORIUS, HEATHER	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
PITT, TARA B	250-Special Education Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,674.26
PLAIN, TATUM MICHELE	250-Special Education Teacher	\$55,403.55	1.000	0	12	\$0.00	\$0.00	\$5,479.50	\$19,803.72
PORTIS, KRISTIN E	200-Teacher	\$43,000.00	1.000	0	12	\$0.00	\$0.00	\$4,229.19	\$19,803.72
POYNTON, BETH	104-Assistant Principal	\$66,281.00	1.000	5	13	\$0.00	\$0.00	\$6,555.37	\$19,959.72
PRANGE, ROBERT N	103-Principal	\$88,044.00	1.000	5	13	\$0.00	\$0.00	\$8,707.65	\$7,890.98
PRASUN, MELISSA R	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
PRICE, KRISTIN E	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
PRINE, KATHLEEN M	200-Teacher	\$50,000.00	1.000	0	12	\$0.00	\$0.00	\$4,944.95	\$7,676.56
PRITTS, CAROLINE A	250-Special Education Teacher	\$28,874.11	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
PRITTS, SARAH E	200-Teacher	\$51,000.00	1.000	0	12	\$0.00	\$0.00	\$5,043.99	\$27.60
PRUTER, LAUREN R	200-Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,007.63	\$7,674.26
PUTNICK, MARSHA A	200-Teacher	\$53,206.89	1.000	0	12	\$0.00	\$0.00	\$5,262.17	\$19,799.12
RAHAR, JORDAN C	200-Teacher	\$40,000.00	1.000	0	12	\$0.00	\$0.00	\$3,956.16	\$7,674.26
RAI, DIANA L	200-Teacher	\$72,609.99	1.000	0	6	\$0.00	\$0.00	\$7,319.30	\$19,803.72
RAMOS, NORMA	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.84	\$7,674.26
RANSTEAD, PAUL	104-Assistant Principal	\$69,760.00	1.000	0	13	\$0.00	\$0.00	\$6,899.35	\$7,839.86
RAPSON, DEBORAH	200-Teacher	\$38,000.00	1.000	0	12	\$0.00	\$0.00	\$3,758.28	\$7,674.26
RAY, SHANNEN L	250-Special Education Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$7,676.56
REED, JAMIE	250-Special Education Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$19,803.72
REEDY, BRET R	200-Teacher	\$55,001.78	1.000	0	12	\$0.00	\$0.00	\$5,439.71	\$7,674.26
REYNA, SERGIO A	104-Assistant Principal	\$78,975.00	1.000	20	15	\$0.00	\$0.00	\$7,810.66	\$8,520.21
RHODES, TONYA J	250-Special Education Teacher	\$50,670.74	1.000	0	12	\$0.00	\$0.00	\$5,011.49	\$19,803.72
RICE, DEBORAH	250-Special Education Teacher	\$52,500.00	1.000	0	12	\$0.00	\$0.00	\$5,192.21	\$7,674.26
RICHERT, MARK A	200-Teacher	\$65,753.05	1.000	0	12	\$0.00	\$0.00	\$6,503.10	\$11,682.15
RIDLEY, ASHLEY B	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$19,803.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RIGHTER, ROBIN KAY	250-Special Education Teacher	\$84,777.21	1.000	0	6	\$0.00	\$0.00	\$8,545.74	\$7,667.36
RINKEL-JENKINS, CHRISTA E	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$7,674.26
ROBERTS, AMANDA	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
ROBERTS, MARK A	250-Special Education Teacher	\$74,746.12	1.000	0	12	\$0.00	\$0.00	\$7,534.74	\$19,803.72
ROBERTS, TAMI R	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
ROBERTSON, ANDREA	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$19,806.02
ROBERTSON, JILL D	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$15,759.76
RODGERS, KATHRYN R	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.27	\$21,818.80
ROGERS, GREGORY M	200-Teacher	\$18,400.00	0.500	0	6	\$0.00	\$0.00	\$1,819.84	\$18.40
ROGERS, MARKIA T	200-Teacher	\$18,200.00	0.500	0	6	\$0.00	\$0.00	\$1,800.00	\$4,478.36
ROPP, STEPHEN A	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
RORA, CRYSTAL A	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
ROSE, DAWN MARIE	200-Teacher	\$32,500.00	0.870	0	10	\$0.00	\$0.00	\$3,214.32	\$7,034.62
ROSENBERGER, DAWN M	200-Teacher	\$17,200.00	0.500	0	6	\$0.00	\$0.00	\$1,701.14	\$11,550.57
ROSSI, MARY	200-Teacher	\$17,200.00	0.500	0	6	\$0.00	\$0.00	\$1,701.13	\$13.80
ROTRAMEL, LYNNETTE	200-Teacher	\$48,500.00	1.000	0	12	\$0.00	\$0.00	\$4,796.72	\$19,803.72
RUFENER, KENNETH	104-Assistant Principal	\$82,839.00	1.000	20	15	\$0.00	\$0.00	\$8,192.85	\$248.17
RUSHBROOK, JOSHUA T	200-Teacher	\$10,747.22	0.290	0	4	\$0.00	\$0.00	\$1,062.94	\$3,199.08
RUSHTON, TAMARA S	250-Special Education Teacher	\$78,746.12	1.000	0	12	\$0.00	\$0.00	\$7,937.81	\$7,674.26
RYAN, JULIE A	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
SAGER, CARRIE	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,401.02	\$7,674.26
SALEFSKI, PENNY	250-Special Education Teacher	\$74,418.77	1.000	0	12	\$0.00	\$0.00	\$7,501.62	\$7,674.26
SAMONDS, HEATHER C	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
SCARLETT, BARBARA E	200-Teacher	\$55,001.78	1.000	0	12	\$0.00	\$0.00	\$5,439.71	\$7,674.26
SCHAFER, KIMBERLY D	200-Teacher	\$76,724.77	1.000	0	12	\$0.00	\$0.00	\$7,734.05	\$7,674.26
SCHEIBLY, LORI M	250-Special Education Teacher	\$55,606.44	1.000	0	12	\$0.00	\$0.00	\$5,499.52	\$7,674.26
SCHEUERMANN, KIMBERLY L	200-Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.37	\$10,177.43
SCHMITT, TAMARA K	250-Special Education Teacher	\$54,412.19	1.000	0	12	\$0.00	\$0.00	\$5,381.48	\$7,674.08
SCHMUTZ, BARBARA L	250-Special Education Teacher	\$50,633.58	1.000	0	12	\$0.00	\$0.00	\$5,007.63	\$7,669.66
SCHOEMPERLEN, TAMMY F	200-Teacher	\$59,612.05	1.000	0	12	\$0.00	\$0.00	\$5,895.76	\$7,674.26
SCHORSCH, CAROLINE G	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,565.80	\$27.60
SCHRADER, SARAH E	103-Principal	\$84,350.00	1.000	5	13	\$0.00	\$0.00	\$8,342.36	\$20,009.40
SCHULTZ, ERIC S	200-Teacher	\$49,461.43	1.000	0	12	\$0.00	\$0.00	\$4,891.88	\$19,803.72
SCHULZ, MELISSA L	200-Teacher	\$47,147.26	1.000	0	12	\$0.00	\$0.00	\$4,662.85	\$19,803.72
SCHUSTER, KENNETH D	124-Dean of Students Admin (admin endorsement held)	\$58,164.00	1.000	0	13	\$0.00	\$0.00	\$5,752.51	\$8,458.98
SCHWALBE-CRAVENS, WENDY	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$19,803.72
SCHWARTZ, ANITA L	200-Teacher	\$55,424.21	1.000	0	12	\$0.00	\$0.00	\$5,584.61	\$7,674.26

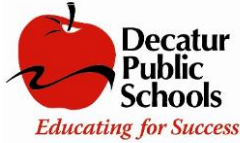
Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SCOTT, ELIZABETH L	250-Special Education Teacher	\$18,400.00	0.500	0	6	\$0.00	\$0.00	\$1,819.84	\$18.40
SCOTT, HEATHER M	250-Special Education Teacher	\$48,100.00	1.000	0	12	\$0.00	\$0.00	\$4,704.36	\$7,674.26
SEARS, STEPHEN	200-Teacher	\$43,500.00	1.000	0	12	\$0.00	\$0.00	\$4,302.23	\$7,674.26
SEAVER, CHRISTINE A	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
SEIDER, AMANDA L	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
SENGER, ZACHARY A	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$7,595.38
SETTLES, COURTNEY A	104-Assistant Principal	\$81,271.00	1.000	20	15	\$0.00	\$0.00	\$8,037.89	\$8,527.75
SEXTON-LONG, TRACY	200-Teacher	\$65,737.98	1.000	0	12	\$0.00	\$0.00	\$6,501.56	\$7,674.26
SHAFFER, GLENN	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.45	\$7,674.26
SHEARY, KATHRYN	104-Assistant Principal	\$82,051.00	1.000	20	15	\$0.00	\$0.00	\$8,114.86	\$20,041.84
SHELTON, DIRK W	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,676.56
SHEPPARD, NATHAN L	103-Principal	\$97,609.00	1.000	20	15	\$0.00	\$0.00	\$9,653.55	\$21,717.47
SHUGART, CHRISTOPHER	200-Teacher	\$39,500.00	1.000	0	12	\$0.00	\$0.00	\$3,906.51	\$19,803.72
SIERRA, JACQUELINE S	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$7,674.26
SLABY, TYLER J	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
SLUNDER, VANESSA R	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$27.60
SMITH, ALICIA M	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7,676.56
SMITH, ASHLEE	250-Special Education Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$7,674.26
SMITH, DOUGLAS G	250-Special Education Teacher	\$40,000.00	1.000	0	12	\$0.00	\$0.00	\$3,956.16	\$7,674.26
SMITH, GREGORY T	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.74	\$19,803.72
SMITH, KIMBERLY A	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$19,803.72
SMITH, LINDA RENE A	153-Special Education Supervisor	\$66,151.00	1.000	5	13	\$0.00	\$0.00	\$6,542.38	\$19,959.72
SMITH, SARAH E	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$7,674.26
SMITH, TRISTAN G	200-Teacher	\$34,000.00	1.000	0	11	\$0.00	\$0.00	\$3,362.72	\$20.70
SMITH, VICKIE J	250-Special Education Teacher	\$78,108.92	1.000	0	11	\$0.00	\$0.00	\$7,873.66	\$7,674.26
SOMERS, MAUREEN	250-Special Education Teacher	\$47,500.00	1.000	0	12	\$0.00	\$0.00	\$4,697.79	\$7,667.36
SOMMER, KRISTINA L	200-Teacher	\$55,403.55	1.000	0	12	\$0.00	\$0.00	\$5,479.49	\$7,674.26
SPATES, PATRICIA	250-Special Education Teacher	\$24,868.06	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SPENCE, HILLARY L	250-Special Education Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,638.92	\$7,674.26
SPENCE-HINES, DOROTHY	250-Special Education Teacher	\$70,556.01	1.000	0	9	\$0.00	\$0.00	\$7,112.32	\$19,803.72
SPHAR, REBECCA LYNN	200-Teacher	\$61,841.76	1.000	0	6	\$0.00	\$0.00	\$6,233.85	\$7,667.36
STANLEY, CALLIE H	200-Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$19,803.72
STAPLES, JARED	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$19,803.72
STAPLES, MELISSA	250-Special Education Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$27.60
STARK, SAMANTHA	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$27.60
STEELE, BENJAMIN	200-Teacher	\$47,147.26	1.000	0	12	\$0.00	\$0.00	\$4,662.85	\$27.60
STEPHENS, EMILY	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,674.26
STOCK, JANICE E	153-Special Education Supervisor	\$65,522.00	1.000	5	13	\$0.00	\$0.00	\$6,480.24	\$7,828.82

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
STONEBURG, TAMARA ANN	250-Special Education Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$19,803.72
STRANG, STEPHANIE	103-Principal	\$86,803.00	1.000	5	13	\$0.00	\$0.00	\$8,584.93	\$7,886.78
SULLIVAN, RAJILLIA	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$19,803.72
SWANSON, ASHLEY N	250-Special Education Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$7,674.26
SWEENEY, JOBETH	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$19,646.74
SWEITZER, SANDRA L	200-Teacher	\$69,422.21	1.000	0	6	\$0.00	\$0.00	\$6,997.88	\$7,667.36
TALLENT, NATHANIEL J	200-Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$4,005.56	\$19,803.72
TAYLOR, BROOKE H	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$23.00
THAXTON, AMY	250-Special Education Teacher	\$53,497.17	1.000	0	12	\$0.00	\$0.00	\$5,290.98	\$7,674.26
THEIS, JENNIFER	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$27.60
THERIEN, BLAYNE M	250-Special Education Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$20.70
THOMAS, JENNIFER O	200-Teacher	\$57,105.03	1.000	0	12	\$0.00	\$0.00	\$5,648.29	\$19,803.72
THOMPSON, CHARLOTTE N	107-General Administrator or General Supervisor	\$110,505.23	1.000	15	15	\$0.00	\$0.00	\$10,929.10	\$21,788.31
THOMPSON, JOANN R	250-Special Education Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$4,005.56	\$19,703.50
THOMPSON, STEVEN	200-Teacher	\$55,001.78	1.000	0	12	\$0.00	\$0.00	\$5,439.72	\$11,565.91
THORNTON, RHONDA S	107-General Administrator or General Supervisor	\$72,965.00	1.000	20	15	\$0.00	\$0.00	\$7,216.29	\$21,642.72
TILLERY-ATEN, SONJA M	200-Teacher	\$60,742.92	1.000	0	12	\$0.00	\$0.00	\$6,123.09	\$27.60
TIMMONS, CHERI F	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,618.59	\$19,806.02
TINNON, CATHY J	250-Special Education Teacher	\$63,889.29	1.000	0	12	\$0.00	\$0.00	\$6,440.28	\$19,803.72
TORBERT, NICHOLE M	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.74	\$12,991.93
TOZER, THERESSA D	200-Teacher	\$60,701.84	1.000	0	12	\$0.00	\$0.00	\$6,003.41	\$19,803.72
TUCKER, KARISSA K	200-Teacher	\$46,000.00	1.000	0	12	\$0.00	\$0.00	\$4,549.48	\$7,674.26
TUCKER, MICHELLE	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$11,718.22
TUPPER, SARA	200-Teacher	\$84,777.21	1.000	0	8	\$0.00	\$0.00	\$8,545.74	\$7,667.36
TURNER, ELIZABETH	200-Teacher	\$47,000.00	1.000	0	12	\$0.00	\$0.00	\$4,648.29	\$19,803.72
TURNER, JULIE	200-Teacher	\$42,500.00	1.000	0	12	\$0.00	\$0.00	\$4,203.28	\$7,674.26
TURNER, LAURA A	250-Special Education Teacher	\$41,500.00	1.000	0	12	\$0.00	\$0.00	\$4,104.36	\$13,737.78
UPTMOR, LISA	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$27.60
VEECH, KRISTA I	250-Special Education Teacher	\$48,287.27	1.000	0	12	\$0.00	\$0.00	\$4,775.69	\$7,674.26
VEITENGRUBER, COLLEEN M	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,775.96	\$19,803.72
VENTRESS, CYNTHIA A	200-Teacher	\$43,674.68	1.000	0	9	\$0.00	\$0.00	\$4,402.47	\$19,796.82
VICICH, JASON	200-Teacher	\$51,000.00	1.000	0	12	\$0.00	\$0.00	\$5,043.99	\$19,803.72
WAGERS, ANDREW W	200-Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$19,803.72
WAKELAND, ANDREA	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$29.90
WALCZAK, THOMAS K	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,669.66
WALCZYK, SARAH J	200-Teacher	\$59,332.82	1.000	0	12	\$0.00	\$0.00	\$5,868.18	\$7,674.26
WALKER, EMILY M	250-Special Education Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.87	\$20.70
WALKER, HENRY	103-Principal	\$89,764.00	1.000	5	13	\$0.00	\$0.00	\$8,877.71	\$20,024.52

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WALKER, KAREN L	200-Teacher	\$45,100.00	1.000	0	12	\$0.00	\$0.00	\$4,460.42	\$19,803.72
WALLER, SARA	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$12,726.79
WALTON, G EDWARD	200-Teacher	\$64,999.73	1.000	0	12	\$0.00	\$0.00	\$6,428.51	\$19,802.36
WEDDLE, LINDA	200-Teacher	\$45,781.34	1.000	0	12	\$0.00	\$0.00	\$4,614.96	\$7,667.36
WELLS, DIANE MARIE	250-Special Education Teacher	\$62,048.68	1.000	0	12	\$0.00	\$0.00	\$6,254.79	\$19,803.72
WELLS, VERNADENE	200-Teacher	\$53,807.53	1.000	0	12	\$0.00	\$0.00	\$5,321.68	\$17,781.74
WERNECKE, OLIVIA	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$7.69
WESCOTT, JACLYN B	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.27	\$19,796.82
WEST, BENJAMIN	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$19,803.72
WETZEL, ANGELA ANN	107-General Administrator or General Supervisor	\$70,233.00	1.000	5	13	\$0.00	\$0.00	\$6,946.16	\$7,841.30
WHICKER, KATHERINE A	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$29.90
WHITACRE, STEPHANIE M	200-Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$19,803.72
WHITE, KATHERINE J	250-Special Education Teacher	\$39,000.00	1.000	0	12	\$0.00	\$0.00	\$3,857.10	\$7,674.26
WIGGINS, MARIA	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$19,803.72
WILEN, CASEY S	200-Teacher	\$45,000.00	1.000	0	12	\$0.00	\$0.00	\$4,450.42	\$19,803.72
WILLETT, MARLO A	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$19,806.02
WILLIAMS, BOBBI JO	101-Assistant/Associate District Superintendent	\$153,077.00	1.000	20	15	\$0.00	\$0.00	\$15,139.53	\$8,743.03
WILLIAMS, CARL B	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,708.89	\$7,674.26
WILLIAMS, ELIZABETH A	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$19,457.67
WILLIAMS, JUANITA M	200-Teacher	\$49,318.80	1.000	0	12	\$0.00	\$0.00	\$4,877.61	\$7,674.26
WILSON, CARA C	200-Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,051.12	\$19,799.12
WILSON, STACEY A	200-Teacher	\$44,500.00	1.000	0	12	\$0.00	\$0.00	\$4,394.91	\$19,806.02
WINCHESTER, AMY	200-Teacher	\$41,000.00	1.000	0	12	\$0.00	\$0.00	\$4,054.95	\$7,674.26
WINECKE, PHILLIP	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$27.60
WINTERS, ROBERT C	200-Teacher	\$66,255.25	1.000	0	12	\$0.00	\$0.00	\$6,552.76	\$7,674.26
WISEMAN, JACLYN	200-Teacher	\$38,500.00	1.000	0	12	\$0.00	\$0.00	\$3,807.70	\$7,674.26
WITTS, STACY	200-Teacher	\$40,500.00	1.000	0	12	\$0.00	\$0.00	\$4,005.55	\$7,674.26
WITTS, STEPHANI L	200-Teacher	\$42,000.00	1.000	0	12	\$0.00	\$0.00	\$4,153.76	\$7,674.26
WOLPERT, TERRY A	200-Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$7,674.26
WOLTER, MORGAN C	200-Teacher	\$36,500.00	1.000	0	12	\$0.00	\$0.00	\$3,609.85	\$27.60
WOOD, JUDITH L	250-Special Education Teacher	\$52,500.00	1.000	0	12	\$0.00	\$0.00	\$5,192.21	\$7,674.26
WOOD, LACY	200-Teacher	\$37,000.00	1.000	0	12	\$0.00	\$0.00	\$3,659.25	\$27.60
WOOD, STEPHEN S	200-Teacher	\$47,147.26	1.000	0	12	\$0.00	\$0.00	\$4,662.85	\$19,803.72
WOODLAND, PATSY	200-Teacher	\$47,500.00	1.000	0	12	\$0.00	\$0.00	\$4,697.79	\$7,674.26
WOOLSEY, LESLIE	200-Teacher	\$50,670.74	1.000	0	12	\$0.00	\$0.00	\$4,983.62	\$19,803.72
WRIGLEY, AMANDA N	250-Special Education Teacher	\$44,000.00	1.000	0	12	\$0.00	\$0.00	\$4,351.62	\$19,803.72
YOUNG, KRISTY K	250-Special Education Teacher	\$36,000.00	1.000	0	12	\$0.00	\$0.00	\$3,560.44	\$29.90
YOUNG, MARGARET	250-Special Education Teacher	\$60,660.66	1.000	0	12	\$0.00	\$0.00	\$5,999.50	\$19,803.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
YOUNG, TANYA	103-Principal	\$89,702.00	1.000	5	13	\$0.00	\$0.00	\$8,871.71	\$7,895.06
ZAHM, AMY	103-Principal	\$124,508.00	1.000	20	15	\$0.00	\$0.00	\$12,313.86	\$21,798.20
ZOOK, ASHLEY T	250-Special Education Teacher	\$18,400.00	0.500	0	6	\$0.00	\$0.00	\$1,819.84	\$18.40
ZUCCO, BRITTA N	200-Teacher	\$37,500.00	1.000	0	12	\$0.00	\$0.00	\$3,461.64	\$19,803.72
ZUEHLKE-DENOYER, ANN	250-Special Education Teacher	\$67,235.57	1.000	0	12	\$0.00	\$0.00	\$6,649.75	\$19,803.72
<b>Totals</b>									
Distinct Employee Count: 637		Distinct Positions Count: 637		Total Positions Count: 637		Vacation Days: 519		Sick Days: 7423	
Base Salary: \$31,944,996.55		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$3,129,226.20		Other Benefits: \$7,168,178.76	





## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Oak Grove Elementary School Roof Repair
<b>Initiated By:</b> Steve Kline, Director of Buildings and Grounds	<b>Attachments:</b> Bid Specs, Project Manual and Contractor Quotes
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

### BACKGROUND INFORMATION:

The east roof section 10 on Oak Grove was last replaced in 1994, and currently experiences leaks in many different areas of this section. This section is beyond the point of repairing individual leaks and needs a more robust repair.

### CURRENT CONSIDERATIONS:

A pre-bid meeting was held on September 07, 2018. The District received three quotes/bid forms (see attached) from three different contractors as follows:

Vendor	Top Quality Roofing Co.	Jim Taylor Inc.	Lakeside Roofing Co.
Base Quote	\$70,200.00	\$71,192.00	\$84,974.00
Retro Fit Option	\$3,195.00	NO BID	\$2,340.00
Total with Option	\$73,395.00	\$71,192.00	\$87,314.00

### FINANCIAL CONSIDERATIONS:

Funding for this project will be paid from the Operations and Maintenance Budget for the 2018/2019 school year.

### STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education award the bid for the East Roof Section 10 Repair at Oak Grove Elementary School to Top Quality Roofing Co as presented. There is a five year guarantee on this repair. The Board is further requested to authorize the Coordinator of Purchasing to issue the purchase order.

### RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

**Bid# 1819-2 for Oak Grove Roofing Improvements 2018**

**Bid Due: 2:00 p.m. on Monday, September 17, 2018**

**Copies to Steve Kline**

**Authorized Person opening bid: Joanie Watson - Coordinator of Purchasing**

<b><u>VENDOR NAME:</u></b>	<b><u>1) Top Quality Roofing Co.</u></b>	<b><u>2) Jim Taylor Inc.</u></b>	<b><u>3) Lakeside Roofing Co. Inc.</u></b>	<b><u>4) Southern Illinois Builders</u></b> <u>No Response</u>
<b><u>COST BASE:</u></b>	\$70,200.00	\$71,192.00	\$84,974.00	
<b><u>RETRO FIT OPTION:</u></b>	\$3,195.00	NO BID	\$2,340.00	<b><u>5) Industrial Services of Illinois</u></b> <u>No Response</u>
<b><u>TOTAL WITH OPTION:</u></b>	\$73,395.00	\$71,192.00	\$87,314.00	
<b><u>NUMBER OF WORKDAYS NEEDED:</u></b>	10 DAYS	4 DAYS	7 DAYS	
<b><u>TERMS:</u></b>	n/a	n/a	n/a	
<b><u>NOTES:</u></b>				
<b><u>1) Wood blocking or nailers/ replacement:</u></b>	<u>2 x 4 \$4.00/lin.ft.</u> <u>a. 2 x 6 \$2.50/lin.ft.</u> <u>b. 2 x 12 \$3.50/lin.ft.</u>	<u>2 x 4 \$3.45/lin.ft.</u> <u>a. 2 x 6 \$3.70/lin.ft.</u> <u>b. 2 x 12 \$5.98/lin.ft.</u>	<u>2 x 4 \$2.00/lin.ft.</u> <u>a. 2 x 6 \$2.50/lin.ft.</u> <u>b. 2 x 12 \$3.00/lin.ft.</u>	
<b><u>2) Wood decking repair/ replacement:</u></b>	<u>\$ n/a /sq.ft.</u>	<u>\$4.50/sq.ft.</u>	<u>\$4.00/sq.ft.</u>	
<b><u>RANKING OF BIDS:</u></b>	_____	_____	_____	_____

BID FORM

August 31, 2018

Decatur School District #61  
Steve Kline  
Keil Building  
101 W Cerro Gordo  
Decatur IL 62523

Re: Bids for 2018 Roofing Improvements –Oak Grove Elementary – East Roof Section 10

**NOTE: A mandatory Pre-bid meeting is scheduled for Friday, September 7, 2018 at Oak Grove School located at 2160 West Center, Decatur, IL 62526. DPS #61 will not accept bid documents from a company that does not attend the mandatory Pre-bid meeting.**

*Bid opening/Bid due date will be Monday, September 17, 2018 at 2:00pm, at the Keil Building, 101 W Cerro Gordo, Decatur, IL 62523. Bids will be opened and read aloud by the Coordinator of Purchasing, Ms. Joanie Watson. All bidders are welcome to attend.*

Dear Mr. Steve Kline

Having carefully examined the instructions for quotations, project specifications, drawings, supporting documents and addenda issued prior to this date, we propose to furnish all labor, materials, equipment, transportation and other services required to successfully accomplish the work in accordance with the project documents.

This proposal and any work performed related to this proposal will be provided in accordance with the project documents and the Decatur School District terms and conditions

- A. Base Quotation– Roofing Improvements – Decatur Schools – Oak Grove Elementary – Retrofit New TPA over existing gravel roof system as per specification.

Dollars Seventy thousand two hundred (\$ 70,200.00)  
(Words) (Figures)

- B. Alt Add #2 to Base Quotation- coat canopy roof with Alpha Guard Bio.

Dollars Three thousand one hundred ninety five (\$ 3,195.00)  
(Words) (Figures)

- C. Unit Pricing: Provide unit pricing for the following:

1. Wood blocking or nailers replacement 2 x 4 2.00 /lin. Ft.  
a. 2 x 6 2.50 /lin. Ft.  
b. 2 x 12 3.50 /lin. Ft.

2. Wood decking repair/replacement: \$ n/a /sq. ft.

- D. Addendum: The Proposer has received addendum numbers \_\_\_\_\_ and incorporated provisions of such

addendums in this quotation.

E. The Proposer acknowledges scheduling for the construction of the specified project; which includes pre-construction activities, construction per major discipline, completion, project close out and commissioning.

a. Number of work days necessary 10.

F. The successful Bidder shall furnish a Performance Bond, if requested by DPS #61.

The owner and their representatives reserve the right to waive any irregularities, to reject any or all Proposals, or to accept any Proposal.

Executed on September 17, 2018.

Top Quality Roofing Company  
Contractor

Taxpayer I.D. No.: 37-1387459

By: Murray Smith  
(Sole Owner, or Partner, or  
President of Corporation)

(If Contractor is a Corporation, complete the following)

Whose address is:

ATTEST: Murray Smith  
(Corporate Seal)

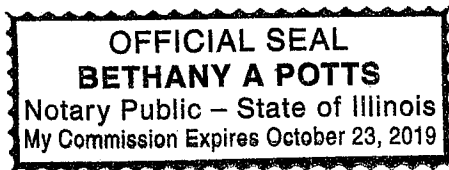
1293 State Highway 121  
Mt. Zion, IL 62549

Telephone No.: 217-864-9483  
Fax No.: 217-864-5900

Sworn to and subscribed before me this 17 day of September, 20 18.  
Notary Public in and for the State of Illinois

Bethany A Potts  
Signature of Notary

Expiration Date of Notary Public Commission: 10-23-2019



BID FORM

August 31, 2018

Decatur School District #61  
Steve Kline  
Keil Building  
101 W Cerro Gordo  
Decatur IL 62523

Re: Bids for 2018 Roofing Improvements - Oak Grove Elementary - East Roof Section 10

**NOTE: A mandatory Pre-bid meeting is scheduled for Friday, September 7, 2018 at Oak Grove School located at 2160 West Center, Decatur, IL 62526. DPS #61 will not accept bid documents from a company that does not attend the mandatory Pre-bid meeting.**

*Bid opening/Bid due date will be Monday, September 17, 2018 at 2:00pm, at the Keil Building, 101 W Cerro Gordo, Decatur, IL 62523. Bids will be opened and read aloud by the Coordinator of Purchasing, Ms. Joanie Watson. All bidders are welcome to attend.*

Dear Mr. Steve Kline

Having carefully examined the instructions for quotations, project specifications, drawings, supporting documents and addenda issued prior to this date, we propose to furnish all labor, materials, equipment, transportation and other services required to successfully accomplish the work in accordance with the project documents.

This proposal and any work performed related to this proposal will be provided in accordance with the project documents and the Decatur School District terms and conditions

- A. Base Quotation- Roofing Improvements - Decatur Schools - Oak Grove Elementary - Retrofit New TPA over existing gravel roof system as per specification.

Eighty-four Thousand Nine Hundred Seventy-  
Dollars four and 00/100 Dollars (\$ 84,974.00 )  
(Words) (Figures)

- B. Alt Add #2 to Base Quotation- coat canopy roof with Alpha Guard Bio.

Two Thousand Three Hundred Forty and  
Dollars 00/100 Dollars (\$ 2,340.00 )  
(Words) (Figures)

- C. Unit Pricing: Provide unit pricing for the following:

1. Wood blocking or nailers replacement 2 x 4 2<sup>00</sup> /lin. Ft.
  - a. 2 x 6 2<sup>00</sup> /lin. Ft.
  - b. 2 x 12 3<sup>00</sup> /lin. Ft.

2. Wood decking repair/replacement: \$ 4<sup>00</sup> /sq. ft.

- D. Addendum: The Proposer has received addendum numbers N/A and incorporated provisions of such

addendums in this quotation.

- E. The Proposer acknowledges scheduling for the construction of the specified project; which includes pre-construction activities, construction per major discipline, completion, project close out and commissioning.

a. Number of work days necessary 7

- F. The successful Bidder shall furnish a Performance Bond, if requested by DPS #61.

The owner and their representatives reserve the right to waive any irregularities, to reject any or all Proposals, or to accept any Proposal.

Executed on September 12, 20 18.

Lakeside Roofing Co., Inc.  
Contractor

Taxpayer I.D. No.: 37-0952770

By: [Signature]  
(Sole Owner, or Partner, or  
President of Corporation)

(If Contractor is a Corporation, complete the following)

Whose address is:

ATTEST:

[Signature]  
(Corporate Seal)

2205 Vandalia  
Collinsville, IL 62234

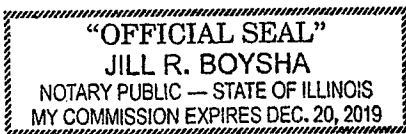
Telephone No.: 618.344.2800  
Fax No.: 618.344.0477

Sworn to and subscribed before me this 12th day of September, 20 18.

Notary Public in and for the State of Illinois

[Signature]  
Signature of Notary

Expiration Date of Notary Public Commission: 12/20/2019



BID FORM

August 31, 2018

Decatur School District #61  
Steve Kline  
Keil Building  
101 W Cerro Gordo  
Decatur IL 62523

Re: Bids for 2018 Roofing Improvements – Oak Grove Elementary – East Roof Section 10

NOTE: A mandatory Pre-bid meeting is scheduled for Friday, September 7, 2018 at Oak Grove School located at 2160 West Center, Decatur, IL 62526. DPS #61 will not accept bid documents from a company that does not attend the mandatory Pre-bid meeting.

*Bid opening/Bid due date will be Monday, September 17, 2018 at 2:00pm, at the Keil Building, 101 W Cerro Gordo, Decatur, IL 62523. Bids will be opened and read aloud by the Coordinator of Purchasing, Ms. Joanie Watson. All bidders are welcome to attend.*

Dear Mr. Steve Kline

Having carefully examined the instructions for quotations, project specifications, drawings, supporting documents and addenda issued prior to this date, we propose to furnish all labor, materials, equipment, transportation and other services required to successfully accomplish the work in accordance with the project documents.

This proposal and any work performed related to this proposal will be provided in accordance with the project documents and the Decatur School District terms and conditions

- A. Base Quotation– Roofing Improvements – Decatur Schools – Oak Grove Elementary – Retrofit New TPA over existing gravel roof system as per specification.

Dollars SEVENTY/ONE THOUSAND ONE HUNDRED NINETY TWO (\$ 71,192.00)  
(Words) (Figures)

- B. Alt Add #2 to Base Quotation- coat canopy roof with Alpha Guard Bio.

Dollars NO BID (\$ NO BID)  
(Words) (Figures)

- C. Unit Pricing: Provide unit pricing for the following:

1. Wood blocking or nailers replacement 2 x 4 3.45 /lin. Ft.
  - a. 2 x 6 3.25 /lin. Ft.
  - b. 2 x 12 5.98 /lin. Ft.

2. Wood decking repair/replacement: \$ 4.50 /sq. ft.

- D. Addendum: The Proposer has received addendum numbers \_\_\_\_\_ and incorporated provisions of such

addendums in this quotation.

E. The Proposer acknowledges scheduling for the construction of the specified project; which includes pre-construction activities, construction per major discipline, completion, project close out and commissioning.

a. Number of work days necessary 4.

F. The successful Bidder shall furnish a Performance Bond, if requested by DPS #61.

The owner and their representatives reserve the right to waive any irregularities, to reject any or all Proposals, or to accept any Proposal.

Executed on 14<sup>th</sup> day of Sept, 2018.

Tom Taylor, Inc.  
Contractor

Taxpayer I.D. No.: 37-0178070

By: [Signature]

(Sole Owner, or Partner, or Authorized Agent  
President of Corporation)

(If Contractor is a Corporation, complete the following)

ATTEST:

[Signature]  
(Corporate Seal)

Whose address is:

1127 East B St.  
Belleville, IL 62220

Telephone No.: 618-233-2424

Fax No.: 618-277-1066

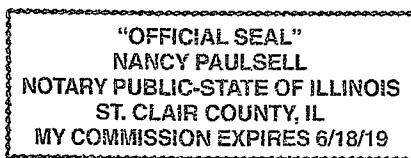
Sworn to and subscribed before me this 14 day of Sept., 2018.

Notary Public in and for the State of IL

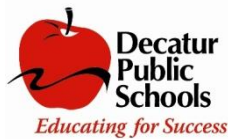
[Signature]

Signature of Notary

Expiration Date of Notary Public Commission: 6/18/19







## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Consideration and potential approval of an agreement with SmithGroup for athletic field consulting and investigatory services at Eisenhower High School
<b>Initiated By:</b> Todd Covault, EdD, Chief Operational Officer	<b>Attachments:</b> Consulting Agreement with SmithGroup
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

### **BACKGROUND INFORMATION:**

As part of the Eisenhower High School renovation project the wells for the geothermal heating and cooling system were established underneath the football field. This required the topsoil to be removed and replaced after the wells were established.

### **CURRENT CONSIDERATIONS:**

Since the topsoil was returned, the District has had a difficult time establishing suitable growth of grass for the intended purposes of an athletic field. In cooperation with the General Contractor (Nicholas and Associates) the District is seeking a solution which requires an analysis of the microbiology which is preventing this natural growth. The attached Consulting Agreement, for your consideration, provides consulting services from the SmithGroup to evaluate and establish next steps to correct the current conditions.

### **FINANCIAL CONSIDERATIONS:**

Decatur School District would pay SmithGroup the hourly rates as per the attachment and the consultant's compensation would not exceed \$7,000 for labor and its reimbursable expenses would not exceed \$500 without the District's written approval.

### **STAFF RECOMMENDATION:**

The Administration respectfully requests the Board of Education approve the Consulting Agreement between Decatur Public School District #61 and SmithGroup regarding the Athletic Field at Eisenhower High School as presented.

### **RECOMMENDED ACTION:**

☒ Approval  
☐ Information  
☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

## **CONSULTING AGREEMENT TERMS AND CONDITIONS**

This Consulting Agreement (the "Agreement") is made as of August \_\_\_\_, 2018, by and between Decatur Public School District No. 61 ("Owner") and SmithGroup ("Consultant," and together with the Owner, the "Parties").

### **RECITALS**

WHEREAS, some of the Owner's athletic fields have had difficulty growing grass and the Owner seeks to retain Consultant to perform consulting and investigatory services to identify the cause of the defects to the athletic fields and potential remedies to cure the same; and

WHEREAS, Owner and Consultant desire to enter into this Agreement, pursuant to which Consultant shall perform certain Consulting Services and other duties in material accordance with the following terms and conditions (collectively the "Consulting Services"), and, subject to the terms and conditions of this Agreement, the Owner shall pay for such performance of the Consulting Services; and

In consideration of these recitals, and the terms and conditions of this Agreement, and intending to be legally bound, the Parties agree as follows:

1. **Scope of Project.** Consultant shall perform all Consulting Services required for the evaluation of the Owner's athletic fields (the "Project"). Consultant shall perform all Consulting Services and other duties in material accordance with the "Contract Documents," which consist of this Agreement and the Proposal attached to this Agreement as Exhibit A.

2. **Consultant's Performance.** In performing the Consulting Services, Consultant shall comply with, and its performance shall be evaluated in light of, the standard of care expected of professionals in the industry performing similar services on projects of like size and complexity at that time in the region (the "Standard of Care"). Consultant shall maintain a sufficient staff to perform all Consulting Services in the most expeditious manner consistent with the interests of Owner. Consultant shall promptly notify Owner immediately in writing: (i) of any information required from Owner and necessary for Consultant to complete its Consulting Services in a timely manner; and (ii) of any Consulting Services requested by Owner that is not included in the scope of Consulting Services provided in the Contract Documents. Consultant shall be solely responsible for means and methods selected in performing the Consulting Services. Consultant shall supervise all Consulting Services so that it is performed in a safe and expeditious manner. Consultant shall be solely responsible for the Consulting Services of its employees and its sub-consultants' and suppliers' employees.

3. **Consultant's Compensation.** In consideration for the Consulting Services, Owner shall pay Consultant the hourly rates as set forth on Exhibit A. Consultant's compensation shall not exceed \$7,000.00, and its reimbursable expenses shall not exceed \$500.00, without the Owner's written approval. Consultant shall send Owner monthly invoices for the Consulting Services according to the basis of compensation stated in the Exhibit A. The Owner shall have the right to review all invoices to determine whether such hourly services and reimbursable expenses are accurate and appropriate. Payment is due upon as required by the Local Government Prompt Payment Act, 50 ILCS 505/1, et seq., shall govern any late payments under this agreement.

4. **Additional Services.** Services in addition to the Consulting Services described in Exhibit A may be provided by Consultant and paid for by Owner after execution of this Agreement as Additional Services if they are authorized in writing in advance by the Owner. However, Consultant shall not be entitled to compensation for additional services caused by Consultant's negligence or failure to provide services required by this Agreement. Upon recognizing the need to perform Additional Services, Consultant shall notify Owner with reasonable promptness and explain the facts and circumstances giving rise to the need to perform the Additional Services. Consultant shall not proceed with Additional Services until it receives the Owner's written authorization. Unless otherwise agreed in writing, Additional Services shall be provided at the hourly rates provided in Exhibit A.

5. **Termination.** Owner may terminate this Agreement for convenience at any time, in whole or in part, with or without cause, upon written notice to Consultant. If Owner terminates this Agreement for convenience, Owner shall pay Consultant for Consulting Services properly completed prior to termination, but shall not be entitled to any other compensation from Owner. Regardless of whether Owner exercises its right of termination, Consultant hereby waives any and all claims for lost profits, and for any other consequential or incidental damages.

6. **Indemnification.** Consultant shall indemnify, defend, and hold harmless Owner, its board members individually, administrators, employees, agents, representatives, and volunteers from any and all claims, demands, causes of action, losses, liens, claims of lien, liabilities, penalties, and damages, including reasonable attorneys' fees and court costs, to the extent arising from any negligent act or omission of Consultant, its employees, or its sub-consultants, suppliers, and their employees, and to the extent arising from any breach of this Agreement by Consultant. Notwithstanding anything to the contrary, the Consultant's duty to defend is no broader than its duty to indemnify. The Consultant hereby knowingly and intentionally waives the right to assert, under the case of *Kotecki v. Cyclops Welding Corp.*, 146 Ill.2d 155 (1991) that Consultant's liability may be limited to the amount of its statutory liability under the Workers' Compensation Act, and agrees that Consultant's liability to indemnify and defend the Owner is not limited by the so called "*Kotecki Cap*". The Consultant shall include this provision in each of its sub-consultant agreements and shall require its sub-consultants to be so bound.

7. **Insurance.** Consultant shall procure and maintain through an insurance company or companies licensed to conduct business in Illinois insurance with coverage and limits as specified below, and shall cause Owner, its board of trustees, board members individually, administrators, employees, agents, representatives, volunteers, insurers, and attorneys, to be named as additional insureds on these policies by endorsement. The commercial general liability and automobile liability policies shall be endorsed to reflect that coverage is primary to and noncontributory with any other insurance available to Owner. The commercial general liability policy shall by endorsement provide contractual liability coverage including the indemnity obligations provided in this Agreement. Each such policy shall include by endorsement a requirement of at least 30 days written notice to Owner prior to any termination, cancellation or material amendment to that policy. Upon execution of this Agreement and on an annual basis thereafter during the term of this Agreement or any extension thereof, Consultant shall furnish to Owner certificate(s) of insurance, and endorsements reflecting the required coverages. The type and minimum limits of insurance required are as follows:

<u>Type</u>	<u>Limits</u>
Commercial General Liability	
Per Occurrence:	\$1,000,000
Aggregate:	\$2,000,000
Automobile Liability:	\$1,000,000 (combined single limit)
Workers' Compensation:	Statutory Minimum
Professional Liability:	\$2,000,000
Umbrella / Excess:	\$2,000,000 aggregate

8. **Instruments of Service.** All of the work product prepared by Consultant or on behalf of Consultant, in connection with the Project are Instruments of Service solely for the exclusive use of the Owner for the Project. Consultant and Consultant's sub-consultants are the authors and owners of their respective Instruments of Service, and shall retain all common law, statutory and other reserved rights, including copyrights. Upon execution of this Agreement, Consultant grants to Owner a nonexclusive license to use the Instruments of Service for the Project and or any litigation, claims, or dispute resolution concerning the Project, provided that Owner performs its obligations under this Agreement, including payment of all sums due under this Agreement. The Instruments of Service may not be used on any other project without Consultant's prior written agreement.

9. **Sub-consultants.** By appropriate written agreement, the Consultant shall require each sub-consultant, to the extent of the Consulting Services to be performed by the sub-consultant, to be bound to the Consultant by terms of the Contract Documents, and to assume toward the Consultant all the obligations and responsibilities, including the responsibility for safety of the sub-consultant's Consulting Services that the Consultant, by the Contract Documents, assumes toward the Owner.

Each sub-consultant acknowledges: (1) that the Owner is a direct intended third party beneficiary of each subcontract between the Consultant and sub-consultant; (2) that notwithstanding any contract provision to the contrary, sub-consultant shall be bound to perform the Consulting Services in accordance with these Contract Documents; and (3) that the sub-consultant is not a third party beneficiary of any contract between Consultant and Owner.

Consultant shall not assign any rights or delegate or sub-contract any duties under this Agreement without the prior written consent of the Owner, and any attempted assignment, delegation or subcontracting without such consent shall be void. The Parties hereby agree that Turf and Soil Consulting will be an authorized sub-consultant, pending Turf and Soil Consulting's execution of a written agreement with Consultant conforming to the requirements of this Section 9.

10. **Successors and Assigns.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

11. **Controlling Law and Interpretation.** This Agreement is to be governed by the laws of the State of Illinois, without regard to conflict of law principles. Each Party has reviewed

and approved this Agreement and the rule of construction that resolves ambiguities against the drafting party shall not be employed in the interpretation of this Agreement.

12. **Venue and Jurisdiction.** All Parties agree and consent to the personal jurisdiction of the courts of the State of Illinois, and agree that venue for any dispute shall be in the Circuit Court of Macon County, Illinois.

13. **Entire Agreement; Conflict.** This Agreement and the Contract Documents represent the entire agreement between Consultant and Owner with respect to this Project, and supersede all prior representations, negotiations or agreements, written or oral, which are not included herein. This Agreement may only be amended by written instrument executed by Owner and Consultant. In the event of a conflict between this Agreement and the Contract Documents, this Agreement shall control.

Executed on the date last written below, by and between:

**Decatur Public School District No. 61**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Dated: \_\_\_\_\_

**SmithGroup**

By: \_\_\_\_\_

Its: Vice President \_\_\_\_\_

Dated: August 31, 2018 \_\_\_\_\_

# SMITHGROUP

April 20, 2018  
Updated August 31, 2018

Exhibit A

Kenneth M. Florey  
Robbins Schwartz  
55 W. Monroe, Suite 800  
Chicago, IL 60603

Re: Decatur School District  
Eisenhower High School

Dear Ken:

SmithGroup is pleased to provide this proposal to assist with the evaluation of the Decatur School District (District) Eisenhower High School athletic field. We understand the District had an athletic field renovated a couple of years ago and grass will not grow in several areas. The District would like a proposal to evaluate the issue and work with their consultant regarding the proposed fix.

Based upon our experience with the design and evaluation of numerous athletic fields, there are several factors that contribute to a successful athletic field. Topsoil quality is one, there are many others. (You have shared preliminary topsoil results that indicate pH is very high and two macronutrients are very low.) We recommend the evaluation be expanded to identify all the issues that may be contributing to the problem, as follows:

- Field layout and adjacencies
- Topography and drainage
- Underdrainage and storm sewer
- Irrigation and watering
- Soil profile
- Topsoil physical, biological and chemical analysis
- Seed mix and turf species
- Maintenance and equipment
- Traffic and use patterns

The evaluation would begin with a download of all the available background information from the District, including design drawings and specifications, as-builts, surveys, test results, maintenance practices and logs, and user schedules. Following our review, we recommend a site visit to observe field conditions and meet with District personnel. There is potential there may be the need to complete further testing.

We will provide a written summary of our review of the background information, on-site observations, problem identification and potential remedies. Opinions of probable cost to implement the remedies are excluded.

This evaluation will be a joint effort of SmithGroup ([www.smithgroup.com](http://www.smithgroup.com)), who will focus on the overall athletic field including layout, adjacencies, drainage and irrigation, and Turf and Soil Consulting, ([www.facebook.com/sportsturfspecialist](https://www.facebook.com/sportsturfspecialist)) and ([www.turfandsoil.com](http://www.turfandsoil.com)), who will focus on the agronomics of the soil and turf.

# SMITHGROUP

For the services described above, we are recommending an hourly, not to exceed budget of \$7,000 for labor plus \$500 for reimbursable expenses. Hourly rates attached.

If this is acceptable, please forward the required Terms and Conditions for our review so that we may enter into an Agreement for these services.

Thank you for contacting us and we look forward to assisting you. Feel free to contact me if you have any questions or comments.

Sincerely,

**SmithGroup**

A handwritten signature in black ink, appearing to read "Paul J. Wiese".

Paul J. Wiese  
Principal-In-Charge

CC: P. Hartgarten – Turf and Soil

# SMITHGROUP

## WAGE RATES BY CLASSIFICATION FOR 2018\*

Class Description	Billing Rate
Principal In Charge	\$ 290
Senior Project Manager	\$ 260
Design Principal	\$ 240
Architect V	\$ 230
Architect IV	\$ 170
Architect III	\$ 135
Architect II	\$ 115
Architect I	\$ 95
Interiors V	\$ 210
Interiors IV	\$ 150
Interiors III	\$ 120
Interiors II	\$ 100
Interiors I	\$ 95
Landscape Architect V	\$ 210
Landscape Architect IV	\$ 155
Landscape Architect III	\$ 125
Landscape Architect II	\$ 100
Landscape Architect I	\$ 90
Civil Engineer V	\$ 245
Civil Engineer IV	\$ 175
Civil Engineer III	\$ 150
Civil Engineer II	\$ 120
Civil Engineer I	\$ 95
Engineering Principal	\$ 240
MEP Engineer V	\$ 230
MEP Engineer IV	\$ 200
MEP Engineer III	\$ 160
MEP Engineer II	\$ 130
MEP Engineer I	\$ 100
MEP Designer Engineer IV	\$ 145
MEP Designer Engineer III	\$ 125
MEP Designer Engineer II	\$ 100
MEP Designer Engineer I	\$ 90
Structural Engineering Principal	\$ 260
Structural Engineer V	\$ 255
Structural Engineer IV	\$ 225
Structural Engineer III	\$ 170
Structural Engineer II	\$ 140
Structural Engineer I	\$ 105
Sr Lab Planner	\$ 290
Lab Planner	\$ 175
Sr Health Planner	\$ 290
Health Planner	\$ 175
Specification Writer	\$ 170
Urban Designer	\$ 190
Mixed-Use Design Specialist	\$ 190
Technical/Administration	\$ 85
Intern	\$ 80
Administrative Assistant	\$ 85
Construction Specialist	\$ 190
Building Tech Specialist	\$ 190
BIM CAD Specialist	\$ 150
Sr Lighting Designer	\$ 210
Lighting Designer	\$ 130
Visualization Specialist	\$ 135
Business Development	\$ 200

Rates are subject to annual adjustment.





## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> National Louis University Reading Recovery
<b>Initiated By:</b> Rhonda Thornton, Grants Administrator, and Charlotte Thompson, Director of Curriculum and Instruction- Elementary	<b>Attachments:</b> National Louis University Invoice
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

### BACKGROUND INFORMATION:

Reading Recovery is a thoroughly researched and proven early literacy intervention for the lowest-achieving K-2<sup>nd</sup> graders (although typically designed for 1<sup>st</sup> grade specifically). Individual students work one-to-one with a specially trained teacher for 12 to 20 weeks and receive daily 30-minute lessons. Combining the individualized nature of instructional methods with continuing professional development for teachers contributes to faster-than-usual student progress.

After analysis of building data, it was determined to keep a Literacy Intervention Specialist (Reading Recovery Teacher) at the following schools: Hope, French Academy, South Shores, Stevenson, and Harris. In addition, we replaced positions at Durfee and Oak Grove for the 2018-2019 school year. We also added a position at Muffley as well as training our two DPS Title I Reading Intervention teachers who provide support to nonpublic schools.

### CURRENT CONSIDERATIONS:

National Louis University, the nearest Reading Recovery Center in Illinois will be providing intensive training and consultative services to train the Literacy Intervention Specialists, the Lead Literacy Intervention Specialist, and the Instructional Specialist Coordinator. The yearlong training will allow our new cohort of 5 staff members to become Reading Recovery certified but it will also provide training on a comprehensive approach to literacy. We are asking for approval for \$90,500 as part of the Reading Recovery plan for implementation during the 2018-2019 school year.

### FINANCIAL CONSIDERATIONS:

Title I and Title II funds will be used to support this expenditure.

### STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the invoice for National Louis University to provide Reading Recovery training and consultative services as presented.

### RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_



NATIONAL  
LOUIS  
UNIVERSITY

# INVOICE

#2019-Decatur

National Louis University  
850 Warrenville Road, Lisle, IL 60532

To: Decatur Public Schools 61

**ACCOUNTS PAYABLE**

Rhonda Thornton  
101 W Cerro Gordo  
Decatur, IL 62522  
[rthornton@dps61.org](mailto:rthornton@dps61.org)

#	Description	Per Item Amount	Total Amount
1	<b>Reading Recovery Teacher Leader Training fee*</b> <i>for Carie Hughes</i>	\$7,000.00	\$7,000.00
1	<b>District Literacy Coach Continuing PD - PCL Network Participation fee</b> <i>for Christelle Harding</i>	\$1,000.00	\$1,000.00
1	<b>Assist Christelle Harding with providing Literacy Coach PD</b> <i>August 1-2, 2018</i>	\$1,500.00	\$1,500.00
4	<b>RRT Continuing PD Fee - Six 3-hour sessions and 2 coaching visits</b> <i>for Amanda Cook, Denita Hentz, Anita Schwartz, and Nicole Genet</i>	\$1,500.00	\$6,000.00
5	<b>Reading Recovery Teacher Training fee*</b> <i>for 5 RRTs Caryn Fuiten, Paula Leffler, Lorraine Major, Jessica Niebrugge, and Melissa Ryan</i>	\$6,000.00	\$30,000.00
1	<b>Reading Recovery Teacher Leader</b> <i>contracted to be onsite for minimum of 48 days per schedule to be provided. Includes additional overtime per diem and all travel expenses.</i>	\$45,000.00	\$45,000.00
Subtotal Due:			\$90,500.00
Paid deposit:			\$0.00
<b>TOTAL DUE:</b>			<b>\$90,500.00</b>

\*Additional Tuition Fees Payable to NLU Finance estimated at: \$23,560

\*Additional NLU Graduate Tuition \$23,560 (\$6,460 for Leader 17 SH + RRT 9SH @ \$3420 x 5 = \$17,100).

**Payment Due: Oct 31, 2018**

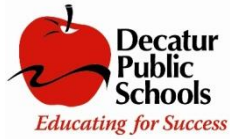
Please include a copy of this invoice with payment.

Make checks payable to and mail to:

**National Louis University**

Attn: Reading Recovery Center for Literacy  
850 Warrenville Road  
Lisle, IL 60532

Contact person: Rebecca Olsen, [rolsen@nl.edu](mailto:rolsen@nl.edu) 630-874-4148



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Approval of Brecht's Database Solutions, Inc. PowerIEP Website License Agreement
<b>Initiated By:</b> Todd Covault, EdD, Chief Operational Officer	<b>Attachments:</b> Brecht's Database Solutions, Inc. PowerIEP Website License Agreement
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

**BACKGROUND INFORMATION:**

In accordance with the Macon Piatt Special Education District (MPSED) joint agreement, Decatur Public School District #61 serves as the Administrative District. In accordance with the joint agreement the Administrative District is responsible for entering into agreements as necessary for the efficient and effective provisions of Special Education services to students (section 2.5.c of the MPSED joint agreement). In addition, it is the Administrative District's responsibility to take action which by law may only be taken by the Administrative District (section 2.3.d of the MPSED joint agreement).

**CURRENT CONSIDERATIONS:**

MPSED has a need to purchase Individualized Education Program (IEP) software. The fee for the software is \$49,243.75 which exceeds the \$25,000 limit established in Illinois law as well as Board policy.

**FINANCIAL CONSIDERATIONS:**

The cost would be paid for by MPSED Districts.

**STAFF RECOMMENDATION:**

The Administration respectfully requests the Board of Education approve the Brecht's Database Solutions, Inc. PowerIEP Website License Agreement as presented.

**RECOMMENDED ACTION:**

☒ Approval  
☐ Information  
☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

# Brecht's Database Solutions, Inc.

power<sup>it</sup> power<sup>iep</sup> power<sup>attend</sup> power<sup>ds</sup> power<sup>eval</sup>

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## PowerIEP Contract

Brecht's Database Solutions, Inc.  
PO BOX 305  
Highland, IL 62249

Macon-Piatt Special Education District  
335 E. Cerro Gordo St.  
Decatur, IL 62523

The following is a PowerIEP Contract (hereinafter "contract" or "agreement") for software, website hosting, and support services. This contract is made between Brecht's Database Solutions, Inc. (hereinafter "BDSI", "We", "Us" or "Licensor") and Macon-Piatt Special Education District (hereinafter "You", "Your" or "Licensee").

### **BRECHT'S DATABASE SOLUTIONS, INC. INDIVIDUAL EDUCATION PROGRAM ("IEP") WEBSITE LICENSE AGREEMENT**

**NOTICE TO USER:** PLEASE READ THIS AGREEMENT CAREFULLY. BY USING ALL OR ANY PORTION OF THE WEBSITE YOU ACCEPT ALL THE TERMS AND CONDITIONS OF THIS AGREEMENT.

YOU AGREE THAT THIS AGREEMENT IS LIKE ANY WRITTEN NEGOTIATED AGREEMENT SIGNED BY YOU. THIS AGREEMENT IS ENFORCEABLE AGAINST YOU AND ANY LEGAL ENTITY THAT OBTAINS ACCESS THROUGH LICENSEE TO THE WEBSITE AND ON WHOSE BEHALF IT IS USED. IF YOU DO NOT AGREE TO THE TERMS OF THIS AGREEMENT, DO NOT EXECUTE THIS CONTRACT OR USE ANY OF OUR PRODUCTS OR WEBSITE.

BDSI owns all intellectual property in/on the BDSI website (hereafter "website") and its related BDSI software (hereafter "software"). BDSI agrees to allow you and/or your authorized agents to login and access the website and use our software only in accordance with the terms of this Agreement. Any unauthorized access or use of BDSI's products is cause for immediate termination of your access to its products by all means available to us.

1. **LICENSE TO ACCESS WEBSITE.** As long as you obtained access to the website from BDSI and as long as you comply with the terms of this and any other Agreement you have with BDSI, BDSI grants you a non-exclusive license to use the website in the manner and for the term and purposes described below.

2. **INTELLECTUAL PROPERTY OWNERSHIP.** The website and its related software are the intellectual property of and are owned by BDSI. The structure, organization, and code of the website and its related software contain valuable trade secrets and confidential information of BDSI. Except as expressly stated herein, this Agreement does not grant you any intellectual property rights whatsoever in the website and its related software and all rights are reserved by BDSI.

Any form, database, or software that is altered, conceived, made, or developed in whole or in part by BDSI (including any developed jointly with you) during or as a result of our relationship with you shall become and remain the sole and exclusive property of BDSI. You agree to make no claim in the rights or ownership of any such form, database or software.

3. **DATA SECURITY.** BDSI's database or software may host privacy protected data provided by you concerning students and employees. This information is privacy protected by Federal law, including the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g).

BDSI acknowledges that all of your data uploaded, stored, or otherwise coming into contact with BDSI's database or software, is and shall remain your sole and exclusive property and be subject to all applicable Federal and state privacy protections through the term of this Agreement.

4. **RESTRICTIONS.** You may not copy, modify, adapt or translate any BDSI software. You may not reverse engineer, decompile, disassemble, or otherwise attempt to discover the source code of any BDSI software.

You may not rent, lease, sell, sublicense, assign or transfer your rights in the website, or authorize any portion of the website and its related software to be copied onto another individual or legal entity's computer except as may be permitted herein.

You may not allow access or use of our website or software for any other purpose than agreed to in advance between BDSI and you.

5. **LIMITED WARRANTY.** Brecht's Database Solutions, Inc. warrants to the licensee that the website will permit the licensee to produce, fill-out, and print the IEP forms published by the Illinois State Board of Education for the period of time outlined in the current contract. All warranty claims must be made within the current contract period. If the website or software does not perform as above, the entire liability of BDSI and your sole and exclusive remedy will be limited to a prorated refund of the license fee you have paid BDSI. This limited warranty is the only warranty provided by BDSI. BDSI expressly disclaims all other warranties, either expressed or implied, including but not limited to implied warranties of merchantability and fitness for a particular purpose with regard to the website, software and accompanying written materials.

6. **DISCLAIMER.** Your use of the website is at your sole risk. The website, including the information, services and content is provided on an "as is", "as available", and "with all faults" basis. BDSI makes no representations, warranties, conditions, or guarantees as to the usefulness, quality, suitability, truth, accuracy, or completeness of the website and/or the forms produced therefrom.

BDSI does not warrant to the licensee that the forms that may be produced from the website will comply with federal or state laws or regulations, including those which limit the extent to which the information may be disclosed to third parties.

BDSI will take all commercially reasonable steps to provide an uninterrupted, timely, secure, and error-free website. Nonetheless, BDSI makes no warranty or representation that (a) the website will be uninterrupted, timely, secure, or error-free; or (b) the results that may be obtained from the use of the website will be accurate or reliable.

You assume all risk for any damage to your computer, computer systems, network or loss of data that results from using the website or software, including any damages resulting from computer viruses.

7. **LIMITATION OF LIABILITY.** In no event will BDSI be liable to you for any loss, damages, claims, or costs whatsoever including any consequential, indirect or incidental damages, any lost profits or lost savings, any damages resulting from business interruption, personal injury or failure to meet any duty of care, or claims by a third party.

8. **SERVICES PROVIDED:** Brecht's Database Solutions, Inc. agrees to provide the following services:

- Website access to the licensee for all required IEP forms and Notice and Consent forms
- Objectives bank with over 4,000 objectives
- Built in Illinois Learning Standards and Core Standards for inclusion on Goal pages
- iePoint FACTS tracking form
- Restrictive access to the website to allow for multiple levels of users, providing each level with only the access that they need
- Servers, security, and hosting to ensure that our programs are secure, fast, and available
- On-line help manuals
- E-mail support for staff
- Phone support for staff
- A user management system will be included allowing a system administrator to create new users, edit existing users, and delete users
- Secure socket layer ("SSL") and session tracking for user authorization (the SSL is the component of the software which encrypts the information going between the website and the user, and confirms the identity of the host and the user)
- Website hosting

- Maintenance and updates
- Daily backups
- Website updates as necessary to maintain Illinois State Board of Education required forms
- 99.99% uptime guarantee

9. **IEP YEARLY COSTS.** Website access is per IEP student per year. "Read Only Users" such as regular education staff are free if added and trained by the district. The initial contract is for a seventeen (17) month period from February 1, 2018 to June 30, 2019. (Prices apply to individual districts, cooperatives, joint agreements, and associations.) Custom forms and/or programs, if requested, are an additional cost and will be billed on an individual basis.

Program Subscription (2017-2018 SY)		District Price
PowerIEP (Annual Fee)	3,000 IEP Students x \$ 9.25/Student	\$27,750.00
Less Prorated Months (July 2017-January 2018)		-\$16,187.50
<b>Subtotal- Prorated Amount for February 2018-June 2018</b>		<b>\$11,562.50</b>
Additional Components (Annual Fee)		
Power504 (10% of Annual IEP Cost)		\$2,775.00
Less Prorated Months (July 2017-January 2018)		-\$1,618.75
<b>Subtotal- Prorated Amount for February 2018-June 2018</b>		<b>\$1,156.25</b>
Implementation Services and Training (Initial Year Only)		District Price
Non-Recurring Implementation Services		\$1,000.00
Training: 5 Day(s) On-Site		\$5,000.00
<b>Subtotal</b>		<b>\$6,000.00</b>
<b>TOTAL COST FOR 2017-2018 SCHOOL YEAR</b>		<b>\$18,718.75</b>

Program Subscription (2018-2019 School Year)		District Price
PowerIEP (Annual Fee)	3,000 IEP Students x \$ 9.25/Student	\$27,750.00
Additional Components (Annual Fee)		
Power504 (10% of Annual IEP Cost)		\$2,775.00
<b>TOTAL COST FOR 2018-2019 SCHOOL YEAR</b>		<b>\$30,525.00</b>

<b>TOTAL COST FOR CONTRACT PERIOD</b>	<b>\$49,243.75</b>
---------------------------------------	--------------------

\*Invoice will be payable in two installments. An initial amount of \$18,718.75 will be due by March 1, 2018, with the remaining balance due July 1, 2018.

10. **GENERAL PROVISIONS.** If any part of this Agreement is found void and unenforceable, it will not affect the validity of the balance of this Agreement, which will remain valid and enforceable according to its terms.

11. **INDEMNITY.** You agree to hold us harmless from any and all liabilities, losses, actions, damages, or claims (including all reasonable expenses, costs, and attorney fees) arising out of or relating to any use of, or reliance on the website and its related software.

12. **DURATION.** This contract for website access to PowerIEP is for a seventeen (17) month period. All prices apply to individual districts, cooperatives, joint agreements, and associations.

Custom forms, software and/or programs are available from BDSI and, if requested, will be subject to a separate Agreement between you and us. Customized work is an additional cost and will be billed separately from your annual contract.

13. **CONTRACT RENEWAL.** In the event that you renew the contract we will enter into a Renewal Contract with you on an annual basis. The terms of this Master Contract shall apply to any renewal unless specifically noted otherwise in the written Renewal Contract.

14. **NON-RENEWAL OF CONTRACT.** In the event that you do not enter into a Renewal Contract, Brecht's Database Solutions, Inc. will maintain your database information in read-only format for one (1) year from the date of termination of this Contract or subsequent failure to renew. BDSI is not responsible for the loss of any information after termination or failure to renew the Agreement on your behalf.

15. **ENTIRE AGREEMENT.** This Agreement constitutes the entire Agreement and understanding between the parties in relation to the subject matter hereof and there are no premises, representations, conditions, provisions, or terms related thereto other than those set forth in this Agreement.

16. **GOVERNING LAW.** This Agreement will be governed by and construed in accordance with the laws of the State of Illinois.

17. **ARBITRATION.** Any and all disputes between us and you shall be resolved through mandatory Arbitration under the American Arbitration Association Rules. All arbitrations shall be held in Highland, Illinois.

18. **VENUE.** We and you (through your signature on this Agreement) agree that the only venue(s) holding jurisdiction for any suit between the parties to compel or enforce arbitration of this Agreement or any Renewal is the Third Judicial Circuit, Madison County, Illinois or the United States District Court for the Southern District of Illinois.

19. **CAPTIONS.** The captions for the paragraphs of this Agreement shall not be deemed to have legal significance, and are simply designed as an aid in reading and to represent the general terms of the paragraph involved.



20. **BENEFIT.** This Agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, beneficiaries, heirs, executors, administrators, and legal representatives.

LICENSOR:

BRECHT'S DATABASE SOLUTIONS, INC.

FEIN: 20-4100129

BY:

  
August R. Brecht, President

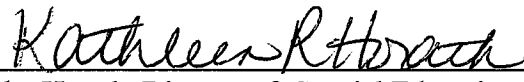
DATE: January 8, 2018

LICENSEE:

MACON-PIATT SPECIAL EDUCATION DISTRICT

FEIN: 376003703

BY:

  
Kathy Horath, Director of Special Education

DATE:

Jan. 18, 2018



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Professional Development Conference Day – October 29, 2018 (Jimmy Casas)
<b>Initiated By:</b> Charlotte Thompson, Director of Curriculum and Instruction – Elementary and Dr. Joshua Peters, Director of Curriculum and Instruction – Secondary	<b>Attachments:</b> Contract for Professional Development Conference Day – October 29, 2018
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

### **BACKGROUND INFORMATION:**

Jimmy Cases is a well respected author in the area of education. We had the fortunate pleasure to have him as a keynote speaker at our teacher PLC conference day last year. His most recent book, *Culturize*, is about creating culture that supports the success for all students no matter what it takes.

### **CURRENT CONSIDERATIONS:**

Jimmy Cases has agreed to come back to be the keynote for this year. He was very well received and we are excited to have him back again this year to continue the discussion. We also are excited to bring in respected authors, Jeffrey Zoul and LaVonna Roth to lead breakout sessions for our teachers.

### **FINANCIAL CONSIDERATIONS:**

This will be funded through Title II professional development funds.

### **STAFF RECOMMENDATION:**

The Administration respectfully requests that the Board of Education approve the Professional Services Contract for the Professional Development Conference Day on October 29, 2018 in the amount of \$14,500.00 as presented.

### **RECOMMENDED ACTION:**

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_



## Contract for Speaking Services TAX ID: 81-3906256



Jimmy Casas | 3136 Integrity Way, Rock Island, Illinois 61201 | Phone: (563)-343-4158 |

### Professional Services Contract

Please sign and email to [jcasasandassociates@gmail.com](mailto:jcasasandassociates@gmail.com) or mail to: J Casas & Associates, 3136 Integrity Way, Rock Island, Illinois, 61201

Be it known, that on the 25<sup>th</sup> day of September, 2018, J Casas & Associates (hereinafter referred to as "contractor") and Decatur School District (hereinafter sometimes referred to as "contractee"), do hereby enter into contract under the following terms and conditions.

1. Contractor hereby agrees to furnish the following on October 29, 2018

Keynote & 2 Breakout Sessions (Jimmy)	\$6000
4 Breakout Sessions	
Jeff Zoul	\$4000
LaVonna Roth	\$4500
2. In consideration of the services described above, contractee agrees to pay to contractor a speaking fee of \$14,500. Contractor will be responsible for all travel expenses.
3. Contractee will make all payments (speaking fees) not more than 21 days after the date identified in Provision 1. Make check payable to CasasLWP, LLC (Tax Identification Number: 81-3906256).
4. The contractee will provide the following equipment and furniture for Speaker during the Keynote program(s):

~ LCD projector/screen	~ <u>lapel</u> wireless microphone (40+ people)
~ small table (front of room)	~ laptop speakers or surround sound

\*Should any of the supplies be an issue, let J Casas & Associates know at least 2 weeks in advance.

\*Preferred room set-up- in groups. If there are long tables, please set up Chevron style where the tables point to the middle of the front of the room.

5. Audio or video taping of the speaker's (contractor) program(s) is not permitted in any means whatsoever by contractee or any audience member, unless agreed upon after contractee makes the request to the speaker in writing and receives written authorization from the speaker.
6. Contractee will provide contractor (speaker) with one table to be placed in the back of the room next to where attendees will be exiting the presentation(s) as speaker can make continuing educational learning materials (books) available.
7. If the engagement(s) are canceled due to an Act of God or dangerous situation, both parties agree to reschedule the event with the same terms stated in the initial contract. In the event of an emergency situation that causes contractor to cancel the scheduled speaking engagement(s), contractee and contractor may reschedule the speaking engagement(s) not to exceed 1 calendar year from initial date contracted, if possible.
8. If the contractee cancels a scheduled speaking engagement(s), the contractee is responsible for reimbursing contractor for any travel, including flight expenses plus half of speaker fee. If contractee cancels within 30 days of event, contractee pays contractor in full, unless event is re-scheduled for a date/time agreed upon by both parties.

We understand and agree to these terms.

Contractor/Speaker: J Casas & Associates

Signature:

Date: 9/13/18



---

Contractee: Decatur School District

Type/Print Name of Contractee:

Type/Print Title:

Signature:

Date:



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Acceptance of Gift from Apple Inc.
<b>Initiated By:</b> Maurice Payne, Director of Information Technology	<b>Attachments:</b> District Memo
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent and Brian Braun, Legal Council	

### **BACKGROUND INFORMATION:**

Apple has had a longstanding partnership with Decatur Public Schools (DPS). They have continually been available for support as we are a 1:1 device district. As part of that partnership, they have offered periodic opportunities for professional development. Recently they invited DPS to participate in an exclusive event scheduled for a select group of Instructional Technology and Information Technology Directors. The event will be held at the Apple Executive Briefing Center in Cupertino, CA, from October 2<sup>nd</sup> – 4<sup>th</sup>, 2018.

### **CURRENT CONSIDERATIONS:**

With this invitation, Apple would like to cover the cost of lodging and meal expenses. This gift shall not obligate the district to any future purchases. We look forward to exploring this opportunity to continue efforts in strengthening technology usage for students in Decatur Public Schools.

### **FINANCIAL CONSIDERATIONS:**

District funds will be used to support individual flights for the two individuals attending as well as travel to and from the airports.

### **STAFF RECOMMENDATION:**


The Administration respectfully requests that the Board of Education approve the Receipt of the Gift from Apple Inc. and assign to Maurice Payne and Scott Davidson as presented.

### **RECOMMENDED ACTION:**

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

To: Angelique Anguiano, Apple Inc.

From: Dr. Todd Covault   
Treasurer/Chief Operational Officer  
District Compliance Officer  
[tcovault@dps61.org](mailto:tcovault@dps61.org)

Re: October 02 -04, 2018, Apple Briefing Offer

Date September 25, 2018

Thank you for your generous offer to the Decatur School District #61 Board of Education. Your gift of an educational opportunity will allow the Board to afford two District leaders to participate in continued professional development opportunities at the Apple headquarters in Cupertino, California. Although employees are unable to personally accept your offer of lodging expenses in accordance with the Illinois Gift Ban Act, the Board of Education is willing to accept your gift and assign said gift to the following employees: Maurice Payne and Scott Davidson.

It is the District's understanding that Apple will afford meals not to exceed \$75 per person on any given day. It is further understood that there is no other remunerations beyond the afforded lodging and meals associated with this professional development activity that was accepted by either employees or the Board of Education in accordance with local board policies 5:120 Employee Ethics; Conduct; and Conflict of Interest.

The District understands that it is responsible for all travel expenses associated with this professional development opportunity.

The District respectfully accepts your gift in accordance with the above noted understandings upon respective action that the Board will take at the September 25, 2018 meeting.



## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Personnel Action
<b>Initiated By:</b> Deanne Hillman, Director of Human Resources and the Human Resources Department	<b>Attachments:</b> 7 Pages of Personnel Action
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

**BACKGROUND INFORMATION:**

Per Board Policy 5:30 Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

**CURRENT CONSIDERATIONS:**

All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

**FINANCIAL CONSIDERATIONS:**

These positions are in the budget.

**STAFF RECOMMENDATION:**

The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

**RECOMMENDED ACTION:**

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:**\_\_\_\_\_

**To: Board of Education**  
**From: Deanne Hillman**  
**Human Resources Director**  
**Date: September 20, 2018**  
**Board Date: September 25, 2018**  
**Re: Personnel Action**

**EMPLOYMENT RECOMMENDATIONS**

**TEACHERS:**

Name	Position	Effective Date
Tina Calhoun	Early Childhood Special Education, Pershing	December 3, 2018
Elizabeth Howley	Social Worker, Stevenson	September 24, 2018
Erik Taylor	.17 FTE High School Choir, MacArthur	September 19, 2018

**TEACHING ASSISTANTS:**

Name	Position	Effective Date
Guiselle Haws	Special Education (Life Skills) Teaching Assistant, Parsons, 6 hours per day	September 10, 2018
Alexander Joyner	Special Education (SEAP) Teaching Assistant, SEAP/Southeast, 6.25 hours per day	September 10, 2018
Melissa Kauzlarich	Special Education Teaching Assistant, Harris, 6 hours per day	September 11, 2018
Abigail McIntosh	Montessori Teaching Assistant, Enterprise, 6 hours per day	September 17, 2018
Eric Robinson	Special Education Teaching Assistant, Parsons, 6 hours per day	September 12, 2018
Annalisa Rotramel	Special Education Behavioral Teaching Assistant, Macon Piatt, 6.25 hours per day	October 1, 2018

**SCHEDULE B:**

Name	Position	Effective Date
Brent Camillo	Middle School Wrestling Coach, Thomas Jefferson	September 17, 2018



Aubrey Downing	Middle School Cheerleading Coach, Garfield	October 15, 2018
Garold Fowler	High School Orchestra, MacArthur	September 17, 2018
Lori Griffy	School Behavioral Support Coach, Enterprise	September 7, 2018
Tammy Gunter	Freshman Girls Volleyball Coach, 0.5 FTE, Eisenhower	August 8, 2018
Brittney Jones	Freshman Girls Volleyball Coach, 0.5 FTE, Eisenhower	August 8, 2018

OFFICE PERSONNEL:

Name	Position	Effective Date
Amy Schmahl	Middle School Clerk Typist, Thomas Jefferson, 4 hours per day	October 1, 2018

SECURITY PERSONNEL:

Name	Position	Effective Date
Shemuel Sanders	School Security Officer, Stephen Decatur	September 18, 2018

**TEMPORARY ASSIGNMENT OF RETIRED TEACHERS (not to constitute continuous contractual employment)**

TEACHERS:

Name	Position	Effective Date
Luci Boles	Grade 3, Franklin	August 13, 2018
Sara Davis	Secondary English, Phoenix Academy	August 15, 2018
Jacklyn Sellers	Cross Categorical Special Education Teacher, Parsons	September 24, 2018

**TEMPORARY ASSIGNMENT**

ADMINISTRATIVE SUPPORT:

Name	Position	Effective Date
Suzannah Crutcher	IT Coordinator Trainer, IT ( <i>not to exceed 120 hours</i> )	September 13, 2018

**TRANSFERS****TEACHERS:**

Name	Position	Effective Date
Vicki Elliott	From Grade 4, Stevenson to Middle School Health Education, Stephen Decatur	September 17, 2018
Delano Hale	From .5 FTE Social Studies, Thomas Jefferson to 1.0 FTE Social Studies, Thomas Jefferson	September 17, 2018
Leslie Woolsey	From Grade 5, Stevenson to Grade 4, Stevenson	September 17, 2018

**ADMINISTRATIVE SUPPORT:**

Name	Position	Effective Date
Tracy Wickline	From Special Education Behavior Assistant, Macon Piatt to Student Behavioral Interventionist, Student Services	September 17, 2018

**CUSTODIAN:**

Name	Position	Effective Date
Carl P Propst	From 2nd Shift Custodian, MacArthur to 2nd Shift Custodian, Eisenhower	September 10, 2018
Sherry Shepherd	From 1st Shift Custodian, PDI to 2nd Shift Custodian, South Shores/Southeast	September 17, 2018
Marymartha Sterling	From 1st Shift Head Custodian, Garfield to 1st Shift Custodian, PDI	September 24, 2018

**SECRETARIES :**

Name	Position	Effective Date
Mary Pratt	From Elementary Secretary, Durfee, 3 hours per day to Elementary Secretary, Durfee, 2 hours per day	August 29, 2018

**TEACHING ASSISTANTS:**

Name	Position	Effective Date
Lara Davis	From Library Media Assistant, Parsons, 5 hours per day to Library Media Assistant. Parsons. 6 hours per day	September 17, 2018
Elena Delaney	From Library Media Assistant, Durfee, 5 hours per day to Library Media Assistant. Durfee, 6 hours per day	September 19, 2018
Constance Fathauer	From Library Media Assistant, Stevenson, 5 hours per day to Library Media Assistant, Stevenson, 6 hours per day	September 17, 2018
Alisa Jenkins	From Library Media Assistant, Baum, 5 hours per day to Library Media Assistant, Baum, 6 hours per day	September 17, 2018
Aimee Moss	From Library Media Assistant, French, 5 hours per day to Library Media Assistant, French, 6 hours per day	September 17, 2018
Sally Myers	From Library Media Assistant. Franklin, 5 hours per day to Library Media Assistant, Franklin, 6 hours per day	September 17, 2018
Angela Rice	From LPN Teaching Assistant, Harris, to LPN Teaching Assistant, Baum/Muffley, 6 hours per day	October 1, 2018

**RESIGNATIONS****TEACHING ASSISTANTS:**

Name	Position	Effective Date
Sean Nevitt	Essential Skills Teaching Assistant, Thomas Jefferson	September 14, 2018

**SCHEDULE B:**

Name	Position	Effective Date
Micah Sheppard	Head Boys Track Coach, MacArthur	September 19, 2018

## **RETIREMENT**

### **ADMINISTRATIVE SUPPORT:**

Name	Position	Effective Date
Angela Bowman	Superintendent Secretary, Keil Building	December 26, 2018
Randy Dotson	Coordinator of Transportation, Business Office	December 31, 2018

### **TEACHING ASSISTANT:**

Name	Position	Effective Date
Jenet Meeks	Life Skills Teaching Assistant, MacArthur	December 31, 2020

## **COMPENSATION RECOMMENDATIONS:**

- The following staff members should be compensated for participating in CPI Initial Training on July 30, 2018 at the IEA Office:

Teri Franklin	\$79.96	Lydia Henson	\$96.46
Brandy Sills	\$62.74		
- The following staff member should be compensated **\$99.00** for participating in CPI Initial Training on August 28 & August 29, 2018 at the IEA Office:  
Abby Steele
- The following staff members should be compensated for participating in New Teacher Orientation on August 6 - August 10, 2018 at PDI:

Samantha Robbins	\$210.00	Shayla Hawkins	\$66.67
Alex Reynolds	\$50.00	Emma Morrison	\$300.00
- The following staff members should be compensated **\$33.00** for participating in the FastBridge Initial Training (PreK - 12th Grade) on August 29, 2018 at PDI:

Ashley Atchason	Sheryl Austin
Tonya Bales	Kimberly Berg
Barb Brinkman	Jessica Brinkoetter
Nicole Davis	Julie DeLabre
Sandy Dexter	Patty Elam
Jodi Folmsbee	Marianne Hay
Justin Hayes	Jessica Hearn
Tressa James	Temethia Joyner
Carolynn Keizer	Chelsea Kirschner
Linda Kuhns	Lyndsey LeManczyk
Bobbie Lozano	SuEllen Mackey
Angie Mann	Maggie McCabe

Amy Neal  
Kristin Portis  
Melissa Schulz  
Joann Thompson  
Vicki Wise  
Ann Zuehlke-Denoyer  
Robin Righter  
Caroline Pritts  
Megan Devine

Tisha Neeley  
Mary Rossi  
Ben Steele  
Olivia Wernecke  
Judith Wood  
Albulena Emroski  
Judy Monts  
Terri Dunham  
Candice Dunker

- The following staff members should be compensated **\$33.00** for participating in the FastBridge Initial Training (PreK - 12th Grade) on August 30, 2018 at PDI:

Brittany Acree  
Linda Burnham  
Rebecca Cordova  
Beth DeWitt  
Philip Drete  
Elizabeth Harding  
Ashley Jennings  
Candi Ntsimi  
Alexandria Pomorin  
Heather Samonds  
JoBeth Sweeney  
Patsy Woodland  
Sheree Park  
Barb Prather  
Dana Maisel  
Mary Evans

Kristi Adams  
Arthur Byczynski  
Michelle Davis  
Jennifer Doyle  
Lindsey Fuller  
Summer Hemphill  
Julia Mower  
Jennifer Parks  
Deborah Rapson  
Heather Scott  
Phillip Winecke  
Allison Brinkoetter  
Sara Daykin  
Holly Snyder  
Larry Burgett

- The following staff members should be compensated for participating in K-2 Handwriting on September 6, 2018 at PDI:

Kristin Boomer	\$33.00
Tammy Carver	\$33.00
Ann Downey	\$33.00
Melissa Duff	\$33.00
Mary Evans	\$33.00
Ashley Kitson	\$33.00
Juanita O'Neill	\$33.00
Summer Boyd	\$33.00

Sheryl Brilley	\$33.00
Sandy Dexter	\$33.00
Aubrey Downing	\$33.00
Patty Elam	\$33.00
Jennifer Kapchinske	\$33.00
Ashley Lofland	\$33.00
Carl Williams	\$33.00
Julie Turner	\$66.00

- The following staff members should be compensated **\$50.00** for participating in Harris New Teacher Daily/Cafe on August 28, 2018 at Harris:

Molly Miller  
Courtney Kerley

Dee Wicker  
Jason Surian

Whitney Brown  
Candice Dunker

Brandan Abbott

- The following staff member should be compensated **\$3,250.00** for the X-Step for her years of service to Decatur Public Schools:

Jenet Meeks

**ASSISTANT SUPERINTENDENT OF SUPPORT SERVICES CONTRACT**  
**Fiscal Year 2018-2021**

This Contract made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2018 by and between the Board of Education of Decatur Public School District No. 61, Decatur, Illinois (hereinafter “the Board”) and Dr. Frederick Bouchard, (hereinafter “the Assistant Superintendent”), ratified at the meeting of the Board held on \_\_\_\_\_, 2018 as found in the minutes of that meeting.

**IT IS AGREED:**

**1. Employment.** The Assistant Superintendent is hereby hired and retained from July 1, 2018 to June 30, 2021, as Assistant Superintendent of Support Services.

**2. Salary.** The Board shall set the Assistant Superintendent’s salary. For the 2018-2019 fiscal year the amount of the Assistant Superintendent’s salary shall be not less than One Hundred Sixty-Two Thousand Two Hundred Sixteen and 00/100 Dollars (\$162,216.00) per annum and for each subsequent year of the Contract an amount to be determined before the beginning of each subsequent contract year, but in no case shall the salary be less than the amount paid during the previous contract year. For the 2018-2019 contract year the Assistant Superintendent’s salary shall be prorated for days worked. The Assistant Superintendent hereby agrees to devote such time, skill, labor and attention to his employment, during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of Assistant Superintendent for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of an approved amendment and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the Assistant Superintendent, nor that the termination date of this Contract has been in any way extended unless so stated in the Board approved amendment.

**3. Pension.** In addition to the salary of the Assistant Superintendent as set forth hereinabove in paragraph 3, the Board shall pay 9.8901% of the salary set forth in paragraph 3 (or 9.0% deducted from the resulting gross). The resulting gross shall be computed by adding the salary in paragraph 3 to 9.8901% of the salary in paragraph 3 as an employer paid pension contribution consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36. Such payments shall be consideration for this Contract, shall be creditable earnings for purposes of Teacher Retirement System pension calculations and the Assistant Superintendent did not have the option of choosing to receive such amount directly instead of having such contribution paid by the employer to the Teacher Retirement System of the State of Illinois.

**4. T.H.I.S.** From and out of the salary and pension payments of the Assistant Superintendent, as set forth hereinabove in paragraph 3, the Board shall withhold any such amount as may be required by law, on behalf of the Assistant Superintendent to the Teacher Health Insurance Security Fund.

**5. Evaluation.** Annually, but no later than March 1<sup>st</sup> of each year, the Superintendent or designee shall review with the Assistant Superintendent progress toward established goals and working relationships among the District Leadership Team, Departments for which Assistant Superintendent is responsible, principals, the faculty, the staff and the community, and shall consider the Assistant Superintendent’s continued employment and annual salary for the next subsequent year

(if any). A summary of the evaluation will be provided to the Assistant Superintendent in writing within 30 days following the evaluation pursuant to the District's evaluation plan for Administrators.

**6. Academic Improvement and Student Performance Goals.** This contract is a performance-based contract linked to student performance and academic improvement of the District. The Assistant Superintendent shall meet the goals during the term of this Contract. The parties agree the goals and indicators are linked to student performance and academic improvement of the District.

Annually, the Assistant Superintendent, with the assistance of his administrative team, shall:

- (a) foster academic achievement among all learners in a student-centered learning environment;
- (b) establish a collaborative culture District-wide that improves the climate for learning in all schools; and
- (c) align organizational structure and resources to improve efficiency, effectiveness, and the financial health of the School District.

**7. License.** During the term of this Contract, the Assistant Superintendent shall furnish to the Board a valid and appropriate license to act as Assistant Superintendent in accordance with the laws of the State of Illinois and as directed by the Board.

**8. Other Work.** The Assistant Superintendent may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his duties as Assistant Superintendent. The Assistant Superintendent shall have the responsibility to inform the Superintendent of such outside activity in a timely fashion.

**9. Discharge for Good Cause.** Throughout the term of this Contract, the Assistant Superintendent shall be subject to discharge for good cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that the Assistant Superintendent shall have the right to service of written charges, notice of hearing and a hearing before the Board. If the Assistant Superintendent chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by the Assistant Superintendent. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge as provided in this Contract.

**10. Termination by Contract.** During the term of this Contract, the Board and Assistant Superintendent may mutually agree, in writing, to terminate this Contract.

**11. Referrals to Assistant Superintendent.** The Board collectively and individually and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to the Assistant Superintendent for study and recommendation.

**12. Professional Activities.** The Assistant Superintendent shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, the costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs.

**13. Reimbursement for Use of Personal Car.** The Board shall pay the Internal Revenue Service rate to the Assistant Superintendent for vouchered reimbursable mileage expenses incurred by the Assistant Superintendent while using the Assistant Superintendent's personal vehicle for the



conduct of approved District business. Reimbursement shall be pursuant to the District's policies, rules and regulations.

**14. Membership Dues.** The Board shall pay the cost of Assistant Superintendent's annual membership dues as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**15. Medical Insurance.** Assistant Superintendent shall be provided with medical insurance and medical insurance options as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**16. Life Insurance.** Assistant Superintendent shall be provided with life insurance as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**17. Vacation.** Assistant Superintendent shall be provided with vacation days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**18. Sick Leave and Personal Leave.** Assistant Superintendent shall be provided with sick leave and personal leave days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**19. Disability.** Should the Assistant Superintendent be unable to perform the duties and obligations of this Contract by reason of illness, accident or other cause beyond the Assistant Superintendent's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of the Assistant Superintendent's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. The Assistant Superintendent shall provide medical evidence of illness to the Board President upon request.

**20. Criminal Records Check.** Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

**21. Notice.** Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:  
President, Board of Education  
Decatur School District No. 61  
Keil Administrative Center  
101 W. Cerro Gordo Street  
Decatur, IL 62523

To the Assistant Superintendent:  
Dr. Frederick Bouchard  
last known address

**22. Headings.** Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

**23. Contract Extension.** At the end of any year of this Contract, the Board and Assistant Superintendent may mutually agree to extend the employment of the Assistant Superintendent for a multi-year period of up to five (5) years. In such event, the Board shall take specific action to discontinue this Contract and enter into a multi-year Contract of Employment as allowed by law. Notwithstanding the foregoing, prior to April 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify the Assistant Superintendent in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

**24. Residency.** Assistant Superintendent's residency within the boundaries of the District was required at the time of his employment and shall be required during the entire term of his employment by the District. Assistant Superintendent shall establish residency within the political boundaries of the District prior to assuming his duties in the district. Failure to establish and maintain residency within the political boundaries of the school district shall be deemed material breach of contract and shall be sufficient cause to terminate this Contract.

**25. Copies of Contract.** This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

**26. Severability.** It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

**27. Jurisdiction.** This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

**28. Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

**29. Relevant Law.** This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

**IN WITNESS WHEREOF,** the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

---

**Assistant Superintendent**

**Board of Education  
Decatur Public School District No. 61**

By: \_\_\_\_\_  
President

**ATTEST:**

\_\_\_\_\_  
Secretary

**DIRECTOR'S CONTRACT**  
**Fiscal Year 2018-21**

This Contract made and entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2018 by and between the Board of Education of Decatur Public School District No.61, Decatur, Illinois (hereinafter "the Board") and Maurice Payne, (hereinafter "the Director"), ratified at the meeting of the Board held on September 25, 2018 as found in the minutes of that meeting.

**IT IS AGREED:**

**1. Employment.** The Director is hereby hired and retained from September 12, 2018, to June 30, 2021, as Director – Information Technology. The Director's work year shall be September 12, 2018 to June 30, 2019 in the initial year of this Contract and July 1 to June 30 in each subsequent year of this Contract.

**2. Duties.** The duties and responsibilities of the Director shall be all those duties incident to the office of the Director as set forth in the job description, a copy of which is attached as Exhibit A; those obligations imposed by the law of the State of Illinois upon a Director – Information Technology; and to perform such other duties normally performed by a Director as from time to time may be assigned to the Director by the Superintendent of Schools or the Board. The work day, work year, contract year and holidays and holiday pay for the Director shall be as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**3. Salary.** The Board shall set the Director's salary. For the 2018-2019 fiscal year the amount of the Director's salary shall be Eighty Thousand Three Hundred Sixty-Five Dollars and 60/100 (**\$80,365.60**) prorated for 2018-2019. The base annual salary for 2018-2019 which will be used to compute the salary for each subsequent year of the Contract shall be One Hundred Thousand Four Hundred Fifty-Seven Dollars and no/100 (**\$100,457.00**). For each subsequent year after 2018-2019, the Director's salary shall be an amount to be determined before the beginning of each subsequent contract year, but in no case shall the salary be less than the amount paid during the previous contract year. The Director hereby agrees to devote such time, skill, labor and attention to his employment during the term of this Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of Director for the school district and the Board as set forth in this Contract. The annual salary shall be paid in substantially equal installments in accordance with the policy of the Board governing payment of salary to other licensed members of the professional staff. Any adjustment in salary made during the life of this Contract shall be in the form of a Board approved amendment and shall become a part of this Contract. It is provided, however, that by so doing, it shall not be considered that the Board has entered into a new Contract with the Director, nor that the termination date of this Contract has been in any way extended, unless so stated in the Board approved amendment.

**4. Pension.** In addition to the salary of the Director as set forth hereinabove in paragraph 3, (100,457.00 prorated \$80,365.60), the Board shall pay 4.71204% of the salary set forth in paragraph 3 (or 4.5% deducted from the resulting gross. The resulting gross shall be computed by adding the salary in paragraph 3 to 4.71204% of the salary paragraph 3) as an employer paid pension contribution consistent with the provisions of Internal Revenue Code section 414-h(2) and Tax Opinions 81-35 and 81-36. Such

payments shall be consideration for this contract, shall be creditable earnings for purposes of the Illinois Municipal Retirement Fund pension calculations and Director did not have the option of choosing to receive such amount directly instead of having such contribution paid by the employer to the Illinois Municipal Retirement Fund.

**6. Academic Improvement and Student Performance Goals.** This Contract is a performance-based Contract linked to student performance and academic improvement of the District. The Director shall strive to meet the goals during the term of this Contract. The parties agree the goals and indicators are linked to student performance and academic improvement of the District.

Annually, the Director, with the assistance of his administrative team, shall:

(a) evaluate student performance, which shall include, but not be limited to student performance on standardized tests, completion of the curriculum, attendance and dropout rates:

(b) review the curriculum and instructional services of the District as they impact his school; and

(c) report to the Board on his findings as to (i) student performance and (ii) recommendations, if any, for curriculum or instructional changes as a result of his evaluation of student performance.

In addition, the parties agree that in the initial year of this Contract, July 1, 2018, through June 30, 2019, the Director shall develop goals to enhance student performance and academic achievement in his building as well as the indicators to measure same. The goals and indicators will be submitted to the Board not later than the January 2019 Board Meeting for discussion and approval.

**7. Evaluation.** Annually, but no later than March 1st of each year, the Assistant Superintendent or designee shall review with the Director Director's progress toward established goals and working relationships among the Superintendent, the District leadership team, other Directors, the faculty, the staff and the community, and shall consider the Director's annual salary for the next subsequent year (if any). A summary of the evaluation will be provided to the Director in writing within 30 days following the evaluation, pursuant to the District's evaluation plan for Administrators.

**8. License.** The Director shall furnish to the Board during the term of this Contract, a valid and appropriate license to act as Director in accordance with the laws of the State of Illinois and as directed by the Board.

**9. Other Work.** The Director may undertake consultative work, speaking engagements, writing, lecturing, college or university teaching, and other professional duties and obligations provided that these activities do not interfere with the effective performance of his duties as Director. The Director shall have the responsibility to inform the Superintendent of such outside activity in a timely fashion.

**10. Discharge for Good Cause.** Throughout the term of this Contract, the Director shall be subject to discharge for good cause provided, however, that the Board shall not arbitrarily or capriciously call for dismissal and that the Director shall have the right to service of written charges, notice of hearing and a hearing before the Board. If the Director chooses to be accompanied by counsel at such a hearing, all such personal expenses shall be paid by the Director. Failure to comply with the terms and conditions of this Contract shall also be sufficient cause for purposes of discharge as provided in this Contract.

**11. Termination by Contract.** During the term of this Contract, the Board and Director may mutually agree, in writing, to terminate this Contract. The termination and/or reclassification at the end of the term of this Contract shall be as provided by law.

**12. Referrals to Director.** The Board collectively and individually and the Superintendent shall promptly refer all criticisms, complaints, and suggestions called to its/their attention to the Director for study and recommendation.

**13. Professional Activities.** The Director shall be encouraged to attend appropriate professional meetings at the local, state, and national levels. Within budget constraints, such costs of attendance shall be paid by the Board upon receipt of a full, itemized account of such costs.

**14. Reimbursement for Use of Personal Car.** The Board shall pay the Internal Revenue Service rate to the Director for vouchered reimbursable mileage expenses incurred by the Director while using the Director's personal vehicle for the conduct of approved District business. Reimbursement shall be pursuant to the District's policies, rules and regulations.

**15. Membership Dues.** The Board shall pay the cost of the Director's annual membership dues as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**16. Medical Insurance.** The Director shall be provided with medical insurance and medical insurance options as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**17. Life Insurance.** The Director shall be provided with life insurance as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**18. Vacation.** The Director shall be provided with vacation days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**19. Sick Leave and Personal Leave.** The Director shall be provided with sick leave and personal leave days as provided in the document entitled Administrator and Administrative Support Staff Compensation and Benefits (December 16, 2016).

**20. Disability.** Should the Director be unable to perform the duties and obligations of

this Contract, by reason of illness, accident or other cause beyond the Director's control and such disability exists after the exhaustion of accumulated leave days and vacation days during any school year, the Board, in its discretion, may make a proportionate deduction from the salary stipulated. If such disability continues for sixty (60) days after the exhaustion of accumulated leave days (including FMLA) and vacation days during any school year, or if such disability is permanent, irreparable or of such nature as to make the performance of the Director's duties impossible, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. The Director shall provide medical evidence of illness to the Board President upon request.

**21. Criminal Records Check.** Pursuant to 105 ILCS 5/10-21.9, Boards of Education are prohibited from knowingly employing a person who has been convicted of committing or attempting to commit the named crimes therein. If the fingerprint-based criminal records check required by Illinois law is not completed at the time this Contract is signed, and any subsequent investigation or report reveals there has been such a conviction, this Contract shall immediately become null and void.

**22. Residency.** The Director's residency within the boundaries of the District is being required at the time of his initial employment (this Contract) and shall be required during the entire term of his employment by the District.

**23. Notice.** Any notice required under this Contract shall be in writing and shall become effective on the day of mailing thereof by first class, registered or certified mail, postage prepaid, addressed:

To the Board:  
President, Board of Education  
Decatur School District No. 61  
Keil Administrative Center  
101 W. Cerro Gordo Street  
Decatur, Illinois 62523

To the Director:  
Maurice Payne  
last known address

**24. Headings.** Paragraph headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between any such headings or numbers and the text of this Contract, the text shall control.

**25. Contract Extension.** At the end of any year of this Contract, the Board and Director may mutually agree to extend the employment of the Director for a multi-year period of up to five (5) years. In such event, the Board shall take specific action to discontinue this Contract and enter into a multi-year Contract of Employment as allowed by law. Notwithstanding the foregoing, prior to March 1 of the year in which this Contract expires, the Board shall take action to extend or not to extend the terms of this Contract for one additional year, and shall notify the Director in writing of such action. Failure of the Board to take such action shall extend this Contract for one (1) additional year.

**26. Copies of Contract.** This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

**27. Severability.** It is understood and agreed by the parties that if any part, term, or provision of this Contract is held by the courts to be illegal or in conflict with any law of the State of Illinois, the validity of remaining portions or provisions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term, or provision held to be invalid.

**28. Jurisdiction.** This Contract has been executed in the State of Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

**29. Complete Understanding.** This Contract contains all the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements, and communications between the parties, whether oral or written.

**30. Relevant Law.** This Contract is authorized under the provisions of 105 ILCS 5/10-23.8a.

**IN WITNESS WHEREOF,** the parties have caused this Contract to be executed in their respective names; and in the case of the Board, by its President and attested to by its Secretary, on the day and year first above written.

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**Director**

**Board of Education  
Decatur Public  
School District No.61**

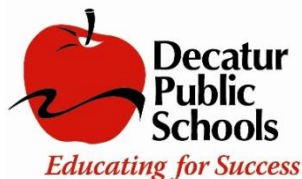
**By:** \_\_\_\_\_  
**President**

**ATTEST:**

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**Secretary**





## Board of Education Decatur Public School District #61

<b>Date:</b> September 25, 2018	<b>Subject:</b> Adoption of Decatur Public School #61 Budget FY 2018-19
<b>Initiated By:</b> Todd Covault, EdD, Chief Operational Officer	<b>Attachments:</b> <ul style="list-style-type: none"><li>• Resolution to Adopt Budget</li><li>• ISBE Budget Forms</li><li>• District Internal Budget Forms</li><li>• Changes to Tentative Budget Detailed by Fund</li></ul>
<b>Reviewed By:</b> Dr. Paul Fregeau, Superintendent	

### BACKGROUND INFORMATION:

Illinois statute requires the Board of Education to adopt a budget no later than the end of the first quarter, September 30, 2018. The tentative budget was presented at the August 14, 2018 Board of Education meeting.

### CURRENT CONSIDERATIONS:

A notice of public hearing was published on August 17, 2018 in the *Herald and Review*. The budget has been available for the past 30 days at the District's Business Office, the Decatur Public Library, and on the District's website. As of this writing, no public input or comments have been received.

### FINANCIAL CONSIDERATIONS:

The revenues and expenses have been updated to reflect the best known information at this time. The budget is unbalanced (direct operational expenditures exceed direct operational revenues); no deficit reduction plan is required.

The Education Fund budget has expenditures that exceed revenues by \$3,022,014. The overall operating fund expenditures exceed revenues by \$2,650,849.

### STAFF RECOMMENDATION:

The Administration respectfully requests that the Board of Education approve the attached Decatur Public School District FY 2018-19 budget as presented.

### RECOMMENDED ACTION:

- ☒ Approval
- ☐ Information
- ☐ Discussion

**BOARD ACTION:** \_\_\_\_\_

**DECATUR PUBLIC SCHOOL DISTRICT BUDGET FORM  
STATE OF ILLINOIS**

**For Fiscal Year Beginning July 1, 2018**

Budget of Decatur Public School District No. 61, County of Macon, State of Illinois, for the fiscal year beginning July 1, 2018, and ending June 30, 2019.

WHEREAS, the Board of Education of Decatur Public School District No. 61, County of Macon, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for the last thirty days prior to final action thereon;

AND, WHEREAS, a public hearing was held as to such budget on the 25<sup>th</sup> day of September, 2018; notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of said District as follows;

SECTION 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2018, and ending June 30, 2019.

SECTION 2: That the following budget containing an estimate of amounts available in each fund, separately, and of expenditures from each be and the same is hereby adopted as the budget of this school district for the said fiscal year.

<u>FUND</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>
Education	\$90,523,564	\$93,545,578
Operations & Maintenance	5,858,250	5,858,250
Debt Service	8,117,100	7,539,000
Transportation	6,882,287	6,882,287
IMRF/Social Security	4,320,308	5,028,333
Capital Projects	210,000	1,232,500
Working Cash	371,165	0
Tort Immunity/Judgment	2,791,640	2,850,900
Fire Prevention/Safety	373,425	2,616,500
TOTALS	\$119,447,739	\$125,553,348

**ADOPTION OF BUDGET**

Adopted this 25<sup>th</sup> day of September, 2018, by a roll call vote of \_\_\_\_\_ Yeas, \_\_\_\_\_ Nays, \_\_\_\_\_ Absent.

\_\_\_\_\_  
President of the Board of Education

\_\_\_\_\_  
Secretary of the Board of Education

ILLINOIS STATE BOARD OF EDUCATION  
School Business Services Division

Accounting Basis:

☒ Cash  
☐ Accrual

SCHOOL DISTRICT BUDGET FORM \*  
July 1, 2018 - June 30, 2019

Unbalanced budget, however, a deficit reduction plan is not required at this time.

Date of Amended Budget:

(MM/DD/YY)

District Name:

Decatur Public school District 61

District RCDT No:

39-055-0610-25

If your FY18 AFR states that you need to do a deficit reduction plan and your FY19 budget is balanced please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Decatur Public school District 61, County of Macon, State of Illinois, for the Fiscal Year beginning July 1, 2018 and ending June 30, 2019.

WHEREAS the Board of Education of Decatur Public school District 61, County of Macon, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon; AND WHEREAS a public hearing was held as to such budget on the 25th day of September, 2018, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2018 and ending June 30, 2019.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 25th day of September, 2018 by a roll call vote of \_\_\_\_\_ Yeas, and \_\_\_\_\_ Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

\* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

\*\* Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

- (1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).
- (2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted to School Finance Report (SFR): <https://sec1.isbe.net/attachmgr/default.aspx>  
The electronic version does not require member signatures.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<b>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</b>											
2	Description: Enter Whole Numbers Only	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE July 1, 2018 <sup>1</sup>		10,874,486	2,118,280	906,083	2,836,093	2,566,287	3,088,535	4,395,079	2,000,597	3,340,258	
4	RECEIPTS/REVENUES											
5	LOCAL SOURCES	1000	23,441,820	3,495,900	8,117,100	1,402,180	4,301,114	210,000	371,165	2,791,640	373,425	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	1,941,030	0		0	0					
7	STATE SOURCES	3000	50,773,071	2,359,850	0	5,285,779	0	0	0	0	0	
8	FEDERAL SOURCES	4000	14,361,643	1,500	0	194,328	19,194	0	0	0	0	
9	Total Direct Receipts/Revenues <sup>8</sup>		90,517,564	5,857,250	8,117,100	6,882,287	4,320,308	210,000	371,165	2,791,640	373,425	
10	Receipts/Revenues for "On Behalf" Payments <sup>2</sup>	3998	4,200,000									
11	Total Receipts/Revenues		94,717,564	5,857,250	8,117,100	6,882,287	4,320,308	210,000	371,165	2,791,640	373,425	
12	DISBURSEMENTS/EXPENDITURES											
13	INSTRUCTION	1000	48,281,860				2,058,946					
14	SUPPORT SERVICES	2000	32,129,976	5,858,250		6,882,287	2,628,282	1,232,500		2,850,900	2,616,500	
15	COMMUNITY SERVICES	3000	1,984,145	0		0	341,105					
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	10,649,597	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	7,539,000	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	500,000	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures <sup>9</sup>		93,545,578	5,858,250	7,539,000	6,882,287	5,028,333	1,232,500		2,850,900	2,616,500	
20	Disbursements/Expenditures for "On Behalf" Payments <sup>2</sup>	4180	4,200,000	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		97,745,578	5,858,250	7,539,000	6,882,287	5,028,333	1,232,500		2,850,900	2,616,500	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(3,028,014)	(1,000)	578,100	0	(708,025)	(1,022,500)	371,165	(59,260)	(2,243,075)	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund <sup>16</sup>	7110										
27	Abatement of the Working Cash Fund <sup>16</sup>	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130										
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int <sup>3a</sup> Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold <sup>4</sup>	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets <sup>5</sup>	7300	6,000	1,000								
39	Transfer to Debt Service to Pay Principal on Capital Leases	7400			0							
40	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						0				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990										
46	Total Other Sources of Funds <sup>8</sup>		6,000	1,000	0	0	0	0	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund <sup>16</sup>	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130										
53	Transfer of Interest <sup>6</sup>	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
55	Transfer of Excess Fire Prev & Safety Tax & Interest <sup>3</sup> Proceeds to O&M Fund	8160										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond <sup>3a</sup> and Int Proceeds to Debt Service Fund	8170										
57	Taxes Pledged to Pay Principal on Capital Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
59	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440										
61	Taxes Pledged to Pay Interest on Capital Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
63	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840										
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990										
79	Total Other Uses of Funds <sup>9</sup>		0	0	0	0	0	0	0	0	0	
80	Total Other Sources/Uses of Fund		6,000	1,000	0	0	0	0	0	0	0	
81	ESTIMATED ENDING FUND BALANCE June 30, 2019		7,852,472	2,118,280	1,484,183	2,836,093	1,858,262	2,066,035	4,766,244	1,941,337	1,097,183	
82												
83	SUMMARY OF EXPENDITURES (by Major Object)											
84	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
85												
86	Object Name											
87	Salaries	100	49,462,296	2,352,025		116,995		0		530,250	72,500	52,534,066
88	Employee Benefits	200	15,283,438	521,675		8,050	5,028,333	0		163,335	0	21,004,831
89	Purchased Services	300	12,033,042	414,100	5,000	6,604,442		760,000		2,157,315	624,000	22,597,899
90	Supplies & Materials	400	4,821,822	2,332,600		63,400		462,500		0	1,920,000	9,600,322
91	Capital Outlay	500	265,450	163,500		86,900		0		0	0	515,850
92	Other Objects	600	11,210,061	9,600	7,534,000	500	0	0		0	0	18,754,161
93	Non-Capitalized Equipment	700	445,469	64,750		0		10,000		0	0	520,219
94	Termination Benefits	800	24,000	0		2,000						26,000
95	Total Expenditures		93,545,578	5,858,250	7,539,000	6,882,287	5,028,333	1,232,500		2,850,900	2,616,500	125,553,348

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND July 1, 2018 <sup>7</sup>		15,698,897	2,118,280	906,083	2,836,093	2,566,287	3,088,535	4,395,079	2,000,597	3,340,258
4	Total Direct Receipts & Other Sources <sup>8</sup>		90,523,564	5,858,250	8,117,100	6,882,287	4,320,308	210,000	371,165	2,791,640	373,425
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		90,523,564	5,858,250	8,117,100	6,882,287	4,320,308	210,000	371,165	2,791,640	373,425
12	Total Amount Available		106,222,461	7,976,530	9,023,183	9,718,380	6,886,595	3,298,535	4,766,244	4,792,237	3,713,683
13	Total Direct Disbursements & Other Uses <sup>9</sup>		93,545,578	5,858,250	7,539,000	6,882,287	5,028,333	1,232,500	0	2,850,900	2,616,500
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) <sup>10</sup>	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		93,545,578	5,858,250	7,539,000	6,882,287	5,028,333	1,232,500	0	2,850,900	2,616,500
21	ENDING CASH BALANCE ON HAND June 30, 2019 <sup>7</sup>		12,676,883	2,118,280	1,484,183	2,836,093	1,858,262	2,066,035	4,766,244	1,941,337	1,097,183

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies <sup>11</sup> (1110-1120)	-	17,555,000	3,418,000	3,010,000	1,359,000	2,535,250		341,770	2,768,500	339,800
6	Leasing Purposes Levy <sup>12</sup>	1130	341,500								
7	Special Education Purposes Levy	1140	273,100								
8	FICA and Medicare Only Levies	1150					1,403,000				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		18,169,600	3,418,000	3,010,000	1,359,000	3,938,250	0	341,770	2,768,500	339,800
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210	8,290	1,600	1,250	650	1,740		160	1,300	165
15	Payments from Local Housing Authority	1220	9,830	1,900	1,500	750	2,145		190	1,500	190
16	Corporate Personal Property Replacement Taxes <sup>13</sup>	1230	2,840,576				303,279				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		2,858,696	3,500	2,750	1,400	307,164	0	350	2,800	355
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312	8,000								
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314									
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342									
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		8,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				6,000					
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413									
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416									
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									



	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
56	Special Education Transportation Fees from Other Districts (In State)	1442									
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					6,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	267,580	21,450	4,350	23,900	38,200	10,000	29,045	20,340	33,270
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		267,580	21,450	4,350	23,900	38,200	10,000	29,045	20,340	33,270
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611									
70	Sales to Pupils - Breakfast	1612									
71	Sales to Pupils - A la Carte	1613	75,000								
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620	7,500								
74	Other Food Service (Describe & Itemize)	1690									
75	Total Food Service		82,500								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	64,240								
78	Admissions - Other	1719									
79	Fees	1720									
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790	6,370								
82	Total District/School Activity Income		70,610	0							
83	TEXTBOOK INCOME	1800									
84	Rentals - Regular Textbooks	1811	115,000								
85	Rentals - Summer School Textbooks	1812									
86	Rentals - Adult/Continuing Education Textbooks	1813									
87	Rentals - Other (Describe)	1819									
88	Sales - Regular Textbooks	1821	1,000								
89	Sales - Summer School Textbooks	1822									
90	Sales - Adult/Continuing Education Textbooks	1823									
91	Sales - Other (Describe & Itemize)	1829									
92	Other (Describe & Itemize)	1890									
93	Total Textbooks		116,000								
94	OTHER REVENUE FROM LOCAL SOURCES	1900									
95	Rentals	1910	250,800	52,250							
96	Contributions and Donations from Private Sources	1920	476,809			4,380	17,500				
97	Impact Fees from Municipal or County Governments	1930									
98	Services Provided Other Districts	1940	177,625								
99	Refund of Prior Years' Expenditures	1950	700,000								
100	Payments of Surplus Moneys from TIF Districts	1960									
101	Drivers' Education Fees	1970	25,500								
102	Proceeds from Vendors' Contracts	1980						200,000			
103	School Facility Occupation Tax Proceeds	1983			5,100,000						
104	Payment from Other Districts	1991									
105	Sale of Vocational Projects	1992									



	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
106	Other Local Fees (Describe & Itemize)	1993	52,000								
107	Other Local Revenues (Describe & Itemize)	1999	186,100	700		7,500					
108	Total Other Revenue from Local Sources		1,868,834	52,950	5,100,000	11,880	17,500	200,000	0	0	0
109	Total Receipts/Revenues from Local Sources	1000	23,441,820	3,495,900	8,117,100	1,402,180	4,301,114	210,000	371,165	2,791,640	373,425
110	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
111	Flow-Through Revenue from State Sources	2100									
112	Flow-Through Revenue from Federal Sources	2200	1,941,030								
113	Other Flow-Through Revenue (Describe & Itemize)	2300									
114	Total Flow-Through Receipts/Revenues From One District to Another District	2000	1,941,030	0		0	0				
115	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
116	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
117	Evidence Based Funding Formula (Section 18-8.15)	3001	47,404,091	2,359,850		1,687,959					
118	Reorganization Incentives (Accounts 3005-3021)	3005									
119	Fast Growth District Grants	3030									
120	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099	7,834								
121	Total Unrestricted Grants-In-Aid		47,411,925	2,359,850	0	1,687,959	0	0		0	0
122	RESTRICTED GRANTS-IN-AID (3100-3900)										
123	SPECIAL EDUCATION										
124	Special Education - Private Facility Tuition	3100	17,700								
125	Special Education - Funding for Children Requiring Sp Ed Services	3105									
126	Special Education - Personnel	3110									
127	Special Education - Orphanage - Individual	3120	473,425								
128	Special Education - Orphanage - Summer Individual	3130									
129	Special Education - Summer School	3145									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		491,125	0		0					
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235	25,039								
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		25,039	0			0				
141	BILINGUAL EDUCATION										
142	Bilingual Education - Downstate - TPI and TBE	3305	77,640								
143	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
144	Total Bilingual Education		77,640				0				
145	State Free Lunch & Breakfast	3360	66,175								
146	School Breakfast Initiative	3365									
147	Driver Education	3370	86,960								
148	Adult Education (from ICCB)	3410									
149	Adult Education - Other (Describe & Itemize)	3499									
150	TRANSPORTATION										
151	Transportation - Regular and Vocational	3500				2,212,800					
152	Transportation - Special Education	3510				1,174,700					
153	Transportation - Other (Describe & Itemize)	3599									
154	Total Transportation		0	0		3,387,500	0				
155	Learning Improvement - Change Grants	3610									

	A	B	C	D	E	F	G	H	I	J	K								
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)								
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety								
156	Scientific Literacy	3660																	
157	Truant Alternative/Optional Education	3695	100,119			320													
158	Early Childhood - Block Grant	3705	2,458,579			210,000													
159	Chicago General Education Block Grant	3766																	
160	Chicago Educational Services Block Grant	3767																	
161	School Safety & Educational Improvement Block Grant	3775																	
162	Technology - Technology for Success	3780																	
163	State Charter Schools	3815																	
164	Extended Learning Opportunities - Summer Bridges	3825																	
165	Infrastructure Improvements - Planning/Construction	3920																	
166	School Infrastructure - Maintenance Projects	3925																	
167	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	55,509																
168	Total Restricted Grants-In-Aid		3,361,146	0	0	3,597,820	0	0	0	0	0								
169	Total Receipts/Revenues from State Sources	3000	50,773,071	2,359,850	0	5,285,779	0	0	0	0	0								
170	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)																		
171	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)																		
172	Federal Impact Aid	4001																	
173	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009																	
174	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0								
175	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)																		
176	Head Start	4045																	
177	Construction (Impact Aid)	4050																	
178	MAGNET	4060																	
179	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4090																	
180	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0			0					
181	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)																		
182	TITLE V																		
183	Title V - Flexibility and Accountability	4100																	
184	Title V - SEA Projects	4105																	
185	Title V - Rural Education Initiative (REI)	4107																	
186	Title V - Other (Describe & Itemize)	4199																	
187	Total Title V		0	0			0	0							0				
188	FOOD SERVICE																		
189	Breakfast Start-Up Expansion	4200																	
190	National School Lunch Program	4210	3,250,000																
191	Special Milk Program	4215																	
192	School Breakfast Program	4220	1,889,800																
193	Summer Food Service Admin/Program	4225																	
194	Child and Adult Care Food Program	4226	59,000																
195	Fresh Fruit and Vegetables	4240	11,300																
196	Food Service - Other (Describe & Itemize)	4299																	
197	Total Food Service		5,210,100								0								
198	TITLE I																		
199	Title I - Low Income	4300	6,463,110														1,500	114,328	
200	Title I - Low Income - Neglected, Private	4305	89,533																

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
201	Title I - Migrant Education	4340									
202	Title I - Other (Describe & Itemize)	4399	625,000								
203	Total Title I		7,177,643	1,500		114,328	0				
204	TITLE IV										
205	Title IV - Student Support & Academic Enrichment Grant	4400									
206	Title IV - 21st Century	4421									
207	Title IV - Other (Describe & Itemize)	4499									
208	Total Title IV		0	0		0	0				
209	FEDERAL - SPECIAL EDUCATION										
210	Federal Special Education - Preschool Flow-Through	4600									
211	Federal Special Education - Preschool Discretionary	4605									
212	Federal Special Education - IDEA Flow Through	4620									
213	Federal Special Education - IDEA Room & Board	4625									
214	Federal Special Education - IDEA Discretionary	4630									
215	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
216	Total Federal Special Education		0	0		0	0				
217	CTE - PERKINS										
218	CTE - Perkins-Title III E Tech Prep	4770									
219	CTE - Other (Describe & Itemize)	4799									
220	Total CTE - Perkins		0	0			0				
221	Federal - Adult Education	4810									
222	ARRA - General State Aid - Education Stabilization	4850									
223	ARRA - Title I - Low Income	4851									
224	ARRA - Title I - Neglected, Private	4852									
225	ARRA - Title I - Delinquent, Private	4853									
226	ARRA - Title I - School Improvement (Part A)	4854									
227	ARRA - Title I - School Improvement (Section 1003g)	4855									
228	ARRA - IDEA - Part B - Preschool	4856									
229	ARRA - IDEA - Part B - Flow-Through	4857									
230	ARRA - Title IID - Technology - Formula	4860									
231	ARRA - Title IID - Technology - Competitive	4861									
232	ARRA - McKinney - Vento Homeless Education	4862									
233	ARRA - Child Nutrition Equipment Assistance	4863									
234	Impact Aid Formula Grants	4864									
235	Impact Aid Competitive Grants	4865									
236	Qualified Zone Academy Bond Tax Credits	4866									
237	Qualified School Construction Bond Credits	4867									
238	Build America Bond Tax Credits	4868									
239	Build America Bond Interest Reimbursement	4869									
240	ARRA - General State Aid - Other Government Services Stabilization	4870									
241	Other ARRA Funds - II	4871									
242	Other ARRA Funds - III	4872									
243	Other ARRA Funds - IV	4873									
244	Other ARRA Funds - V	4874									
245	ARRA - Early Childhood	4875									
246	Other ARRA Funds - VII	4876									
247	Other ARRA Funds - VIII	4877									
248	Other ARRA Funds - IX	4878									
249	Other ARRA Funds - X	4879									
250	Other ARRA Funds - Ed Job Fund Program	4880									
251	Total Stimulus Programs		0	0	0	0	0	0		0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
252	Race to the Top Program	4901									
253	Race to the Top - Preschool Expansion Grant	4902	658,998			80,000					
254	Title III - Instruction for English Learners & Immigrant Students	4905	13,540								
255	Title III - English Language Acquisition	4909	14,700								
256	McKinney Education for Homeless Children	4920									
257	Title II - Eisenhower - Professional Development Formula	4930									
258	Title II - Teacher Quality	4932	613,512								
259	Federal Charter Schools	4960									
260	State Assessment Grants	4981									
261	Grant for State Assessments and Related Activities	4982									
262	Medicaid Matching Funds - Administrative Outreach	4991	110,000								
263	Medicaid Matching Funds - Fee-For-Service Program	4992									
264	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4999	563,150				19,194				
265	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		14,361,643	1,500	0	194,328	19,194	0		0	0
266	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	14,361,643	1,500	0	194,328	19,194	0	0	0	0
267	TOTAL DIRECT RECEIPTS/REVENUES		90,517,564	5,857,250	8,117,100	6,882,287	4,320,308	210,000	371,165	2,791,640	373,425

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	20,166,536	6,931,527	312,533	2,477,825		10,500			29,898,921
6	Tuition Payment to Charter Schools	1115			3,300,000						3,300,000
7	Pre-K Programs	1125	1,491,534	612,437	11,497	53,725	3,000		3,700		2,175,893
8	Special Education Programs (Functions 1200 - 1220)	1200	4,386,690	1,335,950	9,850	101,250		58,000			5,891,740
9	Special Education Programs Pre-K	1225									0
10	Remedial and Supplemental Programs K-12	1250	3,202,906	1,206,491	100,136	170,200					4,679,733
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400	76,224	24,146							100,370
14	Interscholastic Programs	1500	780,620	77,160	130,194	163,209	8,000	23,455			1,182,638
15	Summer School Programs	1600	43,000	650							43,650
16	Gifted Programs	1650									0
17	Driver's Education Programs	1700	115,000	2,110		10,000		90			127,200
18	Bilingual Programs	1800	231,528	86,257		17,540					335,325
19	Truant Alternative & Optional Programs	1900	265,835	66,055	10,500	204,000					546,390
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Total Instruction <sup>14</sup>	1000	30,759,873	10,342,783	3,874,710	3,197,749	11,000	92,045	3,700	0	48,281,860
34	SUPPORT SERVICES (ED)	2000									
35	Support Services - Pupil	2100									
36	Attendance & Social Work Services	2110	1,426,366	418,176	16,315	10,057		500	4,000		1,875,414
37	Guidance Services	2120	1,002,155	297,920	500	3,065		400			1,304,040
38	Health Services	2130	783,368	295,217	43,950	18,300		161			1,140,996
39	Psychological Services	2140									0
40	Speech Pathology & Audiology Services	2150									0
41	Other Support Services - Pupils (Describe & Itemize)	2190	381,530	114,470	3,700	8,600					508,300
42	Total Support Services - Pupil	2100	3,593,419	1,125,783	64,465	40,022	0	1,061	4,000	0	4,828,750
43	Support Services - Instructional Staff	2200									
44	Improvement of Instruction Services	2210	1,299,655	336,603	541,798	47,061		1,000			2,226,117
45	Educational Media Services	2220	1,110,375	361,400	95,520	73,522		15	200		1,641,032
46	Assessment & Testing	2230	1,700	25	104,792	87,500					194,017
47	Total Support Services - Instructional Staff	2200	2,411,730	698,028	742,110	208,083	0	1,015	200	0	4,061,166
48	Support Services - General Administration	2300									
49	Board of Education Services	2310	12,000		566,266	17,000		16,500	2,000		613,766
50	Executive Administration Services	2320	690,200	137,860	15,200	20,500		5,000			868,760
51	Special Area Administration Services	2330	300,856	98,813	350	3,000					403,019
52	Tort Immunity Services	2360 - 2370									0
53	Total Support Services - General Administration	2300	1,003,056	236,673	581,816	40,500	0	21,500	2,000	0	1,885,545
54	Support Services - School Administration	2400									
55	Office of the Principal Services	2410	4,399,485	1,154,919	110,143	69,844	0	11,835	4,215		5,750,441
56	Other Support Services - School Administration (Describe & Itemize)	2490	291,180	108,985							400,165
57	Total Support Services - School Administration	2400	4,690,665	1,263,904	110,143	69,844	0	11,835	4,215	0	6,150,606

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
58	<b>Support Services - Business</b>	<b>2500</b>									
59	Direction of Business Support Services	2510	211,415	46,390	250	6,000		400			264,455
60	Fiscal Services	2520	479,565	94,095	335,180	17,700					926,540
61	Operation & Maintenance of Plant Services	2540	3,389,230	870,080	155,056	26,400			1,000	24,000	4,465,766
62	Pupil Transportation Services	2550	55,400	7,750	2,500						65,650
63	Food Services	2560	27,550		4,130,695	156,060	49,450	8,000	20,000		4,391,755
64	Internal Services	2570	414,855	58,465	3,950	14,750		315	3,000		495,335
65	<b>Total Support Services - Business</b>	<b>2500</b>	<b>4,578,015</b>	<b>1,076,780</b>	<b>4,627,631</b>	<b>220,910</b>	<b>49,450</b>	<b>8,715</b>	<b>24,000</b>	<b>24,000</b>	<b>10,609,501</b>
66	<b>Support Services - Central</b>	<b>2600</b>									
67	Direction of Central Support Services	2610									0
68	Planning, Research, Development & Evaluation Services	2620	263,990	15,731	294,777	1,500					575,998
69	Information Services	2630	78,060	23,765	76,150	4,000		1,000			182,975
70	Staff Services	2640	380,035	155,350	92,250	46,550	5,000	15,250			694,435
71	Data Processing Services	2660	550,610	124,345	1,082,700	710,000	200,000	1,000	400,000		3,068,655
72	<b>Total Support Services - Central</b>	<b>2600</b>	<b>1,272,695</b>	<b>319,191</b>	<b>1,545,877</b>	<b>762,050</b>	<b>205,000</b>	<b>17,250</b>	<b>400,000</b>	<b>0</b>	<b>4,522,063</b>
73	<b>Other Support Services (Describe &amp; Itemize)</b>	<b>2900</b>	47,380	24,965							72,345
74	<b>Total Support Services</b>	<b>2000</b>	<b>17,596,960</b>	<b>4,745,324</b>	<b>7,672,042</b>	<b>1,341,409</b>	<b>254,450</b>	<b>61,376</b>	<b>434,415</b>	<b>24,000</b>	<b>32,129,976</b>
75	<b>COMMUNITY SERVICES (ED)</b>	<b>3000</b>	1,105,463	195,331	393,333	282,664			7,354		1,984,145
76	<b>PAYMENTS TO OTHER DIST &amp; GOVT UNITS (ED)</b>	<b>4000</b>									
77	<b>Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>									
78	Payments for Regular Programs	4110									0
79	Payments for Special Education Programs	4120			50,000						50,000
80	Payments for Adult/Continuing Education Programs	4130									0
81	Payments for CTE Programs	4140									0
82	Payments for Community College Programs	4170									0
83	Other Payments to In-State Govt Units (Describe & Itemize)	4190			42,957						42,957
84	<b>Total Payments to Other Dist &amp; Govt Units (In-State)</b>	<b>4100</b>			<b>92,957</b>			<b>0</b>			<b>92,957</b>
85	Payments for Regular Programs - Tuition	4210						50,000			50,000
86	Payments for Special Education Programs - Tuition	4220						9,949,840			9,949,840
87	Payments for Adult/Continuing Education Programs - Tuition	4230									0
88	Payments for CTE Programs - Tuition	4240						523,800			523,800
89	Payments for Community College Programs - Tuition	4270						33,000			33,000
90	Payments for Other Programs - Tuition	4280									0
91	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
92	<b>Total Payments to Other Dist &amp; Govt Units - Tuition (In State)</b>	<b>4200</b>						<b>10,556,640</b>			<b>10,556,640</b>
93	Payments for Regular Programs - Transfers	4310									0
94	Payments for Special Education Programs - Transfers	4320									0
95	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
96	Payments for CTE Programs - Transfers	4340									0
97	Payments for Community College Program - Transfers	4370									0
98	Payments for Other Programs - Transfers	4380									0
99	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390									0
100	<b>Total Payments to Other Dist &amp; Govt Units-Transfers (In State)</b>	<b>4300</b>			<b>0</b>			<b>0</b>			<b>0</b>
101	Payments to Other Dist & Govt Units (Out of State)	4400									0
102	<b>Total Payments to Other Dist &amp; Govt Units</b>	<b>4000</b>			<b>92,957</b>			<b>10,556,640</b>			<b>10,649,597</b>
103	<b>DEBT SERVICE (ED)</b>	<b>5000</b>									
104	<b>Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>									
105	Tax Anticipation Warrants	5110									0
106	Tax Anticipation Notes	5120									0
107	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
108	State Aid Anticipation Certificates	5140									0
109	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
110	<b>Total Debt Service - Interest on Short-Term Debt</b>	<b>5100</b>						<b>0</b>			<b>0</b>
111	<b>Debt Service - Interest on Long-Term Debt</b>	<b>5200</b>									
112	<b>Total Debt Service</b>	<b>5000</b>						<b>0</b>			<b>0</b>
113	<b>PROVISION FOR CONTINGENCIES (ED)</b>	<b>6000</b>						500,000			500,000



	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
114	Total Direct Disbursements/Expenditures		49,462,296	15,283,438	12,033,042	4,821,822	265,450	11,210,061	445,469	24,000	93,545,578
115	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(3,028,014)
117	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
118	SUPPORT SERVICES (O&M)	2000									
119	Support Services - Pupil	2100									
120	Other Support Services - Pupils (Describe & Itemize)	2190									0
121	Support Services - Business	2500									
122	Direction of Business Support Services	2510									0
123	Facilities Acquisition & Construction Services	2530			30,500	19,500	5,000	500	2,000		57,500
124	Operation & Maintenance of Plant Services	2540	2,352,025	521,675	383,600	2,313,100	158,500	9,100	62,750		5,800,750
125	Pupil Transportation Services	2550									0
126	Food Services	2560									0
127	Total Support Services - Business	2500	2,352,025	521,675	414,100	2,332,600	163,500	9,600	64,750	0	5,858,250
128	Other Support Services (Describe & Itemize)	2900									0
129	Total Support Services	2000	2,352,025	521,675	414,100	2,332,600	163,500	9,600	64,750	0	5,858,250
130	COMMUNITY SERVICES (O&M)	3000									0
131	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
132	Payments to Other Dist & Govt Units (In-State)	4100									
133	Payments for Regular Programs	4110									0
134	Payments for Special Education Programs	4120									0
135	Payments for CTE Program	4140									0
136	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
137	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
138	Payments to Other Dist & Govt Units (Out of State) <sup>14</sup>	4400									0
139	Total Payments to Other Dist & Govt Unit	4000			0			0			0
140	DEBT SERVICE (O&M)	5000									
141	Debt Service - Interest on Short-Term Debt	5100									
142	Tax Anticipation Warrants	5110									0
143	Tax Anticipation Notes	5120									0
144	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
145	State Aid Anticipation Certificates	5140									0
146	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
147	Total Debt Service - Interest on Short-Term Debt	5100						0			0
148	Debt Service - Interest on Long-Term Debt	5200									0
149	Total Debt Service	5000						0			0
150	PROVISION FOR CONTINGENCIES (O&M)	6000									0
151	Total Direct Disbursements/Expenditures		2,352,025	521,675	414,100	2,332,600	163,500	9,600	64,750	0	5,858,250
152	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,000)
154	30 - DEBT SERVICE FUND (DS)										
155	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
156	Payments to Other Dist & Govt Units (In-State)	4100									
157	Payments for Regular Programs	4110									0
158	Payments for Special Education Programs	4120									0
159	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
160	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
161	DEBT SERVICE (DS)	5000									
162	Debt Service - Interest on Short-Term Debt	5100									
163	Tax Anticipation Warrants	5110									0
164	Tax Anticipation Notes	5120									0
165	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
166	State Aid Anticipation Certificates	5140									0
167	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
168	Total Debt Service - Interest On Short-Term Debt	5100						0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
169	Debt Service - Interest on Long-Term Debt	5200						3,715,000			3,715,000
170	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired)	5300						3,819,000			3,819,000
171	Debt Service Other (Describe & Itemize)	5400			5,000						5,000
172	Total Debt Service	5000			5,000			7,534,000			7,539,000
173	PROVISION FOR CONTINGENCIES (DS)	6000									0
174	Total Direct Disbursements/Expenditures				5,000			7,534,000			7,539,000
175	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										578,100
176											
177	40 - TRANSPORTATION FUND (TR)										
178	SUPPORT SERVICES (TR)	2000									
179	Support Services - Pupils	2100									
180	Other Support Services - Pupils (Describe & Itemize)	2190									0
181	Support Services - Business										
182	Pupil Transportation Services	2550	116,995	8,050	6,604,442	63,400	86,900	500		2,000	6,882,287
183	Other Support Services (Describe & Itemize)	2900									0
184	Total Support Services	2000	116,995	8,050	6,604,442	63,400	86,900	500	0	2,000	6,882,287
185	COMMUNITY SERVICES (TR)	3000									0
186	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
187	Payments to Other Dist & Govt Units (In-State)	4100									
188	Payments for Regular Program	4110									0
189	Payments for Special Education Programs	4120									0
190	Payments for Adult/Continuing Education Programs	4130									0
191	Payments for CTE Programs	4140									0
192	Payments for Community College Programs	4170									0
193	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
194	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
195	Payments to Other Dist & Govt Units (Out-of-State) (Describe & Itemize)	4400									0
196	Total Payments to Other Dist & Govt Units	4000			0			0			0
197	DEBT SERVICE (TR)	5000									
198	Debt Service - Interest on Short-Term Debt	5100									
199	Tax Anticipation Warrants	5110									0
200	Tax Anticipation Notes	5120									0
201	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
202	State Aid Anticipation Certificates	5140									0
203	Other Interest on Short-Term Debt (Describe and Itemize)	5150									0
204	Total Debt Service - Interest On Short-Term Debt	5100						0			0
205	Debt Service - Interest on Long-Term Debt	5200									0
206	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired)	5300									0
207	Debt Service - Other (Describe and Itemize)	5400									0
208	Total Debt Service	5000						0			0
209	PROVISION FOR CONTINGENCIES (TR)	6000									0
210	Total Direct Disbursements/Expenditures		116,995	8,050	6,604,442	63,400	86,900	500	0	2,000	6,882,287
211	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										0
212											
213	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
214	INSTRUCTION (MR/SS)	1000									
215	Regular Program	1100		388,886							388,886
216	Pre-K Programs	1125		155,635							155,635
217	Special Education Programs (Functions 1200-1220)	1200		798,065							798,065
218	Special Education Programs Pre-K	1225									0
219	Remedial and Supplemental Programs K-12	1250		635,650							635,650



	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
220	Remedial and Supplemental Programs Pre-K	1275									0
221	Adult/Continuing Education Programs	1300									0
222	CTE Programs	1400		1,110							1,110
223	Interscholastic Programs	1500		56,405							56,405
224	Summer School Programs	1600		630							630
225	Gifted Programs	1650									0
226	Driver's Education Programs	1700		2,365							2,365
227	Bilingual Programs	1800		1,875							1,875
228	Truant Alternative & Optional Programs	1900		18,325							18,325
229	Total Instruction	1000		2,058,946							2,058,946
230	SUPPORT SERVICES (MR/SS)	2000									
231	Support Services - Pupil	2100									
232	Attendance & Social Work Services	2110		74,262							74,262
233	Guidance Services	2120		25,810							25,810
234	Health Services	2130		114,035							114,035
235	Psychological Services	2140									0
236	Speech Pathology & Audiology Services	2150									0
237	Other Support Services - Pupils (Describe & Itemize)	2190		62,028							62,028
238	Total Support Services - Pupil	2100		276,135							276,135
239	Support Services - Instructional Staff	2200									
240	Improvement of Instruction Services	2210		46,812							46,812
241	Educational Media Services	2220		193,775							193,775
242	Assessment & Testing	2230		130							130
243	Total Support Services - Instructional Staff	2200		240,717							240,717
244	Support Services - General Administration	2300									
245	Board of Education Services	2310		2,430							2,430
246	Executive Administration Services	2320		42,275							42,275
247	Special Area Administrative Services	2330		31,545							31,545
248	Claims Paid from Self Insurance Fund	2361									0
249	Workers' Compensation or Workers' Occupation Disease Acts Payments	2362									0
250	Unemployment Insurance Payments	2363									0
251	Insurance Payments (regular or self-insurance)	2364									0
252	Risk Management and Claims Services Payments	2365		60							60
253	Judgment and Settlements	2366									0
254	Educatl, Inspectl, Supervisory Serv. Related to Loss Prevention or Reduction	2367		92,060							92,060
255	Reciprocal Insurance Payments	2368									0
256	Legal Service	2369									0
257	Total Support Services - General Administration	2300		168,370							168,370
258	Support Services - School Administration	2400									
259	Office of the Principal Services	2410		318,810							318,810
260	Other Support Services - School Administration (Describe & Itemize)	2490		4,225							4,225
261	Total Support Services - School Administration	2400		323,035							323,035
262	Support Services - Business	2500									
263	Direction of Business Support Services	2510		11,280							11,280
264	Fiscal Services	2520		98,080							98,080
265	Facilities Acquisition & Construction Services	2530		2,700							2,700
266	Operation & Maintenance of Plant Service	2540		1,157,905							1,157,905
267	Pupil Transportation Services	2550		33,555							33,555
268	Food Services	2560		5,600							5,600
269	Internal Services	2570		83,315							83,315
270	Total Support Services - Business	2500		1,392,435							1,392,435
271	Support Services - Central	2600									
272	Direction of Central Support Services	2610									0
273	Planning, Research, Development & Evaluation Services	2620		53,335							53,335
274	Information Services	2630		15,775							15,775
275	Staff Services	2640		47,315							47,315
276	Data Processing Services	2660		110,475							110,475

	A	B	C	D	E	F	G	H	I	J	K
1											
2	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
277	Total Support Services - Central	2600		226,900							226,900
278	Other Support Services (Describe & Itemize)	2900		690							690
279	Total Support Services	2000		2,628,282							2,628,282
280	COMMUNITY SERVICES (MR/SS)	3000		341,105							341,105
281	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
282	Payments for Regular Programs	4110									0
283	Payments for Special Education Programs	4120									0
284	Payments for CTE Programs	4140									0
285	Total Payments to Other Dist & Govt Units	4000		0							0
286	DEBT SERVICE (MR/SS)	5000									
287	Debt Service - Interest on Short-Term Debt	5100									
288	Tax Anticipation Warrants	5110									0
289	Tax Anticipation Notes	5120									0
290	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
291	State Aid Anticipation Certificates	5140									0
292	Other (Describe & Itemize)	5150									0
293	Total Debt Service	5000						0			0
294	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
295	Total Direct Disbursements/Expenditures			5,028,333				0			5,028,333
296	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(708,025)
297											
298	60 - CAPITAL PROJECTS (CP)										
299	SUPPORT SERVICES (CP)	2000									
300	Support Services - Business										
301	Facilities Acquisition & Construction Services	2530			760,000	462,500			10,000		1,232,500
302	Other Support Services (Describe & Itemize)	2900									0
303	Total Support Services	2000	0	0	760,000	462,500	0	0	10,000		1,232,500
304	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
305	Payments to Other Dist & Govt Units (In-State)	4100									
306	Payments to Regular Programs	4110									0
307	Payment for Special Education Programs	4120									0
308	Payment for CTE Programs	4140									0
309	Payments to Other Govt Units (In-State) (Describe & Itemize)	4190									0
310	Total Payments to Other Districts & Govt Units	4000			0			0			0
311	PROVISION FOR CONTINGENCIES (CP)	6000									0
312	Total Direct Disbursements/Expenditures		0	0	760,000	462,500	0	0	10,000		1,232,500
313	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(1,022,500)
314											
315	70 WORKING CASH FUND (WC)										
316											
317	80 - TORT FUND (TF)										
318	SUPPORT SERVICES - GENERAL ADMINISTRATION	2000									
319	Claims Paid from Self Insurance Fund	2361									0
320	Workers' Compensation or Workers' Occupational Disease Act Payments	2362			1,165,000						1,165,000
321	Unemployment Insurance Payments	2363			100,000						100,000
322	Insurance Payments (regular or self-insurance)	2364			300,000						300,000
323	Risk Management and Claims Services Payments	2365	4,060	890							4,950
324	Judgment and Settlements	2366									0
325	Educatl, Inspectl, Supervisory Serv Related to Loss Prevention or Reduction	2367	526,190	162,445	487,315						1,175,950
326	Reciprocal Insurance Payments	2368									0
327	Legal Service	2369									0
328	Property Insurance (Building & Grounds)	2371			95,000						95,000
329	Vehicle Insurance (Transportation)	2372			10,000						10,000
330	Total Support Services - General Administration	2000	530,250	163,335	2,157,315	0	0	0	0		2,850,900
331	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
332	Payments for Regular Programs	4110									0

	A	B	C	D	E	F	G	H	I	J	K
1			(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2	Description: Enter Whole Numbers Only	Funct #	Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
333	Payments for Special Education Programs	4120									0
334	Total Payments to Other Dist & Govt Units	4000						0			0
335	DEBT SERVICE (TF)	5000									
336	Debt Service - Interest on Short-Term Debt										
337	Tax Anticipation Warrants	5110									0
338	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
339	Other Interest or Short-Term Debt (Describe & Itemize)	5150									0
340	Total Debt Service	5000						0			0
341	PROVISION FOR CONTINGENCIES (TF)	6000									0
342	Total Direct Disbursements/Expenditures		530,250	163,335	2,157,315	0	0	0	0		2,850,900
343	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(59,260)
344											
345	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
346	SUPPORT SERVICES (FP&S)	2000									
347	Support Services - Business	2500									
348	Facilities Acquisition & Construction Services	2530	72,500		624,000	1,920,000					2,616,500
349	Operation & Maintenance of Plant Service	2540									0
350	Total Support Services - Business	2500	72,500	0	624,000	1,920,000	0	0	0		2,616,500
351	Other Support Services (Describe & Itemize)	2900									0
352	Total Support Services	2000	72,500	0	624,000	1,920,000	0	0	0		2,616,500
353	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
354	Payments to Regular Programs	4110									0
355	Payments to Special Education Programs	4120									0
356	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
357	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
358	DEBT SERVICE (FP&S)	5000									
359	Debt Service - Interest on Short-Term Debt	5100									
360	Tax Anticipation Warrants	5110									0
361	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
362	Total Debt Service - Interest on Short-Term Debt	5100						0			0
363	Debt Service - Interest on Long-Term Debt	5200									0
364	Debt Service - Payments of Principal on Long-Term Debt <sup>15</sup> (Lease/Purchase Principal Retired)	5300									0
365	Total Debt Service	5000						0			0
366	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
367	Total Direct Disbursements/Expenditures		72,500	0	624,000	1,920,000	0	0	0		2,616,500
368	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(2,243,075)

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**This page is provided for detailed itemizations as requested within the body of the Report.**

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1. Page 6, Line 81, (Col. 10) Other District/School Activity Revenue - 1790	
Athletic fees/shares	\$ 6,370
2. Page 7, Line 106, (Col. 10) Other Local Fees - 1993	
Pre-K tuition	\$ 52,000
3. Page 7, Line 107, (Col. 10, 40) Other Local Revenue - 1999	
EDUCATION FUND	
Student assistance program	\$ 135,000
Jury duty	500
Handling charges	100
Miscellaneous	50,500
	<u>\$ 186,100</u>
OPERATIONS & MAINTENANCE FUND	
Jury duty	\$ 100
Miscellaneous	600
	<u>\$ 700</u>
TRANSPORTATION FUND	
Gas Credit	\$ 7,500
4. Page 7, Line 120, (Col. 10) Other Unrestricted Grants-in Aid From State Sources - 3099	
Orphanage Tuition 18-3	\$ 7,834
5. Page 8, Line 171, (Col. 10) Other Restricted Revenue from State Sources - 3999	
Library grants	\$ 5,193
Community Investment	40,000
PSAT	10,316
	<u>\$ 55,509</u>
6. Page 9, Line 202, (Col. 10) Title I - Other - 4399	
Title I School Improvement	\$ 625,000
7. Page 10, Line 272, (Col. 10) Other Restricted Grants From Federal Government	
Through State - 4999	
SAMHSA: IL - Aware	\$ 440,194
Math and Science Partnerships	122,956
	<u>\$ 563,150</u>
8. Page 11, Line 41, (Col. 100, 200 , 300, 400) Other Support Services-Pupils - 2190	
Orientation/graduation	\$ 7,000
Crossing guards	52,100
Security	5,200
Lunch monitors	444,000
	<u>\$ 508,300</u>
9. Page 11, Line 56, (Col. 100, 200) Other Support Services - School Administration - 2490	
Deans	\$ 400,165

10. Page 12, Line 73, (Col. 100, 200) Other Support Services - 2900 DEA President	\$	72,345
11. Page 12, Line 83, (Col. 300) Other Payments to In-State Govt Units - 4190 Title I - Summer school	\$	42,957
12. Page 14, Line 171, (Col. 300) Debt Service Other - 5400 Service charge on bonds	\$	5,000
13. Page 15, Line 237, (Col. 200) Other Support Services-Pupils - 2190 Orientation/graduation	\$	43
Crossing guards		2,180
Lunch monitors		59,805
	\$	62,028
14. Page 16, Line 278, (Col. 200) Other Support Services - 2900 DEA President	\$	690

	A	B	C	D	E	F
1	<b>DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only</b>					
2	<b>Description</b>	<b>EDUCATIONAL FUND (10)</b>	<b>OPERATIONS &amp; MAINTENANCE FUND (20)</b>	<b>TRANSPORTATION FUND (40)</b>	<b>WORKING CASH FUND (70)</b>	<b>TOTAL</b>
3	<b>Direct Revenues</b>	90,517,564	5,857,250	6,882,287	371,165	<b>103,628,266</b>
4	<b>Direct Expenditures</b>	93,545,578	5,858,250	6,882,287		<b>106,286,115</b>
5	<b>Difference</b>	(3,028,014)	(1,000)		371,165	<b>(2,657,849)</b>
6	<b>Estimated Fund Balance - June 30, 2019</b>	7,852,472	2,118,280	2,836,093	4,766,244	<b>17,573,089</b>
7	<b>Unbalanced budget, however, a deficit reduction plan is not required at this time.</b>					
8	<i>A deficit reduction plan is required if the local board of education adopts (or amends) the 2018-19 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</i>					
10	<b>Note:</b> The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.					
12	<i>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2017-2018 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</i>					
13	<i>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</i>					

**ILLINOIS STATE BOARD OF EDUCATION  
School Business Services Division**

	A	B	C	D	E	F	G
1			<b>DEFICIT REDUCTION PLAN</b> <b>ESTIMATED BUDGET</b> <b>FY2018-2019</b>				
2							
3							
4							
5	<b>39055061025</b>						
6	<i>District Number</i>						
7	<b>Decatur Public school District 61</b>						
8	<i>District Name</i>						
9			<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
10	<b>ESTIMATED BEGINNING FUND BALANCE</b> <b>(must equal prior Ending Fund Balance)</b>		10,874,486	2,118,280	2,836,093	4,395,079	20,223,938
11	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>					
12	<b>LOCAL SOURCES</b>	<b>1000</b>	23,441,820	3,495,900	1,402,180	371,165	28,711,065
13	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	<b>2000</b>	1,941,030	0	0		1,941,030
14	<b>STATE SOURCES</b>	<b>3000</b>	50,773,071	2,359,850	5,285,779	0	58,418,700
15	<b>FEDERAL SOURCES</b>	<b>4000</b>	14,361,643	1,500	194,328	0	14,557,471
16	<b>Total Receipts/Revenues</b>		90,517,564	5,857,250	6,882,287	371,165	103,628,266
17	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>					
18	<b>INSTRUCTION</b>	<b>1000</b>	48,281,860				48,281,860
19	<b>SUPPORT SERVICES</b>	<b>2000</b>	32,129,976	5,858,250	6,882,287		44,870,513
20	<b>COMMUNITY SERVICES</b>	<b>3000</b>	1,984,145	0	0		1,984,145
21	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	<b>4000</b>	10,649,597	0	0		10,649,597
22	<b>DEBT SERVICES</b>	<b>5000</b>	0	0	0		0
23	<b>PROVISION FOR CONTINGENCIES</b>	<b>6000</b>	500,000	0	0		500,000
24	<b>Total Disbursements/Expenditures</b>		93,545,578	5,858,250	6,882,287		106,286,115
25	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		<b>(3,028,014)</b>	<b>(1,000)</b>	0	371,165	<b>(2,657,849)</b>
26	<b>OTHER SOURCES/USES OF FUNDS</b>						
27	<b>OTHER SOURCES OF FUNDS (7000)</b>		6,000	1,000	0	0	7,000
28	<b>OTHER USES OF FUNDS (8000)</b>		0	0	0	0	0
29	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		6,000	1,000	0	0	7,000
30	<b>ESTIMATED ENDING FUND BALANCE</b>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089

**ILLINOIS STATE BOARD OF EDUCATION**  
**School Business Services Division**

	A	B	H	I	J	K	L
1			<b>ESTIMATED BUDGET FY2019-2020</b>				
2							
3							
4							
5	<b>39055061025</b>						
6	<i>District Number</i>						
7	<b>Decatur Public school District 61</b>						
8	<i>District Name</i>						
9			<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
10	<b>ESTIMATED BEGINNING FUND BALANCE</b>						
11	<i>(must equal prior Ending Fund Balance)</i>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089
12	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>					
13	<b>LOCAL SOURCES</b>	1000					0
14	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	2000					0
15	<b>STATE SOURCES</b>	3000					0
16	<b>FEDERAL SOURCES</b>	4000					0
17	<b>Total Receipts/Revenues</b>		0	0	0	0	0
18	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>					
19	<b>INSTRUCTION</b>	1000					0
20	<b>SUPPORT SERVICES</b>	2000					0
21	<b>COMMUNITY SERVICES</b>	3000					0
22	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	4000					0
23	<b>DEBT SERVICES</b>	5000					0
24	<b>PROVISION FOR CONTINGENCIES</b>	6000					0
25	<b>Total Disbursements/Expenditures</b>		0	0	0		0
26	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0	0
27	<b>OTHER SOURCES/USES OF FUNDS</b>						
28	<b>OTHER SOURCES OF FUNDS (7000)</b>						0
29	<b>OTHER USES OF FUNDS (8000)</b>						0
30	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0	0
31	<b>ESTIMATED ENDING FUND BALANCE</b>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089



**ILLINOIS STATE BOARD OF EDUCATION**  
**School Business Services Division**

	A	B	M	N	O	P	Q
1			<b>ESTIMATED BUDGET FY2020-2021</b>				
2							
3							
4							
5	<b>39055061025</b>						
6	<i>District Number</i>						
7	<b>Decatur Public school District 61</b>						
8	<i>District Name</i>						
9			<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
10	<b>ESTIMATED BEGINNING FUND BALANCE</b>						
11	<i>(must equal prior Ending Fund Balance)</i>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089
12	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>					
13	<b>LOCAL SOURCES</b>	1000					0
14	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	2000					0
15	<b>STATE SOURCES</b>	3000					0
16	<b>FEDERAL SOURCES</b>	4000					0
17	<b>Total Receipts/Revenues</b>		0	0	0	0	0
18	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>					
19	<b>INSTRUCTION</b>	1000					0
20	<b>SUPPORT SERVICES</b>	2000					0
21	<b>COMMUNITY SERVICES</b>	3000					0
22	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	4000					0
23	<b>DEBT SERVICES</b>	5000					0
24	<b>PROVISION FOR CONTINGENCIES</b>	6000					0
25	<b>Total Disbursements/Expenditures</b>		0	0	0		0
26	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0	0
27	<b>OTHER SOURCES/USES OF FUNDS</b>						
28	<b>OTHER SOURCES OF FUNDS (7000)</b>						0
29	<b>OTHER USES OF FUNDS (8000)</b>						0
30	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0	0
31	<b>ESTIMATED ENDING FUND BALANCE</b>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089

**ILLINOIS STATE BOARD OF EDUCATION**  
**School Business Services Division**

	A	B	R	S	T	U	V
1			<b>ESTIMATED BUDGET FY2021-2022</b>				
2							
3							
4							
5	<b>39055061025</b>						
6	<i>District Number</i>						
7	<b>Decatur Public school District 61</b>						
8	<i>District Name</i>						
9			<b>Educational Fund</b>	<b>Operations &amp; Maintenance Fund</b>	<b>Transportation Fund</b>	<b>Working Cash Fund</b>	<b>Total</b>
10	<b>ESTIMATED BEGINNING FUND BALANCE</b>						
11	<b>(must equal prior Ending Fund Balance)</b>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089
12	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>					
13	<b>LOCAL SOURCES</b>	1000					0
14	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	2000					0
15	<b>STATE SOURCES</b>	3000					0
16	<b>FEDERAL SOURCES</b>	4000					0
17	<b>Total Receipts/Revenues</b>		0	0	0	0	0
18	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>					
19	<b>INSTRUCTION</b>	1000					0
20	<b>SUPPORT SERVICES</b>	2000					0
21	<b>COMMUNITY SERVICES</b>	3000					0
22	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	4000					0
23	<b>DEBT SERVICES</b>	5000					0
24	<b>PROVISION FOR CONTINGENCIES</b>	6000					0
25	<b>Total Disbursements/Expenditures</b>		0	0	0		0
26	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		0	0	0	0	0
27	<b>OTHER SOURCES/USES OF FUNDS</b>						
28	<b>OTHER SOURCES OF FUNDS (7000)</b>						0
29	<b>OTHER USES OF FUNDS (8000)</b>						0
30	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		0	0	0	0	0
31	<b>ESTIMATED ENDING FUND BALANCE</b>		7,852,472	2,118,280	2,836,093	4,766,244	17,573,089

**ILLINOIS STATE BOARD OF EDUCATION**  
**School Business Services Division**

	A	B	W	X	Y	Z
1	<b>39055061025</b> <i>District Number</i> <b>Decatur Public school District 61</b> <i>District Name</i>		<b>SUMMARY</b> <b>BUDGET ADDENDUM - DEFICIT REDUCTION PLAN</b> <b>ESTIMATED BUDGET</b> <i>Date of Adoption:</i> _____ <i>(Enter as MM/DD/YY)</i>			
2						
3						
4						
5						
6			<b>FY2018-2019</b>	<b>FY2019-2020</b>	<b>FY2020-2021</b>	<b>FY2021-2022</b>
7	<b>ESTIMATED BEGINNING FUND BALANCE</b> <i>(must equal prior Ending Fund Balance)</i>		20,223,938	17,573,089	17,573,089	17,573,089
8	<b>RECEIPTS/REVENUES</b>	<b>Acct #</b>				
9	<b>LOCAL SOURCES</b>	<b>1000</b>	28,711,065	0	0	0
10	<b>FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT</b>	<b>2000</b>	1,941,030	0	0	0
11	<b>STATE SOURCES</b>	<b>3000</b>	58,418,700	0	0	0
12	<b>FEDERAL SOURCES</b>	<b>4000</b>	14,557,471	0	0	0
13	<b>Total Receipts/Revenues</b>		103,628,266	0	0	0
14	<b>DISBURSEMENTS/EXPENDITURES</b>	<b>Funct #</b>				
15	<b>INSTRUCTION</b>	<b>1000</b>	48,281,860	0	0	0
16	<b>SUPPORT SERVICES</b>	<b>2000</b>	44,870,513	0	0	0
17	<b>COMMUNITY SERVICES</b>	<b>3000</b>	1,984,145	0	0	0
18	<b>PAYMENTS TO OTHER DISTRICTS &amp; GOVT. UNITS</b>	<b>4000</b>	10,649,597	0	0	0
19	<b>DEBT SERVICES</b>	<b>5000</b>	0	0	0	0
20	<b>PROVISION FOR CONTINGENCIES</b>	<b>6000</b>	500,000	0	0	0
21	<b>Total Disbursements/Expenditures</b>		106,286,115	0	0	0
22	<b>Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures</b>		(2,657,849)	0	0	0
23	<b>OTHER SOURCES/USES OF FUNDS</b>					
24	<b>OTHER SOURCES OF FUNDS (7000)</b>		7,000	0	0	0
25	<b>OTHER USES OF FUNDS (8000)</b>		0	0	0	0
26	<b>TOTAL OTHER SOURCES/USES OF FUNDS</b>		7,000	0	0	0
27	<b>ESTIMATED ENDING FUND BALANCE</b>		17,573,089	17,573,089	17,573,089	17,573,089

**Deficit Reduction Plan-Background/Assumptions**  
**Fiscal Year 2018-2019 through Fiscal Year 2021-2022**

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<b>Decatur Public School District 61</b>	<b>39055061025</b>
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*Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.*

---

**1. Background and Narrative of Budget Reductions:**

**2. Assumptions Used in the Deficit Reduction Plan:**

- Foundation Levels for General State Aid:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short and Long Term Borrowing:

- Educational Impact:

**- Other Assumptions:**

**- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:**

## ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS

**(For Local Use Only)**

***This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.***

*The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2019 budgeted expenditures over FY2018 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).*

*The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.*

*An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at:*

[Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET			School District Name: <b>Decatur Public school District 61</b>				
			RCDT Number: <b>39-055-0610-25</b>				
(Section 17-1.5 of the School Code)							
		Estimated Actual Expenditures, Fiscal Year 2018			Budgeted Expenditures, Fiscal Year 2019		
Description (Enter Whole Numbers Only)	Funct #	(10) Educational Fund	(20) Operations & Maintenance Fund	Total	(10) Educational Fund	(20) Operations & Maintenance Fund	Total
1. Executive Administration Services	2320	872,536		872,536	868,760		868,760
2. Special Area Administration Services	2330	393,907		393,907	403,019		403,019
3. Other Support Services - School Administration	2490	378,879		378,879	400,165		400,165
4. Direction of Business Support Services	2510	254,160		254,160	264,455	0	264,455
5. Internal Services	2570	486,485		486,485	495,335		495,335
6. Direction of Central Support Services	2610			0	0		0
7. Deduct - Early Retirement or other pension obligations required by state law and include above				0			0
<b>8. Totals</b>		2,385,967	0	2,385,967	2,431,734	0	2,431,734
<b>9. Estimated Percent Increase (Decrease) for FY2019 (Budgeted) over FY2018 (Actual)</b>							2%

## REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

[See: School Code, Section 10-20.21 - Contracts](#)

*(Sheet is unprotected and can be re-formatted as needed, but must be used for submission)*

[illegible]

CHECK FOR ERRORS	
This worksheet checks various cells to assure that selected items are in balance. Out-of-balance conditions are accompanied by an error message. Errors must be corrected before the budget is finalized and submitted to ISBE.	
Budget Item References	Message
Is Deficit Reduction Plan Required?	Deficit reduction plan is not required.
If required, is Deficit Reduction Plan Completed (Page: DefReductPlan 20-24)?	
<b>1. Cover Page - CASH or ACCRUAL</b>	
Check one type of Accounting Basis used on the Cover sheet.	CASH
<b>2. Budget Summary: Other Sources (Page BudgetSum 2-3 - Acct 7000), must equal Other Uses (BudgetSum 2-3 - Acct. 8000).</b>	
Estimated Beginning Fund Balance July,1 2018 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on Capital Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on Capital Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
<b>3. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2018, (CashSum 4, All Funds), cannot be negative.</b>	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
<b>4. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2019, (Page CashSum 4 - All Funds), cannot be negative.</b>	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
<b>5. Summary of Cash Transactions: Other Receipts, (Page CashSum 4), must equal Other Disbursements, (Page CashSum 4).</b>	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40 & 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK

*End of Balancing*



## Reference Description

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- <sup>1</sup> Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- <sup>2</sup> Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- <sup>3</sup> Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- <sup>3a</sup> Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- <sup>4</sup> Principal on Bonds Sold:
  - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
  - (2) Refunding Bonds can be entered in the Debt Services Fund only.
  - (3) Building Bonds can be entered in the Capital Projects Fund only.
  - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- <sup>5</sup>

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- <sup>6</sup> The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- <sup>7</sup> Cash plus investments must be greater than or equal to zero.
- <sup>8</sup> For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- <sup>9</sup> For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- <sup>10</sup> Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- <sup>11</sup> Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- <sup>12</sup> The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- <sup>13</sup> Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- <sup>14</sup>

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- <sup>15</sup> Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- <sup>16</sup> Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)  
 Only abatement of working cash fund can transfer its funds to any fund in most need of money  
 (see 105 ILCS 5/20-10 for further explanation)

## 2018-2019 BUDGET SUMMARY

### ALL FUNDS BUDGET

	<b>FUND BALANCE 6/30/2017</b>	<b>PRE AUDIT FUND BALANCE 6/30/2018</b>	<b>2018 - 2019 BUDGET REVENUE</b>	<b>2018 - 2019 BUDGET EXPENDITURES</b>	<b>2018 - 2019 BUDGET NET</b>	<b>ESTIMATED FUND BALANCE 6/30/2019</b>
<b>DISTRICT #61</b>						
Education Fund	\$ 15,564,040	\$ 10,874,486	\$ 90,523,564	\$ 93,545,578	\$ (3,022,014)	\$ 7,852,472
Oper/Maintenance Fund	4,167,372	2,118,280	5,858,250	5,858,250	-	2,118,280
Transportation Fund	2,238,943	2,836,093	6,882,287	6,882,287	-	2,836,093
Working Cash Fund	<u>4,713,279</u>	<u>4,395,079</u>	<u>371,165</u>	<u>-</u>	<u>371,165</u>	<u>4,766,244</u>
<b>Total Operating Funds</b>	<b><u>\$ 26,683,634</u></b>	<b><u>\$ 20,223,938</u></b>	<b><u>\$ 103,635,266</u></b>	<b><u>\$ 106,286,115</u></b>	<b><u>\$ (2,650,849)</u></b>	<b><u>\$ 17,573,089</u></b>
Debt Service Fund	\$ 2,016,514	\$ 906,083	\$ 8,117,100	\$ 7,539,000	\$ 578,100	\$ 1,484,183
IMRF/SS Fund	4,430,427	2,566,287	4,320,308	5,028,333	(708,025)	1,858,262
Capital Projects Fund	1,100,537	3,088,535	210,000	1,232,500	(1,022,500)	2,066,035
Tort Immunity/Judgment Fund	2,926,203	2,000,597	2,791,640	2,850,900	(59,260)	1,941,337
Fire Prevention/Safety Fund	<u>3,634,915</u>	<u>3,340,258</u>	<u>373,425</u>	<u>2,616,500</u>	<u>(2,243,075)</u>	<u>1,097,183</u>
<b>TOTAL DISTRICT #61</b>	<b><u>\$ 40,792,230</u></b>	<b><u>\$ 32,125,698</u></b>	<b><u>\$ 119,447,739</u></b>	<b><u>\$ 125,553,348</u></b>	<b><u>\$ (6,105,609)</u></b>	<b><u>\$ 26,020,089</u></b>

**EDUCATION FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>Local:</b>					
Taxes- Levy	\$ 18,626,050	\$ 17,680,246	\$ 17,872,031	\$ 9,260,721	\$18,169,600
Taxes-Local Corporate	3,786,819	3,416,972	3,986,388	3,097,436	2,840,576
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	9,970	9,402	10,259	8,662	8,290
Decatur Housing Authority	10,320	10,229	12,069	10,078	9,830
Interest on Investments	13,331	24,224	94,421	262,584	265,500
Interest-Real Estate Taxes	1,644	2,020	2,498	2,412	2,080
Food Service	338,166	176,309	88,661	82,640	82,500
Transfer From Working Cash	1,200,000	-	-	-	-
Other	2,476,614	1,187,408	1,168,552	2,076,980	2,069,444
<b>Total Local Sources</b>	<b>26,462,914</b>	<b>22,506,810</b>	<b>23,234,879</b>	<b>14,801,513</b>	<b>23,447,820</b>
<b>State Aid:</b>					
General State Aid/Evidence-Based Funding	36,101,478	37,860,699	41,188,666	46,315,558	47,404,091
General State Aid - Hold Harmless/ Supplemental	695,762	1,722,772	-	-	-
Special Education	1,216,523	2,109,355	1,413,009	993,901	491,125
Food Service	44,714	36,412	24,862	92,389	66,175
Early Childhood	1,565,352	1,149,169	1,114,071	2,639,896	2,458,579
Other State Aid	464,998	303,912	316,961	579,376	353,101
<b>Total State Aid</b>	<b>40,088,827</b>	<b>43,182,319</b>	<b>44,057,569</b>	<b>50,621,120</b>	<b>50,773,071</b>
<b>Federal Aid:</b>					
Food Service	3,621,400	4,430,167	4,789,271	5,058,722	5,210,100
Title I (includes Title I ARRA)	6,585,631	7,732,632	7,066,284	6,905,587	7,177,643
Title II	1,055,534	843,660	724,736	906,223	613,512
Special Education Flow through	100,000	-	-	1,765,173	1,941,030
Other Federal Aid	1,005,192	1,159,964	1,359,110	1,697,619	1,360,388
<b>Total Federal Aid</b>	<b>12,367,757</b>	<b>14,166,423</b>	<b>13,939,401</b>	<b>16,333,324</b>	<b>16,302,673</b>
<b>TOTAL REVENUE</b>	<b>\$ 78,919,498</b>	<b>\$ 79,855,552</b>	<b>\$ 81,231,849</b>	<b>\$ 81,755,957</b>	<b>\$90,523,564</b>
<b>EXPENDITURES</b>					
Salaries	\$ 39,363,396	\$ 39,713,739	\$ 45,943,259	\$ 47,681,486	\$49,462,296
Employee Benefits	11,602,264	11,599,582	15,270,863	14,555,725	15,283,438
Purchased Services	9,645,904	9,737,129	10,282,138	11,193,554	12,033,042
Supplies/Materials	4,215,838	3,981,135	2,705,184	2,952,439	4,821,822
Capital Outlay	1,485,623	307,018	688,672	567,478	265,450
Other (includes tuition and transfers)	10,287,571	11,192,674	5,491,878	8,718,949	11,210,061
Non-Capitalized Equipment	2,416,710	1,344,968	1,789,226	742,538	445,469
Termination Benefits	71,495	21,747	57,426	33,342	24,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 79,088,801</b>	<b>\$ 77,897,992</b>	<b>\$ 82,228,646</b>	<b>\$ 86,445,511</b>	<b>\$93,545,578</b>

**OPERATIONS & MAINTENANCE FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
<b>Local:</b>					
Taxes-Levy	\$ 3,501,138	\$ 3,323,354	\$ 3,359,387	\$ 1,740,728	\$ 3,418,000
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	1,874	1,767	1,929	1,628	1,600
Decatur Housing Authority	1,940	1,923	2,269	1,894	1,900
Interest on Investments	2,146	4,424	14,996	21,403	21,000
Interest-Real Estate Taxes	309	380	469	453	450
Transfer from Tort Immunity Fund	-	-	-	69,059	-
Other	34,927	95,459	188,149	54,068	53,950
<b>Total Local Sources</b>	<b>3,542,334</b>	<b>3,427,307</b>	<b>3,567,199</b>	<b>1,889,233</b>	<b>3,496,900</b>
<b>State Aid:</b>	<b>1,407,815</b>	<b>1,898,220</b>	<b>2,318,945</b>	<b>1,794,935</b>	<b>2,359,850</b>
<b>Federal Aid:</b>	<b>138,705</b>	<b>875</b>	<b>293</b>	<b>251</b>	<b>1,500</b>
<b>TOTAL REVENUE</b>	<b>\$ 5,088,854</b>	<b>\$ 5,326,402</b>	<b>\$ 5,886,437</b>	<b>\$ 3,684,419</b>	<b>\$ 5,858,250</b>
<b>EXPENDITURES</b>					
Salaries	\$ 1,886,809	\$ 2,023,453	\$ 2,081,053	\$ 2,163,256	\$ 2,352,025
Employee Benefits	413,441	439,576	488,038	560,251	521,675
Purchased Services	346,827	777,987	517,871	434,086	414,100
Supplies & Materials	1,766,840	2,014,230	2,221,593	2,233,250	2,332,600
Capital Outlay	74,959	223,161	309,028	181,728	163,500
Other	2,915	4,267	2,102	2,200	9,600
Non-Capitalized Equipment	73,742	59,555	73,167	158,740	64,750
Termination Benefits	6,786	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 4,572,319</b>	<b>\$ 5,542,229</b>	<b>\$ 5,692,852</b>	<b>\$ 5,733,511</b>	<b>\$ 5,858,250</b>

**TRANSPORTATION FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
<b>Local:</b>					
Taxes- Levy	\$ 1,400,455	\$ 1,329,342	\$ 1,343,754	\$ 696,291	\$ 1,359,000
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	750	707	771	651	650
Decatur Housing Authority	776	769	907	758	750
Bus Fees-Less than 1 1/2 Miles	5,644	5,838	5,500	6,151	6,000
Interest on Investments	1,649	1,367	4,805	23,748	23,750
Interest-Real Estate Taxes	124	152	189	181	150
Other	11,964	11,179	8,789	7,556	11,880
<b>Total Local Sources</b>	<b>1,421,362</b>	<b>1,349,354</b>	<b>1,364,715</b>	<b>735,336</b>	<b>1,402,180</b>
<b>State Aid:</b>					
Regular/Vocational Students	1,227,069	1,871,113	1,430,961	2,754,706	2,212,800
Special Ed Students	764,192	1,122,103	837,939	1,429,975	1,174,700
General State Aid	153,235	1,000,000	1,870,880	1,618,370	1,687,959
Early Childhood	286,516	244,627	180,221	165,057	210,000
Adult Education	560	-	200	-	-
Other	-	-	320	423	320
<b>Total State Sources</b>	<b>2,431,572</b>	<b>4,237,843</b>	<b>4,320,521</b>	<b>5,968,531</b>	<b>5,285,779</b>
<b>Federal Aid:</b>					
Title I (includes ARRA Title I)	57,900	65,755	73,920	63,718	114,328
Title IV	28,915	31,759	33,444	-	-
Other	-	54,202	69,836	49,855	80,000
<b>Total Federal Sources</b>	<b>86,815</b>	<b>151,716</b>	<b>177,200</b>	<b>113,573</b>	<b>194,328</b>
<b>TOTAL REVENUE</b>	<b>\$ 3,939,749</b>	<b>\$ 5,738,913</b>	<b>\$ 5,862,436</b>	<b>\$ 6,817,440</b>	<b>\$ 6,882,287</b>
<b>EXPENDITURES</b>					
Salaries	\$ 65,958	\$ 105,633	\$ 107,122	\$ 109,321	\$ 116,995
Employee Benefits	5,522	7,228	8,236	8,673	8,050
Purchased Services	5,647,844	5,343,494	5,616,773	6,089,966	6,604,442
Supplies	5,610	4,951	9,309	12,330	63,400
Capital Outlay	-	-	103,020	-	86,900
Other	-	-	-	-	500
Termination Benefits	-	4,185	-	-	2,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 5,724,934</b>	<b>\$ 5,465,491</b>	<b>\$ 5,844,460</b>	<b>\$ 6,220,290</b>	<b>\$ 6,882,287</b>

**WORKING CASH FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
Taxes- Levy	\$ 350,114	\$ 332,336	\$ 335,939	\$ 174,073	\$ 341,770
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	187	177	193	163	160
Decatur Housing Authority	194	192	227	190	190
Interest on Investments	11,503	31,111	47	29,128	29,000
Interest-Real Estate Taxes	31	38	35	45	45
Bond Proceeds	-	-	-	2,178,200	-
<b>TOTAL REVENUE</b>	<b>\$ 362,029</b>	<b>\$ 363,854</b>	<b>\$ 336,441</b>	<b>\$ 2,381,799</b>	<b>\$ 371,165</b>
<b>EXPENDITURES</b>					
Abatement Transfer to Other Funds	\$ 4,200,000	\$ -	\$ -	\$ 2,700,000	\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 4,200,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,700,000</b>	<b>\$ -</b>

**DEBT SERVICE FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
Taxes- Levy	\$ 1,830,492	\$ 1,897,266	\$ 2,489,120	\$ 1,514,578	\$ 3,010,000
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	961	940	1,168	1,417	1,250
Decatur Housing Authority	995	1,022	1,374	1,648	1,500
Interest on Investments	262	1,675	3,719	9,856	4,000
Interest-Real Estate Taxes	159	38	284	395	350
School Facility Occupation Tax	4,374,021	4,332,947	4,344,626	4,863,741	5,100,000
Premium on Bonds Sold	-	18,000	-	25,800	-
<b>TOTAL REVENUE</b>	<b>\$ 6,206,890</b>	<b>\$ 6,251,888</b>	<b>\$ 6,840,291</b>	<b>\$ 6,417,435</b>	<b>\$ 8,117,100</b>
<b>EXPENDITURES</b>					
Bond Principal Retired	\$ 2,170,000	\$ 2,290,000	\$ 2,620,000	\$ 3,720,000	\$ 3,715,000
Defeased Bonds/Expense of Bonds Issued	-	18,000	-	25,800	-
Interest/Service Charges on Bonds	4,018,414	3,938,976	3,873,190	3,782,066	3,824,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,188,414</b>	<b>\$ 6,246,976</b>	<b>\$ 6,493,190</b>	<b>\$ 7,527,866</b>	<b>\$ 7,539,000</b>

**ILLINOIS MUNICIPAL RETIREMENT/SOCIAL SECURITY FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
<b>Local:</b>					
Taxes- IMRF	\$ 1,641,375	\$ 1,073,261	\$ 1,388,690	\$ 1,188,921	#####
Taxes-Social Security/Medicare	1,520,928	2,293,497	2,355,428	792,800	1,403,000
Taxes-Local Corporate	163,325	219,624	53,265	282,743	303,279
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax IMRF	734	953	252	1,113	1,000
Mobile Home SS/Med	910	685	1,849	741	740
Decatur Housing Authority IMRF	760	1,037	296	1,294	1,295
Decatur Housing Authority SS/Med	942	745	2,175	863	850
Interest on Investments	2,074	4,067	16,223	37,999	37,700
Interest-Real Estate Taxes	271	352	511	516	500
Other	14,993	10,276	14,829	59,358	17,500
<b>Total Local Sources</b>	<b>3,346,312</b>	<b>3,604,497</b>	<b>3,833,518</b>	<b>2,366,348</b>	<b>4,301,114</b>
<b>Federal:</b>					
SAMSHA	-	-	-	13,406	19,194
<b>Total Federal Sources</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>13,406</b>	<b>19,194</b>
<b>TOTAL REVENUE</b>	<b>\$ 3,346,312</b>	<b>\$ 3,604,497</b>	<b>\$ 3,833,518</b>	<b>\$ 2,379,754</b>	<b>#####</b>
<b>EXPENDITURES</b>					
<b>Instruction:</b>					
Regular Programs/Pre K Programs	\$ 594,483	\$ 404,380	\$ 420,627	\$ 460,634	\$ 544,521
Special Ed Programs/Remedial Program	316,015	561,060	462,789	951,770	1,433,715
Adult/Continuing Ed Programs	14,069	14,771	7,255	-	-
Vocational Programs	6,671	2,260	2,120	-	1,110
Interscholastic Programs	32,989	38,343	41,163	52,935	56,405
Summer School/Gifted Programs	1,118	1,455	649	707	630
Driver's Education	1,437	2,105	1,814	1,689	2,365
Bilingual Programs	15,049	5,781	2,104	2,198	1,875
Alternative Programs	7,013	6,635	10,559	11,523	18,325
<b>Total Instruction</b>	<b>988,844</b>	<b>1,036,790</b>	<b>949,080</b>	<b>1,481,456</b>	<b>2,058,946</b>
<b>Support Services:</b>					
Pupil	198,272	215,182	257,238	278,239	276,135
Instructional Staff	180,783	216,014	229,524	238,535	240,717
General Administration	117,471	149,295	170,558	171,138	168,370
School Administration	284,641	304,279	322,689	315,667	323,035
Business	1,231,710	1,365,322	1,381,022	1,358,979	1,392,435
Central	177,909	168,169	194,120	211,117	226,900
Other Support Services	880	903	931	923	690
<b>Total Support Services</b>	<b>2,191,666</b>	<b>2,419,164</b>	<b>2,556,082</b>	<b>2,574,598</b>	<b>2,628,282</b>
<b>Community Services</b>	<b>116,888</b>	<b>148,508</b>	<b>166,522</b>	<b>187,840</b>	<b>341,105</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 3,297,398</b>	<b>\$ 3,604,462</b>	<b>\$ 3,671,684</b>	<b>\$ 4,243,894</b>	<b>#####</b>

<b>IMRF/SOCIAL SECURITY/MEDICARE</b>			
<b>EMPLOYER COST</b>			
<b>Social</b>			
<b>Year</b>	<b>IMRF</b>	<b>Security</b>	<b>Medicare</b>
2018	12.96%	6.20%	1.45%
2019	12.55%	6.20%	1.45%



CAPITAL PROJECTS FUND  
SUMMARY

	14-15 ACTUAL	15-16 ACTUAL	16-17 ACTUAL	17-18 PRE AUDIT	18-19 BUDGET
<b>REVENUE</b>					
<b>Local:</b>					
Interest on Investments	\$ 42,037	\$ 5,261	\$ 11,775	\$ 18,069	\$ 10,000
School Facility Occupation Tax	1,093,505	1,016,370	827,548	350,611	-
Transfer From Working Cash	3,000,000	-	-	2,700,000	-
Other	-	31,587	-	219,009	200,000
<b>TOTAL REVENUE</b>	<b>\$ 4,135,542</b>	<b>\$ 1,053,218</b>	<b>\$ 839,323</b>	<b>\$ 3,287,689</b>	<b>\$ 210,000</b>
<b>EXPENDITURES</b>					
Salaries	\$ 74,583	\$ 39,388	\$ 43,488	\$ 8,838	\$ -
Purchased Services	19,213,986	855,284	1,030,202	1,071,830	760,000
Supplies	29,134	23,981	4,864	84,921	462,500
Capital Outlay	374,661	-	-	134,102	-
Non-Capitalized Equipment	7,300	-	-	-	10,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,699,664</b>	<b>\$ 918,653</b>	<b>\$ 1,078,554</b>	<b>\$ 1,299,691</b>	<b>\$ 1,232,500</b>

**TORT IMMUNITY/JUDGMENT FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 ACTUAL</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
<b>Local:</b>					
Taxes- Levy	\$ 1,436,743	\$ 2,006,907	\$ 2,574,217	\$ 1,393,458	\$ 2,768,500
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	665	815	1,409	1,303	1,300
Decatur Housing Authority	688	887	1,657	1,516	1,500
Interest on Investments	1,648	3,185	9,624	28,605	20,000
Interest-Real Estate Taxes	110	175	343	363	340
Other	-	-	294	16,919	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total Local Sources</b>	<b><u>\$ 1,439,854</u></b>	<b><u>\$ 2,011,969</u></b>	<b><u>\$ 2,587,544</u></b>	<b><u>\$ 1,442,164</u></b>	<b><u>\$ 2,791,640</u></b>
 <b>EXPENDITURES</b>					
Salaries	\$ 272,029	\$ 451,470	\$ 490,921	\$ 482,261	\$ 530,250
Employee Benefits	66,883	107,792	156,858	169,447	163,335
Purchased Services	1,085,825	1,211,496	1,335,972	2,268,487	2,157,315
Supplies	-	-	5,546	-	-
Other (includes transfers)	-	20	20	69,859	-
Non-Capitalized Equipment	-	-	253,166	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL EXPENDITURES</b>	<b><u>\$ 1,424,737</u></b>	<b><u>\$ 1,770,778</u></b>	<b><u>\$ 2,242,483</u></b>	<b><u>\$ 2,990,054</u></b>	<b><u>\$ 2,850,900</u></b>

**FIRE PREVENTION & SAFETY FUND  
SUMMARY**

	<b>14-15 ACTUAL</b>	<b>15-16 ACTUAL</b>	<b>16-17 AUDIT</b>	<b>17-18 PRE AUDIT</b>	<b>18-19 BUDGET</b>
<b>REVENUE</b>					
<b>Local:</b>					
Taxes- Levy	\$ 350,114	\$ 332,336	\$ 335,939	\$ 174,073	\$ 339,800
Pay in Lieu of Taxes:					
Mobile Home Privilege Tax	188	176	193	163	165
Decatur Housing Authority	194	192	227	189	190
Interest on Investments	2,107	4,771	19,724	33,227	33,225
Interest-Real Estate Taxes	31	38	47	45	45
Bond Proceeds	-	1,337,000	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL REVENUE</b>	<b><u>\$ 352,634</u></b>	<b><u>\$ 1,674,513</u></b>	<b><u>\$ 356,130</u></b>	<b><u>\$ 207,697</u></b>	<b><u>\$ 373,425</u></b>
<b>EXPENDITURES</b>					
Salaries	\$ 102,193	\$ 64,934	\$ 48,959	\$ 3,358	\$ 72,500
Benefits	-	-	-	144	-
Purchased Services	120,904	348,816	789,129	483,038	624,000
Supplies & Materials	40,054	29,812	33,182	15,814	1,920,000
Capital Outlay	-	3,984	-	-	-
Other	1,500	-	-	-	-
Non-Capitalized Equipment	84,915	-	1,210	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>TOTAL EXPENDITURES</b>	<b><u>\$ 349,566</u></b>	<b><u>\$ 447,546</u></b>	<b><u>\$ 872,480</u></b>	<b><u>\$ 502,354</u></b>	<b><u>\$2,616,500</u></b>

# Budget Adjustments from Tentative Budget

## EDUCATION FUND

### Revenue

#### Tentative Budget adjustments

Evidence-Based Funding

315,500

CPPRT

70,576

Special Ed Administrative fee

(2,625)

Special Ed Orphanage-Individual

398,425 Processed by ISBE 8/31/18

Orphanage Tuition 18-3

(50,166) \$15,926 Refund of prior year overpayment  
\$34,240 over estimate in budget

Flow Through Special Ed - IDEA B  
Grants

43,310 Carryover funds

5,000

Preschool For All Expansion

402,546

Pre K PI

77,640

Transitional Program of Instruction

(99,775)

Preschool For Expansion

(374,305)

Pre-K For All

40,000

Community Investment

122,956

Math Science Partnership

625,000

Title I School Improvement

(25,039)

Ag Academy - Buffett

25,039

State Ag Education

10,316

PSAT

809,378

\$ 90,523,564

## Budget Adjustments from Tentative Budget

### Expenditures

#### Tentative Budget

\$ 93,093,339

#### adjustments

Salaries/Benefits	(695,945)	Vacancies, health ins adjustments, subs
MPSED adjusted billing revised	335,570	
Community Engagement Secretary	50,100	
Driver Education	(25,000)	
Building budgets	1,540	
Postage	(30,000)	
Middle School Summer School	(7,315)	
MacArthur Athletics	2,000	Rent of Millikin football field - MHS
Phoenix - Skywalker rental	10,500	
Robertson Charter School	75,000	
Grants	116,138	Math Science Partnership
	73,305	Community Investment
	5,000	Preschool For All Expansion
	625,000	Title I School Improvement
	402,546	Pre K PI
	(99,775)	Preschool Expansion
	(374,305)	Pre-K For All
	(44,835)	Ag Academy - Buffett
	32,715	State Ag Education

735,789

\$ 93,545,578

## Budget Adjustments from Tentative Budget

### OPERATIONS AND MAINTENANCE

#### Revenue

Tentative Budget	\$ 6,399,850
adjustments	
Evidence-Based Funding	<u>(541,600)</u>
	<u>\$ 5,858,250</u>

#### Expenditures

Tentative Budget	6,399,850
adjustments	

Administrative operations	77,300
Air conditioning	(16,000)
Blacktop repair	(2,500)
Bleacher repair	(1,000)
Boland remodeling	(2,000)
Cafeteria remodeling	(4,000)
Capital equipment and vehicles	(73,000)
Carpentry	(10,000)
Carpet repair and replacement	(38,000)
Communication	(4,000)
Concrete	(5,000)
Custodial	(18,500)
Door hardware	(18,000)
ECM monitor	(5,000)
Electrical	15,500
Elevator repairs	(3,150)
Environmental rules and regulations	(15,000)
Exterminate	(16,000)
Fire alarms and sprinklers	(10,000)
Fire extinguishers	(1,000)

### Budget Adjustments from Tentative Budget

Floor tile	1,600
General maintenance	7,500
Grounds/Athletic maintenance	(17,000)
Harris improvements	(5,000)
Heating	55,000
Heating and cooling	3,500
Maintenance service agreements	(2,000)
Masonry repair	(7,500)
Paint/Plaster	(3,000)
Plumbing	3,650
Remodel Thomas Jefferson	5,000
Roof repair	(22,000)
Safety requirements	2,000
Security	(322,500)
Snow removal	2,500
Truck/Tractor repair	(40,000)
Utilities-natural gas	(50,000)
Vandalism	(4,000)
	<hr/>
	\$ 5,858,250
	<hr/>

## Budget Adjustments from Tentative Budget

### TRANSPORTATION FUND

#### Revenue

Tentative Budget  
adjustments  
Grants

	\$ 6,956,407	
(5,000)		Preschool For All Expansion
(30,000)		Pre-K For All
(43,500)		Preschool Expansion
4,380		EdCo Countdown to Kindergarten
	(74,120)	
	\$ 6,882,287	

#### Expenditures

Tentative Budget  
adjustments  
Grants

	6,956,407	
(5,000)		Preschool For All Expansion
(30,000)		Pre-K For All
(43,500)		Preschool Expansion
4,380		EdCo Countdown to Kindergarten
	(74,120)	
	\$ 6,882,287	



## Budget Adjustments from Tentative Budget

### IMRF

#### Expenditures

#### Tentative Budget adjustments

Middle School Summer School  
New positions, filling vacancies  
Community Engagement Secretary  
Grants

\$ 4,972,284  
  
(105)  
(15,237)  
7,340  
  
110  
31,800  
7,610  
23,120  
1,411

Math Science Partnership  
Preschool For All Expansion  
Title I School Improvement  
Preschool Expansion  
Pre K PI  
Community Investment

64,051

\$ 5,028,333

### Capital Projects

#### Revenues

#### Tentative Budget adjustments

Proceeds from Vendors' Contracts

\$ 10,000

200,000 CME and BLDD

\$ 210,000

## Budget Adjustments from Tentative Budget

### Tort Immunity/Judgment Fund

#### Expenditures

Tentative Budget	\$ 2,885,785
adjustments	
Police Officers (Contract with Decatur)	<u>(34,885)</u>
	<u>\$ 2,850,900</u>

### Fire Prevention & Safety

#### Expenditures

Tentative Budget	\$ 1,446,500
adjustments	
Life safety work	1,250,000
Elevator repair	(70,000)
Roof repair	<u>(10,000)</u>
	<u>\$ 2,616,500</u>




DPS  
#61



# Trauma Informed "Whole Child"

Lawrence Trimble  
Director of Student Services



Board of Education Meeting  
September 25, 2018

# Trauma Informed Schools

Creating Awareness, Understanding, & Response

## Principles of Trauma Sensitivity

1. Identifying and Assessing Traumatic Stress
2. Addressing Traumatic Stress
3. Educating and Awareness Building
4. Partnerships - Student, Family, & Community
5. SEL & Self-Regulation
6. Culturally Responsive
7. Crisis Management
8. School Policy & Practice
9. Staff Self Care



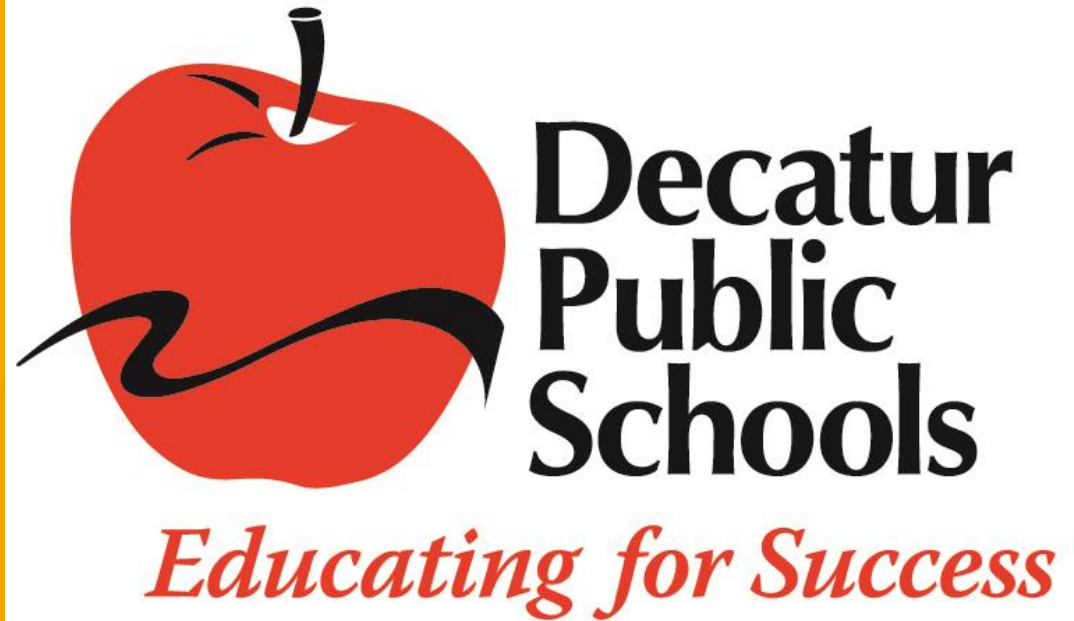


# Trauma Informed Partnership



## Strategy Three

"We will establish a support network that will identify and address students' physical, social/emotional, and mental health needs to allow each student to reach their full potential."



# SAMHSA/Project IL AWARE



**Be**  
**AWARE**

# Participating Schools

## Project IL AWARE School Partners

- Durfee Magnet
- Garfield Montessori
- MacArthur High School
- South Shores Elementary
- Phoenix Academy
- Stephen Decatur Middle School





# Partnerships: Goal 1

## Project IL AWARE Community Partners

- Decatur Community Partnership
- Heritage Behavioral Health
- Webster Cantrell Hall
- Youth Advocate
- DC Bodyworks
- Growing Strong



# MTSS: Goal 2

Schools and District 61  
Participate in Assessments to  
monitor continuous  
improvement.

Development of MTSS  
Guiding Document Committee

2017-2018 School Year	Quarter 1	Quarter 2	Quarter 3
Tier 2 School-Based Referred	556	143	114
Tier 2 School-Based Receiving	497	159	129
Tier 3 Community- Based Referred	42	9	10
Tier 3 Community- Based Receiving	36	54	32

# Mental Health Literacy: Goal 3

## Professional Development Opportunities

- YMHFA – 6 sessions, 71 trained (an additional session for 21 CRA's will be completed next Wednesday)
- 5 Local Education Agency Team Meetings
- Book Studies, “The Boy Who Was Raised As A Dog.”
- SDMS Peer Mediations - Topics: Cyberbullying, Self-Awareness, Conflict Resolution
- Collaboration with Decatur Community Partnership: SAMHSA National Suicide Prevention Week
- August training for Care Room TA's
- Children's Mental Health Awareness Week





# Social & Emotional Learning



## Participating Schools

- Enterprise Montessori
- Garfield Montessori
- Baum Elementary
- South Shores Elementary
- Phoenix Academy

**Total Integration into Curriculum &  
Instructional Practices  
Adoption of SABERS & Panorama ED  
Universal Screener**

## Change the Culture— Shift the Narrative

### Developing Five Core Competencies

Self-Awareness

Self-Management

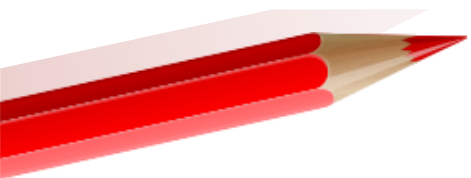
Social Awareness



Responsible Decision-Making

Relationship Skills

# CARE ROOMS

Punitive to Resilient





<u>2017-2018 Infraction Counts</u>	<u>2018-2019 Infraction Counts</u>
<u>1. Defiance</u> 222	<u>1. Defiance</u> 133
<u>2. Disruptive Behavior</u> 190	<u>2. Physical Confrontation</u> 110
<u>3. Physical Confrontation</u> 120	<u>3. Disruptive Behavior</u> 87
<u>4. Gross Defiance</u> 84	<u>4. Gross Defiance</u> 41
<u>Totals</u> 875	<u>Totals</u> 534 -39%

**Climate & Culture Shift**



<u>2017-2018 Response Counts</u>	<u>2018-2019 Response Counts</u>
<u>Alternative Placement Room (APR)- Period</u> 279	<u>Alternative Intervention Room (CARE)- Period</u> 158
<u>Lunch Detention</u> 143	<u>Conference-Student</u> 145
<u>Alternative Placement Room (APR)- Days</u> 142	<u>Parent Contact</u> 135
<u>Suspension- OSS</u> 127	<u>Suspension-OSS</u> 125
<u>Totals</u> 1228	<u>Totals</u> 857 -31%

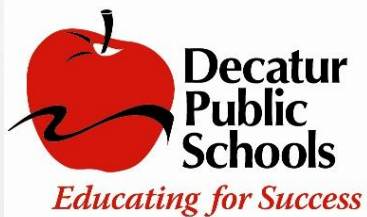
**Climate & Culture Shift**





Thank You!

Questions



# ALTERNATIVE EDUCATION UPDATE

BOARD OF EDUCATION MEETING

SEPTEMBER 25, 2018



# COMMITTEE MEMBERS

- 1) Cordell Ingram - Principal at MacArthur High School
- 2) Eldon Conn - Principal at South Shores
- 3) Barbara Morrow - Principal at Phoenix Academy
- 4) Michelle Houchins - Teacher at Phoenix Academy
- 5) Heather England - Teacher at Franklin Elementary School
- 6) Deborah Rapson - Teacher at Dennis Lab School
- 7) Terri Towler - IFT Field Service Director
- 8) Josh Fazekas - Social Worker at South Shores
- 9) Jason Vicich - Teacher at Eisenhower High School
- 10) Krystina Pettit - President of DEA
- 11) Susie Niesman – Vice President of DEA/Teacher at Johns Hill
- 12) Amelia Finch - Uniserv Director, Region 10
- 13) Lawrence Trimble - Director of Student Services
- 14) Dr. Fred Bouchard - Executive Director
- 15) Paula Busboom - President of DFTA/Teaching Assistant at South Shores
- 16) Dr. Paul Fregeau - Superintendent

# STEPS TAKEN

- **GATHERED RESEARCH**
- **REVIEWED RESEARCH**
- **REVIEWED PREVIOUS RECOMMENDATIONS**
- **EXPLORED OTHER PROGRAMS**
- **CRAFTED **DRAFT** RECOMMENDATION**



# KEY FACTORS

1. **Transitions**- Strong Plans, Altered Schedules
2. **Options**-Students need a variety of settings tailored to their needs
3. **Ties to Careers**- For the older students
4. **Supports**-Interventions, Staff
  - (i.e. counselors, social workers, nurses, etc...)
5. **Staff Hiring**- Identify the “right” people, Professional Development, Committees to provide opportunity for input
6. **Class Size**- Smaller adult to student ratios

# RECOMMENDATION

1. Separate K-12 Alternative School
2. Suspension Program
3. Care/Recovery/Transition Rooms

# SUB-COMMITTEES

- **STRUCTURE**
- **PROCESS**
- **DATA**

# **FACILITY**

## **Harris Elementary**

- **Location**
- **Building Layout**
- **Capacity**



# **SURVEY**

## **RESPONSES:**

- **TEACHERS - 156 ELEMENTARY, 32 MIDDLE, 60 HIGH SCHOOL**
- **OTHER - PHOENIX, SEAP, SECURITY, INSTRUCTIONAL SPECIALISTS = 99**
- **ADMINISTRATORS - 25**

# SHORTCOMINGS

- LACK OF RESOURCES
- MORE OPTIONS
- INABILITY TO GET IN THE PROGRAM
- INCONSISTENCIES
- PARENTAL BUY IN
- CAPACITY TO SUPPORT THE STUDENTS
- ADDRESSING NEEDS OF ELEMENTARY STUDENTS
- ADMISSION PROCESS IS TOO DRAWN OUT

# LEARNING OPPORTUNITIES

- **SMALL CLASSES**
- **SKILL REMEDIATION**
- **CAREER TRAINING**
- **LIFE SKILLS**
- **ANGER MANAGEMENT**
- **HANDS ON LEARNING**
- **AGRICULTURE**
- **CREDIT RECOVERY**

# TRANSITIONS

- THE DISTRICT NEEDS TO ACT FASTER WHEN GETTING STUDENTS IN THE PROGRAM
- THE STUDENT SHOULD ONLY BE THERE ONE SEMESTER AND BACK TO THEIR HOME SCHOOL
- WHAT IS IN THE BEST INTEREST OF EVERYONE?
- HIGH STANDARDS TO RETURN
- SPECIFIC STANDARDS AND GOALS, THAT ARE CONSISTENT
- WHATEVER IT TAKES FOR STUDENTS TO BE SUCCESSFUL
- EACH STUDENT NEEDS TO BE TREATED AS AN INDIVIDUAL
- DEVELOP A DATA BASED SYSTEM FOR GOING IN OR COMING OUT
- ONCE IN, DON'T TAKE THEM OUT AS SOON AS THEY ARE BEGINNING TO BE SUCCESSFUL

# **ACCESS TO ACTIVITIES/SPORTS AT HOME SCHOOL**

- **65% OF RESPONDENTS AGREE STUDENTS SHOULD  
NOT BE CUT OFF FROM THESE OPPORTUNITIES**

## **Common Themes In Those that Agreed:**

- **If they meet same criteria as others**
- **If sports are a motivator why would we take it away?**
- **It allows students to stay connected to their friends and the school**
- **Depends on reason for placement**
- **Extra-curriculars provide an incentive**
- **If they are showing progress/achievement that needs to be recognized**
- **We need to stop thinking of these kids as bad kids and this school as punishment**



## **Common Themes in those that Disagree:**

- **Provide opportunities at Alternative School**
- **Deterrent to avoid getting placed**
- **Focus on their education**
- **If they can't handle traditional setting why should they participate?**
- **Students must be held accountable**
- **Depends on the reason they are placed-behavior or academics**
- **Sports are a privilege not a right**
- **Case-by-case Basis**

THANK YOU  
Any Questions?